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RIDE **FUNDRAISER** PAGE 2

COMMUNITY EVENTS PAGE 3

> **OBITUARIES** PAGE 4

READER'S RIBBETS **PAGES 5 & 7**

> **LEGALS** PAGE 5

CLASSIFIEDS PAGE 8

Former Crosby police officer files lawsuit against Crosby

A complaint was filed on Tuesday April 23 by former Crosby Police Officer Jesse Smith against Crosby Police Chief Kim Coughlin and former Lieutenant Kevin Randolph. Also named in the filing is the City of Crosby alleging it is "vicariously liable for the conduct of the Chief and Lieutenant."

Here is most of the filing from the 14 page lawsuit:

Plaintiff Jesse Smith was a police officer with the City of Crosby from 1999 until 2017 and Union Stewart for his co-workers in the Crosby Police Department from 2002 until 2014. He is currently employed as a police officer with the City of Deerwood. **Background**

According the filing, Smith became employed as a police intern for the City of Crosby in 1995 and became a part-time police dispatcher in 1996 and a full-time sworn, licensed police officer with the City of Crosby Police Department in 1999.

In 2002, Plaintiff Smith was elected to the position of Union Steward for the bargaining unit by his co-workers and served in that position until about 2014.

In 2004, Defendant Coughlin became the Chief of Police of the City of Crosby.

In 2007, on the recommendation of Chief Coughlin, Plaintiff Smith was promoted to the position of Sergeant with the City of Crosby Police Department.

2012 Labor negotiations

During the summer of 2012 Plaintiff Smith served on the Union Bargaining Committee during negotiations.

During those negotiations, a member of the Crosby City Council questioned Smith about the possibility of eliminating a Captain position and questioned him about the internal operations of the Police mendations and on January Department.

Sat., May 11, 2019

The complaint states, Plaintiff Smith responded to the questions of the Council Members as accurately, truthfully and completely as he could.

When Chief Coughlin learned that the City Council was considering eliminating her position, she confronted the City Council members and convinced them to hold off on any Council action regarding the Captain position. Chief Coughlin then placed Plaintiff Smith on administrative leave and initiated an internal affairs investigation into allegations of misconduct by him.

After an unfair and biased investigation, Chief Coughlin recommended that the City Council demote Smith from his Sergeant position and then terminate his employment.

The Crosby Council accepted Chief Coughlin's recom28, 2013 Jesse Smith's employment was terminated. 2013 Grievance

Plaintiff Smith filed two grievances against the City; one protesting the demotion and the second challenging the discharge.

During September and October 2013, both grievances proceeded to arbitration before Arbitrator John Remington. On January 15, 2014 Arbitrator Remington issued a written decision on both grievances. He noted that until Plaintiff's disciplinary encounter with Chief Coughlin in 2012, it was undisputed that Plaintiff Smith's prior unblemished record of service demonstrated "exemplary", "superior performance" as a police officer for the City of Crosby. Arbitrator Remington found that Plaintiff Smith's demotion and discharge arose out of events that had occurred in conjunction with negotiations in the summer of 2012 between the City and the Union for a new labor agreement. Ultimately Arbitrator Remington concluded (1) the Department's internal investigation was procedurally flawed and biased; (2) the allegations against Plaintiff involved conduct that constituted protected, concerted Union activity, in his capacity as the Union Steward; and, (3) the City failed to establish that it had just cause to discharge Plaintiff. Arbitrator Remington ruled that Plaintiff should be reinstated to his former position as a police officer with the City, made whole for any loss of pay or benefits and that any recrod of the discharge be expunged from his personnel record.

2014 Return to work

The Plaintiff returned to work on February 18, 2014. At Continued on Page 5

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WHERE CAN I BRING MY LEAVES AND GRASS CLIPPINGS?

Aitkin County has several places where you can bring your leaves and lawn clippings free of charge.

- 1. City of McGregor
- 2. Shamrock Township

(Sites located off of County Rd 6 and 40.)

3. Aitkin County

(Located 6 miles south of Aitkin at the Oakridge Landfill.)





In addition, you may compost your leaves and grass clippings on site. For more information on composting, contact the Aitkin County Environmental Services Department at 218-927-7342.

BACKYARD COMPOSTING

Composting is a process that allows naturally occurring microbes to convert yard waste such as leaves and grass clippings, and fruit and vegetable scraps to a useful organic soil amendment or mulch. The following information should get you started in composting the organic material found on your property.

- 1) Collect organic wastes such as leaves, grass clippings, fruit and vegetable scraps, and put them in a convenient but unobtrusive spot out of the wind and direct sunlight.
- 2) Build the compost pile in layers (a 5' X 5' X 5') compost pile is the largest you should need. You can begin with a layer of twigs 4 to 6 inches thick for good air circulation. Next add eight to ten inches of the above organic wastes. You can add equal parts of leaves and grass clippings for optimal composting.
- 3) Wet the pile to the point of being moist, but not soggy. If the pile gets to wet, you can turn it more frequently to dry it out or add more brown materials to soak up the excess moisture.
- 4) In about a week your compost will be ready for turning. Turn the pile every few days if you'd like finished compost in a month or so. Turning it less often

The finished compost can be used as a soil amendment by adding porosity,







Aitkin County Habitat for Humanity motorcycle tour hits the road



Participants take off from downtown Aitkin.

Ann Schwartz photo

By ANN SCHWARTZ, director, Aitkin County Habitat for Humanity

Aitkin County Habitat for Humanity's Toolin Tour Motorcycle Ride is soon. Mark your calendar for Sunday, May 19, 11:30 a.m. Proceeds will build a new home in Aitkin in 2019.

Route

The ride leaves downtown Aitkin, The Butler Building at 301 Minnesota Avenue North, and heads to Glen, a new stop, at the Pine Inn. On to McGregor, Jacobson, Palisade and back to the Aitkin American Legion for food, silent auction and prizes. A grilled

picnic menu is new this year, prepared by Habitat's own executive chef, Cara Shaver. **About Habitat**

Aitkin County Habitat for

Humanity was formed in 1993 by local volunteers and has completed 16 houses in Aitkin, McGregor and Hill City. It also installs rain gardens, works with youth, repairs homes, works on-

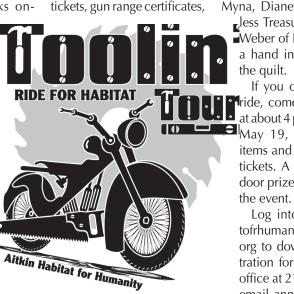
non-profit agency buildings and builds community partnerships.

It's planned that the \$6,000 raised from the motorcycle ride will make a huge dent in the \$40,000 additional needed to build in 2020. The next new house will be at 218 Minnesota Avenue South (Hwy. 169) in Aitkin, just south of where the latest

new home was finished at 210 Minnesota Avenue South. Site prep works continues on the south lot this year.

Silent auction

There is a great variety of items in the silent auction this year, including golf, Twins'



jewelry, artwork, rendezvous items and a homemade quilt.

Myrna Tweet donated the quilt in what was a group effort to make and assemble a comforting comforter – just like building a Habitat for Humanity home. Thirty quilters, Myna, Diane Pelto of Time-

rless Treasures and Becky ■Weber of Palisade all had a hand in the sewing of

If you can't go on the ride, come to the Legion at about 4 p.m. on Sunday, May 19, to bid on the items and buy door prize tickets. A great bunch of door prizes is lined up for

> Log into www.habitatofrhumanityaitkincounty. org to download a registration form. Or, call the office at 218.927.5656 or email annschwartz@hab-

itatforhumanityaitkincounty. org for more information.

Over 50 folks honored by CARE and ANGELS

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By ANN SCHWARTZ [These questions were answered by Terri Mathis, acting director of Aitkin County CARE].

Tell us about the spring volunteer appreciation that CARE and ANGELS hosted?

About 50 volunteers were lauded at a luncheon held at the Fleming Methodist Church on May 3. CARE and ANGELS held the spring event, with flowers on the tables and a salad bar buffet.

"Gabby's Eats and Treats from Palisade did a phenomenal job with the salad bar and supplied an unbelievable quantity of food for the price," said Mathis.

What about the speakers and prizes?

Sharon Gislason gave some history and information on Lutheran Social Services and the Senior Companion program. Billie Lindgren gave a talk on how to interact with an individual with dementia.

Door prizes came from Hyytinen's Hardware Hank, River Oaks Dental, Aitkin and McGregor Dairy Queens, Subway, KKIN, the Greenhouse, Ukura's Big Dollar, McGregor Bakery and McGregor Hol-

What are some tasks these volunteers do?

Gosh, they do a lot. They

take clients on rides to medical appointments with Rides for Health, deliver Meals on Wheels, assist with commodity food boxes, and do all types of rides for errands, do chore service, housekeeping or work at the food shelves and community meal. Others visit seniors and keep them busy and some teach adult classes in the community.

What else is CARE up to?

We just started a round of Tai Ji Quan and A Matter of Balance classes in Aitkin, at Aitkin Health Services and Blackrock Terrace. Watch in the fall for more classes if you weren't able to get to these.

We're assembling a volunteer fundraising committee who would brainstorm and plan fundraising events. They would have a budget from the board of directors and we'd try to do two events a year.

For more information, contact Terri Mathis at terricarecoordinator@gmail.com. Call 218-927-1383. CARE is located at 20 3rd St. NE, Aitkin, in the Birch St. Center and is open Monday through Friday 8-4.

ANGELS is located at 7 S. Maddy Street in downtown McGregor, where they have a building. Call 218.768.2762 or email Director Curt Lugert at curtangels1@gmail.com.

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MUNITY EV

Ongoing Events:

AA - Aitkin - 322 1st Ave. NE 218-927-6240 Sun. Women's Meeting 5:30, Mon. Step Study 7:00pm Open, Tue. Big Book Discussion Meeting 6:30pm Open, Open Meeting 8:00pm, Wed. Women's Meeting 6pm, Thu. Sober Sailors Open 9am.

AA Garrison: Monday Night AA (open) 7:30 PM and Wednesday 7:30 PM at Community Alliance Church, 9475 Jefferson St.

ALANON - 322 1st Ave NE, Aitkin 6:30 pm Thursday evenings.

ALANON Garrison: Wednesday 7:30 PM at Community Alliance Church, 9475 Jefferson St.

Aitkin Friends of the Library meet 4th Tue. each month, 1 pm, Aitkin Public Library. Aitkin IOOF 164 meeting every 4th Monday at 2 pm

Aitkin Lions meet on the 3rd Tuesday at 6 pm at the Aitkin Forty Club restaurant. Call 218-839-3954 for more info.

Aitkin Rebekah lodge. 151. Meets the 1 st and the 3rd Tuesday of each month. Come join us. We meet at the IOOF hall. 22 2nd st. Above the Napa auto parts store. The 1st tues. is a business meeting. The 3rd one is a social meet-

Aitkin Women of Today meet 2nd Mon. of month, 6:30 pm, Mille Lacs Energy Coop, info call 218-927-4558. Evening care is available and free. All are welcome!

Alzheimer's Support group meetings at ANGELS in McGregor meets the 1st Thurs. every month at 1 pm.

American Legion Aitkin Lee #86 & Unit 86, meets the 2nd Thurs. of each month at

Art Club meets on the second and fourth Tuesdays at the Jaques Art Center in Aitkin, 1-3 pm

"Ask an Attorney", Aitkin Co. Sheriff's conference room, 4th Tues. of month at Blow-Hards, a lung disease support group,

meets the 4th Thu. of each month, Kanabec Hospital in Mora. Contact Carol, 320-225-3646. Buddhism-Nichiren meetings held at the

Brainerd Public Library conference room on the 3rd Saturday of every month at 1 pm. For information contact Mike Engblom-Bradley 936-525-7843.

Care N Share Community Cafe Community Meal, Wednesdays Located in the fellowship hall in the Weslayson Church on Highway #6 in Emily. Please call Sharon - 612 669-3295

Caregiver/Memory Loss Support Group. Meets the first Wed., 1-2 p.m. at Birchstreet Center, downtown Aitkin. 218-

Circles of Support meets every Tue., 6-8 pm If you are living paycheck to paycheck and are ready for a change, Circles may be right for you, call Brandi, 800-997-5723.

Clear Lake Grange meets second Tue. each month, 6 p.m. potluck, 7 p.m. meeting. Meets at the Aitkin Library Community Center. More info call Bonnie 218-927-3485 or Roxy 218-927-

Clothes Closet offers free clothing to men and women in need, open the fourth Saturdays of each month from 8 a.m. - noon. Located at 6297 Woods Bay Drive NE, just north of the Hwy. 6 bridge in Outing. For more information call 320-857-0182. Donations of clean, repair free clothing accepted that time

Co-dependants Anonymous meeting, 332 1st Av. NE Aitkin. Wednesday evenings.

Cooks Night Out - 3rd Wed of month, Mc-Gregor Comm. Ctr., 5:30 p.m., no restrictions, donations welcome.

Cuyuna Rock Gem & Mineral Club, meet 2nd Sat. each month, 2:30 at the lower level of the Franklin Arts Center at 1001 Kingwood St, Brainerd.

Dance every second Tuesday at Moose in Grand Rapids.

Dance at VFW in McGregor every 1st Monday of the month, except holidays which will be on the following Monday Dance at Waukenabo the second and last

day of each month at the Heartwood Senior Living Complex. Social begins at 5:30pm followed by Dinner/Meeting at 6:00pm. We are very involved in community events and would love to have you join us. If you would like to come to a meeting and see what we do or going to be doing, please call Lion Nancy at 218-678-4165 and let me know by the Thursday before our meeting.

Dyed in the Wool Spinners meeting 1st Tuesday of the month 1-4 p.m. If you knit, crochet, spin, weave or do any other fiber arts please join us in the Club Room at the Security State Bank, 402 Minnesota Ave. N., Aitkin.

Deerwood Lakes Lions meet the 2nd Mon-

Emily Community Care N Share is serving meals on Wednesdays in the fellowship hall at the Wesleyan Church, Highway 6, Emily

Food Addicts in Recovery Anonymous Meeting Tuesday evenings, 6:30 pm small conference room at Aitkin Library. No dues, fees or weigh ins. For more information call: 217-248-6434. www. foodaddicts.org

Food Shelf (Aitkin) Open every Wednesday, 10:30 am - 3 pm. 102 4th St. NW, Aitkin

Food Shelf (Aitkin) at First Lutheran Church open on 2nd and 4th Thurs, 9:30 am-5 pm, at 107 2nd St SE, Aitkin. Must register by 4:45 pm to be served.

Food Shelf (Aitkin) Emergency Food Shelf at St. James Catholic Church, Aitkin. Hours are Tuesday from 12 to 3 pm. To enter the food shelf go to the South side of the building, go to the 4th door and look for signs.

Food Shelf (Emily) First Wednesday of the month for produce and bakery only, 9:30 - 11:00 am. Third Wednesday distribution 9:30 - 11:00 am, followed by Thursday distribution 5:30 - 6:30 pm. Enter from south door.

Food Shelf (Garrison) Open Tue. & Thu. 1-5 pm, at 9541 Madison Street; Garrison. For emergency Food Shelf, call 320-692-5399 and leave a message.

Food Shelf (Hill City) Trinity Lutheran Church 3rd Saturday 8 am - Noon or by Appt.

Food Shelf (Jacobson) Carmel Lutheran Church

60346 240th Ave, 1st and 3rd Thursday, 4

Food Shelf (McGregor) 45898 Hwy 65 2nd and 4th Wednesday of Month 9 am -

Garrison Fire Auxiliary meets 2nd Thu. 7:30 pm, Garrison Fire Hall.

Garrison Thrift Store, Thurs.-Fri. 10-4, Sat.

Gamblers Anonymous 7 pm Thursdays at the Heritage Church on College Drive in Brainerd. This is a closed meeting. Anyone who has a desire to stop gambling is welcome. For more info call 715-821-1749.

Heart to Heart Support Group, 4th Tue. of month, 2 pm, Kanabec Hospital, int. of Hwy. 65 & 23, Mora.

Jacobson Seniors meets every Thu., 10-2 pm at Jacobson Comm. Ctr. Potluck at noon. Beverage provided. All are welcome. For more info., 752-1515.

Marsh and Meadows Hunting Retriever Club, Mon. 5:30 pm in Pequot Lakes, for more info call Brett 651-270-5648 or facebook/Marsh and Meadows Hunting Retriever Club

McGrath City Council, first Thu. of the month, 6:30 pm at fire station hall.

McGrath Senior Center meets every Mon. 1-4 pm, cards & games, all are wel-

McGregor Community Meal sponsored by ANGELS served at the Community Center on Highway 65 on the 3rd Wednesday of each month serving from 5:30 - 6:00 pm.

McGregor TOPS (Take off Pounds Sensibly) meets Thu., 4 pm weigh in, 4:30 meeting, Minnewawa Sportsman's Club, Goshawk St. (Co. Rd. 6). 218-768-2340 for more info.

McGregor VFW hosts a dance the 1st Monday every month at 1pm.

MS Support Group, meets the 1st Thu. of the month at 7 pm, 606 NW 5th St, Brainerd, 218-824-5228.

Mystic Masonic Lodge meets 1st & 3rd Tuesdays of the month at 7 pm except June, July & August meet only 1st Tuesday at 7 pm over the Eye Care Center in Aitkin.

National Alliance on Mental Illness meet Fri., 2:30, Community Presbyterian Church, 703 Pokegama Ave., room 105, Grand Rapids, Call Terrence at 218-327-1347.

North Central MN Farm & Antique Assn. meet 1st Wed. of month, Blackberry Town Hall. Info: Bruce 218-752-6592.

ORDER OF EASTERN STAR, Woodland Chapter #122 in Aitkin meets 2nd and 4th Tuesdays each month at 7PM, EXCEPT January, February and July which are dark . 4th Tuesday in June and 2nd Tuesday in August also are dark. Meetings are held on 2nd floor of the EyeCare Center 312 Minnesota Ave No. Aitkin, MN

Operation Minnesota Nice meets 3rd Monday each month at 6 pm at Trinity Lutheran Church, Hill City. For info call Tina Harcey at 218-697-8144. www.operationminnesotanice.com.

Overeaters Anonymous 9:30am at Aitkin Library, 7:00pm at 112 1st Ave SW - house next to New Life Church. Everyone is welcome, especially newcomers. OA is a 12 step program fashioned after AA. Not a diet club, no dues or fees or weigh-ins. For more info: OA.org, or call meeting contact Cheryl at 770-576-5984

Praise & Worship Services, 101 S. Maddy St., McGregor, Intercessory prayer Wed 6-7 p.m.; Praise & Worship Services Sat. 2 pm, Sun 10 am.

Recovery Worship Service, Cascade United Methodist Church, Crosby/ Deerwood, 1st Sat., 5 pm. Everyone is welcome.

Rosary is ongoing the fourth Tuesday of each month at 1 pm at the Big Fish, Garrison, contact Jean at 218-764-2665 for more info.

RSVP Bone Builders (Osteoporosis exercise program) Tue & Thu: 10-11 First Lutheran Church, Aitkin; 11:30-12:30 Blackrock Terrace, Aitkin; 12:45-1:45 Journey North Church, Aitkin; Wed: 10-11 Malmo Evangelical Free Church, Malmo & Fri: 10-11 Bethesda Lutheran Church, Malmo. Free of charge. Info call 218-927-1383.

Second Tuesday Card Party, Deerwood American Legion. Open to public, 1 pm social, card playing 1:30-3:30 pm. Cost \$3 per person. Refreshments.

Senior Dance at Deerwood Legion, 1-4 pm, 1st and 3rd Fri. each month.

TOPS Aitkin (Take Off Pounds Sensibly) Every Tues at East Entrance, First Lutheran Church, 101 2nd St SE, Aitkin Weigh in at 4:30pm and meeting at

TOPS Ironton (Take Off Pounds Sensibly) meet Monday, 4 pm weigh-in, 4:30 pm meeting at Immanual Lutheran Church, Crosby. Call Mabel Semler 218-546-6523 for meeting location information.

Weight Watchers (now called WW) meets at Hallett Center in Crosby every-Wednesday at 5:45 pm. Weigh in begins at 5:15 pm. For more information call 218-820-9725.

White Pine Riders ATV Club meet 2nd Sat. each month (Feb. - Oct.) at McGrath Fire Hall, 10 am, open to public.

May

11th - Crow Wing Household Hazardous Waste facility will be open the Second Wednesday and Second Saturday of the month from May to September, and the first Wednesday and first Saturday of October - 8 a.m to 4 p.m

11th - Deerwood Lakes Lions Mother's Day Tea at the Cascade Methodist Church in Deerwood, noon to 2pm, \$15.00 Call Lion Nancy at 218-831-5683 to make a required reservation.

11th - 17th - Friends of the Aitkin Library Used Book Sale at the Aitkin Public Library during regular library hours

16th - Cuyuna Lakes Chamber of Commerce's Business After Hours at Red Rider, Crosby's newest resort and campground near the Cuyuna Country Recreation Area, 5-7 p.m. As a courtesy to the host, advanced registration is recommended by calling the Chamber at 218-546-8131.

askdrsmith.com featuring Dr. Murray Smith Pain of inflammation

Do you get up in the morning and the first thing you do is assess what parts of your body are painful and stiff? I know it sounds funny but I frequently hear this from my patients when they begin care. When I hear this, one of the first things I know we need to do is to evaluate their inflammation and help them reduce and hopefully eliminate it.

Inflammation in Latin means "to ignite". This is a common starting point for my patients when they come in especially if they have a chronic or longer-term problem. If our goal is to help them heal and get well, putting out this fire that has been "ignited" in their body is a top priority. This may include looking at causes for the initial injury or illness, evaluating the current state of the problem, and sleuthing out things in their daily life that may be adding to the fire. It means looking in a variety of directions.

We hear in the various media and advertisements about foods that can aid in healing. This is true. Did you know, though, that certain foods can also make you worse? Some of the more common offenders are coffee (even decaf... It's coffee not as much the caffeine) and alcohol. Foods people may knowingly or unknowingly have a sensitivity to like dairy, gluten and grains. Other culprits are refined carbohydrates, trans fats and legumes (beans). I get it... some of you are thinking the only thing left to have is a big gulp of air! No worries. In future articles I'll cover some of the great ways to still please your palate while getting well.

Insulin resistance (pre-diabetes) and diabetes are extremely common causes for inflammation. While lack of exercise and/or a poor diet can contribute to this, liver, thyroid, and pancreatic function are also extremely important and should be thoroughly checked. Cholesterol lowering drugs can negatively affect inflammation, as well as, the way nerves heal. Without getting into a long discussion

about the appropriate use of statins, you do need to be aware that nerve issues, such as peripheral neuropathies, are a potential complication. Why? Because the biggest component of the myelin sheath (nerve coating) is cholesterol. Once the medication starts taking all the cholesterol off the inside of your veins and arteries, it takes it off the nerve sheath. That irritates it, so the nerve shrinks and goes to sleep.

Proper evaluation of the various blood markers for inflammation can help find the underlying cause and current state of inflammation. Homocysteine, fibrinogen, c-reactive protein, and uric acid levels are great at measuring inflammation in the body.bThese can be very helpful in finding a natural response to bringing it down to normal levels. The health of your digestive system matters, too. Poor gut function can greatly affect inflammation in our bodies and a proper comprehensive evaluation can be of value.

Finding the underlying cause and controlling your inflammation naturally can be an important part of reclaiming your health and living with greatly reduced pain and even pain free life!



Dr. Murray Smith DC, cAcu, CSCS, CCSP is a Board Certified Doctor of Chiropractic, Board Certified Acupuncturist, Clinical Nutritionist with a passion for helping people reclaim their health naturally and empowering them to keep it! He is the co-founder of SHIFT Integrative Medicine serving the Cuyuna Lakes and Brainerd Lakes areas of central Minnesota for over 25 years.

For more information, log on to www.askdrsmith. com or call 218-851-9626.



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> city and a description of the photo. Deadlines are Mondays at noon.

MARVEL HARTZBERG

NewsHopper™



Presbyterian Church, McGregor.

McGregor died Friday, March 1, 2019 at Maranatha Commons in Brooklyn Center. Memorial service will be at

1:00 p.m. on Sunday, May 19, 2019 at Round Lake Presbyterian Church, Mc-Gregor with Pastor Larry Kasten

officiating. Visitation will be one hour prior to the service at the church. Burial will be in Round Lake Cemetery. Memorials are preferred in lieu of flowers to the Round Lake

She was born to Paul and Margaret (Rasmussen) Knutson May 19, 1924 in New Brighton at the home of her grandparents. She grew up in McGregor during a time when her telephone number was three shorts and one long. She worked at Northern States Power Company in the Minneapolis area. She was a U.S. Navy WAVE Veteran. Marvel was united in marriage to Raymond D. Hartzberg on June 7, 1947, raising five sons. She had a great love for her family and enjoyed cooking, baking, gardening, and crafts. She always showed her love for the Lord by being the hands and feet of Christ while she was on this earth. Many people have been blessed by Marvel's kindness, strengthened by her wisdom, and touched by her beautiful ability to comfort through the years.

Marvel will be sadly missed by her five sons: Donald Hartzberg of Lakeville, David Hartzberg of Spicewood, TX, Wallace Hartzberg of Apple Valley, Ronald Hartzberg of Brooklyn Park, and John Hartzberg of Gilbert; three grandchildren: Kari Boyd (Brian), Justin Hartzberg, and Brandon Hartzberg; two great-grandchildren: Casandra Boyd and Gavin Boyd; sister, Dolores Lindahl and a long list of loving relatives and special friends.

She was preceded in death by her husband, Raymond, parents, Paul and Margaret (Rasmussen) Knutson, and sister Pauline Blakeboro.

Arrangements were with the McGregor Funeral Home and Cremation Service in McGregor. Go to www.srtfuneral.com to sign the online guest register.

DONALD PETERSON



Deerwood died at his home on May 3, 2019. A Graveside service will be held at 1:00 p.m. on Saturday, May 11, 2019 at the Lakewood Cemetery in Crosby with full military honors given

Donald E. Peterson, 80, of

by the Walter Scott Erickson American Legion Post #557 of Deerwood. Following the graveside service there will be reception at the Deerwood Legion from 2 to 4 p.m. In lieu of

flowers, memorials are preferred.

He was born on January 21, 1939 in the old Miner's Hospital in Crosby to Edward and Ida (Duzan) Peterson. Don graduated from the Crosby-Ironton High School and then went to the Brainerd Jr. College for two years. He was a U.S. Army veteran. Don worked various construction jobs until he became employed for 36 years with

the Minnesota Department of Transportation. Upon his retirement, Don started collecting old snowmobiles and was an avid deer hunter. He was a member of the Antique Snowmobile Society, the Antique Snowmobile Club of America, the Walter Scott Erickson American Legion Post #557 of Deerwood, and a Life Member of AM Vets Post 26.

Don is survived by his wife, Shirley of Hayward, WI; one daughter and son-in-law, Angela and Russell Dahn, Maple Grove; sisters and brotherin-law: Patricia and Thomas Klein, Sussex, WI and Judy Anttila, Deerwood; brothers and sisters-in-law: Dennis and Andrea Peterson, Grand Rapids; and Randy and Karen Peterson, Grand Rapids; many nieces and nephews.

He was preceded in death by his parents; one son, Michael Peterson; one sister, Susan Peterson and brother-in-law, Ray Anttila.

Arrangements were with the Koop Funeral Home in Crosby.

Sorensen-Root-Thompson Aitkin, MN 218-927-2614



McGregor Funeral Home McGregor, MN 218-768-3136

Traditional • Cremation • Memorials • Pre-Arranged Funerals

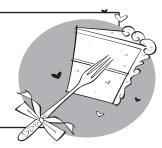
Jerry Thompson Directors:

Jason Brezinsky

www.srtfuneral.com

Community Events, Births, Open Houses, Engagements, Weddings & are published FREE!

> Send your e-mail to hopper@crosbyironton.net



Crossing Arts events in Brainerd

Crossing Arts Kids art work including scratchboard programming, Two sessions, Sat. May 11,10:00 - 11:30 and 12:00 - 1:30. Figure Studies with Diane Runberg. Pre-registration is required, space is limited. Visit crossingarts.org or call Crossing Arts at 218-833-0416 to enroll. A \$3 per child/\$5 per family materials donation is requested but no child will be turned away due to need.

Meet our featured Member Artist, Mary White Kochenderfer, and see a selection of her artpieces, painting, and felted landscapes. Talk with her about her techniques, and inspiration.

Local author Rebecca Flansburg, a member of the Brainerd Writers Alliance, will be on hand signing copies of her books 'Freelance Freedom' and 'Mom Bossing' from 10:00 to noon.

Our current exhibition, 'Artistic Vision' features a selection of work from the Brainerd Area Art Guild. The exhibit is on display through May 25.

All activities are held at The

Crossing Arts Alliance at Seven One One Laurel Street in downtown Brainerd. Call 218-833-0416 or visit crossingarts.org for more information.

Crossing Arts Alliance activities are funded, in part, by the voters of Minnesota through grants from Five Wings Arts Council and the Minnesota State Arts Board, thanks to a legislative appropriation from the Arts and Cultural Heritage Fund.

-DIRECT

* Indicates handicap accessible. NOTE: All times are Sunday morning (a.m.) unless indicated otherwise.

ALLIANCE

Aitkin* — New Life; Larry Burg & John Baker, pastors; Worship 10:15 am & 5:30 pm; Adult Sunday School 9 am; "Elevate" youth group for 7th-12th graders, Wed 6:15 pm; 112 - 1st Ave. SW 218-927-2823.

Garrison* — Pastor Michael H. Palkie; Worship 9; SS 10:30. McGregor/Big Sandy — Rev. S. DeMars, 426-3408; E. of Sather's Store; Worship 9:30; Children's Church 10

Onamia — Vineland Native American Chapel, Hwy. 169 north of casino; Worship 11; Pastor Boeringa 320-532-4449

ASSEMBLY OF GOD

Aitkin — Heritage Church, Rev. Hayden Loven ; Sunday Morning Service 10:45

Crosby — Interim Pastor Greg Kalyvas; Worship 10:30 Crosslake — Crossroads Christian, Rev. Gary Espeseth; SS at 9:30, Worship at 10:45

Hill City — Interim Pastor John Koppel, Staff Pastor Lisa Jordan; Worship 10; hillcityagchurch@gmail.com; 218-

Palisade — Pastor Ed Sornberger: SS 9: Worship 10: Kids Church; Small groups during the week 218-845-2726

Aitkin - The Journey North, Pastor Lynfield Hines, 218-824-5617. Worship 9 and 10:30, the journey north.com

Baxter - The Journey North, Pastor Mark Bjorlo, 218-824-5617, Worship Saturday 5, Sunday 9, 10:30, 11:45, thejourneynorth.com

Brainerd* - Faith Baptist Church, Pastor Chris Erickson, 218-829-3191; SS 9:00, Worship 10:30 and 6 p.m., Wed. Classes and Clubs 6:30 p.m.; fbcbrainerd.com

Brainerd- The Church On The Wise Road, Pastor Todd Stumbo 218-829-4673, Worship 11:00, SS 9:45 www.thechurchonthewiseroad.org Brainerd — Eagles Nest, Pastor Bob Stockland 218-829-

4673, Worship 11, SS 9:45. Breezy Point — Eagles Nest, Pastor Bob Stockland 218-562-

5252, Worship 9:30, SS 9:30. Crosby — Bible Baptist, Pastor G. Fisher; SS 9:45; Service

10:45 and 6 p.m., Bible Study and Our Kids for Christ Wed. 7 pm Deerwood* — Pastor W. Skog; SS 9:30; Worship 10:30 and

6 pm; Wed. Service, 6:30 pm. Glory* — Pastor Chris Meirose; 927-3678; SS 9:15; Worship

10:30 am.; Wed 6pm Glory Family night, KidMin grades kindergarten - 6, Mad4Christ grades 7-12. Hill City — Pastor Lonnie Lee; 218-697-2645; Adult SS 9;

Worship 10 am; Bible Study, Fri., 7 pm.

Isle - Pastor Nick Skogen; 676-3171; SS 9:30; Service 10:30; Bible Study, Wed., 7 p.m.

Opstead — 676-8859; SS 9:30; Worship, 10:30; Bible Study Wed., 7 p.m.

CATHOLIC

Aitkin — St. James, Fr. David Forsman, 218-927-6581; Mass Sat. 5 pm, Sun. 10 AM. Confession Sat. 10-10:45 am and 4-4:45 pm. Brainerd — St. Andrew's, Fr. Daniel Weiske, Sat.4:30; Sun.

10:00 and St. Mathias Sunday 8:00. Brainerd — St. Francis, Fr. Anthony Wroblewski, Sat. 5:00; Sunday 7:30, 9:00, 11:15 and All Saints Saturday 4:00

and Sunday 10:30. Cromwell/Wright — Immaculate Conception, Mass: Sat.

Crosby — St. Joseph's, Mass: Sat. 4:30 pm; Sun 10:30. Crosslake - Immaculate Heart, 218-692-3731; www. ihmstemilys.org; Mass: Sat. 4 pm; Sun. 8:30; Confession Sat. 3 pm.

Emily - St. Emily, Mass: Mon. & Wed. 8; Sun. 10:30; Confession 1st Sat. 11 or by appt. 218-763-2101. Garrison — Our Lady of Fatima, Fr. Elias Gieske, Mass Sun.

8 am. Confession Sun 7:15-7:45 am.

Grand Rapids — St. Joseph's, Fr. Jerry Weiss, Mass: Sat. 5 pm; Sun. 8 & 10:30. 218-326-2483 Hillman — Holy Family; Sun. 10 to Mass Sat. 6:30 pm (only

through Labor Day) w/ confession before or by appt. McGregor - Holy Family, Fr. David Forsman, 218-927-6581; Mass Sun. 8 am. Confession 7:15-7:45 am.

Vineland — St. Therese, Mass Sun. 11; Holy Days 8:30.

CHURCH OF CHRIST

Baxter, Lakes Area — Nondenominational; 7001 Highland Scenic Road; Bible Study every Wed. 7 pm; Worship 10:30-11:30. 218-828-1362

Tamarack — Pastor Terry Banker, 608-475-1528, Worship 9:30; SS 10:45; Wed Youth 4 pm.

CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS

Aitkin - Co. Rd. 12, Chapel Ph. 218-927-4454; Kevin Haffner 218-792-5684; Sacrament Mtg. 10

COMMUNITY

Aitkin - Nondenominational; 927-2749; at 219-1st Ave. NE., Aitkin, Services Sun.10, 218-927-6959 Brainerd - Community of Hope Church of the Nazarene-

Pastor Dave McGaffey Sunday worship at 10:45, SS 9:30 -16549 Johnson Rd -church phone 218-829-9005 Glen — Pastor R. F. Stauter, 218-838-1981; Worship 9

Grand Rapids — Solid Rock Church of God, Pastor Robert

Kimberling; 218-326-0711; Sun. BS 9:30, Worship 10:30; Wed. BS 6:30 pm Jacobson — Jacobson Community Church, Pastor George Collins, 218-252-5938, Sun. SS (All ages) 9:30, Worship

10:30; Family Time 2nd & 4th Sundays; Wed. BS 7 pm Kimberly — Nature Ave. Rev. Rick Perry; Worship 9; Adult Bible Study & Sunday School 10:30: 218-927-6256. McGregor — Amazing Grace Christian Church; Worship 10;

99 South 1st Street (at the McGregor United Methodist church [shared] in downtown McGregor) Pastor Joel Seibel.

McGregor — Victory Mission, Pastor J. Gould, 218-768-2160; Sun. 10; Wed. Bible Study, 7:30 pm.

Merrifield — Community Church of the Nazarene, Pastor Ron Christenson; Service 11 & 6 pm. Wed. Prayer Meeting, 7 p.m.; 218-829-7536.

Merrifield — Ossipee Community, SS 10; Service 11; Wed. Bible Study Prayer, 7:00 p.m.

Nisswa — Christ Community Church, Pastor Dave Uhrich; Service 10; Fellowship 9:30-10

Outing* - Narrows Community Church, Pastor Stanley Mikles, 218-792-5530 Worship 9:30; Children's Sunday School 9:30; Clothes Closet 8 am - noon 4th Saturday, 6297 Woods Bay NE, just north of Hwy. 6 bridge

Palisade/Waukenabo Twp. — Hilltop Chapel, Pastor B. Hite; Service 10 a.m.; Adult and Children's SS 9 a.m.; between Esquagama & Round Lake. Handicap Accessible.

Tamarack — Church of Christ, 218-768-3898; Service 9:30; SS 10:45.

CONGREGATIONAL

Aitkin — First (UCC) Rev. Susan Cline; Sun.10; Comm. 1st Sun; Council Mtg. 2nd Sun. Spiritual fellowship, Sun. 9.

Aitkin — St. John's, Holy Communion or Morning Prayer 9 *Brainerd - St. Paul's, Holy Communion Sunday 10

EVANGELICAL FREE Baxter — Lakewood EFC, Pastor Brian Erickson: Worship

at 9 & 10:45; Wed for all ages 6:45 pm Crosslake — Interim Pastor Mark Holmen: Call for Service Times at 218-692-4141, email thelogchurch@crosslake.

Isle — Pastor Kerry Johnston; Worship 9; SS 10:15; Wed. Youth Group 6 pm; Adult Prayer 6:30 pm Malmo — Pastor Glenn Browning; SS 9:30; Fellowship 10;

Worship 10:15 Wright — Pastor Ken Mitchell, 218-426-5115; SS 9:30; Worship, 10:30; Thu., Bible Study, 7 pm.

Glen — Beth Shalom Tabernacle of Truth, Rabi Frank Dell,

HEBREW/MESSIANIC

for information 320-684-2804 **LUTHERAN**

9:30; Holy Comm. 1st & 3rd Sun each month. Aitkin - First* (ELCA) Pastor Darrell Pedersen, Pastor Jordan Gades; worship Sat. 5pm, Sun. 10am (coffee fellowship at 9am): communion every Sat. and 1st & 3rd Sun.: contemporary service 2nd & 5th Sun.; staffed nursery for Sun.

Aitkin — Bethlehem (ELCA), Rev. Rebecca Hinz; Worship

service. Sun. service broadcast live on KKIN (94.3FM) and on TV cable channel 181 at 9am on Wed.; community meal every Mon. & Thurs. 5pm; food shelf 2nd & 4th Thurs. each month 9:30am-5pm.

Aitkin — St. John's (Missouri Synod), Pastor D. Becker; Worship Sun. 9, SS 10

Baxter — Christ Lutheran Church and Preschool (WELS). Pastor Bill Werth. Sunday Worship 9. Sunday School/ Adult Bible Class 10:15. 13815 Cherrywood Dr. in Baxter. (Corner of Inglewood and Cherrywood). 218-829-4105. www.christbaxter.com.

Baxter - Prince of Peace (LCMS); Communion every Sunday 9, Fellowship 10:15, Adult Bible Class & Sunday School 10:30 am 218-829-7092 www.popbaxter.org Beaver Township - Finnish EA, Hwy. 27, Worship 1st &

Brainerd — Good Shepherd Free Lutheran Church, AFLC, Sunday School 9 Worship 10 coffee fellowship 11

Wednesday evening 7 pm adult Bible study. Located at 5878 Pine Beach Road, Brainerd, 218-824-3052, www. goodshepherdfreelutheran.church Brainerd - Laestadian Lutheran Church; 1501 So. 8th St. - Sunday Worship Services 11 am. (www.llchurch.org)

Brainerd - Trinity Lutheran Church (ELCA) 1420 South 6th Street Brainerd - Pastor Hans Anderson Worship times September through May are 8:15 a.m. & 10:30 a.m.; Summer Worship time is 9:00 a.m. Phone: 218-829-5147 Website: www.trinitybrainerd.org Email: trinity@trinitybrainerd.org Brainerd — Truth Lutheran Church (LCMC, Pastor James

Walth, Corner of 5th and Kingwood, Worship 9 Breezy Point* - Eagles Nest, Pastor Jonathan Lemaster, 218-562-5252, Worship 10:30 a.m. SS 9:30 a.m.

 ${\sf Cedar\,Lake, Norwegian\,Lutheran\,--\,Third\,Sun\,11,\,May\,-\,Oct.}$ Cedarbrook — St. John's (ELCA); Worship 8:30; Holy Comm. 1st & 3rd Sun.

Crosby — Immanuel (LCMC, NALC) Rev. Paul Mattson; Sun. 9 & 10:30 worship; SS (Sept.-May) 10:40. Crosby —Zion (LC-MS) Pastor Dean Stolz; Worship 8:30;

SS 10; Bible Study Wed. 7 pm; handicap accessible. 218-546-6910 Crosslake — (ELCA), Indoor worship 8:30; Coffee Fellowship

9:30; outdoor worship 10. 218-692-3682 Crosslake - Mission of the Cross (LCMS), Pastor Leslie Uhrinak; Worship 9:30 with every Sunday Communion, Fellowship 10:30. Adult Bible Class 11. 218-692-4228.

www.missionofthecross.org Deerwood — Salem (ELCA), Pastor Michael Briggs; Worship: 8:15 (traditional) & 10 (contemporary); Sunday

Garrison - Light of the Cross (ELCA), Pastor Juli Sutton-Deem; Worship 9 SS 9; 320-692-4773 or 877-406-9101. Garrison - Shepherd of the Lake (LCMS), Rev. Tom Petersen. Worship 10 with Communion Every Sunday. Adult Bible Study 8:30am, Sunday School Sept-May, 8:30am. Fellowship 11am. 320-692-4581. www.shepherdofthelake.org.

Giese — Immanuel, Rev. R. Langhorst & Rev. R. Lovaas; Worship 9; SS 10; Holy Communion 1st Sun. of month

 $\mbox{Hill City} - \mbox{Trinity, (Missouri Synod), Pastor M. Eckert;} \\$ Worship 9; Bible Study 10:15.

Hillman — Immanuel, (ELCA) Sun. Worship 9:30, SS 10. Located on the corner of Hwy. 27 and Co. Rd. 47. (Handicap accessible) Iron Hub — Immanuel (LC-MS), Pastor Dean Stolz; Worship

10:30: 218-534-3069 Isle — Faith (ELCA), Interim Pastor Rev. Henry French; Worship 9:30; handicapped accessible.

Isle — Holden (ELCA), SS 9:30; Worship 10:30. Isle — Trinity (Missouri Synod), Rev. Mark Maunula; Worship 8:30; Fellowship follows; SS 9:45; Adult Bible 10. Jacobson — Carmel, Vicar Mark Wagner; SS 1st & 3rd Sun.

10, Service 11, fellowship follows. Lake Shore — Living Savior Lutheran Church, 8327 Interlachen Rd.; Worship 9:00 Sunday mornings, followed by fellowship and Bible study. (Located on Co. Rd. #77 N) Malmo — Bethesda (ELCA) Sun. Worship 9 (winter) 8:30 & 10 (summer); Fellowship after first service; Comm. 1st

 $\label{eq:mcGrath} \textit{McGrath} - \textit{Grace}; \textit{Wed.} \; \textit{potluck 5 pm, Bible study 6 p.m.};$ SS 10; Worship 11. McGrath — Zion (ELCA), Pastor Elliott Malm; Worship

& 3rd Sun.

McGregor/Big Sandy Lake — Grace Lutheran Log Church (ELCA), Pastor Ericka Foss; Worship 9, Fellowship follows, SS 10.

McGregor — Our Savior's (Missouri Synod), Pastor Joshua C. Reinke; Worship 9; SS 10; Bible Study Tue. 9, Wed. 7 pm Outing — Our Saviors ELCA; Pastor Michael Gustafson, Worship 9.

Palisade* — Bethel (ELCA), Rev. Wm. J. Sass; Worship 9:30; Wed . School classes 4:15 p.m.

Pequot Lakes* - Our Savior's Lutheran Church (ELCA) Rev. Peter Rosenkvist, Worship 9:00 a.m. SS 9:15 am. Adult Ed - 10:15 am. Wed. Worship 5:45 pm. Free Community Supper Wednesdays at 5: pm Rossburg — Bethesda (ELCA); Comm. 1st & 3rd Sunday

Tamarack (AFLC) — Pastor Ron Staudinger; 1st, 3rd and 4th Sundays 10 am: 41163 Kestrel Ave 3

Thor — Zion, Pastor G. Salmonson; Worship 11; 1st and 3rd Sun. April through December.

Wright —Bethlehem, Worship; SS 9. Wright — St. John's (Missouri Synod), Pastor Joshua Reinke; Worship 10:30; Bible Study and Sunday School Sun. 9:30; Lent services Wed. 5:30 pm.

Hwy 210

NON-DENOMINATIONAL Brainerd—Oak Street Chapel, Pastor Todd Wooden, Worship service is Sunday at 9:30 am, 523 SE 11th Street, Brainerd, 218-454-0984

PENTECOSTAL

Emily — Cornerstone Church; Pastor Earl Ready; Worship 10, 41536 Birchwood Drive, Emily; 218-763-2939.

Ironton — Iron Range Christian Center; Pastor Dwight Semler; 218-546-6523; meeting at Irondale Town Hall*, Co. Rd. 12, (Deerwood Shortcut); Worship 10 & Wed. 7 pm. Tamarack — Warriors of the Rainbow Ministry, Pastors Ken and Ron Fairbanks, Sat. 11. 218-768-3585

PRESBYTERIAN

Crosslake - Worship 10; Bible study on Wednesdays at 10; 14444 Daggett Pine Road; 218-692-4769

McGrath — Calvary, Pastor - Todd Oltmann; Worship 9. McGregor/Round Lake — Pastor Talley; Worship Sat. 5 pm. Tamarack — First, Rev. J. Yingling; Worship 11.

REFORMED

Crosby - Lifespring Church, a member of Fellowship of Independent Reformed Evangelicals, 9:30, 30 Hallett Ave NE 218-545-5433, www.visitlifespring.com

SEVENTH DAY ADVENTIST Aitkin - Pastor Peter Emig; Worship Sat. 9:30 a.m., Bible Study 10:30 a.m.; Prayer Mtg. Wed. 5:30 p.m.; www. aitkinadventist.org; 423-805-0933

UNITARIAN UNIVERSALIST Pequot Lakes — 28877 State Hwy 371, Pequot Lakes 10:30

1st and 4th Sundays. 218-330-3476 **UNITED METHODIST**

Aitkin - Pastor Dawn Houser; high school & adult SS 9; Wor-

ship 10:30; fellowship follows; handicapped accessible. Crosby/Deerwood — Cascade, Reverend Dr. Genia Garrett ; Worship 9:45; fellowship follows. Cutler — Pine Lake Chapel, Rev. Laurence Foote; Worship 9.

Cromwell — Pastor Tim Homstad; Worship 10; SS 9 Emily — Pastor Dawn Houser; Worship 8:45; fellowship follows: handicapped accessible

Fleming--(Northern Lights Parish) SS 9:15; Worship 10:30; fellowship follows; handicapped accessible. Hill City — Pastor Roger Lynn; Worship 10 McGregor--(Northern Lights Parish) Worship 8:45; fellowship

follows; handicapped accessible. Onamia — Pastor Rick & Judy Wilder; Worship 11; fellowship 10; 2 blks north of Post Office; handicap ramp; 320-532-

3150; office: 218-546-7656; cell: 218-360-1947

WESLEYAN Emily — Pastor Ryan Fish; Worship 9; Friendship Time 10; SS 10:30; Wed. Activities 6:30 p.m.; 218-763-HOPE.

We ask you to support these sponsors of the church directory:

To become a sponsor of the church directory contact Eric at 218-821-1393 or hopper@crosbyironton.net





Smith files lawsuit against Crosby | Continued from Page 1

the time of his reinstatement Plaintiff was also employed part-time as the City of Cuyuna's Deputy Police Chief.

Chief Coughlin was aware and approved of Plaintiff's part-time employment with the Cuyuna Police Depart-

In December 2014, Plaintiff informed Coughlin that Cuyuna's Chief of Police had retired and the Cuyuna City Council had appointed Plaintiff as parttime Chief of Police.

2016 Investigation

In January 2016, the City of Crosby hired Kevin Randolph

as a Lieutenant in the City of Crosby Police Department. In early 2016, Chief Coughlin and Lieutenant Randolph began investigating Plaintiff for allegedly performing work for Cuyuna while being paid by Crosby.

During March 2016, Chief Coughlin made a formal request to the Cass County Sheriff's Department for assistance with a criminal investigation into the allegation that Plaintiff had been paid by two different Police Departments for the same work.

On March 15, 2016, Chief

Coughlin and Lieutenant Randolph meet with Plaintiff and informed him that he was being suspended with pay pending the outcome of that criminal investigation.

On April 22, 2016, the Cass County Sheriff met with Chief Coughlin and Lieutenant Randolph and presented the results of the Cass County investigation, including a full and complete written report.

The Cass County Sheriff's Department concluded that they could "find no evidence of Officer Smith creating ICRs in order to be paid from both the cities of Crosby and Cuyuna, or by creating ICRs to coincide with hours put in for payment by the city of Cuyuna." Based on the Cass County Sheriff's Department report, Chief Coughlin and Lieutenant Randolph recognized that criminal charges against Officer Smith could not be pursued.

Chief Coughlin then initiated an internal affairs investigation of Plaintiff and directed Lieutenant Randolph to conduct the investigation. On September 6, 2016 Lieutenant Randolph issued an investigative report that directly contradicted the Cass County Sheriff's Department report for falsely stating that the report supported bringing a criminal complaint against Plaintiff.

On September 7, 2016, Chief Coughlin advised Plaintiff that she would recommend that the City Council terminated Plaintiff's employment. Chief Coughlin informed Plaintiff that he would have the opportunity to respond to her termination recommendation in a Loudermill hearing and that hearing was held on September 19, 2016. On September 26, 2016, Chief Coughlin submitted a written recommendation to the Crosby City Council that Plaintiff's employment be terminated also falsely asserting that Cass County's investigation supported a criminal case against Plaintiff.

Chief Coughlin requested a meeting the the Crosby City Council on October 4, 2016 to discuss Plaintiff in a closed session, followed by an open session to allow a formal vote on her recommendation.

The City Council voted unanimously to adopt Chief Coughlin's recommendation on Plaintiff's employment was terminated on October 7, 2016.

2016 Grievance

On October 14, 2016, the Plaintiff filed a grievance protesting his termination through his Union. During March 2017, a hearing on the grievance took place before Arbitrator Frank Kapsch.

On May 31, 2017 arbitrator Kapsch issued a decision sustaining the grievance in full, concluding "that the City has failed to establish, by a preponderance of the Record testimony and evidence, that it has met the contractual requirement of Just Cause in its decision to terminate Officer Jesse Smith on October 6, 2016." Arbitrator Kapsch ordered the City of Crosby to offer Plaintiff immediate, unconditional, full and complete reinstatement to his former position as a Crosby Police Officer and to make Plaintiff whole for any loss of wages or benefits sustained as a result of his unjust termination. Arbitrator Kapsch ruled that the "City's actions did not result in a disciplinary action within the meaning of the Minnesota Government Data Practices Act (MGDPA), MN Stat. § 13 and therefore, the City will treat all references to Officer Jesse Smith's termination on October 6, 2016 as 'private personnel data' within the meaning of the MGDPA." Arbitrator Kapsch found that Chief Coughlin and Lieutenant Randolph acted disingenuously, when they misled the Crosby City Council by telling them that Plaintiff's

2017 Post City of Crosby employment

conduct was criminal.

Plantiff, recognizing that Defendants would continue their dishonest and malicious efforts to defame him and terminate his employment, did not return to work with the City of Crosby, and was constructively discharged. Plaintiff had been working part-time for the City of Deerwood and during 2017 applied for a full-time police officer position with the City of Deerwood Police Department. Chief Coughlin and Lieutenant Randolph continued to maliciously harass Plaintiff by making false and defamatory statements about him and while acting as agents for the City of Crosby repeatedly violated the Minnesota Government Data Practices

Act. ("MGDPA") In June 2017, during an interview with radio station KKIN, Defendant Randolph made false and defamatory

statements about Plaintiff stating that "I would like to speak on behalf of the Department; none of the guys in the Department want him to come back to work."

In September 2017, during an interview with KKIN, Defendant Randolph made false and defamatory statements about Plaintiff stating: "there was corruption in the Department, but we got rid of him." During September 2017, Defendants Randolph and Coughlin made false and defamatory statements about Plaintiff to a background investigator retained by the City of Deerwood including false statements that Plaintiff was "corrupt" and had engaged in criminal conduct by giving advance warning to a criminal suspect that a search warrant was going to be issued. Defendants have continued to harass and defame Plaintiff and continue to interfere with his employment relationship with the City of Deerwood by repeatedly making false claims to the Deerwood Police Chief alleging that Plaintiff was not fulfilling his police officer duties during overlapping police work between the City of Crosby and the City of Deerwood.

In March 2019, during an interview with radio station KKIN, Defendant Randolph falsely defamed Plaintiff and violated the MGDPA by claiming that the arbitration decision involving Plaintiff was flawed because it permit-

Continued on Page 6



(Published in NewsHopper Sat., May 11, 2019)

TROMMALD GRAD-ER/MAINTENACE OPERATOR

The City of Trommald will be accepting applications for a "Grader/Maintenance operator" on city owned equipment to be submitted by May 20, 2019. Experience preferred.

READER-RIBBETS

Connect the dots

To the residents of Crosby who still believe in justice, demanding the immediate termination of the chief of police will help your cause. BMS Case No 17-PA-0260 and BMS Case No 13-PA-0659, 13-PA-0660 found the police chief lied, distorted the truth, altered a document, misled council and mayor, made a three-ring binder disappear, authorized an investigation to find conclusions already made, conducts flawed, biased, prejudiced investigations. A judge ruled the chief arbitrarily and discriminatingly enforces the law and ordinances. An unemployment judge found the chief not creditable in any of their testimony. Four acquittals,

four dismissed charges against two former mayors, is the trail of dots to justice.

If the chief's claims and charges contained an ounce of merit or truth, the unbiased independent third-party arbitrators, jurors, and judges would have found in their favor.

The massive violation of the public trust committed by the chief, covered up by the council, mayor, and city administrator, could generate a flood of lawsuits against the city. The former mayors, and wrongfully terminated officer are victims — more victims may come forward, lawsuits become abundant when egregious acts are left unpunished. Because of their own actions, the facts presented, the honesty and integrity of the chief shall forever be called into question, their continued employment has proven to be destructive, and expensive.

Retirement is a reward to the outgoing chief, resignation or termination is justice.

To my friends and enemies in Crosby, don't give up on believing in justice, I haven't. The pursuit continues, the truth always wins. Justice does it's best to make sure the right person gets punished, when you connect the dots, the chief is that person.

Kelly Avelsgard **Concerned Observer** Deerwood

Rep. Dale Lueck legislative update

All the big finance bills, often referred to as "ominibus" budget bills have been passed by both the House and Senate. There remain major differences to be worked out between the majority leadership in the House, Senate and the governor's office. The deadline for that happening was Monday,

Those talks hit a snag last night primarily around the House and governor's proposed \$12 billion in new tax and fee increases over the next four years.

Senate Majority Leader Gazelka at the conclusion of last night's negotiations commented that neither the House leadership, nor the governor's team, were willing to drop even one cent of the proposed \$12 billion in new tax and fee increases.

Here is a look at just two major funding differences linked to the proposed massive tax increases:

Transportation

The governor/House both propose a 20 cent gas tax increase and significantly increase annual license tab fees. They would divert about \$450 million of funds raised by the 20 cent gas tax hike to replace \$450 million of current statutorily dedicated road and bridge funding generated by the sales taxes we already pay on tires, batteries and auto repairs.

The Senate approach does not raise the gas tax and continues to dedicate sales tax dollars on auto parts and repairs to roads and bridges. With a strong economy and a billion-dollar budget surplus, roads and bridges can be properly funded without raising the gas tax.

K-12 Education

The House/governor would take the \$450 million they rob from current roads and bridges and spend that on other parts of the budget, such as education. If the \$450 million cut to

current transportation funding is dropped, then the House/ governor's proposed increase in education spending could be about \$463 million and the Senate is proposing a \$228 million increase in education spending.

There appears to be room to work on closing the gap between \$463 million and \$228 million in proposed new education spending, provided robbing \$450 million in dedicated transportation funding is dropped.

We have 13 days left before we reach the Legislature's constitutionally mandated adjournment. That is enough time to get a good state budget in place, provided we stop defaulting to a massive increase

in taxes as the solution. I will keep you updated as we continue to work on reaching an agreement.

Representative Dale Lueck Minnesota House District 10B

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Happy Teacher Appreciation Week to all the educators across Minnesota!

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Minnesota is the best state in the country, and our phenomenal schools, technical colleges, and universities play a huge role in making that the case. DFLers recognize that the success of our children is the success of Minnesota. We know that a strong public education system is vital to ensuring that future generations of Minnesotans have access to the American Dream.

DFLers are proud to support our teachers, not just in our words but in our actions. The budgets put forward by

Governor Tim Walz and the DFL-run House of Representatives make historic investments in our teachers and our classrooms. Our party is committed to ensuring you have the tools and resources needed to do your jobs to the fullest.

To all the teachers across our great state, you will always have an ally and a friend in the Minnesota DFL.

Thank you for everything. **DFL Chairman Ken Martin**

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back. Those statement include the following:

6

In every department I've worked in you can have one bad guy and he just drags the whole group down with him. Drags morale down, drags performance and it becomes very disheartening and that is one of the things, it was in the Star Tribune this week, because the Supreme Court Decision there is now a big movement growing to get the legislature to start passing laws to restrict the power of these arbitrators and these crazy decisions that they make. It's very concerning because eventually the only people you are going to have left are the people who are the thugs, the people who have gone to arbitration and gotten their job back and taken a job anywhere else, this is going to be

good cops out there, they pay their union dues to these unions to protect them and to ya know keep them from administration that may decide that they don't like them and want to fire them, but if you are paying your union dues to a union that is fighting to keep these bad cops on the job you are destroying your own future. You need to start rallying together and telling your union we don't want this guy back. We don't want because again one bad guy can ruin the reputation for a whole department. We don't want this guy here, we are paying you union, we are paying you business agent, stop fighting to get these negative people back because you are going to end up destroying the profession by doing that and that's not going to come about until good cops start saying this bull

with this anymore, we're not going to pay for you union if this is what the union is going to give us.

Ya know, I mean one of the ironies of this situation is as I leave the City here at the end of the month ya know I give up a lot of the restrictions that I've had in talking about theses cases and fortunately for me the one case here they've made very public all the information so I don't need to worry about privacy on that but I intend to make the case that I have been through and join in with the other cases and start looking at this and saying enough is enough this is ridiculous in how this state treats criminal cops.

You know, the Star Tribune did a thing on it last year and I'm going to hopefully work with them again on a new more in-depth article. Ya know I mean they had a guy who was involved in a, he drove the getaway car for his cousin

weapon to shoot somebody in a bar and this cop drove the getaway car from the bar ya know he was, ya know couldn't be fired. I mean we have people who have committed just heinous crimes, ya know assaulting people on video, theft, stealing from the City, you can't be fired for that. Ya know this is . . . how does this help police work? How does this help society? When we are supposed . . . our authority doesn't come from the constitution it doesn't come from laws, is doesn't come from the legislature. Our authority comes from community support. If the community simply stops supporting police altogether we are going to have no authority. I mean that is the reality of it and when you keep it so in order to do that you have to be so far above. Ya know you have to be so much better than the public, you have to be held to such a higher standard in order for

to give you the authority and allow you to carry a gun in their streets and enforce the law. But you can't do that if you can't get rid of your own problems. You can't get rid of your own bad cops. How do you . . . for the public it is going to start turning on you. **Count One - Defamation**

Reallges as though fully set forth herein, all of the preceding paragraphs of the Complaint. That the following statements made by Defendant Randolph refer to Plaintiff:

In June 2017: "I would like to speak on behalf of the Department; none of the guys in the Department want him to come back to work."

September 2017: "there was corruption in the Department but we got rid of him."

September 2017: "Plaintiff was "corrupt" and had engaged in criminal conduct.

2017: Plaintiff had given advance warning to a criminal was going to be issued.

2017: Plaintiff was not fulfilling his police officer duties during overlapping police work between the City of Crosby and the City of Deerwood.

March 2019: the arbitration decisions involving Plaintiff were flawed and permitted Plaintiff, who was a "bad cop", to get his job back and the specific statements identified in Paragraph 55 above.

The following statements made by Defendant Coughlin refer to Plaintiff:

September 2017: Plaintiff was "corrupt" and had engaged in criminal conduct.

2017: Plaintiff had given advance warning to a criminal suspect that a search warrant was going to be issued.

2017: Plaintiff was not fulfilling his police officer duties during overlapping police work between the City of Crosby and the City of Deerwood.

Continued on Page 9



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There is medical evidence that staying active later in life keeps you healthier. https:// www.nationalservice.gov/ pdf/healthbenefits_factsheet. pdf Most people want to make a difference, whether it's delivering meals to shut ins or teaching a child how to read. Giving back pays dividends in improved health. Volunteering keeps your mind active and boosts emotional well-being. Volunteering can serve as an important stress reliever and reduce chronic pain in some adults. There is a tendency in retirement to have fewer social networks resulting in depression or social isolation. Staying active in the community gives many retirees a renewed reason to walk out the door each morning.

Nursing home care can cost \$60,000 a year. Despite the demographic surge in Americans over age 65, our current health care systems too often do not align with the needs of older adults and their families. Most of us would prefer to stay living as independently as we are able to, with assistance, if needed. A quarter of families are caregivers, and many seniors do live with relatives. Unpaid caregivers make up 90% of long term care and 83% of those are family members, friends and neighbors. Is aging in America a crisis or an opportunity? It may be both. Matching healthy retirees with those needing extra assistance, whether through religious organizations, health care facilities or non-profits like LSS could be a great answer.

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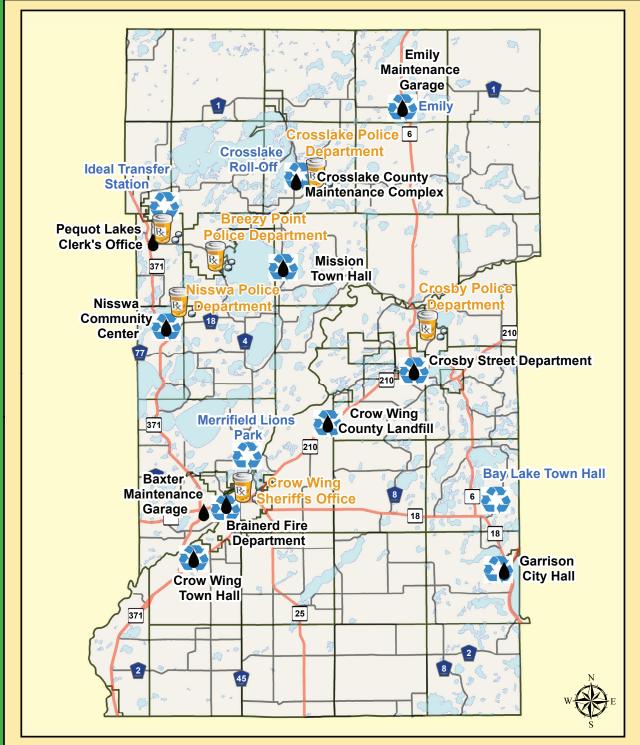
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Smith files lawsuit against Crosby | Continued from Page 1, 5 & 6

On information and belief, Defendants, and each of them, have published additional and similar false and defamatory statements accusing Plaintiff of engaging in criminal activity, of being a bad cop, and or being corrupt.

Each of the statements identified above is false and defamatory. Defendants failed to exercise reasonable care in making each of the false and defamatory statements identified above.

Defendants made each of the false defamatory statements with knowledge that the statements were false and with a reckless disregard for the truth. The defamatory statements affected Plaintiff's professional reputation and accused him of criminal conduct and are defamatory per se. Each of the statements was made in the course and scope of Defendants employment with the City of Crosby and the City of Crosby is vicariously liable for the conduct of Defendants Coughlin and Randolph.

As a direct result of these false and defamatory statements, Plaintiff's reputation has been harmed and he has been damaged in an amount in excess of \$50,000,

Count 2 - Violation of Data Practices Act

Reallges as though full set forth herein, all the preceding paragraphs of the Complaint.

The Minnesota Government Data Practices Act (MGDPA) at Minnesota Statutes 13.43, Subd. 2(b) states in part: "A disciplinary action does not become public data if an arbitrator sustains a grievance and reverses all aspects of any disciplinary action." Arbitrator Kapsch ruled that the "City's actions did not result in a disciplinary action withing the meaning of the Minnesota Government Data Practices Act (MGDPA), MN Stat. 13, and, therefore, the City will treat all references to Officer Jesse Smith's termination on October 6, 2016 as 'private personnel data' within the meaning of the

MGDPA." The MGDPA prohibits the release of any private data. The release of any data that describes Plaintiffs termination in any way, including the quality or characteristic of the complaint made against him, whether general of specific, violates the MGDPA. The City of Crosby has repeatedly violated the MGDPA by allowing its agents, including Lieutenant Randolph, Chief Coughlin, Police Clerk Linda Peeples, City Council Member Paul Heglund and Attorney Marylee Abrams, to discuss and describe, the complaints brought against Plaintiff and to comment on the quality, characteristics and merits of those complaints. In violation of the MGDPA, Lieutenant Randolph discussed the quality and characteristics of the complaints against Plaintiff in his interviews with KKIN, in his interviews with other media, with potential employers of Plaintiff, and with others. In September of 2018 Crosby City Council member Paul Heglund wrote a letter to the editor in the

NewsHopper commenting on the quality and characteristics of the complaints against Plaintiff in violation of the MGDPA. He did this by commenting on previous letters to the editor critical of the Crosby Police leadership, disputing Arbitrator Kapsch's finding that the Crosby Police leadership was disingenuous and possibly dishonest during the process to terminate Plaintiff, and suggesting that Plaintiff should waive his data privacy rights ("Bring it on!") so the City of Crosby can "share all the information." In September 2018, in violation of the MGD-PA. Marvlee Abrams the attorney who acquired knowledge of Plaintiff's private data during her representation of the City, wrote letters to the editor of the NewsHopper and the Crosby Courier commenting on the quality and characteristics of

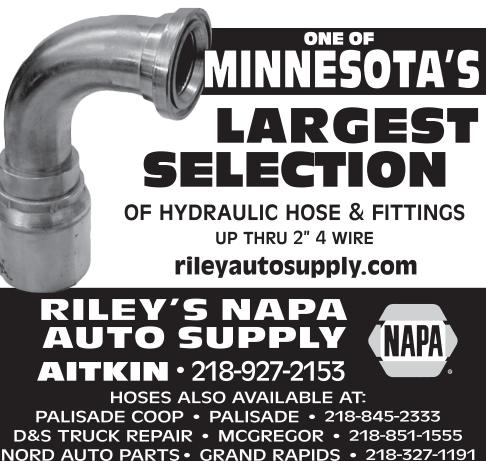
the complaint against Plaintiff. She wrote "The only way the City can lawfully respond to the lies and false claims being printed in the paper is for the affected employee(s) to sign a waiver agreeing to waive their data privacy rights . . . I sincerely doubt such a waiver would be forthcoming." In a letter to the editor of the Courier in September of 2018, Police Clerk Linda Peeples violated the MGDPA by commenting on the quality and characteristics of the Complaint against Plaintiff. She did this by referring to the Kapsch Arbitration Award and incorrectly stating that a summary of the arbitration aware and the arbitration decision was public. Peeples further violated the MGDPA by responding to a previous letter to the editor that was critical of how Coughlin and Randolph conducted themselves in the

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process of terminating Plaintiff in 2016 and 2016 by wrongly citing the first arbitration award by Arbitrator Remington to suggest that the Kapsch Award demoted Plaintiff. On information and belief, Chief Coughlin and other representative of the City of Crosby have violated the MGDPA by commenting on the quality and characteristics of the Complaint against Plaintiff.

As a direct result of numerous deliberate and intentional violations of the MGDPA, Plaintiff has sustained damages within the meaning of Minn. Stat. 13.08, has incurred attorney fees and costs, and is entitled to exemplary damages as provided in Minn. Stat 13.08 all in excess of the sum of \$50,000, WHEREFORE; Plaintiff prays judgment against Defendants, and each of them, in amounts in excess of the sum of \$50,000,



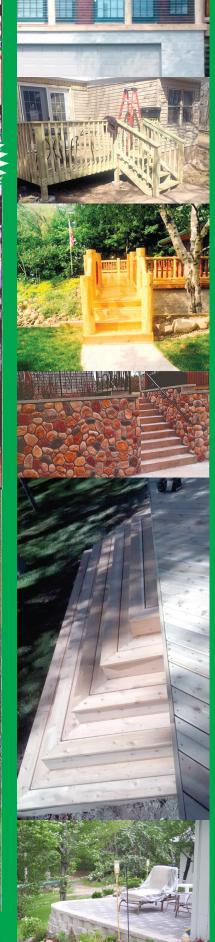


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10 May 11, 2019 NewsHopperTM www.NewsHopper.net



OPINION: Panic over measles?

In general, it is not a good idea to panic about anything. The panic itself often causes more harm than the original threat.

Crisis situations, real or contrived, lead to new intrusive laws that the public would never accept otherwise. We supposedly cherish freedom, but if we believe that the world will end if we don't act NOW, then we may clamor for the government to save us. Cynical politicians bent on increasing their power never let a crisis go to waste.

Something like the Green New Deal—the end of our comfortable, prosperous lifestyle—takes a truly apocalyptic threat. But to eliminate our freedom to decline a medical treatment, the threat that "millions will die" of measles is evidently enough. Or if not millions (most older people had measles and recovered fully), a few especially vulnerable children, who can't be vaccinated themselves, might catch measles and die.

There are several hundred cases of measles nationwide, more than in 2014, and bills are being pushed through state legislatures to eliminate all but very narrow exemptions to the 60 shots now mandated for school attendance.

In New York City, people are receiving summonses based on Mayor Bill de Blasio's emergency order. Everybody, adult or child, who lives in four ZIP code areas must get an MMR shot or prove immunity, or face the prospect of a \$1,000 fine (\$2,000 if you don't appear as ordered). Your religious exemption is overridden. The threat of 6 months in prison and the prospect of forcible vaccination were removed before a hearing on a lawsuit brought by five mothers. The judge dismissed

Health Commissioner Oxiris Barbot said that the purpose of the fines is not to punish but to encourage more people to proclaim the message that vaccines are safe and effective. Get it? If you say something to avoid a fine, that makes it true.

It's about the need for herd immunity, they say. We need a 95 percent vaccination rate for herd immunity to measles. With only 91 percent or so we are having outbreaks! If we could just vaccinate another 4 or 5 percent!

Mayor De Blasio has a point about vaccinating everyone. Adults are getting measles because their shots have worn off. It is likely that we have survived for decades with a large part of the adult population vaccinated—but not immune. So where do the mandates stop?

Outbreaks have occurred in populations with a near-100 percent vaccination rate. Was it vaccine failure? Or was the vaccine not refrigerated properly? Or was a claimed outbreak real? One in Ann Arbor, Michigan, was called off when a special test, a reverse transcriptase polymerase chain reaction (RT-PCR) showed a vaccine-strain measles virus rather than a wild-strain measles virus. Some 5 percent of vaccinees may get an illness that looks like measles, but it is just a "vaccine reaction." Can they shed live virus? Yes. Should you keep your immunocompromised child away from recently vaccinated people? Just asking.

Like all medical treatments, vaccines are neither 100 percent effective, nor 100 percent safe. Read the FDA-required, FDA-approved package inserts. Arizona defeated a law that would have required making these available to parents in obtaining informed consent. (You can get them on the internet.) Vaccine Court has paid out about \$4 billion in damages—recently for two children with severe brain damage from encephalopathy

(that's brain inflammation) after a fight lasting about 15 years. Just incidentally, they had an autism diagnosis also. Parents bring their severely injured children to hearings. You won't see these children on ty, only pictures of babies with measles. No "fear-mongering" allowed about "rare," possibly coincidental problems from vaccines.

There are trade-offs with vaccines: risks and benefits. But in the panic about measles, the right to give or withhold informed consent fundamental in medical ethics as well as U.S. and international law—is being sacrificed. And so is free speech. The AMA wants to censor "anti-vaccine" information on social media. I happened on a factual article by investigative reporter Sharyl Attkisson, but was not able to retweet it because it had been removed.

The threat of infectious diseases is real and increasing. We need more robust public health measures, better vaccines, and improved public knowledge and awareness. Deploying vaccine police and shutting down debate will erode trust in health authorities and physicians, although more people may get their shots. But such heavy-handed measures will not defeat the enemy—measles and worse diseases.

Jane M. Orient, M.D. obtained her undergraduate degrees in chemistry and mathematics from the University of Arizona in Tucson, and her M.D. from Columbia University College of Physicians and Surgeons in 1974. She completed an internal medicine residency at Parkland Memorial Hospital and University of Arizona Affiliated Hospitals and then became an Instructor at the University of Arizona College of Medicine and a staff physician at the Tucson Veterans Administration Hospital.

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