

THE BALTIMORE TIMES

Vol. 34 No. 4

November 22 - 28, 2019

A Baltimore Times/Times of Baltimore Publication

12 Outstanding Individuals Honored for Their Work in the Community



The Positive People Awards, presented by The Baltimore Times and Times Community Services, Inc. was held at Horseshoe Casino on Wednesday, November 13, 2019. (Front row): Dr. Elaine Simon; Pam Curtis; Publisher of The Baltimore Times, Joy Bramble; Mayor Bernard "Jack" Young; (Back row): Jim Hamlin; George Mitchell; Charles "Chazz" Scott; Monique Smith-Person; Vaile Leonard; Monica Mitchell; Dr. David Wilson; Browyn Mayden, MSW; and Jason Bass. LaTara Harris (at the podium) was Mistress of Ceremony. (See article on page 10)

Photo: Gar Roberts

Veterans Day Memorial and Ceremony

By Nya Banks

Morgan State University SCOM student

Over 700 community members celebrated service men and women at a special tribute to Veterans at the Baltimore City War Memorial. The ceremony was sponsored by The Baltimore City Veterans Commission November 11, 2019.

Emanuel Stanley served in the U.S. Army. He said, "We're often overlooked and undervalued so I'm here not only because I served, but also because I am a community leader. We should recognize veterans and the service that they provide to this country."

Chair of the Baltimore City Veterans Commission, Clarence Davis, awarded Sen. Chris Van Hollen the Lt. Gen. James F. Fretterd "More Perfect Union" award.

Sen. Van Hollen was celebrated for his efforts in helping pass The Valor Medals Review Act, which honors minority Armed Forces members who served in WWI who's work and legacy often times go unnoticed.

Sergeant Annette Mann, who retired from The National Guard wanted to make sure that she was among some of the people who came out to support the veterans.

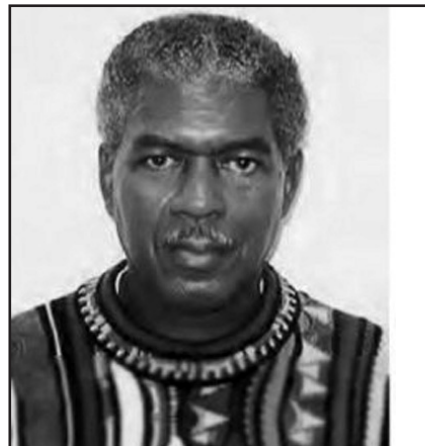
"We made a connection with all races, all agendas through our service, and everyone understands the magnitude of being in the military," said Mann. "We must recognize the accomplishments of everyone who served. This is the true meaning of this day."

Vietnam War Veteran, J.D. Howard was presented with the Major General Linda L. Singh "Preserve, Protect & Defend" Award. Howard, a photographer, was honored for his significant work in documenting the struggle for freedom in South Africa.

Bernard Watts, Commander of The National Association for Black Veterans, felt it was important for him to come



Veterans and their families proudly sport their military paraphernalia at Baltimore War Memorial Plaza during the Veterans Day Celebration November 11, 2019. Photo: Nya Banks



Vietnam War Veteran, J.D. Howard was presented with the Major General Linda L. Singh "Preserve, Protect & Defend" Award. Courtesy Photo



Commander Bernard Watts of The National Association for Black Veterans is among the hundreds who paid tribute during a special ceremony commemorating vets at the Baltimore City War Memorial November 11, 2019 Photo: Nya Banks

and support the male and female troops and veterans who served.

"It is easy to forget our veterans. The entire country needs to be reminded of our sacrifices," said Watts.

The ceremony ended with the laying of the wreaths in front of the "Negro soldier" statue at War Memorial Plaza.

NOTICE

Any unsolicited manuscripts, editorial cartoons, etc., sent to *The Baltimore Times* become the property of *The Baltimore Times* and its Editorial Department, which reserves the right to accept or reject any or all such unsolicited material.

The Baltimore Times

(USPS 5840) is published every Friday by *The Baltimore Times*, 2513 N. Charles Street, Baltimore, MD 21218. Subscriptions by mail \$60 per year. Standard bulk postage paid at Baltimore, MD 21233. Postmaster send address changes to:

The Baltimore Times
2513 N. Charles Street
Baltimore, MD 21218

To sign up for your digital copy of The Baltimore Times newsletter, go to: <https://bit.ly/2TGTN0y> or email: btimes@btimes.com



Ambitions available on Xfinity Stream app

Non-stop streaming for the whole fam? All day, every day.

When it comes to entertainment, the only challenge the fam will struggle with is what to watch. Do you watch live TV or one of the thousands of hit shows and movies on Xfinity On Demand? Or, finally check out that show everybody's been talking about on Netflix or Prime Video? Whatever you choose, just say it into the X1 Voice Remote to find it. With Xfinity, any challenge is **simple, easy, awesome.**

SPECIAL OFFER

Get started with
Internet + TV + Voice
\$79⁹⁹
a month
FOR 2 YEARS
with a 2-year agreement

Equipment, taxes, and other charges extra,
and subject to change. See below for details.

Includes DVR service
FREE for 1 year

Now with even
faster speed —
up to 100 Mbps
download speed

Call **1-800-xfinity**, go to **xfinity.com**,
or visit your local **Xfinity Store** today.



xfinity

Offer ends 11/26/19. Restrictions apply. Not available in all areas. New residential customers only. Limited to the Standard Triple Play, Performance Pro 150 Mbps Internet and Voice Unlimited services. Early termination fee applies if all Xfinity services (other than Xfinity Mobile) are canceled during the agreement term. Equipment, installation, taxes and fees, including regulatory recovery fees, Broadcast TV Fee (up to \$10.00/mo.), Regional Sports Fee (up to \$8.25/mo.), and other applicable charges extra, and subject to change during and after agreement term or DVR promo. After term agreement and DVR promo, or if any service is canceled or downgraded, regular rates apply. Comcast's service charge for DVR service (including HD Technology Fee) is \$10.00 more/mo. (subject to change). Service limited to a single outlet. May not be combined with other offers. **TV:** Limited Basic service subscription required to receive other levels of service. **Internet:** Best Internet service provider claim based on download speeds measured by over 111 million tests taken by consumers at Speedtest.net. Actual speeds vary and are not guaranteed. **Voice:** If there is a power outage or network issue, calling, including calls to 911, may be unavailable. NPA228427-0001 NED AA Q4 FVA V1

Guest Editorials/Commentary

Report: Baltimore Among Most Stressed Cities in America

By Stacy M. Brown

Everyone feels stressed from time to time but some people may cope with stress more effectively or recover from stressful events more quickly than others, according to the National Institute on Mental Health.

There are different types of stress – all of which carry physical and mental health risks, according to experts. A stressor may be a one time or short term occurrence, or it can be an occurrence that keeps happening over a long period of time.

A new study suggests that many Baltimore residents experience the type of stress that continues for lengthy periods. City residents experience the third highest work-related stress and the fourth highest family-stress in the country, according to the study of the “Most & Least Stressed Cities in America,” conducted by the Washington, D.C.-based personal finance website, WalletHub.com.

Further, according to the study, city residents have the eighth highest financial-related stress in the nation – all of which served to place Baltimore fourth overall among all cities when it comes to stress. Detroit, Cleveland, and Newark (NJ) ranked first, second and third respectfully. Philadelphia, St. Louis, Cincinnati, Birmingham (Ala.), Wilmington (Delaware), and Shreveport (La.), rounded out the top 10 most stressed cities. Fremont (Calif.), Bismarck (N.D.), Sioux Falls (S.D.), Overland Park (Kansas), and Irvine (Calif.), ranked as the five least stressed cities.

To determine the cities where Americans cope best, WalletHub compared 182 cities – including the 150 most populated – across four key dimensions: work stress; financial stress; family stress; and health and safety stress.

Experts found that a little bit of stress, known as acute stress, can be exciting – it keeps people active and alert but, when stress reaches an unmanageable level, however, it turns chronic and that’s when individuals become vulnerable to its damaging effects such as health problems and loss of productivity.

According to WalletHub, in the U.S., stress affects more than 100 million people with money, work, family and relationships counting among the leading causes. Also, by some estimates, workplace-related stress alone costs society more than \$300 billion per year.

“Stress, conflict and tension are part of life, and being a part of a family should teach us how to solve problems and take care of ourselves in healthy ways,” said WalletHub expert Julie Ann Liefeld, a clinical director at Southern Connecticut University.

The best way to alleviate tensions and stressors is to have healthy strategies to resolve them, otherwise they simply join you on your vacations, she said.

“During difficult times, healthy families tend to cooperate, rather than blame or compete. They don’t tend to use a scapegoat when things go wrong. They stay focused on resolving a problem without making anyone feel they are losing their value or their love,” Liefeld said.

Work-related stress is of increasing importance over the past few decades due to the demands of the contemporary work environment, said Alper Kayaalp, a WalletHub expert and assistant professor of Industrial/Organizational Psychology at South Dakota State University.

“Indeed stress is so common that it likely affects every employee at some point during their careers. Employees usually experience stress from work when the demands of their jobs exceed their mental and physical resources and coping abilities,” Kayaalp said.

“Numerous surveys and studies confirm that job stress not only affects health and well-being of employees in general but also deteriorates performance at work. It, therefore, could be a significant factor to poor performance, unmet expectations, organizational inefficiency, high turnover, absenteeism, and burnout,” he said.

To view the full study, visit <https://wallethub.com/edu/most-least-stressed-cities/22759/>

Disenchanted with Washington's political atmosphere, another Republican gives up his seat ...



Community Affairs

Y in Central Md hosts Annual Turkey Trot Charity 5K

Baltimore— Be a part of Maryland’s time honored Thanksgiving Day morning tradition by joining The Y in Central Maryland and title sponsor Kaiser Permanente for the annual Y Turkey Trot Charity 5K. Thousands of individuals, families, kids, and even a few furry friends will “trot” together at seven sites across central Maryland to raise critically needed funds so that children and families living in poverty can have access to Y programs that will help positively shape their lives.

On Thanksgiving morning, Thursday, November 28, 2019, the Y will host its Turkey Trot Charity 5K in Arnold, Baltimore City, Bel Air, Ellicott City, Perry Hall, Towson and Westminster. In Baltimore City, the Turkey Trot takes place at the Weinberg Y in Waverly located at 900 E. 33rd Street.

Each Y Turkey Trot will feature a 5K Run/Walk, and medals will be awarded

in each age group and to overall race winners. Prizes will also be awarded to the top fundraisers. Participants receive an official race t-shirt. Proceeds benefit children and families who cannot afford participation in Y programs such as camp, Y membership and preschool.

Registration is available online at <http://www.ymdturkeytrot.org> now through Monday, November 25 at 8 p.m. and at local Y Centers now through Thursday, November 28, 2019. Registration closing times and locations on the November 28 vary, visit the website for details. Day-of registration is accepted at event locations but there are a limited number of t-shirts available for day-of registrations.

For additional information about the Annual Turkey Trot, visit your local Y center or visit <https://ymdturkeytrot.org/>.

Want to comment on the editorials or any other story?

*Please contact: The Baltimore Times
2513 N. Charles Street, Baltimore, MD 21218
Phone: 410-366-3900 Fax: 410-243-1627
email: btimes@btimes.com*

Baltimore Times Embarks on Community Conversations Project to Improve Charm City

By Stacy M. Brown

The Baltimore Times and the Times Community Services, Inc. are inviting all to participate in the opening segment of a community conversation project that will tackle the more challenging issues facing Charm City.

A host of community leaders, social change experts, city officials, and others are expected to be a part of a three-part series with the first event titled "Baltimore's Future: A Conversation on Baltimore's Changing Neighborhoods" taking place on Saturday, December 7, 2019.

Details about participants, the venue, and exact times will follow in upcoming editions of the Baltimore Times, Annapolis Times, and the newspapers' website www.baltimoretimes-online.com

The establishment of the community conversations is part of a grant funded by the Facebook Journalism Project Community Network Grant, in which recipients

will use these grants to support projects aimed at building community and new paths to sustainability in local news.

Through the Community Conversations Project, The Baltimore Times will act as a convener, bringing together decision-makers, neighbors, and new leaders who will join forces to move forward

"The focus is to create a project that bridges the gaps of key decision-makers in Baltimore."

as a team to help solve the city's most pressing issues, according to Baltimore Times Publisher Joy Bramble.

"The focus is to create a project that bridges the gaps of key decision-makers in Baltimore. Also, it's for neighbors in Baltimore who are impacted by those decisions. Who is working on what key issues in the city? Who is collaborating? How do neighbors get involved and learn about projects and organizations?"

Bramble stated.

The publisher noted that the city is changing, "We are now a city made of 'life-longers' with a growing number of transplants and new faces in the city," she said.

"We have a large number of new and emerging leaders, many of whom are

doing different things to make Baltimore a thriving city, but no true thread or knowledge available on all of the moving pockets and parts."

The Baltimore Times can – and will attempt to – be the thread.

Among the many topics, the discussions will center on solutions to abandoned buildings, blight, and helping the underserved become homeowners.

The newspaper is seeking to work at

bridging the gap through research, interviews, and local reporting, to help bridge what seems to be a disconnect among the groups. In this effort, it will help introduce people to one another, build community, and answer questions for those who want to collaborate and share their knowledge.

Since the 2015 uprisings, there has been a significant focus on social impact and social change, and many people and projects are partaking in this change.

The series will also focus on those individuals and projects and gauge what might be done to achieve more immediate progress.

"We will [also] promote community journalism," Bramble stated.

Please stay tuned for future announcements on participants and times and dates for the discussions.

Impeachable Offenses

By Donald Moskowitz
Londonderry NH

Article Two of the U.S. Constitution states "The President, Vice President, and all civil officers of the United States, shall be removed from Office on Impeachment for, and Conviction of, Treason, Bribery, or other high Crimes and Misdemeanors."

The current impeachment inquiry by the U.S. House of Representatives against President Trump is focusing on the allegation he tried to bribe and/or extort President Zelensky of Ukraine to investigate the Bidens in the runup to the 2020 election in exchange for \$400 million in foreign aid to Ukraine. The investigation of the Bidens did not occur and the \$400 million in aid was subsequently given to Ukraine. Therefore no bribery or extortion occurred.

But did President Trump's actions meet the test of "high Crimes and Misdemeanors"?

A recent president to be impeached was Bill Clinton. He was impeached for perjury and obstruction of justice relative to the Monica Lewinsky affair. Richard Nixon was charged, but not impeached as an outgrowth of the Watergate coverup. He was charged with obstruction of justice, abuse of power and defying subpoenas during the impeachment investigation. The House Judiciary Committee stated that "high Crimes and Misdemeanors" goes beyond crimes to include "behaving in a manner grossly incompatible with the proper function of the office and employing the power of the office for an improper purpose or personal gain."

Going back to the Constitutional Convention of 1787 the founding fathers decided the phrase "high Crimes and Misdemeanors" provided "flexibility and guidance" in deciding on impeachable offenses, which references 400 years of practice in Great Britain.

Alexander Hamilton stated in the Fed-

eralist Papers that "impeachment is directed at political offenses that proceed from ... the abuse or violation of some public trust." Echoing Hamilton, Justice Joseph Story in 1833 stated "impeachable conduct is often purely political, and that no previous statute is necessary to authorize an impeachment for any official misconduct."

Therefore, it appears the term "high Crimes and Misdemeanors" refers to officials in high office who commit offenses which violate their oaths of office and can consist of abuse of power. A Harvard Law Review succinctly stated "The majority view is that a president can legally be impeached for intentional, evil deeds that drastically subvert the Constitution and involve unforgivable abuse of the presidency--even if those deeds didn't violate any criminal laws."

I leave it to the readers to decide if they believe President Trump should be impeached.

The Baltimore Times

Publisher

Joy Bramble

Managing Editor

Joy Bramble

Director of Special Projects

Dena Wane

Dir., Promotions/Entertain. Columnist

Unice Moseley

Editorial Assistant

Kathy Reeve

Administrative Assistant

Ida C. Neal

Writers

Ursula Battle

Stacy Brown

Demetrius Dillard

Rosa "Rambling Rose" Pryor

Website

Jourdan Taylor

Photographers

Dennis Roberts

Gar Roberts

The Baltimore Times is a publication of The Baltimore Times/Times of Baltimore, Inc. No part of this publication may be reproduced without the written consent of the publisher

Mailing Address

The Baltimore Times

2513 N. Charles Street

Baltimore, MD 21218

Phone: 410-366-3900- Fax 410-243-1627

www.baltimoretimes-online.com

How goal-setting changes your brain and allows you to achieve more of your desires

By Chazz Scott

Growing up, we are constantly told the importance of setting goals. We are taught that if we want to attain or accomplish something that we must write it down, think about it, and then map out a plan to get there. I never understood the importance of this goal-setting process until I had so much on my plate that I felt overwhelmed, unorganized, and unprepared to tackle my day. From managing my relationships with family and friends, a career, maintaining my mental and physical health, running a nonprofit, and finding time for myself – it's certainly not easy. All of these facets of life must be filled to their appropriate levels to ensure that overall happiness, fulfillment, and joy are met.

There probably isn't a single "successful" person on this earth that does not utilize some aspect of goal-setting. You can think of it as a requirement for your brain. It turns out there is a substantial amount of scientific research that points to how goal-setting literally changes your brain thus allowing yourself to reach your goals and aspirations more effectively.

During the goal-setting process your amygdala – the part of the brain that creates emotion – evaluates the degree to which the goal is important to you. Next, your prefrontal cortex – your willpower machine – defines the specifics of what the goal entails. Finally, while knowing your desired goal, your amygdala, and prefrontal cortex work together to keep you focused on moving towards your goals. They also work together to identify behaviors and



Charles "Chazz" Scott
Nucleus Team Member,
Positively Caviar

situations that may or may not support your desired goal or outcome.

This entire process can be grouped into a new study that the scientific community now terms: neuroplasticity – which is the brain's ability to change throughout its lifetime. Goal-setting literally changes the structure of your brain.

In fact, the Journal of Experimental Psychology concluded that setting goals that are highly emotional – which means the person is highly motivated to succeed – tends to have a greater impact on the structure of the human brain thus causing "participants to downwardly evaluate the difficulty of achieving that goal." "In other words, if you strongly desire a goal, your brain will perceive obstacles as less significant than they might otherwise appear."

It's clear there are significant advantages to setting clear definitive goals for your brain. While your amygdala attaches intentional emotion to your goal – your prefrontal cortex works hard to develop a map to get you to your desired destination.

Unfortunately, this process can only work if you have a pretty good idea of where you want to go. This means you must spend time and figure out what you want to accomplish before you can take advantage of and utilize the true powers of your mind. Spend time developing a list of goals that you want to accomplish each day and then allow your brain to do the rest. Think to yourself "what needs to happen today for this day to be a successful day?"

Once you start to see the advantages of setting clear goals you will begin to become excited about writing down yearly goals, monthly goals, weekly goals, and even hourly goals. And remember each time you allow your mind to set clear intentional goals, the easier it becomes. Life is all about attention, intention, and attitude. Attaching positive

emotions towards your desired goals while setting clear expectations for achieving them allows you to take advantage of the true limitless power of the human mind.

Life can be overwhelming at times but if you break down your life into small consistent goals it can become much more manageable and even exciting. As mentioned, in order to map out where you want to go in life you have to first know what you want. The importance of clear and intentional goal-setting will influence every facet of your life only if you spend time knowing exactly what you want. This not only provides clarity for your life but it allows your brain to work more effectively towards your goals.

Positively Caviar, Inc. (PCI) is a grassroots nonprofit 501(c)(3) organization focused on instilling mental resilience by way of positive thinking and optimism. To learn more about how you can support, volunteer, or donate to Positively Caviar, Inc. please visit: staybasedandpositive.com.

Enter to Win

\$3,000

NEWSPAPER SPONSORED LOCAL SHOPPING SURVEY
NO PURCHASE NECESSARY

ENTER TO WIN NOW,
JUST GO TO
WWW.PULSEPOLLS.COM

An illustration showing a hand holding a \$100 bill on the left and a wrapped gift box on the right. Red dashed lines radiate from the \$3,000 amount.

BUILT FOR THE HOLIDAYS SALES EVENT

2020
F-150

2020
EXPEDITION

2020
ESCAPE

WE'LL TAKE IT FROM HERE SANTA

Greentop Gifts Features Black Santa Claus

By Stacy M. Brown



BUILT FOR THE HOLIDAYS SALES EVENT

GET GREAT HOLIDAY DEALS

20% ESTIMATED SAVINGS*
ON SELECT 2019 FORD MODELS

EARN COMPLIMENTARY MAINTENANCE*
THROUGH FORDPASS REWARDS²

2019 ESCAPE SE FWD 200A

MSRP BEFORE DISCOUNTS \$27,720
-NATIONAL AVG. DEALER DISCOUNT \$1,202
-BONUS CASH \$4,425

TOTAL ESTIMATED SAVINGS³ = **\$5,627**



2019 EXPEDITION XLT 202A

MSRP BEFORE DISCOUNTS \$62,140
-NATIONAL AVG. DEALER DISCOUNT \$2,839
-BONUS CASH \$9,780

TOTAL ESTIMATED SAVINGS³ = **\$12,619**



2019 F-150 XLT SUPERCREW⁴ 302A

MSRP BEFORE DISCOUNTS \$54,710
-NATIONAL AVG. DEALER DISCOUNT \$4,113
-BONUS CASH \$7,500

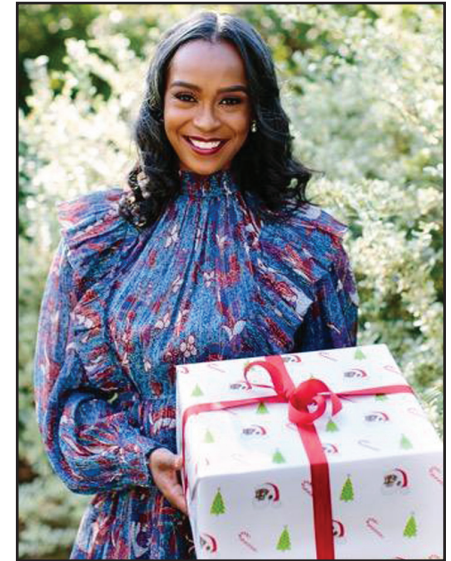
TOTAL ESTIMATED SAVINGS³ = **\$11,613**



WE'LL TAKE IT
FROM HERE, SANTA.



*Modem must be activated within 60 days of purchase through the FordPass™ app on a smartphone and remain active for at least 6 months after activation. Eligible on select 2019 MY vehicles. Vehicle must have arrived at dealer at least 61 days prior to the sale date. ²Savings on 19 MY Escape includes \$2,750 Customer Cash + \$500 Select Inventory Customer Cash + \$1,175 Bonus Cash + \$1,202 National Average Dealer Discount. ³Savings on 19 MY Expedition includes \$2,000 Customer Cash + \$750 Select Inventory Customer Cash + \$7,030 Bonus Cash + \$2,839 National Average Dealer Discount. ⁴Savings on 19 MY F-150 includes \$3,250 Customer Cash + \$750 Select Inventory Customer Cash + \$3,500 Bonus Cash + \$4,113 National Average Dealer Discount. Average dealer discount is based on a sales survey of average discounts offered by Ford Dealers nationally. Discount may vary; dealer determines price. Taxes, title and license fees extra. For all offers, take new retail delivery from an authorized Ford Dealer's stock by 1/2/20. See participating dealer for complete details.



Jackie Rodgers, owner, Greentop Gifts
Courtesy Photo/Greentop Gifts

It was just about this time three years ago when Jackie Rodgers seemingly traversed the nation looking for wrapping paper that featured a black Santa Claus for her then two-year-old son Elijah's Christmas gifts.

After her unsuccessful solo search, she turned to her friends and family members – they too had no such luck. So Rodgers and her husband, Shaun, took matters into their own hands and started Greentop Gifts, a company that creates diverse holiday products – including wrapping paper that features a black Santa Claus.

“As a mother, I wanted something that my son and our friends and their families could enjoy and look at for years to come. Because that didn't exist, each year we would color Santa's face with paint or markers,” Rodgers said.

“The clear problem that families like us face is a lack of diverse images on Christmas-themed wrapping paper. So we decided after going through this exercise one too many holiday seasons that we would solve this problem and make our own.”

The business features an array of options – apparels, gifts, and wrapping paper.

And, oh by the way, her St. Nick is named “Clarence Claus,” and Greentop Gifts even has a “Clarence Clearance” where shoppers can find holiday products at a discount.

“Christmas is coming early. We are excited to share Clarence Claus,” Jackie Rodgers states. “Clarence represents what we were missing during the holiday season – wrapping paper and products that feature the ‘jolly’ old man from the North Pole that looked like us.” Clarence Claus, who's fast growing in popularity, is emblazoned on socks, mugs, t-shirts, and numerous other items found on the Greentop Gifts website.

Reportedly, Clarence Claus has even become a favorite of popular CBS Morning News Host Gayle King who, according to People Magazine, shared an Instagram photo of herself last year in a Clarence Claus sweatshirt.

King captioned the shot: “Aloha from

Hawaii #ClarenceClaus sweatshirts a hit! Swipe left brought enuf for ‘eeeerebody’...@greentopgifts.”

King's message of support is similar to the feedback Rodgers said she's received.

“People are really excited and they tell me that this is what they've been looking for,” Rodgers said “I think the most rewarding part is hearing parents talk about how they also find it important for their children to have images that look like them,” she said.

“It's good to know that I'm not the only one. And, it's important for all kids to understand the importance of diversity.” Rodgers noted that there's even more to look forward to in the future from Greentop Gifts.

“I'm very intentional about the images that I show my kids. I want them to see diverse images in all things,” Rodgers said.

“It's extremely important to me that they see diversity and understand the importance of it. As Greentop Gifts grows, we hope to continue to show more diverse images for all children to see. Seeing people of difference appearances and abilities is important for all children, not just African American children.”

Visit the website for Greentop Gifts at www.greentopgifts.com.

PRSA-Maryland Names Morgan Professor as the '2019 PR Educator of the Year'

Morgan State University—The Public Relations Society of America-Maryland (PRSA-MD) Board of Directors has named Morgan State University School of Global Journalism and Communication (SGJC) professor and department chair David Marshall, Ph.D. as the “2019 Public Relations (PR) Educator of the Year.” Dr. Marshall will be formally recognized before a group of his public relations peers at PRSA-Maryland ‘Best in Maryland’ Award Gala on December 4, 2019.

“Dr. Marshall’s credentials made him an easy pick for Educator of the Year. Not only does he have the teaching kudos to earn the award, he also has leadership skills.” said Lisa Brusio Coaster, President of PRSA-MD. “He has served as an executive, mentor, and champion for professional development which are all hallmarks of an excellent role model for today’s youth.”

At Morgan, Dr. Marshall effectively incorporates multimedia and social media as vehicles to elevate student engagement and early adoption of the latest industry trends. He is also very active in creating pathways for Morgan students to engage



David Marshall, Ph.D., 2019 Public Relations (PR) Educator of the Year.
Photo Courtesy of Morgan State University

with professionals and gain critical experiences that go beyond the classroom. His efforts have also been integral in securing mutually beneficial partnerships with non-profit organizations like Project Step, CharmTV, and The Baltimore Times, providing students with practical knowledge that can be utilized following graduation.

Prior to joining the faculty at his alma mater Morgan State, Dr. Marshall served

as a program chair communication studies and collegiate professor at the University of Maryland Global Campus, the president at the International College of Cayman Islands, and vice president of academic affairs at City Colleges in Chicago.

“I am humbled and honored to be recognized in such a meaningful way by my colleagues,” said Dr. Marshall. “This award is also a celebration of PRSA-MD

whose members have invested heavily in mentoring Morgan’s talented Strategic Communication (SCOM) students through guest lectures and portfolio reviews. I am thrilled that along with our SCOM faculty, we are all working together to groom the next generation of communication leaders.”

Dr. Marshall holds a Ph.D. in Mass Media and Communications from Temple University, a master’s in journalism from Temple University, and a BA in Religion and Philosophy from Morgan State University. He is a member and on the incoming board of directors for PRSA-MD and a member of the National Association of Black Journalists Association (NABJ). With experience as assessment and accreditation, Dr. Marshall has served as SGJC assessment coordinator and is often desired as a speaker and consultant in teaching and learning practice. Learn more about PRSA-MD’s 2019 honorees online at:

<https://prsamd.org/2019-best-in-maryland-awards/2019-professional-award-honorees/>

It's not too late to save on health insurance.

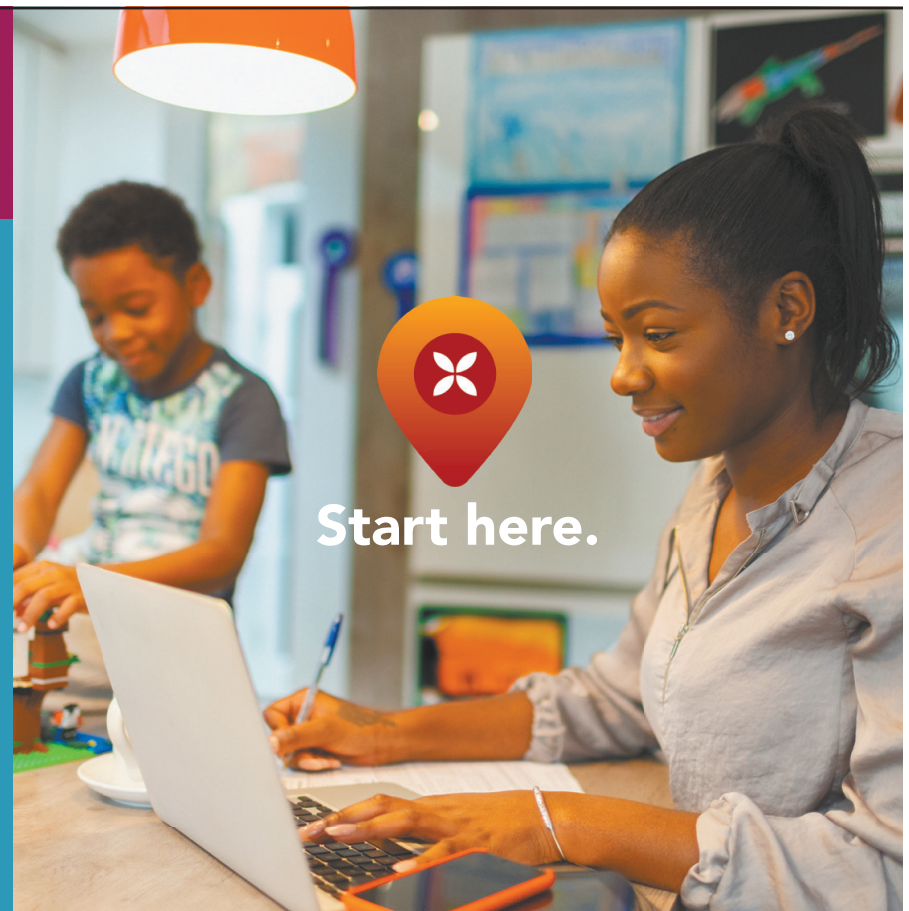
At Maryland Health Connection, we can help you find a health plan that fits your needs and budget.

Nine out of 10 people who enrolled last year got savings. Plus, rates are actually lower this year. And there are new options with lower out-of-pocket costs, too.

Every plan includes doctor visits, prescriptions and hospitalizations. Our trained experts are nearby to help guide you through all the options and show you how to save money.

Last chance! To get a 2020 health plan, start here:
MarylandHealthConnection.gov

Hurry—enrollment ends December 15!



Start here.



AND



Cordially Invite You to Our
Shop Small Business
HOLIDAY MARKETPLACE SHOPPING EXTRAVAGANZA!
Saturday, December 7, 2019
10AM - 4PM

- ✓ FUN FOR THE WHOLE FAMILY!
- ✓ UNIQUE GIFTS!
- ✓ MUSIC!
- ✓ FACE PAINTING!
- ✓ CARICATURES!
- ✓ BALLOON SCULPTURE AND MORE!



Baltimore City Community College

2901 Liberty Heights Avenue

Baltimore, Maryland 21215

(Free Parking Available)

12 Outstanding Individuals Honored for Their Work in the Community

Baltimore Times Holds Positive People Awards

By Ursula V. Battle

Monique Smith-Person has a real-life story that reads like a movie script. She was stolen as a child. But Smith-Person is using her own personal story to help others through advocacy. The self-published author is determined to be a voice for missing children who cannot speak for themselves.

Smith-Person was among those honored at The Positive People Awards. Presented by Times Community Services, Inc. the event was held at Horseshoe Casino on Wednesday, November 13, 2019.

“The event was exceptional, not only for me, but for my guests,” said Smith-Person. “It was a wonderful experience. I was honored to be among such a wide array of outstanding individuals. The Positive People Awards was a great display of how Baltimore should be viewed. Unfortunately, we are not viewed as people who love our city. However, this event epitomized that there are people who love this city and their communities.”

LaTara Harris, AT&T Regional Director, External Affairs, emceed the event and presented the awards. The event included dinner and music. Proceeds benefited Times Community Services. Approximately 160 people attended the event including Baltimore Mayor Bernard C. “Jack” Young.

The Baltimore Times and The Annapolis Times, along with Times Community Services, Inc. - the publication’s non-profit foundation, work to uplift and celebrate the human spirit and the power within all people to improve their quality of life and that of their community. Since 1992, the paper has been giving Positive People Awards to men and women who have exemplify those ideals.

“The Positive People Awards was a great success,” said Baltimore Times Publisher Joy Bramble. “We honored a diverse group of people that included business, political, and community leaders. This event pays homage to those



Joy Bramble, publisher of The Baltimore Times received a Mayoral Salute from Mayor Bernard “Jack” Young for 33 years of publishing “Positive Stories about Positive People at the awards ceremony on Wednesday, November 13, 2019.

Photo: Gar Roberts

who are doing wonderful things to help other people. They are helping to change the narrative of our city.”

Jason Bass was among the honorees. Bass overcame environmental challenges, to serve as the former CEO and co-founder of Treason Toting Company. Bass is the CEO of “The Night Brunch,” a popular pop-up dining experience. In addition to his “Positive People Award,” Bass was surprised with an award named in honor of the late Ackneil M. Muldrow, II.

Muldrow was a longtime businessman who advocated for uplifting and empowering African Americans. Muldrow’s career included serving as the president and chief executive officer of the Development Credit Fund, Inc. The Fund was a \$7.5 million loan pool formulated to provide low cost financial assistance to minority-owned businesses operating in the state of Maryland.

“Ackneil Muldrow was a person who loved to help people,” said Bramble. “He also loved entrepreneurship. He was always happy to share information and promote people. He had that fantastic rolodex.”

She added, “We felt Jason Bass was

the ideal person to receive this award. He epitomizes what Mr. Muldrow was all about. Like Mr. Muldrow, Jason Bass understands the importance of helping others and creating legacy wealth to pass along to future generations.”

Dr. Elaine Simon was also honored. Dr. Simon is the organizing founder of BACO (Baltimore Association of Caribbean Organizations) and president and event planner for the Caribbean American Carnival Association of Baltimore.

“I was a part of Joy Bramble’s initiative years ago when she started the newspaper,” recalled Dr. Simon. “I went to her house on Madison Avenue where she worked on the dining room table putting together the infamous Baltimore Times and Annapolis Times. To be honored by Joy and her team is an honor. It’s like a mother giving birth. I was there when she birthed the paper and watched it grow. I feel very connected to the paper because of that.”

She added, “I really like the way The Baltimore Times honors a cross-section of individuals who continuously give to our communities. Many have been in the shadows. Events like this honor those

who have been in the shadows, and that’s awesome.”

James Hamlin, owner and operator of The Avenue Bakery was also among the honorees.

“The event was first class,” said Hamlin. “Those of us who were recognized don’t do it for the recognition. We do it because we want to make a difference. We all want to make Baltimore a better place.”

Bronwyn Mayden is the Assistant Dean and Executive Director of Promise Heights at the University of Maryland School of Social Work.

“It was a wonderful event,” said Mayden who was also honored. “I was so pleased to be included with such a stellar group of individuals. My family were all there, and were so excited to see me get the award.”

Bernette L. Jones, Senior Minister of One God One Thought Center for Better Living, is a past honoree.

“Ultimately, one of the most important and significant things we can do in the community is acknowledge people, who of their own volition, are doing uplifting work,” said Jones who attended the event. “These people are giving us a sense of direction and hope in terms of what’s possible to make sure we see a change in the direction our community is going. Congratulations to all of the honorees. I encourage them to all keep moving forward.”

The other honorees were: Pam Curtis, founder of Pushing The Vision Outreach, Inc.; Adrienne A. Jones, Speaker of the Maryland House of Delegates; Vaile Leonard, Founder and CEO of The Light of Truth Center, Inc.; George Mitchell, President and CEO of Youth Educational Services; Monica Mitchell, who leads Corporate Philanthropy, and Community Development work for the Maryland and Greater DC regions and serves as chair of Wells Fargo’s “Where We Live” initiative; Charles “Chazz” Scott, Executive Director & Chief Creative Optimist of Positively Caviar, Inc (PCI); and Dr. David Watson, President of Morgan State University.



(L-r): Denise Scott, (Ackneil's daughter); Jason Bass, awardee also received the Ackneil Muldrow, II award; Ruth Muldrow (Ackneil's widow); Charles "Chazz" Scott, (Ackneil's grandson)



Robert J. Rucks on keyboards and David Smith, saxophonist



Vanda Guzman, door prize winner



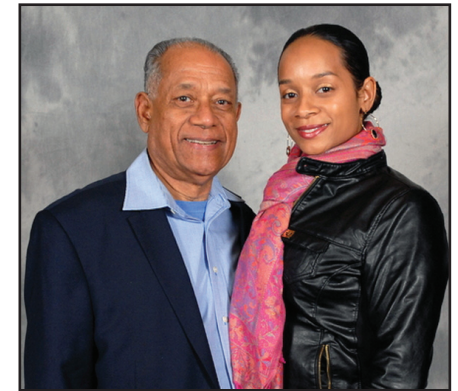
LaTara Harris, AT&T Regional Director, External Affairs, Mistress of Ceremony



Door prize winner



Rosa Pryor-Trusty and Valerie Frailing



Rudy Gadette and daughter Jihan



(First row, center): Honoree Vaile Leonard, Founder/CEO of Light of Truth Center is surrounded by supporters.



Photos by Gar Roberts

A black and white portrait of Bernard J. Tyson, a man with a beard and glasses, wearing a suit and tie. He is looking slightly to the right of the camera with a thoughtful expression. His hands are clasped in front of him.

Bernard J. Tyson

Chairman and CEO
of Kaiser Permanente

1959 - 2019

When a person's vision is so strong.

So powerful.

That generations of people will benefit from his actions.

This person does not leave us.

His spirit lives on in other ways.

It lives on in more accessible health care for all.

It lives on in healthier communities.

And it lives on in our commitment to helping

People live longer, healthier lives.

Which is why Bernard J. Tyson will live on in our hearts and in our minds.

And why his legacy will continue to thrive.



A Salute and a Surprise for Vets

Justus Hawkins

Morgan State University SCOM student

Excitement filled the air at the Baltimore Veterans Affairs (VA) Medical Center as the Baltimore Ravens and national defense and tech firm Leidos showed their appreciation for the men and women who served in the armed forces. Former Ravens wide receiver Torrey Smith headlined the surprise visit November 14, 2019.

"Many of them do not know what's in store today," said Adam Robinson Jr., director of the VA Maryland Healthcare System. "The cheerleaders, Torrey Smith, mascot Poe, they're going to love it."

Robinson, who has been the director of the VA Maryland Healthcare System is the 36th Surgeon General of the United States Navy.

"Everything that we can do as a community to show our interests in our veterans, and to show our support for our veterans makes for a wonderful condition for them to heal," said Robinson.

That's why Smith showed up. He said everyone should be doing what they can to support veterans especially at a time when they may need cheering up at the VA.

"I've always understood the importance of giving back and the most valuable thing you can give to anyone is time," said Smith. "I understand their sacrifices and their commitment, very selfless of them to literally put their lives on the line for our freedom and our rights."

Smith said he has a special connection to vets because his father served in the army for over 20 years.

Lewis Walden Jr. was the first veteran that Smith surprised when he walked into Walden's room handing out memorabilia.

"I'm just so happy. I don't know what to say. I'm like a kid in a candy store. It really made my day," said Walden. He was so surprised that he called his wife to tell her Smith was in his room.

Walden, 65, served 17 years in the Army Special Forces between active



Former Ravens wide receiver Torrey Smith speaks to the wife of Lewis Walden Jr. by phone amidst the glare of media lights. Smith surprised Walden during a visit to the Baltimore VA Medical Center as a part of a salute Veterans on November 14, 2019 Photos: Justus Hawkins

duty and reserve as a Staff Sergeant.

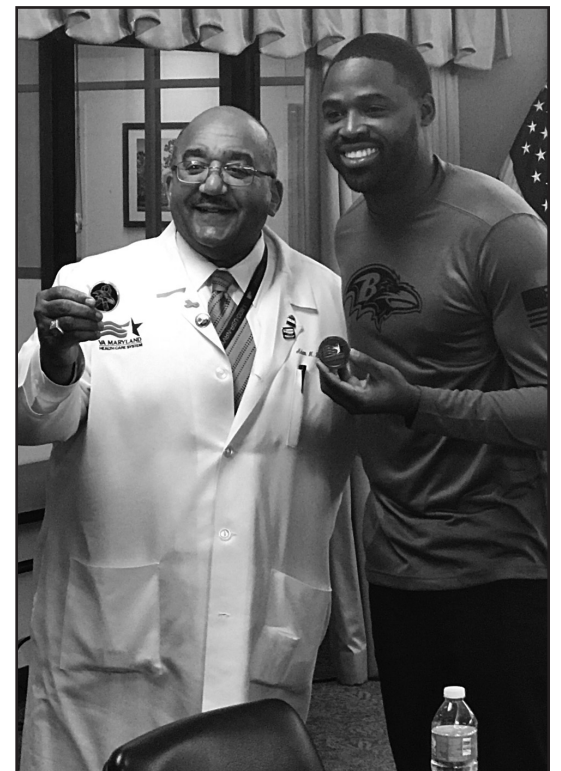
"I encourage every young man, every young woman to think about investing in their future. You can't beat the military," said Walden.

John Wells was the second veteran surprised by Smith.

"It gave me a little spark," said Wells. Wells, 78, served United States Naval Reserve and the Army.

"These folks are from Maryland, and as long as they're not cheering for the other team in Maryland they'll be very excited to see the Ravens," said Smith.

The VA visit was followed by the Ravens' Salute to Service game November 17, 2019 against the Texans during which military Veterans and active duty service members were honored.



(Left): VA Maryland Health Care System Director Dr. Adam Robinson, Jr. and former Ravens wide receiver Torrey Smith show off commemorative pins during a visit to the Baltimore VA Medical Center as a part of a salute Veterans November 14, 2019.

MARYLAND CUP

Lung Cancer • Other Cancers

Special trusts have been set up by vendors and suppliers of the Maryland Cup plant to pay asbestos victims:

If you ever worked at the **Maryland Cup plant before 1982** you may have been exposed to **asbestos** - and not even know it. You could be entitled to multiple cash settlements without going to court, filing a lawsuit, or even leaving your house.

If you ever worked at the **Maryland Cup plant**, and have been **diagnosed with Lung Cancer (even if you are a smoker)**- or **Esophageal, Laryngeal, Pharyngeal, Stomach, Colon, Rectal Cancer or Mesothelioma**, or know someone who died from one of these cancers, call

1-800-478-9578

Free Claims Analysis



www.getnorris.com/asb Nationwide Service

Birmingham, Alabama attorney Robert Norris helps injured claimants, nationwide, collect cash benefits from Asbestos Trusts. "No representation is made that the quality of legal services to be performed is greater than the quality of legal services performed by other lawyers."

YOU'RE ALWAYS A WINNER WHEN YOU PLAY RESPONSIBLY.

Playing the Maryland Lottery is fun, but please play within your limits.
For confidential help with gambling problems, please visit
mdgamblinghelp.org or call 1-800-GAMBLER. You must be 18 to play.



Prepare a delicious turkey for your Thanksgiving dinner table

While there are no laws governing which dishes must appear on Thanksgiving dinner tables, for many the fourth Thursday of November simply would not be complete without turkey. Turkey can be cooked in various ways, but roasting might be the most popular method used by Thanksgiving celebrants.

This recipe for “Herb-Roasted Turkey” from Yolanda Banks’ “Cooking for Your Man” (Broadway Books) produces a mouth-watering bird that’s sure to make a lasting impression this Thanksgiving.

Herb-Roasted Turkey

Serves 10

12 tablespoons (1 1/2 sticks) unsalted butter, softened
1/4 cup packed fresh flat-leaf parsley leaves, chopped, plus 4 whole sprigs
1 large sprig fresh rosemary, leaves chopped, plus 2 whole sprigs
1 tablespoon chopped fresh thyme, plus 4 whole sprigs

15 leaves fresh sage, chopped, plus 3 whole leaves
3/4 teaspoon kosher salt, plus more for the turkey
1/2 teaspoon freshly ground black pepper, plus more for the turkey
1 15-pound turkey
1 lemon, quartered
8 shallots, peeled and halved
1 head garlic, cloves separated and peeled
4 cups low-sodium chicken broth or stock
2/3 cup dry white wine
3 tablespoons all-purpose flour

1. In a small bowl, combine the butter, chopped parsley, chopped rosemary, chopped thyme, chopped sage, salt, and pepper, and mix well.

2. Position a rack in the bottom third of the oven and preheat the oven to 450 F. Sprinkle the main cavity of the turkey with salt and pepper. Place the whole sprigs of parsley, rosemary and thyme and the sage leaves into the cavity. Add



the lemon, 4 shallot halves and half of the garlic cloves.

3. Starting at the neck end, carefully slide a hand between the skin and the breast meat to loosen the skin. Spread 3 tablespoons of the herb butter over the breast meat under the skin. Tuck the wing tips under the skin, and tie the legs together to hold the shape. Season the turkey generously all over with salt and pepper.

4. Place the turkey on a wire rack set in a large roasting pan. Rub 4 tablespoons of the herb butter over the turkey. Roast about 30 minutes, until golden brown, and reduce the heat to 350 F. Baste the turkey with 1/2 cup of the broth. Cover only the breast area with a sheet of heavy-duty aluminum foil. Scatter the remaining shallots and garlic cloves in the pan around the turkey.

5. Continue to roast the turkey for about 1 1/2 hours, basting with 1/2 cup of broth every 30 minutes. Remove the foil from the turkey breast. Continue to roast the turkey, basting with pan juices every 20 minutes, about 1 hour longer, until it’s golden brown and a thermometer inserted into the thickest part of the thigh registers 165 F. Transfer the turkey to a platter and brush with 1 tablespoon of the herb butter. Tent it loosely with foil and let

it rest for 20 minutes before carving.

6. Using a slotted spoon, transfer the shallots and garlic from the roasting pan to a plate. Transfer the pan juices to a medium bowl, then skim off and discard the fat. Set the pan over two burners on medium-high heat. Deglaze the pan with the wine and 1 cup of chicken broth, scraping up any browned bits. Bring the sauce to a boil, reduce the heat to medium, and cook until it’s reduced by half, about 4 minutes. Pour the sauce into a large measuring glass. Add the degreased pan juices, and broth, if necessary, to equal 3 cups of liquid.

7. Blend the flour into the remaining herb butter until combined. Pour the broth mixture into a medium saucepan and bring to a boil. Gradually whisk in the herb-butter mixture. Add any accumulated juices from the turkey platter and boil until the gravy thickens enough to coat a spoon, whisking occasionally, about 6 minutes. Add the remaining shallots and garlic to the gravy and simmer for 1 minute. Taste and adjust the seasonings, if necessary. Serve the turkey with the gravy.

P-B HEALTH

P-B Health Home Care / Hospice Agency, Inc.

We Are Celebrating!

- 30 YEARS OF HOME CARE SERVICES
- **OUR NEW LOCATION**
- **MOST RECENT ACCOMPLISHMENT:**
- **LICENSE FOR HOSPICE SERVICE**

SETON BUSINESS PARK
4701 MT. HOPE DRIVE, SUITE B
BALTIMORE, MARYLAND 21215

DATE: THURSDAY, DECEMBER 5, 2019
TIME: 6:00 P.M- 9:00 P.M
RECEPTION: 6:00 P.M-7:30 P.M

Please RSVP by Friday, November 22, 2019 to:
frontdesk@p-bhealth.com

SIGNS WILL DIRECT YOU TO THE BUILDING
 WE ARE DIRECTLY ACROSS FROM THE RED CROSS

**Lutheran
Mission
Society**

Alan Amrhine, Communications Director
Lutheran Mission Society

**"MDDC has connected donors with the
LMS Vehicle Donation Program
for over six years! Great exposure,
cost effective, and Wanda is so helpful."**

Call Wanda: 410-212-0616
wsmith@mddcpres.com
Local touch, infinite reach.



**Donate A Boat
or Car Today!**

BoatAngel

"2-Night Free Vacation!"

800-700-BOAT
(2628)

www.boatangel.com

sponsored by boat angel outreach centers

STOP CRIMES AGAINST CHILDREN



SHELVES FOR YOUR EXISTING CABINETS.

ShelfGenie®
EVERYTHING WITHIN REACH™

Schedule your free design consultation

(844) 538-5547

Hours: Mon - Fri 9am-9pm, Sat 10am-4pm EST



BUY FIVE, GET ONE FREE

*Applies to purchases of 5 or more Classic or Designer Glide-Out™ shelves. Expires 12/31/2019.

LeafFilter®
GUTTER
PROTECTION

**NO MORE GUTTER CLEANING,
OR YOUR MONEY BACK – GUARANTEED!**

0% AND! 15% OFF
FINANCING* + SENIOR & MILITARY DISCOUNTS

*Contact us for additional details

FREE ESTIMATES!

1-844-566-3227

Promo Number: 285

Mon-Thurs: 8am-11pm, Fri-Sat:
8am-5pm, Sun: 2pm-8pm EST

CSLB# 1035795 DGPL#10783658-5501 License# 7656 License# 50145 License# 41354 License# 99338 License# 128344 License# 218294 License# 603 233 977 License# 2102212986 License# 2106212946 License# 2705132153A License# LEAFFNW822JZ License# WW056912 License# WC29998-H17 Nassau HIC License# H01067000 Registration# 176447 Registration# HIC.0649905 Registration# C127229 Registration# C127230 Registration# 366920918 Registration# PC6475 Registration# IR731804 Registration# 13VH09953900 Registration# PA069383 Suffolk HIC License# 52229-H

**"Select Maryland Zip Codes Get Special
Trump 2020 Flag Only \$9.95"**



"Keep America Great" by flying this beautiful piece of iconic American history. Claim yours today while supplies last! *Buy one get one FREE* for a limited time in select Maryland zip codes only. Check your zip code now at this site.

**BUY ONE
FREE!**



www.TrumpFlagMaryland.com

844-934-0799



**BOGO
40% OFF**

Call
for details

**Renewal
by Andersen®**
WINDOW REPLACEMENT

*The Better Way to
a Better Window™*

**WE ARE
MARYLAND
PUBLIC SAFETY.**

**Hiring Correctional
Officers Now!**

Apply today:
DPSCS.Maryland.Gov



Maryland Department
of Public Safety and
Correctional Services

Legal Notice

CERTIFICATION OF PUBLICATION

**CITY OF BALTIMORE
OFFICE OF BOARDS AND
COMMISSIONS
PUBLIC NOTICE
PROCUREMENT OF CONSULTANT
SERVICES**

**PROJECT # 1320 – BACK RIVER
WASTE WATER TREATMENT PLANT
(WWTP) SPARROWS POINT OUT-
FALL REHABILITATION AND
REPLACEMENT**

The City of Baltimore, Office of Boards and Commissions has been requested by the Department of Public Works, Office of Engineering and Construction, to advertise for services of qualified engineering firms to perform evaluations and design engineering services and design related to repairs, maintenance and new construction for the Back River WWTP Sparrows Point Outfall Rehabilitation and Replacement.

The City intends to select engineering services of one (1) firm for a period of two (2) years at the estimated cost in the amount of \$1,500,000.00. DPW reserves the right to have a second interview with eligible firms.

At the option of the City, the consultant may subsequently be considered for post award engineering services.

This project will be managed by Mr. Gurminder Singh; should you have any questions regarding the scope of the Project, please contact Gurminder at (410) 396-5385 or by e-mail at Gurminder.Singh@baltimorecity.gov

The Firms interested in providing these services must have experience in the following;

1. Experience in analyzing inspection data and selecting rehabilitation methods based of field conditions of large diameter (48" to 96" diameter) wastewater piping systems.
2. Experience in design of trenchless rehabilitation methods for large diameter wastewater piping systems.
3. Experience in planning, design, permitting and construction management of large diameter multi-port treated wastewater outfalls.
4. Experience in design, permitting and construction management of post aeration and de-chlorination facilities of treated wastewater effluent with average daily flows of

Legal Notice

- 40 to 80 million gallons per day.
5. Experience in planning, design, permitting and construction management of wastewater pumping stations with average daily capacity over 40 million gallons per day.
6. Manpower availability and ability to complete assignments within time and budget.
7. Experience in preparation of Bid Documents and Cost Estimates including QA/QC procedures to be performed at critical stages
8. Overall team approach to utilize, manage, and coordinate assigned tasks of the Minority/Women Business Enterprises partners and to conform to City goals.

Services will include review of available information, project management, contract administration, investigation, design, developing and implementing public information and education programs, emergency services, preparation of reports and contract documents, including construction cost estimates, permit applications, right of ways, shop drawing review and consultation during construction.

Projects must comply with the 2006 edition of "The Specifications for Materials, Highways, Bridges, Utilities and Incidental Structures". City personnel will utilize the City of Baltimore Guidelines for the Performance Evaluation of Design Consultants and Construction Contractors for this contract/project.

Submittal Process

Firms interested in submitting a proposal for this project shall address a "Letter of Interest" to the Office of Boards and Commissions, 4 South Frederick Street, Baltimore, Maryland 21202 or you may email: obc.consultants@baltimorecity.gov. Since these letters are utilized to assist small minority and women business enterprise in identifying potential teaming partners, the letter should be submitted within five (5) days of the date of the project's advertisement. The letter must contain a contact person. Failure to submit a "Letter of Interest" will not disqualify a firm from submitting a proposal for this project.

Only individual firms (including, individuals, sole proprietorships, corporations, limited liability companies, limited liability partnerships and general partnerships) or formal joint ventures may apply. Two firms may not apply jointly unless they have formed a joint venture.

Legal Notice

Each prime consultant applying for this Project will be required to complete and submit an original Federal Form 255, along with **five (5)** copies to the Office of Boards and Commissions on or prior to the due date. The Federal Form 255 cannot be supplemented with additional pages, information such as graphs, photographs, organization chart, etc. All such information should be incorporated into the appropriate pages. Applications should not be bound. Applications should simply be stapled in the upper left-hand corner. Cover sheets should not be included.

Five copies must be submitted on or before **12:00PM (NOON) by Friday December 17, 2019**. Submittals will not be accepted after this deadline. Inclusion and/or submittal of additional material may result in the applicant being disqualified from consideration for this project.

Prequalification Requirement

All firms listed in this specific proposal **must** be prequalified by the Office of Boards and Commissions for each discipline at the time of submittal for this Project. Any contracting firm listed in this specific proposal to perform work must be prequalified at time of submittal. ***A copy of the prime and all subcontracting firms' current Prequalification Certificate must be included in the submitted package for proposal.*** Information regarding the prequalification process can be obtained by calling the Office of Boards and Commissions on 410-396-6883.

Insurance Requirements

The consultant selected for the award of this project shall provide professional liability, auto liability, and general liability and workers' compensation insurances as required by the City of Baltimore.

MBE/WBE Requirements

It is the policy of the City of Baltimore to promote equal business opportunity in the City's contracting process. Pursuant to Article 5, Subtitle 28 of Baltimore City Code (2000 Edition) – Minority and Women's Business Program, Minority Business Enterprise (MBE) and Women's Business Enterprise (WBE) participation goals apply to this contract.

The MBE goal is **30%**
The WBE goal is **15%**

Legal Notice

Both the proposed Minority and Women's Business Enterprise firms must be named and identified as an MBE or WBE within Item 6 of the Standard Form (SF) 255 in the spaces provided for identifying outside key consultants/associates anticipated for utilization for this project.

Any submittals that do not include the proper MBE/WBE (in some instances DBE) participation will be disapproved for further consideration for this project.

Verifying Certification

The firm submitting a SF 255 for consideration for a project is responsible for verifying that all MBEs and WBEs to be utilized on the project are certified by the Minority and Women's Business Opportunity Office (MWBOO) prior to submitting the proposal. A directory of certified MBEs and WBEs is available from MWBOO. Since changes to the directory occur daily, firms submitting SF 255s should call MWBOO at (410) 396-4355 to verify certification, expiration dates and services that the MBE or WBE is certified to provide.

Non-Affiliation

A firm submitting a proposal may not use an MBE or WBE to meet a contract goal if:

1. The firm has a financial interest in the MBE or WBE
2. The firm has an interest in the ownership or control of the MBE or WBE
3. The firm is significantly involved in the operation of the MBE or WBE (Article 5, Subtitle 28-41).

Local Law Hiring

Article 5, Subtitle 27 of the Baltimore City Code, as amended (the "Local Hiring Law") and its rules and regulations apply to contracts and agreements executed by the City on or after the Local Hiring Law's effective date of December 23, 2013 which is applicable to all vendors. The Local Hiring Law applies to every contract for more than \$300,000 made by the City, or on its behalf, with any person. It also applies to every agreement authorizing assistance valued at more than \$5,000,000 to a City-subsidized project. Please visit www.oedworks.com for detailed on the requirements of the law.

PROJECT # 1320
Continued on page 18

Legal Notice

PROJECT # 1320 Continued from page 17

Additional Information

A firm submitting as a prime consultant that fails to comply with the requirements of Article 5, Subtitle 28 of Baltimore City Code when executing a contract is subject to the following penalties: suspension of a contract; withholding of funds; rescission of contract based on material breach; disqualification as a consultant from eligibility to provide services to the City for a period not to exceed 2 years; and payment for damages incurred by the City.

A resume for each person listed as key personnel and/or specialist, including those from MBE and WBE firms, must be shown on the page provided within the application.

Please be advised that for the purpose of reviewing price proposals and invoices, the City of Baltimore defines a principal of a firm as follows:

A principal is any individual owning 5% or more of the outstanding stock of an entity, a partner of a partnership, a 5% or more shareholder of a sub-chapter 'S' Corporation, or an individual owner.

Out-of-State Corporations must identify their corporate resident agent within the application.

Firms will not be considered for a specific project if they apply as both a sub-consultant and prime consultant.

Failure to follow directions of this advertisement or the application may cause disqualification of the submittal.

Ms. Deena Joyce, Chief
Office of Boards and Commissions

Legal Notice

CITY OF BALTIMORE DEPARTMENT OF PUBLIC WORKS OFFICE OF ENGINEERING AND CONSTRUCTION NOTICE OF LETTING

Sealed Bids or Proposals, in duplicate addressed to the Board of Estimates of the Mayor and City Council of Baltimore and marked for **WATER CONTRACT NO. 1373-Water Infrastructure Replacement and Rehabilitation at Various Locations** will be received at the Office of the Comptroller, Room 204 City Hall, Baltimore, Maryland until 11:00 A.M on **December 11, 2019**. Positively no bids will be received after 11:00 A.M. Bids will be publicly opened by the Board of Estimates in Room

Legal Notice

215, City Hall at Noon. The Contract Documents may be examined, without charge, at the Department of Transportation Service Center located on the first floor of the Harry S. Cummings Building, 401 E. Fayette Street, Baltimore, Maryland 21202 as of **November 22, 2019** and copies may be purchased for a non-refundable cost of \$100.

Conditions and requirements of the Bid are found in the bid package. All contractors bidding on this Contract must first be prequalified by the City of Baltimore Contractors Qualification Committee. Interested parties should call (410) 396-6883 or contact OBC at 4 S Frederick St., 4th Floor, Baltimore, MD 21202. **If a bid is submitted by a joint venture ("JV"), then in that event, the document that established the JV shall be submitted with the bid for verification purposes.** The Prequalification Category required for bidding on this project is **B02551-Water Mains**. Cost Qualification Range for this work shall be **\$4,000,000.01 to \$5,000,000**. A "Pre-Bidding Information" session will be conducted at **3rd floor Conference Room of the Office of Engineering & Construction, Abel Wolman Municipal Building on November 26, 2019 at 1:00 PM.**

Principal items of work for this Contract include, but are not limited to:

Cleaning and cement-mortar lining of small diameter water mains, abandonment and/or removal of existing water mains and installation of various sized new ductile iron pipes, valves, fittings, and appurtenances, replacement/installation of fire hydrants, small (residential) meter settings and meter vaults, renewal and replacement of existing water services, sidewalk restoration, curb and gutter, and roadway paving, as required.

The overall MBE goal is **15%**
The WBE goal is **7%**

APPROVED:
Clerk, Board of Estimates

APPROVED:
Rudolph S. Chow, P.E.
Director, Department of Public Works

Legal Notice

CITY OF BALTIMORE DEPARTMENT OF PUBLIC WORKS OFFICE OF ENGINEERING AND CONSTRUCTION NOTICE OF LETTING

Sealed Bids or Proposals, in duplicate addressed to the Board of Estimates of the Mayor and City Council of Baltimore and marked for **WATER CONTRACT NO.**

Legal Notice

1406-On-Call Carbon Fiber Reinforced Polymer Large Water Main Repairs will be received at the Office of the Comptroller, Room 204 City Hall, Baltimore, Maryland until 11:00 A.M on **November 20, 2019**. Positively no bids will be received after 11:00 A.M. Bids will be publicly opened by the Board of Estimates in Room 215, City Hall at Noon. The Contract Documents may be examined, without charge, at the Department of Transportation Service Center located on the first floor of the Harry S. Cummings Building, 401 E. Fayette Street, Baltimore, Maryland 21202 as of **October 25, 2019** and copies may be purchased for a non-refundable cost of **\$100**. **Conditions and requirements of the Bid are found in the bid package.** All contractors bidding on this Contract must first be prequalified by the City of Baltimore Contractors Qualification Committee. Interested parties should call (410) 396-6883 or contact OBC at 4 S Frederick St., 4th Floor, Baltimore, MD 21202. **If a bid is submitted by a joint venture ("JV"), then in that event, the document that established the JV shall be submitted with the bid for verification purposes.** The Prequalification Category required for bidding on this project is **G90133 Carbon Fiber Reinforced Repair of Pipelines**. Cost Qualification Range for this work shall be **\$2,000,000.01 to \$3,000,000**. A "Pre-Bidding Information" session will be conducted at **3rd floor large Conference Room of the Office of Engineering & Construction, Abel Wolman Municipal Building on October 31, 2019 at 10:00 AM.**

Principal items of work for this Contract include, but are not limited to:

- Internal or External reinforcement of 20"-120" Prestressed Concrete Cylinder Pipe (PCCP), Cast Iron (CI), Ductile Iron (DI) or Steel segments with use of a carbon fiber reinforced composite repair system.
 - Internal Joint rehabilitation.
 - Evaluation, design, repair and remediation of pipelines and structures using CFRP/GFRP and/or chemical grouting.
- The overall MBE goal is **0%**
The WBE goal is **0%**

APPROVED:
Clerk, Board of Estimates

APPROVED:
Rudolph S. Chow, P.E.
Director, Department of Public Works

Legal Notice

CITY OF BALTIMORE DEPARTMENT OF GENERAL SERVICES NOTICE OF LETTING

Sealed Bids or Proposals, in duplicate, addressed to the Board of Estimates of the Mayor and City Council of Baltimore and marked for **GS 19801 – Police HQ & Annex Elevator Upgrade and Modernization** will be received at the Office of the Comptroller, Room 204, City Hall, Baltimore, Maryland until 11:00 A.M. on **Wednesday, January 08, 2020**. Positively no bids will be received after 11:00 A.M. The bids will be publicly opened by the Board of Estimates in Room 215, City Hall at Noon.

The Contract Documents may be examined, without charge, at the Department of Transportation, Right of Way Permits Section, 401 E. Fayette Street, 1st Floor Lobby, Baltimore, Maryland 21202 as of Friday, **November 22, 2019** and copies may be purchased for a non-refundable cost of **\$50.00**.

Conditions and requirements of the Bid are found in the bid package.

All contractors bidding on this Contract must first be pre-qualified by the City of Baltimore Boards and Commissions. Interested contractors should call 410 396-6883 or contact the Office of Boards and Commissions at 4 South Frederick Street, 4th Floor, Baltimore, MD 21202. **If a bid is submitted by a Joint Venture ("JV"), then in that event, the documents that establish the JV shall be submitted with the bid for verification purposes.** The Prequalification Category required for bidding on this project is **G90012 – Installation of Elevators**.

The Cost Qualification Range for this work shall be **\$4,000,000.01 to \$5,000,000.00**

A "Pre-Bidding information" session will be conducted at **The Site: 601 E. Fayette St, Baltimore MD 21202, on Tuesday, December 03, 2019 at 10:00 A.M.**

Principal Items of work for this project are:
1. INSTALLATION OF ELEVATORS.
2. ELECTRICAL

The MBE goal is **13%**
The WBE goal is **3%**

CONTRACT NO. GS 19801

APPROVED:
Bernice H. Taylor
Clerk, Board of Estimates

APPROVED:
Chichi Nyagah-Nash
Director, Department of
General Services



MARKETPLACE

Selling, buying, hiring?
ADVERTISE HERE!

Call: 410-884-4600 or visit www.placeanad.baltimoresun.com

Professional Services

To Place Your Ad Call 410-884-4600 Today!

PAINTING SERVICE

THE BEST QUALITY PAINTING

Interior/Exterior Starting at:
Rooms - \$175 • Windows - \$35
Work Done by Owners
Licensed in MD for 30 years

Chris & Mike Levero
Bonded & Insured
Free Estimates

FIVE STAR HOME SERVICE

410-661-4050
410-744-7799

MHIC# 10138
www.fivestarmaryland.com

Interested in placing your ad on
**The Professional
Service Page?**



Please call 1-800-884-8797

5433.10

Choose your
classified audience
in the Times' value zones!

410-321-0247

SELL IT
FIND IT
RENT IT
BUY IT

...in The Baltimore Times Classifieds.

410-321-0247

CHEVY. MORE J.D. POWER QUALITY AWARDS ACROSS CARS, TRUCKS AND SUVs THAN ANY OTHER BRAND OVER THE LAST FOUR YEARS.



Awards based on 2015-2018 model year vehicles.

More than 448,000 owners were asked to rate the quality of their vehicles. And over the last four years, Chevy rose to the top across cars, trucks and SUVs. So over the long haul, driving a Chevy is a quality decision.

FIND NEW ROADS™



Chevy received the highest number of awards among the car, truck and SUV automotive segments over the last four years as compared to all other brands in the J.D. Power 2016-2019 U.S. Initial Quality (IQD) and Vehicle Reliability (VRI) Studies. IQD awards are awarded to owners of vehicles with their vehicle after 90 days of ownership. VRI awards recognize long-term quality for the original owner's experience with their 3-year-old vehicle during the 12 months prior to the survey. For J.D. Power 2018 award information, visit jdpower.com/awards for more details.