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Merry Christmas to You From Our Staff!



Conversations with my Business Besties: When Do You Hire?

By Takia Ross

COVID-19 hit in full force in March and as we prepare for what looks like a second round of closures, the small business community continues to be hard hit. At the onset of COVID-19, as the government scrambled to provide support to individuals and small businesses the first round of funding through the CARES ACT was announced and the Payroll Protection Program was created. Though the funding was made available and was slated to bring relief to the millions of small business owners who were struggling to find ways to reopen their doors; when the time came to apply we quickly realized that many micro enterprises and single member LLC's were left out because we didn't have any employees. Shedding light on a question that many of us have, when is the right time to hire?

So I sat down to have a chat with my Business Bestie, Kimberly Prescott of Prescott HR, a Human Resources firm that assists businesses with aligning their people strategy with their business strategy. With over 20 years experience in the human resources field, Prescott informed me that before any of us jumps to announce that we are hiring— even if we desperately need the help— we need to be sure that we are able to bear the financial responsibility of having employees. She says the “employee relationship extends past just the employee but to their families as well.” She also says we must have a clear definition of the work that an employee would do, workplace expectations, and business standards to be able to adequately measure their success. Prescott charges us to put ourselves in the shoes of incoming employees and



Kimberly Prescott is the founder and president of Prescott HR. For years, she has provided expert advice in all matters Human Resources, and more recently she has been called upon to address broader topics like entrepreneurship, women in business and general leadership.

Courtesy Photo

ask ourselves would we want to walk in on our first day of work as an employee in our businesses as they are currently” And, as I thought about that question and my business, I had to answer with a resounding no.

Prescott doesn't want us to get overwhelmed by the reality that there is work that we need to do prior to posting our new job announcement and as we work to get our business policies, procedures and processes in order we can still get the help we need to grow. She says there is nothing wrong with outsourcing and bringing on 1099 contractors. However, we must understand that there are local, state and federal guidelines that govern all employment relationships, including the Internal Revenue Service (IRS), which

has to know who is responsible for paying payroll taxes.

Prescott also wants small business owners to understand the difference between a contractor and employee is the degree of control that we, as the business owner, exercises over when, where, and how the contractor gets the work done. Before bringing on a contractor we need to ask ourselves if potential contractors are free to set their own schedule? Is the contractor free to contract with other businesses? Does your contractor have their own tools and supplies to be able to perform their tasks? If you answered no to any of these questions then you are not looking for a contractor, you are looking to hire

an employee.

What was most profound about this conversation with my Business Bestie is the candor that she brought to the discussion not only about the human resource process, but more importantly, about whom we are as women in business. She told me that she became an entrepreneur, not because of her drive to own her own business but because she quit her job over the phone; and immediately upon hanging up she realized that she had to come up with a way to continue to provide for her family, hence— Prescott HR was born.

Like many of us, as women of color she battled with whether clients would be willing to “pay her rate” and started off by underpricing her services. What she realized early on is that if you “want to play with the big boys and get the clients that you want” you have to invest in yourself and your business when it hurts. She adjusted her rates to better reflect the value that her business provided not what she thought people would be willing to pay.

Prescott charges us to recognize that if you are running a business you are the CEO. You must identify what is the highest and best use of your time and be willing, when you can, to invest in hiring someone to do everything else.

Takia Ross is the owner of Accessmatized Make-Up Artistry, home of Pretty Mobile Baltimore, DMV's First Mobile Make-Up Studio and creator of KiKi Thunda Cosmetics, a small batch cosmetics manufacturing company. Ross was named one of Baltimore's Top 25 Women to Watch; one of the DMV's Top 100 Minority Business Enterprises; and one of Baltimore's Top Community Builders.

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Guest Editorials/Commentary

Instead of prosecuting Trump, give him the OJ treatment

By Thomas L. Knapp

Since well before Joe Biden's victory in the 2020 presidential election, there has been talk of how outgoing president Donald Trump might be criminally prosecuted at the state or federal level for any of dozens of alleged crimes once he leaves office.

Prosecutors in New York seem intent on bringing The Donald down one way or another, but at the federal level Trump-haters can probably expect little joy. Presidents don't like the idea of prosecuting their predecessors, lest they themselves start, and get caught on, a never-ending "he's out, let's get him!" merry-go-round.

But there's another way.

Remember OJ Simpson? The former football star was acquitted of the 1994 murders of his former wife and her friend Ron Goldman. Goldman's family filed a wrongful death suit; won a civil judgment for \$33.5 million; and have spent the last quarter century confiscating Simpson's assets and income to satisfy that judgment.

The Goldmans won their case on a "preponderance of evidence" standard rather than "proof beyond a reasonable doubt."

In Trump's case, there is no reasonable doubt: He's on the hook for billions.

Article I, Section 9 of the US Constitution mandates that "No Money shall be drawn from the Treasury but in Consequence of Appropriations made by Law."

In February 2019, Trump illegally and unconstitutionally attempted to misappropriate \$6.6 billion for construction of his "border wall." About a third of the money turned out to have already been spent for its lawful purpose, but he got away with at least \$4 billion in stolen funds.

Since then, the matter has circulated in the courts, with lower federal courts taking due notice of the theft, but the US Supreme Court dismissing the suits for standing (according to SCOTUS, Congress has no recourse when presidents seize its lawful powers for themselves).

But the case is open-and-shut. He did it right there in the open, without even trying to hide it. There's no doubt whatsoever that it was unconstitutional. And since it was not a legitimate presidential power there can't be any "sovereign immunity" claim. The absence of such a claim also dispels any future argument from Trump's defenders that the case is moot once he's left office.

Donald Trump owes the US Department of the Treasury \$4 billion. It should sue, get a civil judgment in its favor, and move swiftly to collect.

Trump almost certainly doesn't have \$4 billion in cash lying around, and his actual net worth may be negative. After confiscating and auctioning his assets—hotels, apartment buildings, golf courses, pretty much everything except a single residence, a family vehicle, and personal effects such as clothing—Treasury may have to split the proceeds with his other creditors.

But he also has known and prospective future income, including but not limited to his presidential pension, speaking fees, book advances and royalties, etc.

The US poverty level for a family of three (Donald, Melania, and Barron) is \$21,300 per year so let him keep that much at least. After all, we're not monsters. The rest goes toward repaying the money he stole.

Thomas L. Knapp (Twitter: @thomasknapp) is director and senior news analyst at the William Lloyd Garrison Center for Libertarian Advocacy Journalism (thegarrisoncenter.org). He lives and works in north central Florida.



Community Affairs

Public asked not to come to Miracle on 34th Street in Hampden

Baltimore— On December 22, 2020, Councilwoman Ramos announced an effort to reduce the spread of COVID-19 during the Miracle on 34th Street, located in her district.

"Started by residents over 45 years ago, the Miracle on 34th Street is one of the most magnificent holiday traditions in Baltimore," said Councilwoman Ramos. "Today, we are asking you to skip the celebration this year to protect yourselves and others from COVID-19."

Ramos went on to say that in the last few days, more people have been coming to the area.

"We have witnessed people not wearing masks when they enter the area. Originally, we wanted to keep the street open for traffic, but too many people are here and that causes a concern for pedestrians. Please celebrate the holidays at home."

Ramos has been working with the Baltimore Police Department and the Baltimore City Health Department on plans for addressing crowds but would like spectators to come back next year.

Eli Lopatin, President of the Hampden Community Council, said, "The Mayor's Christmas Parade was canceled to keep everyone safe. We would like to make sure spectators that come to the Miracle on 34th Street are also keeping their distance and wearing masks."

"Neighbors are concerned about the increasing crowds. We have told our residents to stay away. Please be careful and wear your masks," said Wyman Park Community Association President, Jack Boyson, whose neighborhood is adjacent to the Miracle.

"I want to continue to encourage residents to find ways to celebrate the holidays safely this year—limiting gatherings to those within your household, and wearing a mask and practicing social distancing when you do leave home," said Dr. Letitia Dzirasa, Baltimore City Health Commissioner.

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Better angels and how they travel

Ray Curry, Secretary-Treasurer, UAW

What is the distance a good deed can travel? What does a warm bowl of soup mean? What does a warm bed mean? A new bike or a kind gesture from a stranger?

All these things are small in and of themselves, but the smallest gesture to someone in need can move all the markers. If you are cold and someone offers you a warm sleeping bag, is there a measure for that? If you are hungry, and someone gives you a warm meal, how far does that go? To anyone who has suffered, who has been in need or has seen their children go hungry, how far does a helping hand go? I would say it reaches all of us—it goes all the way to making the world a better place.

Taking Solidarity on the Road— As we go into the holiday season in the long and unimaginable year that has been 2020, I would like to reflect a bit on the small kindnesses we can show one another and, when you add them up,

how far we have traveled. This holiday season I want to reflect on our collective journey. On our union's long trek across time to make where we live a decent and better place. To reflect on a UAW that steps up when our brothers and sisters are suffering and in need.

We saw it in the early '30s when people

his life in prison fighting to end apartheid in South Africa. Upon his release, he came almost immediately to Detroit to thank our union members in person for taking a real role in his human rights struggle for justice and telling those assembled at Local 600, "Sisters and brothers, friends and

the good road. In all these instances we made the world a little bit better place. We reached out to one another, we took care of one another and we marched in Solidarity for every working man and woman in this country. As we have always done. As we will always do. It is in our DNA.

Going the distance— So, here we are in 2020 and going through the teeth of a virus that has not begun to let go, that has taken so many from us, that affects the way we work, live and learn. It has been a year of terrible loss, of tremendous social upheaval and unimaginable grief. But here we are once again closing ranks, pushing on through it, helping one another.

Our UAW family was, as always, among the first to step up when our nation was in need. Our sisters and brothers volunteered to go back into the plants to make the critical life-saving Personal Protective Equipment needed to fight this pandemic; we started food banks; community support projects; served on the front lines of this crisis in health care facilities and public safety; and got to work in our living rooms and kitchens making masks. And once again, we stood together and with the strength of our Solidarity, told the companies that the safety of our members comes first as we looked to get our nation back to work last spring.

This holiday I want to recognize every hard-working woman and man in this country, especially our UAW family and fellow Labor Union families, and remind us all of how far we have come and what we have achieved. I am proud to say that we are all on this road together and I cannot imagine better traveling companions.

Wishing each and every one of us a safe and happy holiday.

"We saw it in the early '30s when people were going hungry as this nation suffered through the agony of the Great Depression. We saw it in the late '30s and '40s, when Solidarity was the only thing we had to rely on as we stood up to the mega powerful auto bosses and demanded— through blood, sweat and tears— that they respect our workers and sit at the table to negotiate the first contracts."

were going hungry as this nation suffered through the agony of the Great Depression. We saw it in the late '30s and '40s, when Solidarity was the only thing we had to rely on as we stood up to the mega powerful auto bosses and demanded— through blood, sweat and tears— that they respect our workers and sit at the table to negotiate the first contracts.

We saw it in the '50s and '60s as our communities were torn apart by racial inequality and my UAW sisters and brothers stood strong, stood courageous with only the idea of what was right on their side. And we marched before the world.

We saw it through the dynamic '70's and well into the '80's when the UAW led the way in following in our fallen leader, Walter Reuther's footsteps, and soldiering on to build and solidify America's middle class, while building prosperity and mobility and a better way of life for so many.

When our courageous brothers and sisters stood together in 1990 alongside Nelson Mandela, who spent 27 years of

comrades, the man who is speaking is not a stranger here. The man who is speaking is a member of the UAW. I am your flesh and blood."

And our values held fast as we stood by one another in a changing world with automation and globalization and anti-union politics challenging our gains, making them harder to come by, but not putting a dent in our determination, in our Solidarity or in our support for one another and for all of America's workers.

Brothers and Sisters, look at us in the early 2000s, moving forward together to save the auto industry by making enormous sacrifices for the greater good. And here we are again just last year, mounting the biggest auto strike of the last 50 years, with UAW men and women marching side by side across this nation— 49,000+— in heat, rain, sleet, and snow to once again tell an auto boss, "NO! We will take no more concessions as you make billions on the backs of the products we build."

And, in all these instances, we were on

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Virtual Learning While Homeless

By Fatiha Belfakir

Schools across the state of Maryland are continuing with virtual learning because of the resurgence of COVID-19. While both families and students are adapting to the new learning norms, remote learning presents additional challenges for kids experiencing homelessness.

Debra Wilcox, a social worker at Health Care for Homeless, a Baltimore based organization, which provides comprehensive health care services and supportive services to people experiencing homelessness, is lending a hand to kids to meet their school's expectation regardless of the challenges.

"Health Care for Homelessness is inquiring about school and school-related issues during client visits. Children experiencing learning issues are referred to me, and sometimes our Community Health Worker for assistance. First, I assess the situation and then discuss a plan with the parent. I work to help facilitate communication with the school staff so issues can get resolved. I also help parents identify school contact people, so they know how to reach out if future issues arise," said Wilcox.

According to the National Center for Homeless Education, the number of homeless children in the United States is at its highest in more than a decade. More than 1.5 million public school students nationwide were homeless at some point during the 2017-2018 School Year. That figure was the highest recorded in more than 12 years.

Education during pandemic is hard enough, but for kids experiencing homelessness, virtual learning comes with a number of concerns and challenges. Wilcox explained that one of the initial challenges for homeless students is getting them enrolled in school! Even though the McKinney-Vento Act provides protection to help facilitate enrollment, often times there are issues with schools following the law. For example, students experiencing homelessness don't have to provide documentation of their situation or vaccines to get enrolled.

Once students are enrolled, then there is the challenge of connecting with technology, including hotspots if the family does not have Internet access. At



The staff at the Health Care for Homeless are determined to keep assisting kids experiencing homelessness with barriers to enrollment and to identify contact people within the school to provide assistance for students without housing in the Baltimore Area.

Photo Credit: ClipArt.com

the beginning of the pandemic, schools provided paper packets for students to work on if they did not have technology access. This year, schools have been distributing technology but there have been some delays for students.

"Students experiencing homelessness reside in a variety of situations, often with many distractions or lack of privacy which is not conducive to learning. Students experiencing homelessness have a history of trauma and their current situation is very stressful which is also difficult for trying to learn remotely. Students experiencing homelessness also have behavioral health and learning difficulties that complicate the learning at home process," said Wilcox.

Poor students are twice as likely as non-poor students to repeat a grade, be expelled, get suspended or drop out of high school. The National Center on Family Homelessness estimates that the graduation rate of children experiencing homelessness is less than 25 percent. Of high school students experiencing homelessness, 11.4 percent are proficient in math and 14.6 percent are proficient in reading.

Sharon Gomez, a mother of six who experienced homelessness says that being homeless affected her kids' education performance and behavior due to constant distraction, lack of privacy and the instability.

"My kids were always stressful, we have fewer support. Every time we moved, I noticed my children were resilient, they needed support to both communicate their needs and to adapt to the change. The stress of not having a safe and permanent home, and moving from one place to the next caused cognitive developmental challenges. My kids' personalities changed. Their coping mechanisms impact the way they see the world and face problems," said Gomez.

"Homelessness is very stressful which can cause increased anxiety and distractibility in children. Families seem to have fewer supports as well. Understandably, the family is focused on meeting basic needs such as shelter and food. Parents are having considerable stress trying to work on obtaining housing and manage distance learning," said Wilcox.

Wilcox told the Baltimore Times that

family shelters in Baltimore City have learning centers and staff support available to children. Many schools have been reaching out to parents and students. Some schools have also helped parents set up pods for support with shared learning, although this is difficult for families experiencing homelessness. The city schools have established some Learning Resource Centers for students to attend (in person) get daily support with on-line learning. More of these centers would be helpful for students experiencing homelessness. Also, City schools have a plan to open up 27 schools for prioritized learners, which includes students experiencing homelessness.

The staff at the Health Care for Homeless are determined to keep assisting kids experiencing homelessness with barriers to enrollment and to identify contact people within the school to provide assistance for students without housing.

"We are Helping families connect to the school social worker and ESOL teachers to provide assistance and to obtain support with learning," said Wilcox.

Entrepreneur Will ‘Hook You Up’ With Her Creations

By Ursula V. Battle

In the 1970s, Constance Mann-Leonard recalled meeting a woman who was crocheting an afghan.

She was “hooked.”

Since that time, Leonard has been creating unique clothing, accessories, dolls, and other items, utilizing the craft. Crochet is a process of creating textiles by using a crochet hook to interlock loops of yarn, thread, or strands of other materials. The name is derived from the French term *crochet*, meaning ‘small hook’.

“I was amazed that you could create something with a hook,” said Mann-Leonard. “That’s how I started crocheting. It’s something I like to do, and for me, it’s peaceful. I love using the gifts God gave me.”

Mann-Leonard considers crocheting a hobby, but sells her unique creations through her company GIRGI (God’s Ideas Are Good Ideas) Ltd.

“I had put the craft aside, but during my period of working at home, I picked it up again,” she said. “The COVID-19 pandemic has given me time to create more. I come up with my own designs, but also get ideas off of YouTube. I also learned how to read a crochet pattern. It looks foreign, but I am also able to create from those patterns. You can sell your own work, but if you got that pattern from someone else, you give that person credit.”

She added, “I have also created animals which include an owl, unicorn, and a giraffe using a technique called Amigurumi.”

Amigurumi is the Japanese art of knitting or crocheting small, stuffed yarn creatures.

Mann-Leonard has created and donated knitted items for hospitalized babies, and children in the Ronald McDonald House. She has also crocheted hats for the homeless.

In addition to crochet, she also creates one-of-a-kind greeting cards utilizing broken jewelry.

“I create 3-D Flower Cards and Bling Cards,” said Mann-Leonard. “In 2003, an idea came to me to put flowers on a card.



Constance Mann-Leonard models one of her crochet hooded sweaters.

Courtesy Photos



Crocheted Dragon



Mann-Leonard with some of her crochet merchandise.



Mann-Leonard utilizes broken jewelry to create works of art.



Keepsake Christmas card



Bling Card

Then God showed me the perfect way to put flowers on a card. I also had a business where a person could give me a list of their family’s birthdays, anniversaries, and other special events for the entire year. During that year, I would mail a 3-D Flower card from that client. People would tell me they would open those cards and never put them back in the envelope. I also create 3-D Christmas Cards. The idea to start designing Bling Cards came after attending a convention.”

Mann-Leonard serves as a Volunteer Facilitator for the Light of Truth Center where she facilitates a Spiritual Crochet Principles in Recovery Group. She also prepares and/or coordinates

group activities and topics related to life skills development and spiritual principles to support the recovery, transition, and restoration of women served in LTC programs. In September, she became a Certified Proctor for the Light of Truth Center’s newly authorized ISO Quality Testing Center. Founded by her partner the Rev. Vaile Leonard, LTC provides residential therapeutic treatment for women recovering from addictions.

The New York native is a member of One God One Thought Center for Better Living (OGOT). In 2008, Mann-Leonard became a licensed Teacher for Universal Foundation for Better Living (UFBL). In her role as a faculty member for UFBL

she teaches the Master Certificate Program at OGOT and online. She also provides transcription services to New Thought Ministers.

Mann-Leonard, who noted that she only crochets in the evening, said most of her business comes from word of mouth. She said her website is under construction, and will be completed in about a month.

She shared her personal life statement, “It is my life purpose to serve and expand my God awareness and to use my creativity and teaching in inspiring and expressing unconditional love.”

For more information or to purchase from Leonard, email her at constanceleonard1986@gmail.com

First UMMS Frontline Healthcare Workers Receive COVID-19

Includes African American nurse and a doctor

By Ursula V. Battle

In April, the Maryland Department of Health released data that showed that Black Marylanders are disproportionately represented among confirmed cases and deaths from COVID-19. According to the data, while Black residents make up just under a third of Maryland's population, the group represents 42.7% of COVID-19 cases and 44% of the deaths from the illness among cases for which race data is known.

On December 11, 2020, the U.S. Food and Drug Administration issued the first emergency use authorization (EUA) for a vaccine for the prevention of coronavirus disease 2019 (COVID-19). The emergency use authorization allows the Pfizer-BioNTech COVID-19 Vaccine to be distributed in the U.S. However, many African-Americans have expressed skepticism about receiving the vaccine.

For Shawn Hendricks, MSN, RN, the high infection rates in communities of color, along with the distrust in a vaccine, coupled with COVID infecting her own family members, were more than enough reasons for her to receive the COVID-19 Pfizer vaccine.

Hendricks, who is Nursing Director of Medicine, Cardiac Services and the Tele-sitter Program at the University of Maryland Medical Center (UMMS), happily became the first person vaccinated at UMMS on December 14, 2020.

"I received the vaccine, and am alive, kicking, and here talking about it," said Hendricks who has worked at the hospital for more than two decades. "I feel proud to have been among the first to take it."

Hendricks was among five UMMS frontline healthcare workers who received the COVID-19 Pfizer vaccine as the System begins the process of vaccinating staff members throughout the organization.



Shawn Hendricks Nursing Director of Medicine, Cardiac Services and the Tele-sitter Program at the University of Maryland Medical System, was the first person vaccinated at the institution. Courtesy Photos



Sharon Henry, MD, a Professor of Surgery at the University of Maryland School of Medicine, receiving her first dose of the vaccine.

The Pfizer-BioNTech COVID-19 Vaccine is given as an injection into the muscle. The vaccination series is two doses given three weeks apart.

"I had some soreness at the injection site, but that is well within the norm," she said. "We have to continue to encourage our community at large to get vaccinated. I know the holidays are near and we want to see our family members, but we have to do it differently."

She added, "Gathering is not going to help, because a person might be asymptomatic. It's so important for us to stay home, wear masks and gloves, and use sanitizer. Now that a vaccine is available, take it. That's the only opportunity for us to move into the right direction in terms of normalcy."

According to a hospital official, UMMS received 3,900 doses of the Pfizer vaccine, distributed those across the System, and used every one to begin vaccinating staff. They are expecting a resupply, as well as their first shipments of the Moderna vaccine, and will continue the staff vaccinations.

Hendricks, who is a native of Baltimore City, said her mother spent two months recovering from COVID-19, and that her brother and brother-in-law were also diagnosed with the infection.

"It's tough being away from your family and friends, and not knowing if you are going to live or die. Depression begins to set in. My mother even lost her will to live at one point. Thank God my mom pulled through. She is also a

cancer survivor, and just had a birthday."

For those who prefer to wait longer before being vaccinated, Hendricks said:

"We have been waiting for over a year now. Over 300,000 dead should say enough. Waiting is not a strategy. We know what waiting has done."

Sharon Henry, MD, is a Professor of Surgery at the University of Maryland School of Medicine and is Director of the Division of Wound Healing and Metabolism at UMMC's R Adams Cowley Shock Trauma Center. A Shock Trauma physician for 23 years, Dr. Henry also received the vaccine.

"As a trauma surgeon, COVID has turned upside down the way we do business," said Dr. Henry who also had a family member who was infected with the disease. "So often in the trauma unit, we treat everyone as if they have COVID, and so often we see patients who don't know their history and turns out they have COVID."

Like Hendricks, she strongly encourages others to get vaccinated.

"Science did not take any shortcuts in the production of these vaccines," said Dr. Henry. "Many of the administrative barriers were removed, but Science was not shortcut in any form of fashion."

She added, "After receiving the vaccine, I feel great. There was some soreness, but that has gone away completely. I have not had fever, fatigue, or any of the other side effects that have been described. My understanding is that those may come after the second dose. We will see."

Dr. Henry prescribed the following instructions: "Get the vaccine and do all the things the CDC has been preaching."

She added, "We don't like wearing masks and gloves, and yes, they are not comfortable. But I will put on four masks if I need to in order to prevent the spread of this disease. There are so many at risks right now, and so many who have lost their lives. The benefits outweigh the risks. Waiting is not an option for us at this point. There is light at the end of this tunnel."

Black Woman, Dr. Kizzmekia Corbett, Developed the Scientific Approach to the Coronavirus Vaccine

By Stacy M. Brown, NNPA Newswire
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Dr. Anthony Fauci, the leading infectious disease doctor and director of the National Institute of Allergy and Infectious Diseases, addressed the African American community's fears of accepting the new coronavirus vaccine.

"To my African American brothers and sisters ... this vaccine that you're gonna be taking was developed by an African American woman. And that is just a fact," Dr. Fauci proclaimed during a recent National Urban League event.

Dr. Fauci noted that Dr. Kizzmekia Corbett, a Black woman, has been at the forefront of the vaccine process.

He added that it is vital to recognize the U.S.'s history of racism that's led to great mistrust from the Black community.

Dr. Fauci exclaimed that the vaccine is safe.

"The very vaccine that's one of the two that has absolutely exquisite levels – 94 to 95 percent efficacy against clinical disease and almost 100 percent efficacy against serious disease that are shown to be clearly safe – that vaccine was actually developed in my institute's vaccine research center by a team of scientists led by Dr. Barney Graham and his close colleague, Dr. Kizzmekia Corbett, or Kizzy Corbett," Dr. Fauci stated.

Dr. Corbett, 34, is an accomplished research fellow and the scientific lead for the Coronavirus Vaccines & Immunopathogenesis Team at the



Dr. Kizzmekia Corbett, scientific lead for the Coronavirus Vaccines & Immunopathogenesis Team at the National Institutes of Health (NIH), National Institute of Allergy and Infectious Diseases, Vaccine Research Center.

Courtesy Photo/NNPA

National Institutes of Health (NIH),
National Institute of Allergy and
Infectious Diseases, Vaccine Research

Center (VRC).

According to her biography, Dr. Corbett received a B.S. in Biological Sciences, with a secondary major in Sociology, in 2008 from the University of Maryland – Baltimore County, where she was a Meyerhoff Scholar and an NIH undergraduate scholar. She then enrolled at the University of North Carolina at Chapel Hill, where she obtained her Ph.D. in Microbiology and Immunology in 2014.

A viral immunologist by training, Dr. Corbett is known for using her expertise to propel novel vaccine development for pandemic preparedness. Appointed to

the VRC in 2014, her work focuses on developing novel coronavirus vaccines.

Dr. Corbett has 15 years of expertise studying dengue virus, respiratory syncytial virus, influenza virus, and coronaviruses.

Along with her research activities, Dr. Corbett is an active member of the NIH Fellows Committee and an avid advocate of STEM education and vaccine awareness in the community.

"History books will celebrate the name and achievements of Dr. Kizzmekia Corbett, the Black Woman who was the leader in developing the COVID-19 Vaccine," Barbara Arnwine, president and founder of Transformative Justice Coalition, wrote on Twitter.

"She developed the specific scientific approach to mitigating the coronavirus."

COVID-19 has disproportionately affected African Americans, who make up a large percentage of the more than 290,000 U.S. residents to die from the virus.

One study released by the COVID Collaborative, the NAACP and UnidosUS revealed that 14 percent of Black Americans trust a vaccine will be safe, and 18 percent trust it will be effective.

Much of the concern stems from pervasive racism in medical research and healthcare, notably the 1932 Tuskegee experiment.

"I would say to people who are vaccine-hesitant that you've earned the right to ask the questions that you have around these vaccines and this vaccine development process," Dr. Corbett told CNN.

"Trust, especially when it has been stripped from people, has to be rebuilt in a brick-by-brick fashion. And so, what I say to people first is that I empathize, and then secondly is that I'm going to do my part in laying those bricks. And I think that if everyone on our side, as physicians and scientists, went about it that way, then the trust would start to be rebuilt."



Alan Amrhine, Communications Director
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Ravens Star Calais Campbell Donates \$125K for Baltimore Black Businesses

By Stacy M. Brown

Baltimore Ravens star Defensive End and Walter Payton NFL Man of the Year, Calais Campbell has teamed with The Rockefeller Foundation to help struggling Black businesses in Maryland survive the COVID-19 pandemic.

Through his CRC Foundation, Campbell has pledged a \$125,000 donation to support CLLCTIVLY and its Covid-19 Baltimore Micro-Grant Fund.

This campaign provides financial assistance and strategic advising to Black-owned businesses in Baltimore impacted by the coronavirus.

CLLCTIVLY began in 2015 after the murder of Freddie Gray to create an ecosystem to foster collaboration, increase social impact, and amplify the voices of Black-led organizations in Maryland.

The Rockefeller Foundation, founded in New York in 1913, has pledged \$75,000 to support the program.

With support from both foundations, CLLCTIVLY officials said they'd be able to assist Baltimore's businesses of color through micro-grants and access programs like the CLLCTIV Soup Collaborative, which supports business owners of color through crowdfunding, crowdsourcing, and increased social connections.

The donations also will help the Baltimore Black Led Solidarity Fund, which aims to bridge the gap between capital providers and small businesses.

Funds are also earmarked for the Black Futures Micro-Grants program, a monthly contest designed to support Baltimore Changemakers—local leaders submit videos explaining their business or charitable organization.



Baltimore Ravens Defensive End Calais Campbell shows off his Walter Payton NFL Man of the Year Award

Courtesy Photo/ CLLCTIVLY/William Raymond Communications/NFL

Community members vote to elect the micro-grant recipients.

"CLLCTIVLY just seemed to be aligned with what we, as a foundation, wanted to do," stated Campbell, who in February was honored with the Walter Payton NFL Man of the Year Award.

The award recognizes a football player for outstanding community service activities off the field and excellence on the field.

"They really support Black businesses in Baltimore, and understand that it helps to create jobs," Campbell remarked. "They keep these businesses alive, and increasing jobs are among the best things I think you can do in our communities."

"Right now, a lot of businesses are struggling to stay alive, and they need help. As an individual, I couldn't go and figure out which businesses needed help because there are so many, so it made sense to go through CLLCTIVLY and arm them with some resources to help make a difference."

Campbell added that Black businesses are not only contending with the effects of Covid-19, but with significant under-investment and disinvestment as well.

CLLCTIVLY officials say they want to end the long pattern of philanthropic neglect and under-investment in Black institutions' infrastructure.

"Covid-19 has helped to pull back the curtain and shine the light on the

systemic and structural inequalities that have existed in America for far too long," CLLCTIVLY Founder Jamey Wooten said in a news release. "We are honored to be a recipient of this generous donation from Calais Campbell and The Rockefeller Foundation. This investment will help us to fulfill our mission to be a resource for those that seek to find, fund, and partner with Black-led organizations serving in greater Baltimore."

A poll conducted by the U.S. Chamber of Commerce and MetLife found that two in three (66 percent) minority-owned small businesses are concerned about permanently closing their business due to the pandemic versus 57 percent of non-minority small companies.

Additionally, it found that the number of minority-owned businesses expecting revenue to decrease in the next year has increased fivefold since early 2020.

"We are thrilled to join Calais Campbell in supporting this CLLCTIV in a critical moment for Baltimore's Black-led businesses," said Otis Rolley III, Senior Vice President of The Rockefeller Foundation's U.S. Equity and Economic Opportunity Initiative.

"While Covid-19's impact on Baltimore's already vulnerable communities of color is yet to be fully realized, the need for emergency services, food, rent, utilities, childcare assistance, and mental health services have exponentially grown," Rolley continued. "When Black-led organizations serving Baltimore's Black community are needed most, they too are vulnerable to economic collapse, and we take great pride in working to support these community leaders."

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Ravens playoff hopes are still alive!

By Tyler Hamilton

The Baltimore Ravens have made it to the postseason in each of the years that Lamar Jackson has been the starting quarterback. That came after the team missed the playoffs for three consecutive seasons from 2015-2017.

There have been more than enough obstacles in Baltimore's path to the playoffs this year. The roster was decimated by injuries to key players. A Covid-19 breakout resulted in over 20 players, including the starting quarterback not being able to play in at least one game. However, the Ravens still have a chance to make the playoffs.

At 9-5, they currently sit just outside of the postseason bracket with the No. 8 seed. The Miami Dolphins are the No. 7 seed and hold the same record. The No. 4 - No. 6 seeds are occupied by the Tennessee Titans; Cleveland Browns; and Indianapolis Colts. All of which have a 10-4 record.

With two games left, the race is extremely close. The Ravens have a 77 percent chance to make it to the postseason according to multiple playoff odds trackers. They'll need to win their final two games and have either the Las



Since Lamar Jackson has been the starting quarterback for the Baltimore Ravens, the team has made it to the playoffs. (Above) Wide receiver Marquise "Hollywood" Brown (left) and quarterback Lamar Jackson (right) during the game against the Dallas Cowboys at M&T Bank Stadium in Baltimore on December 8, 2020. Photo Credit: Evan Habeeb/USA TODAY Sports

Vegas Raiders or Buffalo Bills beat the Dolphins.

"Of course, we want to get into the playoffs. So, we know that we need

some help, but the focus, really, for us, is going to be on taking care of our business," said head coach John Harbaugh. "It doesn't matter what anybody else does if we don't take care of our job, and our job is to win. So,

we've got to find a way to win this week—that's 100 percent exactly what we'll be locked in on and focused on. Everything else is not something that we can control, but we can control how we play. We need to play our best football next week to win that game."

Baltimore will host the New York Giants on Sunday, then travel to Cincinnati to play the Bengals in the final game of the season. Like anyone else in their position, the Ravens players are aware of what's at stake over the next couple of weeks. They're mindset is to not look too far into the future.

"We've just got to keep focused on what we have in front of us. We've got the Giants in front of us, now," Jackson said. "We've got to focus on those guys, get on the film, and watch those guys and pray next week, the ones we need to lose, lose, because we've still got to try to get to the playoffs—that's our goal, but one game at a time. We can't peak too soon."

Offensive lineman Orlando Jones Jr. said, "It's pretty simple; the mentality is—the next game. Playing your best the next game, playing your best the next play, to make sure that we put ourselves in the best position at the end of the year."



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CERTIFICATION OF PUBLICATION CITY OF BALTIMORE OFFICE OF BOARDS AND COMMISSIONS PUBLIC NOTICE

PROJECT NO. 1324-ON-CALL DESIGN CONSULTANT SERVICES FOR FEDERAL AID ROADWAYS AND ASSOCIATED PROJECTS FOR THE CITY OF BALTIMORE DEPARTMENT OF TRANSPORTATION

The City of Baltimore Office of Boards & Commissions has been requested by the Transportation Engineering and Construction Division, Department of Transportation, to certify the qualifications of firms to provide design consultant services for this federally funded On-Call/ Indefinite Delivery, Indefinite Quantity (IDIQ) project.

Once the Architectural Engineering Awards Committee (AEAC) has approved the recommended award of this Project; this procurement will follow Competitive Negotiation – Qualification-based Selection procedures provided and directed by Baltimore City Department of Transportation (BCDOT).

Consultant services funded in whole, or in part, with Federal-Aid Highway Program funds shall be procured and administered in accordance with the requirements of Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards (2 CFR 200). In addition, contracts for engineering and design related services which utilize Federal-aid highway program funds and are directly related to a planned construction project must also comply with the requirements established in 23 U.S.C. §112 and 23 CFR 172. Engineering services are defined as “professional or creative work that is performed in connection with utilities, structures, buildings, machines, equipment and processes, including structural, mechanical, plumbing, electrical, geotechnical, and environmental. Engineering services includes consultation, investigation, evaluation, planning, design, and inspection of construction for the purpose of interpreting and assuring compliance with specifications and design within the scope of inspection services” (as specified by COMAR 21.01.02.01). Many additional Federal laws and regulations apply to the procurement and administration of engineering and design related services including the Brooks Act (40 USC Chapter 11).

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The scope of on-call services would include reconstruction, resurfacing, streetscapes, developing roadway alignment, American with Disabilities Act (ADA) pedestrian facilities design, bicycle facilities design, complete streets*, drainage improvements, street lighting, electric duct banks, traffic signal design, water and wastewater, signing and pavement markings, traffic control, communication, storm water management and green infrastructure design, erosion and sediment control, surveys, landscaping, planning, project scope development, environmental site assessments, National Environmental Policy Act (NEPA) clearance, and other related civil engineering tasks.

*Complete Streets is a transportation policy and design approach that requires streets to be planned, designed, operated, and maintained to enable safe, convenient and comfortable travel and access for users of all ages and abilities and elevates the priority of pedestrians, bicyclists, and users of public transit and shared mobility. Successful application of the complete streets approach results in a network that supports a variety of land uses in a livable community.

The design consultants must have experience with the development of plans and specifications for bid documents for projects involving civil engineering, street reconstruction and resurfacing, utility and traffic engineering, streetscapes and landscaping. Consultants must be familiar with both Baltimore City and Maryland State Highway Administration (SHA) design criteria. Specifications for Federal Aid Projects will follow the latest version of the SHA Standard Specifications for Construction and Materials. The consultant’s response shall be limited to 40 pages, not including the cover sheet, but including the cover letter, and all items of the Federal Form 330.

A shortlist will be developed based on the below mentioned evaluation criteria followed by an interview letter with criteria for interview.

The evaluation criteria for the selection will be:

- *Knowledge and experience with Baltimore City and Maryland State Highway Administration (or comparable jurisdictions) Design Criteria and Standard Specifications in the following: **50%**
- Roadway Reconstruction, Streetscape and Resurfacing
- Utility Engineering Design

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-Maintenance of Traffic, Signing & Pavement Marking, Traffic Signal and Lighting Design

-Storm water Management, Erosion & Sediment Control, and Environmental Design

-ADA Pedestrian Facility and Bicycle Facility Design

-Surveying

*Knowledge and experience in Federal/ State/ Local processes and procedures to meet Regulatory compliance on highway projects **20%**

*Well-defined Quality Control/ Quality Assurance processes and procedures **20%**

*Disadvantage Business Enterprise Experience and Utilization **10%**

Method of Payment and Amount:

There may be up to six (6) on-call task-order based contract(s) awarded for these services. The total funding authority for all six (6) contracts will not exceed \$18 million and will be paid as cost plus fixed fee basis. All projects are Federal Highway Administration funded and are subjected to FHWA- MD SHA policy, and price proposal limitations on payroll burden and overhead shall not apply. The duration of the professional services contract will **not exceed five (5) years**.

Should you have questions or require further information, please contact Mr. Lance Cronin at 410-396-6936 or by email: lance.cronin@baltimorecity.gov

Prequalification Requirement

All firms listed in the specific proposal for the Project **must** be prequalified by the Office of Boards and Commissions for each applicable discipline *at time of submittal* for this Project. *A copy of the prime and sub consultant’s current Prequalification Certificate should be included in the bid submittal package.* Information regarding the prequalification process can be obtained by calling the Office of Boards and Commissions on 410.396.6883.

Submittal Process

Firms interested in submitting a proposal for this Project, shall address a “Letter of Interest” to the Office of Boards and Commissions, 4 South Frederick Street, 4th Floor, Baltimore, Maryland, 21202 (EMAIL: OBC.Consultants@baltimorecity.gov).

Expressions of Interest

Letters of Interest will be utilized to assist

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small minority and women business enterprises in identifying potential teaming partners and should be submitted within five (5) days of the date of the project’s advertisement. The Letter of Interest must contain the name of number of your contact person. Failure to submit a “Letter of Interest” will not disqualify a firm submitting a proposal for the project.

The Expression of Interest is an opportunity to present your Firm’s understanding of the project scope of work, foreseeable project problems and challenges, and your Firm’s ideas for formulation of project management and staffing plan as related to Maryland State Highway Administration (MDOT-SHA) and Baltimore City Standard Specifications. It is important to highlight your firm’s unique capabilities and past experiences qualifying your selection for bridge design project management services.

The prime consultant applying for this Project will be required to complete and submit an original Federal Form 330, along with **five (5)** copies, to the Office of Boards and Commissions. The Federal Form 330 and the five copies must be submitted on or before 12:00 P.M. (Noon) on **Friday February 19, 2021** Submittals will not be accepted after this deadline.

Shortlisting and Interview Stage for Contract Awards:

Based on the submittals received as part of Expression/Statement of Interest submission packages, a shortlist will be developed based on the above mentioned evaluation criteria. Shortlisted firms will be invited to conduct a presentation and interview session. The criteria to be used for interview session will be mailed to shortlisted firms along with interview invitation.

Step 2 and 2nd Tier Competition:

For 2nd tier competition, an RFP, including the evaluation criteria, will be issued for each individual task/specific project. A minimum of three most highly qualified consultant firms will be selected from the pool of awarded consultant firms from this On-Call for this step. These consultant firms will submit their Response to RFP (excluding Price/ Cost) and will be ranked based on qualifications. No price proposal will be entertained at this stage. Baltimore City Department of Transportation will enter into

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competitive price negotiations with the highest ranked firm. Awarded task-assignments will be negotiated as stand-alone assignments terminating when the task budget is exhausted, or the task time frame has expired, or the task has been completed. No minimum amount of work or funds is guaranteed under these contracts.

Insurance Requirements:

The CONSULTANT shall procure and maintain during the life of this Agreement, the following required insurance coverage:

a. Worker's Compensation coverage as required by the State of Maryland, as well as any similar coverage required for this work by applicable Federal or "other States" State Law.

b. Professional Liability, Errors, and Omissions Insurance at a limit of not less than Five Million Dollars (\$5,000,000) in the event that services delivered pursuant to this Agreement, either directly or indirectly, involve or require professional services, Professional Liability, Errors, and Omissions coverage shall be provided.

"Professional Services" for the purpose of this Agreement shall mean any services provided by a licensed consultant professional.

i. Professional liability limit is subject to negotiation depending on project.

c. Business Automobile Liability, at a limit of not less than One Million Dollars (\$1,000,000) per occurrence for all claims arising out of bodily injuries or deaths and property damages. Such insurance shall apply to any owned, non-owned, or hired automobile used in the performance of this agreement.

d. Commercial General Liability at limits on not less than One Million Dollars (\$1,000,000.00) per occurrence for all damages arising out of bodily injury or death and property damages. For those policies with aggregate limits, a minimum limit of Three Million Dollars (\$3,000,000.00) is required.

e. The CITY, its elected/ appointed officials, employees, and agents shall be covered, by endorsement, when applicable, as additional insureds as respects to; liability arising out of activities performed by or on behalf of the CONSULTANT in connection with this Agreement.

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f. To the extent of the CONSULTANT's negligence, the CONSULTANT's insurance coverage shall be primary insurance as respects the CITY, its elected/appointed employees and agents. Any insurance and/or self- insurance maintained by the CITY, its elected appointed officials, employees and agents, shall not contribute with CONSULTANT's insurance or benefit the CONSULTANT in any way.

g. Coverage shall not be suspended, voided, cancelled, reduced in coverage, or in limits, except by the reduction of applicable aggregate limit by claims paid, until after forty-five (45) days prior written notice has been given to the CITY. There will be an exception for non-payment of premium, which is ten (10) days' notice of cancellation. Failure to do so shall be considered as a material breach of the agreement.

h. Insurance is to be placed with insurers with a Best's rating of no less than A: VII, or, if not rated with Best's with minimum surpluses the equivalent of Best's surplus size VII and must be licensed/approved to do business in the State of Maryland.

i. The CONSULTANT shall furnish the CITY a "Certificate of Insurance" with a copy of the additional insured endorsement, when applicable, as verification that the coverage is in force. The CITY reserves the right to require complete copies of insurance policies at any time. The consultant shall provide "Certificate of Insurance" before commencing work in connection with the contract. The "Certificate of Insurance" should contain at a minimum, the following:

- i. Carrier (name and address);
- ii. Type of insurance;
- iii. Amount of coverage (as mentioned above)
- iv. Period covered by insurance; and
- v. Any exclusions

Liability:

The firm/consultant shall be and remain liable, in accordance with applicable law, for all damages to the Baltimore City caused by its acts or omissions related to any of the work furnished under this solicitation, to the extent such damage is caused by its acts or omissions within the scope of provision of goods and services under the contract, and to the extent it would be liable to the City for such damage under any applicable legal theory.

DBE Requirements:

It is the policy of the City of Baltimore to

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promote equal business opportunity in the City's contracting process. Disadvantaged Business Enterprise (DBE) participation goals apply to this contract. This project is federally funded and is required to comply with 49 CFR, Part 23, as amended.

Any submittal that does not include the proper DBE participation will be disapproved for further consideration for this project.

The DBE goal for this project is **30%**.

City of Baltimore, in accordance with the provisions of Title VI of the Civil Rights Act of 1964 (78 Stat. 252, 42 U.S.C §§ 2000d to 2000d-4) and the Regulations, hereby notifies all bidders that it will affirmatively ensure that any contract entered into pursuant to this advertisement, Disadvantaged Business Enterprise (DBE) will be afforded full and fair opportunity to submit bids in response to this invitation and will not be discriminated against on the grounds of race, color or national origin in consideration for an award.

Consultants interested in submitting and Expression of Interest must comply with the "SPECIAL PROVISIONS, AFFIRMATIVE ACTION REQUIREMENTS, UTILIZATION OF DISADVANTAGED BUSINESSES, THE SURFACE TRANSPORTATION AND UNIFORM RELOCATION ASSISTANCE ACT OF 1987, ISTEAF OF 1991, MAP 21 OF 2012, AND FAST ACT 2015.

City of Baltimore hereby notifies all bidders/offerors that in regard to any contract entered into pursuant to this advertisement, whenever the term "disadvantaged" and "minority" is used, it is understood to include women. The terms "disadvantaged" and "minority" include certified female owned businesses, which will be afforded full opportunity to submit bids in response to this notice and will not be subjected to discriminate on the basis of race, color, sex or national origin in consideration for and award. It is the goal of City of Baltimore that disadvantaged business enterprises participate in all federal-aid contracts. Each contract will be evaluated for the placement of a goal for DBE participation on a contract-by-contract basis. MDOT certified DBE forms are encouraged to respond to this solicitation. The MDOT MBE website is <http://www.mdot.maryland.gov/newMDOT/MBE/CertificationForms/CertificationForms.html>

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Payment to DBE Subconsultants:

Pursuant to 49 CFR 26.29, a provision must be placed in every USDOT assisted contract requiring prime consultant to promptly pay subconsultant for satisfactory performance on their contracts no later than 30 days from receipt of each payment that BCDOT makes to the prime consultant. To the extent that it is not inconsistent with federal law, all prime consultants shall also comply with all Maryland and Baltimore City laws and regulations regarding the prompt payment to subconsultants

Verifying Certification:

Each firm submitting a SF 330 for consideration for a project is responsible for verifying that all DBE's to be utilized on the project are certified by the Office of Minority Enterprise, Maryland Department of Transportation prior to submitting the proposal. A directory of certified DBE's is available from the Office of Minority Business Enterprise at 410-865-1269. You may also access the directory at www.mdot.state.md.us/mbe/directory.html

Non-Affiliation:

A firm submitting a proposal may not use a DBE to meet a contract goal if:

1. The firm has a financial interest in the DBE
2. The firm has an interest in the ownership or control of the DBE
3. The firm is significantly involved in the operation of the DBE.

Additional Requirements:

A firm submitting as a prime consultant that fails to comply with the requirements of 49 CFR Part 23 when executing a contract is subject to the following penalties: suspension of a contract; withholding of funds; rescission of contract based on material breach; disqualification as a consultant from eligibility to provide services to the City for a period not to exceed 2 years; and payment for damages incurred by the City.

A resume for each person listed as key personnel and/or specialist, including those from DBE must be shown on the page provided within the application.

Please be advised that for the purpose of reviewing price proposals and invoices, the City of Baltimore defines a principal of a firm as follows:

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A “principal” is any individual owning 5% or more of the outstanding stock of an entity, a partner of a partnership, a 5% or more shareholder of a sub-chapter “S” Corporation, or an individual owner.

All responders must be in good standing with the Maryland Department of Assessment and Taxation (MD-SDAT).

In-State and Out-of State consultants will be given a fair opportunity to be considered for award and encourage MDOT certified DBE firms to respond.

Out-of-State Corporations must identify their corporate resident agent within the application.

Firms will not be considered for a specific project if they apply as both a sub-consultant and prime consultant.

The applications for this Project (Form 330) **cannot** be supplemented with any additional information such as graphs, photographs, organization chart, etc. All such information should be incorporated into the appropriate pages. Applications should not be bound. Applications should simply be stapled in the upper left-hand corner. Cover sheets should not be included. Inclusion and/or submittal of additional material may result in the applicant being disqualified from consideration for this project.

Failure to follow directions of this advertisement or the application will result in disqualification of the submittal.

Sincerely,
Deena Joyce, AEAC Executive Secretary
Chief, Office of Boards and Commissions

CITY OF BALTIMORE DEPARTMENT OF TRANSPORTATION NOTICE OF LETTING

Sealed Bids or Proposal for the **F.A.P. NO. ER-STBG-MD18(2)E, S.H.A. NO. BC400005, CITY OF BALTIMORE CONTRACT NO. TR20303, FREDERICK AVENUE SLOPE REPAIR**, will be received at the Office of the Comptroller, Room 204, City Hall, Baltimore, Maryland until **February 10, 2021** at 11:00 A.M. Board of Estimates employees will be stationed at the Security Unit Counter just inside the Holliday Street entrance to City Hall from 10:45 A.M. to 11:00 A.M. every Wednesday to receive Bids. Positively no bids will be received after 11:00 A.M. The

Legal Notice

bids will be received after 11:00 A.M. The bids will be publicly opened by the Board of Estimates in Room 215, City Hall at Noon. As of **December 24, 2020**, the Contract Documents may be examined, without charge by contacting Brenda Simmons at brenda.simmons@baltimorecity.gov or (443) 865-4423 to arrange for a copy of the bid book labeled “**NOT FOR BIDDING PURPOSES**” to be emailed to you. Anyone who desires to purchase a bid book to be used for bidding purposes must do so in person and by contacting Brenda Simmons at the email address or phone number above. The non-refundable cost is **ONE HUNDRED DOLLARS AND NO CENTS (\$100.00)** at the Department of Transportation 417 E. Fayette Street, Baltimore, Maryland 21202 made payable to the Director of Finance. **Conditions and requirements of the Bid are found in the bid package.** All contractors bidding on this Contract must first be prequalified by the City of Baltimore Contractors’ Qualification Committee. Interested parties should call (410) 396-6883 or contact the Committee at 4 S. Frederick Street, 4th Floor, Baltimore, Maryland 21202. **If a bid is submitted by a joint venture (“JV”), then in that event, the document that established the JV shall be submitted with the bid for verification purposes.** The Prequalification Categories required for bidding on this project are **A02602 – Bituminous Concrete Paving; C02300 – Pile Driving; C03300 – Concrete Construction; and D02620 – Curbs, Gutters, Sidewalks.** Cost Qualification Range for this project will be from **\$1,000,000.00 to \$1,500,000.00.** A “Pre-Bidding Information” session will be conducted via Microsoft Teams on **January 13, 2021** at 10:00 a.m. hosted by the Department of Transportation. **By no later than January 11, 2021**, all Bidders must email your contact information to include your name, company name, phone number and email address to michael.wilmore@baltimorecity.gov to receive an invite to the Microsoft Team (video conference meeting). Principle Items of work for this project are: **SOIL NAIL RETAINING WALL– LS; REMOVAL OF REMOVABLE PAVEMENT MARKING LINES - ANY WIDTH 4,500 LF; MOBILIZATION - LS.** The DBE Goal is **30%**. APPROVED: Bill Henry, Board of Estimates

To place Legal Notices,
call Legals Dept. at 410-366-3900
or email: legals@btimes.com

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CITY OF BALTIMORE DEPARTMENT OF GENERAL SERVICES NOTICE OF LETTING

Sealed Bids or Proposals, in duplicate, addressed to the Board of Estimates of the Mayor and City Council of Baltimore and marked for **GS 19817R – Baltimore Street Garage Restoration**, will be received at the Office of the Comptroller, Room 204, City Hall, Baltimore, Maryland until 11:00 A.M. on **WEDNESDAY, FEBRUARY 03, 2021**. Board of Estimates employees will be stationed at the Security Unit Counter just inside the Holliday Street entrance to City Hall from 10:45 A.M. to 11:00 A.M. every Wednesday to receive Bids. Positively no bids will be received after 11:00 A.M. The bids will be publicly opened by the Board of Estimates in Room 215, City Hall at Noon. Bid opening proceedings can be viewed live at <https://www.charmtvbaltimore.com/live-stream> at 12:00 noon.

The Contract Documents may be purchased for a non-refundable cost of **\$50.00** by sending a letter to the Department of General Services, Capital and Energy Projects Division, Suite 204, 200 Holliday Street, Baltimore, Maryland 21202, Attn. Ms. Azza Rizkallah as of **MONDAY, DECEMBER 28, 2020**. In the letter, include a \$50 check addressed to the Director of Finance, and a Fedex Acc. No. in order to ship the documents to your office. **Conditions and requirements of the Bid are found in the bid package.** All contractors bidding on this Contract must first be pre-qualified by the City of Baltimore Boards and Commissions. Interested contractors should call 410 396-6883 or contact the Office of Boards and Commissions at 4 South Frederick Street, 4th Floor, Baltimore, MD 21202. **If a bid is submitted by a Joint Venture (“JV”), then in that event, the documents that estab-**

Legal Notice

lish the JV shall be submitted with the bid for verification purposes. The Prequalification Category required for bidding on this project is **E13004**

—Rehabilitation of Structures.

The Cost Qualification Range for this work shall be **\$500,000.01 to \$1,000,000.00** A” Pre-Bidding information” session will be conducted at the site: **15 Guilford Ave, Baltimore, MD 21202 on TUESDAY, JANUARY 05, 2021 at 10:00 a.m.** All attendees are required to wear a face mask and maintain social distancing at all times during the pre-bid meeting.

Principal Items of work for this project are:

1. Lining and Sealcoating of Parking Lots
2. Rehabilitation of Structures
3. Concrete Construction

The MBE goal is **6%**
The WBE goal is **3%**

CONTRACT NO. GS 19817R

APPROVED:
Erika McClammy
Clerk, Board of Estimates

APPROVED:
Chichi Nyagah-Nash
Director, Department of General Services

Notice is hereby given that the following vessel has apparently been abandoned for more than 180 days on the property of Vaskal Inc., Bayview Marina, 2127 Boston Street, Baltimore, Maryland, 21231, (443) 900-4497. The vessel is described as boat registration # MD 1944BG, Hull # 49138, 40ft. White, 1969 Drift Cruz Houseboat. Application for title will be made in accordance with Section 8-722 of the Annotated Code of Maryland, Natural Resources Article, if this vessel is not claimed and removed from the above property within 30 days of this notice.

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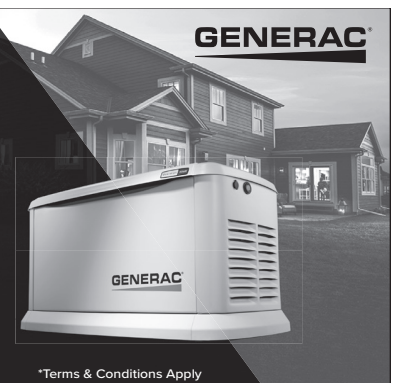
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