

Resilience Through Community

SPW Annual Supplement



SPW
Society of Professional Women

Director's Message

"When we learn how to become resilient, we learn how to embrace the beautifully broad spectrum of the human experience." - Jaeda Dewalt

When news of limiting in-person experiences surfaced, The Main Line Chamber of Commerce (MLCC) immediately began looking for a solution to remain actively engaged with our staff and community. We also began developing strategies that would provide member companies and individuals with help and support. Our first ever live virtual Society of Professional Women (SPW) event provided a model for other organizations seeking to provide valuable and inspiring content.

As the largest program of the MLCC, thanks to the support by members and champions of our cause, SPW has had a transformational impact on lives and companies. Organizations and individuals come to us for many different reasons; utilizing the program to network and cultivate relationships with other professionals, enhance professional development and skills, market their businesses and services, invest in their employees, align with helping women succeed in the workplace as a priority and more.

The power, strength and greater degree of fairness that comes with inclusiveness, however, does not just apply to gender. This vision and mission are supported through a diverse series of impactful offerings advocating for a workplace that values, respects and celebrates the strengths and differences we all possess. SPW's unique role as an advocate for gender equity helps place our supporters at the table to support a broader vision of lasting change that will be good for our companies, region and society. This only happens when we work together. We must dedicate more of our energy beyond those efforts, in addition to gender, to achieve a vision of lasting change more broadly. As we come closer to our mission and vision that applies to other diverse groups, we enable the opportunity for all human beings to become limitless.

The MLCC would not have been able to successfully continue to connect people with one another and produce high quality events in 2020 without teamwork and dedicated supporters. We have proven that through our community, we are resilient.

Programs like SPW will be important to continue making progress to help achieve gender equality and equity in the workplace. This will take a conscious effort to empower everyone at work to feel like they are being valued and heard.

It is not the time to slow down and lose momentum, but a crucial time to speed up and make progress. Whatever businesses decide today



will have a cause and effect for businesses, and society, for years to come. Our vision to create a balance in leadership by increasing the number of women in power throughout business, non-profit and government sectors is at stake. With all the progress we've made, we still have much more work to do.

It is evident now, more than ever, that challenges cannot be faced alone. We need each other.

If you'd like to become more involved or have any questions, please don't hesitate to reach out to me at nstephenson@mlcc.org.

Empowered and Inspired,
Nicole Stephenson

Life is unpredictable.

Let Us Be Your Foundation



Regardless, your retirement years should be all you've hoped and planned for. Masonic Village can provide peace of mind during trying times so you can continue to thrive and enjoy life, even amidst a pandemic. Put your concerns to rest, because you have a team of people who care about you. Inside the safety and security of our beautiful campus, all necessary services are available - and if needed, delivered to your doorstep - so you can live worry-free. In good times and bad, it takes a Masonic Village.

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Communications Sponsor



Comcast Business

Bari Leven, Regional Sales Director

Comcast Business is honored to continue our partnership with the Society of Professional Women for the seventh consecutive year. At Comcast Business, our mission throughout these challenging times has been to not only help businesses bounce back, but Bounce Forward. Through our partnership with SPW, we have been truly able to connect with the local community through their events, networking and overall engagement.

SPW events this year certainly have been different, but they still have provided impactful, valuable benefits to both our individual representatives and our organization as a whole. The programs continue to be very insightful and powerful, and our ability to reach an audience and a potential customer-base, especially those owned by women, has not changed. Of course, we would love to be enjoying these events, luncheons and programs together with all the SPW members, but the SPW team has done a tremendous job in keeping everyone as engaged as possible through their virtual platforms.

Overall, our involvement with SPW is very important to the organization, as Comcast continues to hire and be led by strong, powerful women. Fifty percent of our Board of Directors are either women or people of color, and 35% of our workforce is made up of women. Each and every day, we're working diligently towards our goal of a workforce that includes at least 50% women across all levels, and it is with that in mind that we continue to explore ways to further connect and partner with women and women-owned businesses.

Overall, SPW has helped us navigate through this new, challenging norm. We are grateful for their partnership throughout this year, and we look forward to continuing our relationship in the months and years ahead.

For more information about Comcast Business services, please call (866) 647-6516 or visit www.business.comcast.com

WHO ATTENDS SPW EVENTS?



80% Women | 20% Men



15% - Executive Level

12% - 60+



21% - Business Owner

35% - 31 - 45



44% - Entry Level

5% - 30 & Under



35% - Middle Management

48% - 44 - 60

Champion Sponsor



Wells Fargo

Tiffany Tavarez, Regional Marketing Director

Wells Fargo is proud to continue its support of the Society of Professional Women's as we work together to expand the influence of women business leaders, strengthen our business community and support this region's non-profit organizations.

It is no secret this year has presented a cadence of adversities that have disproportionately affected women, threatening to hinder years of economic progress, especially for women of color and those with young children, further cultivating gender and racial disparities in the workplace. For Wells Fargo, it has always been important to support

and advocate for women. Yet it is in this critical moment, alongside SPW members & supporters that we can be as intentional as the systems we want to change, and not be reduced by the heavy burdens that defy our growing resilience.

That is why we committed \$175 million in 2020 to help address public health needs, small business, housing and financial stability for the most vulnerable populations, including dollars spent right here in southeastern Pennsylvania.

In addition, we updated wellsfgoworks.com to include key resources during COVID-19 for small business owners and entrepreneurs and have expanded development & mentorship opportunities for our 37,000 member-strong Wells Fargo Women's Team Member Network.

We are proud to work with SPW and the Main Line Chamber to help this region—and its women business leaders—survive current challenges and be positioned for future growth.

Women's Health Sponsor



Main Line Health

Carolyn Gorman, SVP of Strategy, Business Development, Communications & Marketing

At Main Line Health, we are committed to offering all of our employees the tools, education and development opportunities they need to grow in their role and become a talented leader. This is especially important for women as we know that—despite many qualified and talented women in our industry and industries across the country—the majority of C-suite positions in the majority of companies continue to be occupied by men. In order to change the landscape of leadership to truly reflect our patients, clients and community, we must offer women the opportunity to grow and

develop into the leaders of tomorrow.

We also understand that, while advocating for all women in our workplace is important, we need to really look for opportunities to support women of color. Women of color are still facing obstacles to advancement and leadership that men and white women do not, so it's important for us to recognize these barriers and do what we can to address them. SPW supports this cause, too, with virtual programming that specifically talks about inclusive workplaces and environments.

The Society for Professional Women is an incredible resource for education, professional development and networking. Many of our young women leaders have enrolled in the SPW 'Women Helping Women' peer mentoring program as they sought to take on leadership roles, and the opportunity to hear from other women leaders within our region has been an incredibly empowering experience.

Employee Benefits Sponsor



USI/My Benefit Advisor

Lauren Pipari, Senior Account Executive

My Benefit Advisor: Our Commitment to Cost Saving Strategies and Virtual Solutions for Your Employee Benefits Program

My Benefit Advisor has been the endorsed Employee Benefits Partner to the Main Line Chamber of Commerce for over 30 years. Our commitment to the Chamber continues to evolve based on the demands of a quickly changing environment and the needs of its membership. Now, as we have faced one of the most significant impacts to our membership through COVID-19 and beyond, the MBA program continues to guide employers through the complexity of planning, communicating, and managing employee benefits.

We offer unique Cost Saving Strategies exclusive to Chamber Members:

- ◆ **Exclusive Discounts with National Carriers** We create exclusive discounts through our market leverage and partnerships with National Carriers on behalf of our Chambers and Associations to secure additional savings on coverage than what is available to the broker market.
- ◆ **My Benefit Advisor PEO (Professional Employer Organization):** MBA enables you to consolidate your business model into one platform with My Benefit Advisor and Abel HR to reduce Medical insurance costs as much as 15% for a fully insured offering using United Healthcare's network.
- ◆ **Cost Containment with an ICHRA** An Individual Coverage HRA (ICHRA) may be an alternative to redesigning your current group health plan. An ICHRA allows employers to contain benefit costs in this environment while also maintaining coverage options to help you attract and retain employees.
- ◆ **Enhanced TeleHealth through 1800MD:** We have offerings including access all basic medical needs service providers as well as behavioral health for both Full and Part-time Employees, starting as low as \$18 per family per month.
- ◆ **Individual Coverage** We can also help members shop for individual and family health insurance as well as assist in applying for a government subsidy.
- ◆ **Student Loan Repayment** We can provide an employer sponsored program to you and your employees that enables employers to make student loan contributions on behalf of their employees - Easy to be offered alongside or in lieu of 401k contributions as an added benefit.

Our Value Added Services and Virtual Solutions are available to all size Employers at no cost:

- ◆ **Think HR:** Human Resources Support offering Live Professional HR Support, Compliance Training, Living Handbook, and more.
- ◆ **Benefit Service Center:** An insurance licensed benefits call center that handles employee questions live 8 hours a day, is responsive, monitored, and measured.
- ◆ **Compliance Resources:** Webinars, bulletins and the most up to date guidance to which provisions pertain to you and your business provided by our Legislative Team.
- ◆ **Benefit Administration Platforms and Enrollment Technology:** Technology at no cost, that makes employee onboarding, communication, and open enrollment seamless and 100% virtual.

We would like to remind you of the "open door" opportunity we offer to have a brief conversation, via phone or virtual meeting, with My Benefit Advisor to review the suite of services we have secured for Main Line Chamber of Commerce members. We have options in every category of coverage and level of affordability to provide Medical, Pharmacy, Dental, Vision, TeleHealth and Behavioral Health benefits.

Diamond Sponsor



B101.1/Entercom

Samantha Winkler, Account Executive



“Networking is not always something that is comfortable or natural, but it’s been something I look forward to with the SPW events. I just moved to Philadelphia 2 years ago and having SPW has been a great opportunity to learn about new people and businesses, whether we’re at an event on site or doing something virtual. The year in general has been challenging for so many of us, but it’s been great to have an organization that still works to connect us all at a time when that has been very difficult to accomplish.”



Fidelity Investments

Rachel Robertson, Senior Branch Manager



“As the official Women Helping Women Sponsor of SPW, we are able to support the mentoring program where women are provided an environment to learn from each other both professionally and personally. The Trademark and Lunch & Share events are great venues to host our prospects, clients, existing work force and potential employees.”

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Saint Josephs University

Joseph P Kender, Jr., VP, University Relations


"SPW is an ideal partnership for Saint Joseph's University. Our staff and faculty continuously remark about the high caliber speakers and the tremendous networking opportunities provided by SPW. I am proud to hear of the wonderful relationships that have formed with business organizations as well as the featured non-profit."

Platinum Sponsor



Stradley Ronon Stevens and Young

Elizabeth O'Donoghue, Partner



Stradley Ronon joins SPW in its commitment to supporting women and diversity in the workplace because we believe there is strength in the differences among our experiences. Many attorneys from Stradley Ronon have participated in SPW events and programs and have found the opportunities provided very valuable. Throughout the past year, SPW has seamlessly integrated to virtual programming and networking opportunities that has continued to provide the Main Line with an outlet to learn, network, and grow both personally and professionally.

Gold Sponsor



1847Financial

"For our 1847 Financial team, SPW has been a way for us to abandon anything about our lives and habits that might be holding us back. The inspiration we receive from the speakers and the connections we make at events are priceless!"



Enterprise Fleet Management Becci Miller, Area Sales Manager

Enterprise Fleet Management thoroughly values the relationship with SPW. It has provided invaluable opportunities to further our employees' professional and personal leadership development skills via impactful speakers. When coupled with the ability to network within the communities we serve, the sponsorship with SPW has been rewarding and impactful as it relates to our business relationships.



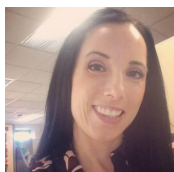
Firsttrust Bank Debra Yelson, VP, Community Banking Manager

"SPW programming, including the Peer to Peer Mentoring Program and Leadership Workshops continue to enhance the professional development of our employees. Our clients enjoy the great speakers, content and networking available."



Main Line Today Marie Edwards, Associate Publisher

"Main Line Today's workforce is primarily made up of women. We utilize SPW at so many levels from networking and support to their incredible programming regarding female leaders in the workplace. We value our partnership with SPW because they provide additional support that allows our team to learn and grow."



UGI Corporation Adrienne DiMino, Sr. Talent Acquisition Lead

UGI Corporation empowers women by giving them the opportunity to grow and develop themselves. SPW is an incredible empowering program that helps women at all career levels, network with professionals and grow brand awareness paving the way for our organization to be able to connect and build long lasting relationships. In addition to SPW, we have the WIN (Women's Impact Network) to offer to our employees among other opportunities."



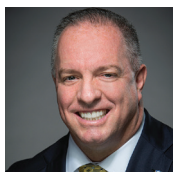
UnitedHealthcare Michelle Goglia, Vice President, Account Management

"At UnitedHealthcare relationships mean trust. Trust is earned and preserved through truthfulness, integrity, active engagement and collaboration with our clients, healthcare providers and facilities. SPW has helped me form and grow valuable personal and professional relationships."



Montgomery County Community College Dr. Victoria L. Bastecki-Perez, President

"The Society of Professional Women is a strong advocate and a resourceful partner that enables women to grow personally and in their careers by providing professional development programs, beneficial networking, and community-building opportunities across various business, industry, and non-profit sectors."



Univest Bank and Trust Co. Mike Keim, President

"The Main Line Chamber does a fabulous job through SPW in bringing professionals together to learn, network and grow. Univest is proud to once again be a partner and have the opportunity to actively be involved in this successful program."



Vertex, Inc. Lisa Butler, CAO

"SPW has provided women leaders within our company an opportunity to meet and build relationships with interesting and accomplished professionals in the Greater Philadelphia Area. These relationships are helping our employees to become more successful in both their personal and professional lives."

Silver Sponsor



Aqua Division of Essential Utilities
Gretchen Toner, Manager, Strategic Communications
Chair, Essential Women's Resource Group

"Aqua and Essential Utilities value the extraordinary women who help us fulfill our mission every day, and we're committed to creating a culture where women can grow and thrive. This year, we launched the Essential Women's Resource Group to help develop and sustain an inclusive workplace and connect women to professional development, networking and mentor opportunities. SPW provides an important resource for strengthening skills and relationships that can help us succeed."



Justo Villasmil, Partner/Principle

"As a proud supporter, EY is looking forward to SPW's insightful programs, which create an environment that supports women to develop their leadership potential."



The GIANT Company
Aaysha Noor, Head of Diversity & Inclusion

"At the GIANT Company we are passionate about Diversity, Equity and Inclusion. The resilience of our community and courage of our team members inspire us to live our purpose with compassion. As a proud supporter of SPW, it helps us to provide more opportunities to the talented women to network, grow, be themselves and make a difference."



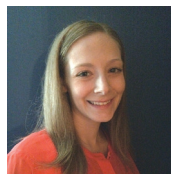
PECO
Romona Riscoe Benson, Director of Corporate and Community Relations

"Through our involvement with and sponsorship of SPW, we celebrate the women who have positively influenced our community while also empowering the next generation of female leaders to bring their extraordinary visions to life. We see efforts like these—those that invest in the professional and personal development of our community's female leaders—as an important part of PECO's deep commitment to gender equity."



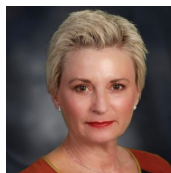
Pictures By Todd Photography
Todd Zimmerman, Photographer

"A benefit that can't be ignored is being able to meet and connect with all the amazing and talented people that SPW attracts. It's really a unique and amazing group!"



Seasons 52
Kim Corslund, Sales Manager

"We look forward to hosting the Lunch & Shares and meeting new guests. We love being involved with such an amazing organization and seeing the relationships that can be built from the connections you make."



Suburban Square
Joy Medlock, General Manager

"Networking at the SPW events has provided opportunities to speak directly with people who know Suburban Square and to those who are not familiar with the center. As a result, I've been able to elevate customer experience."



Villanova University College of Professional Studies
Christina Katsapis, Manager, College Partnerships

"Villanova University's College of Professional Studies is proud to sponsor and partner with SPW and participate in the collective work to help foster women's advancement and leadership growth. We look forward to supporting these important initiatives and continuing to build and strengthen our relationships with this robust community and network."



WSFS Bank
Crissy Bowden, VP, Regional Manager

"We have made some great connections during the networking portion of the events, but we also have been able to continuously develop our leaders with the relevant topics. I have purchased every book when an author speaks, and we share within our Region as a Learn and Share exercise during our monthly meetings. This has been an added benefit that my whole team can be a part of!"

Event Sponsors

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2021 Calendar of Events

TRADEMARK EVENTS

A Novel Idea: Lifting Female Voices

Wednesday, January 13, 11am-1:30pm

Jennifer Weiner, Novelist, feminist, NYT opinion writer

A #1 New York Times bestselling author, Jennifer Weiner's books have spent over five years on the New York Times bestseller list with over 11 million copies in print in 36 countries. A 2014 New Yorker profile called Jen an "unlikely feminist enforcer" and celebrated her "lively public discussion about the reception and consumption of fiction written by women." Jen uses her social media platform to encourage women's voices, self-esteem and body positivity. She is the author of the novel; In Her Shoes (2002), which was turned into a major motion picture, starring Cameron Diaz, Toni Collette and Shirley MacLaine. Jen resides in our very own backyard of Philadelphia with her family.



BRAVE Leadership: How Building Cultures of Belonging and Compassion Will Change the World

Wednesday, March 10, 11am-1:30pm

Jen Croneberger, Chief Inspiration Officer, Founder of JLyne Consulting Group and HUMAN Leadership Institute



This session focuses on cultivating BRAVE leaders who lead from a place of compassion and empathy and who recognize that loneliness is one of the greatest epidemics we face as a society today. Before the age of social distancing and self-isolation, psychologists were already studying how to combat this problem in and out of the workplace. NOW, this is an even more prevalent issue. When we remember we are dealing with human beings who naturally crave connection, we can better drive engagement, happiness and a positive work environment. Happiness and belonging are the answers to the loneliness epidemic. New research shows how to help reconnect us and bridge the gaps we face in the workplace and beyond.

The Trust Edge™: How Top Leaders and Organizations Drive Business Results through Trust

Thursday, April 22, 11am-1:30pm

David Horsager, CEO and Best-Selling author, "The Trust Edge"

Trust is a fundamental, bottom line issue. Without it, leaders lose teams, salespeople lose sales, and organizations lose reputation, retention of good people, relationships and revenue. But with trust, individuals and organizations enjoy greater creativity, productivity, freedom and results. Through David's industry leading research, The Trust Outlook™ and firsthand experience working with the world's highest performing organizations, David reveals how top leaders and organizations drive business results to become the most trusted in their industry.



The Power of NO: Why Saying Yes is Keeping You from Being More Successful

Thursday, June 10,
11am-1:30pm

Sherry Stewart-Deutschmann,
Author, Speaker and Serial Entrepreneur

Sherry Stewart Deutschmann's first venture was LetterLogic,



Inc., a company she founded in her basement and grew to \$40 million before selling it in 2016. Featured in The New

York Times, Forbes Magazine, Business Leaders, Inc. Magazine, Fast Company, and more for her unconventional work culture and success, Sherry was also honored by President Barack Obama as a White House Champion of Change in 2016. In 2019, she founded BrainTrust, a company dedicated to helping women entrepreneurs grow their business to \$1 million in annual revenue and beyond. Sherry has been connecting with live audiences big and small for years, sharing the valuable lessons she learned building her extremely successful business.

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LUNCH & SHARE EVENTS

Half Empty to Half Full: Achieve a Positive Mindset to Create Growth and Success

Thursday, February 18, 11am-1:30pm

Jaclyn DiGregorio, Author and Speaker

Best-selling author Jaclyn DiGregorio encourages audience members to shift their perspective from seeing problems to seeing opportunities. Attendees will learn about how positive mindset directly correlates with the growth and success that they experience in their personal and professional lives. Jaclyn is an in-demand speaker with experience on more than 100 stages across the U.S and has been featured by Forbes, Good Morning Washington and Thrive Global.



Ready, Set, BLAZE!

Reigniting Your Passion During Times of Uncertainty

Thursday, May 20, 11am-1:30pm

Mazda T. Miles, Entrepreneur, Podcast Host, and Motivational Speaker

Blasting back after (or during) times of uncertainty is easier said than done. Most of us are looked to for confidence, comfort and strength. What do you do when you are yourself seeking those same things? What do you do when your fire wanes and you're not quite sure if it's just smoldering or completely out? Here's a hint: a lighter and some accelerant can turn even the tiniest spark into a FLAME. As an award-winning entrepreneur, self-described "professional fire starter" and motivational speaker (best known for her Weekday Morning Pep Talks on social media), Mazda incites thousands of women daily to not only survive, but THRIVE by awakening and igniting the best version of themselves.



About SPW Programming



Trademark Events

These engaging programs are attended by 200+ professional men and women from companies of all sizes in both in-person and virtual formats. In addition to networking with regions leaders, attendees enjoy world-renowned keynote speakers including visionaries, executives and celebrities. A non-profit organization is featured at each event, giving it an opportunity to share its mission and needs, while receiving donations and financial support from SPW sponsors and attendees.



Leadership Workshop

Companies of all sizes are investing in SPW's workshop as a way to retain and develop their high-potential leaders. This interactive workshop includes sessions on developing executive presence, negotiation strategies and effective leadership skills. The workshop, led by nationally recognized leadership development facilitators, provides the opportunity to connect with the best and brightest minds from leading organizations.



Lunch & Share Conversations

These informal educational lunch programs are limited to 85 participants and feature an expert on a specific topic. The sessions are interactive and encourage collaboration and participation among the attendees and presenter. Topics range from categories under the scope of legal, wellness, development, finance, branding and more. Attendees take advantage of invaluable networking opportunities before and after the presentation.



Women Helping Women Peer Mentoring

These intimate gatherings bring women of all generations and diverse professions together in a confidential environment. Women share their experiences, knowledge, goals and workplace challenges, building life-long relationships. Each participant receives personalized coaching and mentoring from peers, mentors and guest experts.

No Limits Leadership Initiative

Women leaders share their career journeys and provide insight on how to turn obstacles into opportunities to empower young women with confidence to reach their full potential, and realize their ability to become future leaders in business, government, board rooms and the community. SPW in partnership with The Main Line Chamber of Commerce Talent and Education program has awarded scholarships, internships, and career opportunities for collegiate attendees.



Join The Main Line Chamber of Commerce

Connect with Business,
Leadership Development and Talent

Through membership, your company can:

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- Grow your business



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Gold Leaf Celebration

The Main Line Chamber of Commerce, in partnership with the Society of Professional Women established the Women in Leadership Award to recognize outstanding female professionals whose work has positively impacted the Greater Main Line Region. Dr. Marisa Weiss of Main Line Health and BreastCancer.org was honored in 2019.



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11 a.m. - 1 p.m.

SATURDAY, OCT. 11

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for the Scholarship and Entrance Exam

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The Foundation for Delaware County is grateful to all who contributed to the Delaware County COVID-19 Response Fund.

The foundation supports nonprofit organizations serving residents of Delaware County by making grants where we see the greatest unmet need and supporting organizations demonstrating the greatest measurable impact.

As a community foundation serving Delaware County,
we offer many giving options for you to connect to
causes that are meaningful to you.

Learn more at www.delcofoundation.org



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