

Almaden Playgarden awarded matching grant from Santa Clara County  
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**Special report:**  
How much do Silicon Valley nonprofits pay their executives?  
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D10 residents answer survey questions about budget shortfall  
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MAY 14 – MAY 27, 2021 ■ VOL. 34, NO. 10

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# Almaden Times

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Board members **Denise Myrick, Stephanie Christerson, and Emily Christerson** are working on fundraising activities in order to continue their support of local area non-profit organizations and a scholarship program.

## Club to host virtual 5k to support local organization and scholarships

*Almaden Art & Wine Festival Postponed*

By William Bellou  
Publisher

**A**lthough the Almaden Valley Women's Club's annual Almaden Art & Wine Festival is postponed until next year due to the pandemic, the group is hosting three fundraising activities in order to continue their support of local area non-profit organizations and scholarship programs.

"With the uncertainty of when we could host a festival safely we decided to create a different set of fundraising activities for the year," said Denise Myrick, VP of Fundraising. "We looked for something fun that would be flexible enough to accommodate everyone in the community."

### Get a T-Shirt and 'Swag Bag'

The first fundraising event will be a Virtual 5k Walk/Run which will take place May 20-24, 2021.

Participants will receive a t-shirt and a "swag bag" containing gifts from event sponsors including a wine glass with this year's logo.

Although the club is promoting a suggested route which follows a trail around Almaden Lake Park, participants can actually participate in the walk at any location. "We are getting registrants from all

*See 5K, page 21*

## THE 5 SOCIAL: A unique and cutting-edge experience

*New 42,000 sq. ft. gathering 'Eatertainment' venue*

By William Bellou  
Publisher

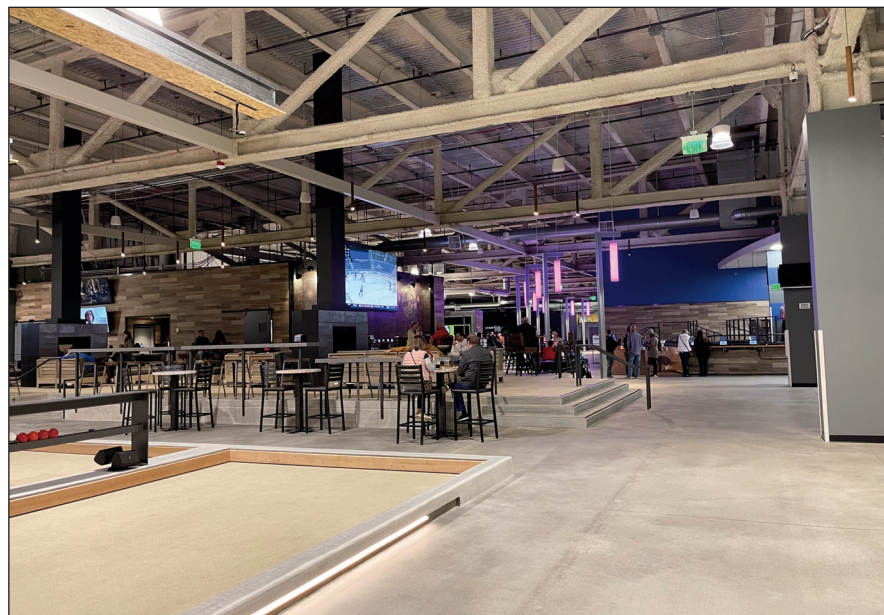
**T**HE 5 Social, a new locally-owned and operated recreational "Eatertainment" venue, has opened at the Silver Creek complex in San Jose.

From laid-back leisure to lively activity – THE 5 Social is the "go-to" place for family and business gatherings, offering fun and food inside a whopping 42,000 sq. ft. facility. For size comparison, this wonderful place is almost as large as an indoor football field.

The new venue, which also has outdoor patio dining, offers an incredible mix of entertainment with more than 30 popular and vintage arcade games, bocce ball courts, and cornhole.

The initial opening of THE 5 Social was unfortunately delayed due to the Covid-19 pandemic, but now that dining restrictions are easing, the "Eatertainment" venue is now welcoming patrons with plenty of space providing the safest environment possible. Dining tables are situated 6 or more feet apart and lounge areas are separated as well. A heated patio dining area is also available.

"We have created a unique venue for people to 'connect' by providing gathering spaces for families and also for cor-



The new venue, which also has outdoor patio dining, offers an incredible mix of entertainment with more than 30 popular and vintage arcade games, bocce ball courts (pictured above), and cornhole.

porate events, said Andrea Scott, President of THE 5 Social. "Our business model provides great flexibility allowing our patrons to create and design their ideal experience with all of our entertaining options for a fun celebration making any ordinary occasion extraordinary!"

### Upcoming Events

Among the different events planned during the next six months at THE 5 Social

are milestone birthday parties, wedding rehearsal dinners, themed parties, corporate events and parties, and bocce and cornhole tournaments. The most anticipated event, Fantasy Football Draft, will take place during the summer. Food specials and a 30-Tap Wall of craft beer is offered, so bring your group, stats & cheat-sheets and make your picks! You can review booking packages and reserve a room today by contacting events@the5social.com.

### Dining

THE 5 Social offers counter service with indoor and outdoor areas for dining, equipped with heat lamps, and indoor fireplaces. The menu items include: Appetizers, salads, pizza, sandwiches, several pasta dishes, and wine. In addition to the delicious chef inspired dishes, more than 30 craft beers are available on a convenient self-serve tap wall. Takeout is also available by walk-in, phone, or online at: [www.the5social.com](http://www.the5social.com).

### Catering

In addition to delicious pizzas, pastas, sandwiches, and specials, THE 5 Social offers a variety of catering menus with culinary favorites all prepared on-site for any type of event you may be hosting. Catering is managed by THE 5's Executive

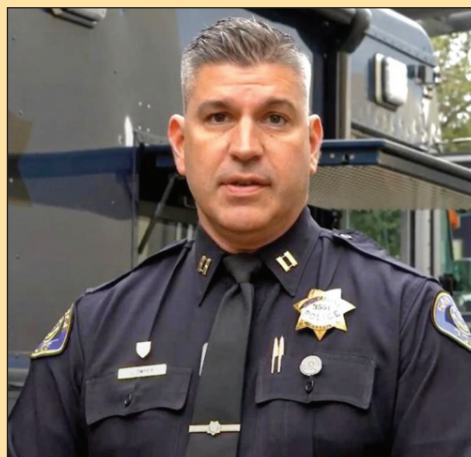
*See THE 5 SOCIAL, page 20*

## Jason Dwyer appointed San Jose Police Captain Southern Division

**C**aptain **Jason Dwyer** (right) has been appointed as the new head of the San Jose Police Department's Southern Division.

Captain Dwyer will take over the division from Elle Washburn who was recently promoted to Deputy Chief.

Dwyer has served on the San Jose Police force for more than two decades. He has held the positions of department spokesperson and Commander of several divisions.



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The Swan has been the #1 Agent in Almaden Valley each year for the last 12 years as measured by Dollars per Agent Per Year. And 2020 was no exception. She is the only Almaden Valley specialist to have been nationally ranked and recognized twice by The Wall Street Journal/RealTrends for being in the Top 250 Agents in the US. Additionally, Swan is consistently among the Top 100 Agents in the SF Bay Area.

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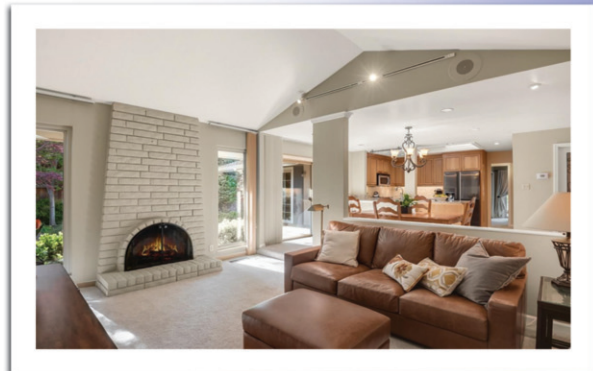
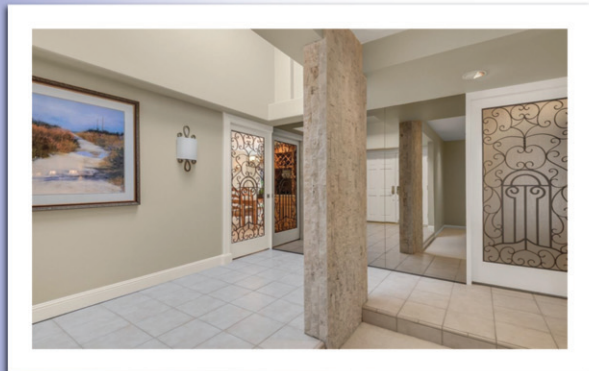






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# Valley Currents

**cur | rent** (adj.) *Present, topical, timely, newsworthy.* (n.) *Movement in a definite direction, a flow.*



## THE PLAYGARDEN AT ALMADEN LAKE

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Contact @ [Friends@PlaygardenALP.org](mailto:Friends@PlaygardenALP.org)



**What is a Playgarden?**  
A Playgarden provides an all-inclusive place to play for children and their families.



learn more at: [playgardenALP.org](http://playgardenALP.org)

## Almaden Playgarden awarded matching grant from Santa Clara County

The City of San José has been awarded a matching grant from Santa Clara County to build an All-Inclusive Playground at Almaden Lake Park.

Through the grant funding, the total budget to replace and upgrade the existing equipment is \$1.3M. We now have a once-in-a-generation opportunity to expand the playground beyond grant funding constraints and invest in a Playgarden & Nature Area – creating a space where children and adults of all abilities can gather locally.

The Playgarden Task Force has set a goal to raise an additional \$3.7M to reach a \$5M fundraising goal. All contributions will be collected through the Playgarden Fund, housed within the Almaden Valley Rotary Club Endowment, a

501(c)(3) organization. All contributions are tax-deductible and 100% of proceeds will go directly to the expansion.

As additional funding is secured, amenities and features such as resilient safety surfacing, a nature play area, a hillside slide zone, additional musical elements, and new restroom facilities will be weaved into the landscape design.

Based on conceptual designs, our goal is to collect donations and pledges by September 30, 2021. With collaboration and support from individuals, businesses, and organizations throughout Almaden Valley and the surrounding areas, the Playgarden and Nature Area will become a reality.

Learn more about how you can help by visiting: [playgardenalp.org](http://playgardenalp.org)



## Valley Water to discuss upcoming construction at Anderson Dam

By John L. Varela  
Valley Water, Director

In June, Valley Water will start building a 1,700-foot long tunnel next to Anderson Dam that will allow us to release more water safely during major storms or emergencies. This work is a significant milestone in our efforts to strengthen Anderson Dam and protect our communities.

Before construction on the tunnel begins, Valley Water is hosting a virtual community meeting on Wednesday, May 19 from 6-8 p.m. Please join us via a Zoom videoconference (details below) to learn more about the upcoming work and impacts on the neighborhood. We will also answer as many of your questions as possible.

To attend the meeting, please visit: <https://valleywater.zoom.us/j/81890640488>

Dial: +1 669 900 9128

Webinar ID: 818 9064 0488

We will also stream the meeting on Facebook Live at [www.facebook.com/SCVWD](https://www.facebook.com/SCVWD)

I encourage you to submit your questions ahead of the meeting to the project's Neighborhood Liaison, Tony Mercado, via email at [tmercado@valleywater.org](mailto:tmercado@valleywater.org). You can also ask questions during the meeting.

As your representative on the Board of Directors and a Morgan Hill resident, I am excited to see construction begin on this project. Once complete, this larger outlet tunnel will increase Valley Water's ability to release water from the reservoir during an emergency or major storm by five times. This will allow our agency to better manage water levels in the reservoir and protect the community.

We anticipate construction on the tunnel to last two to three years.

The tunnel project is part of the larger Anderson Dam Seismic Retrofit project, which includes retrofitting the dam embankment and spillway. That project is estimated to start in 2024 and will last about seven years. Once completed, Valley Water will again be able to fill Anderson Reservoir to capacity.

While construction is underway at Anderson Dam over the next 10 years, Valley Water will rely more on imported water. Approximately 50% of water used in Santa Clara County is imported. This makes water conservation more important than ever.

All of Santa Clara County is currently experiencing severe drought conditions. Valley Water encourages everyone to make conservation a way of life in Santa Clara County. At the end of the last historic drought, Valley Water's Board of Directors implemented a 20% voluntary reduction in water use compared to 2013. On April 27, the Board of Directors increased its call for a voluntary reduction in water use from 20% to 25%, compared to 2013.

## Student survey: 'What impact have their teachers had on them during the pandemic?'

With Teacher's Appreciation Week celebrated last week, there are some new important facts related to recognizing dedicated educators who have gone above and beyond to help students in every way possible during this challenging past year.

The world's largest online learning and homework help community Brainly surveyed 1,738 US students about the impact their teachers have had on them.

Here are some of the key findings:

### STUDENTS APPRECIATE TEACHERS MORE SINCE COVID-19

Approximately 65% of US students say that the school closures and shift to remote learning over

the past year has made them appreciate their teachers more.

### TEACHERS HELP STUDENTS LEARN LIFE LESSONS, NOT JUST ACADEMIA

Nearly 80% of students say their teachers have taught them a life lesson that they were able to apply to something outside of a school/academic setting. And of those, another 28% said they learn life lessons from their teachers on a regular basis.

### HALF OF STUDENTS KEEP IN TOUCH WITH FORMER TEACHERS

Roughly 46% of students said they keep in touch with their favorite teachers after leaving school.

### TOP STATES WHERE STUDENTS APPRECIATE TEACHERS MORE SINCE PANDEMIC

The top five states where the largest percentage of students say the shift to online learning and other challenges over the past year have

made them appreciate their teachers more now than they did prior to the pandemic are:

1. Texas – 84%
2. Florida – 84%
3. Louisiana – 82%
4. New York – 78%
5. California – 75%



**AlmadenTimes**

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Times **Community News**

## Guadalupe Oak Tree Watering Event a great success

The recent Guadalupe Oak Tree Watering Event with the Friends of Guadalupe Oak Grove Park and the City of San Jose Parks Department was a great success. Volunteers from Almaden Valley and other local communities took the time on a Saturday morning to help maintain the park's oaks for generations to come.



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**2016 Measure B Citizens' Oversight Committee's (MBCOC)**  
public hearing on 2016 Measure B  
revenues and expenditures for the periods of  
Fiscal Years (FY) 2017-2019 and FY 2020:

**Wednesday, May 26, 2021, 12:00 p.m.**  
**Zoom videoconference**  
(includes phone capability)

In November 2016, Santa Clara County voters approved Measure B, a 30-year, half-cent countywide sales tax devoted to enhancing transit, highways, expressways, and active transportation (bicycles, pedestrian, and complete streets) within Santa Clara County. Voters entrusted the MBCOC with oversight to ensure that Measure B funds are being spent consistent with the ballot language and to inform voters on Program compliance.

In 2019, the Santa Clara Valley Transportation Authority (VTA) began the process to deliver the projects and programs contained in the 2016 Measure B Program, having been delayed by an unsuccessful court challenge to the measure. Examples of the many projects/programs underway include local streets/roads repair and improvements; highway interchanges; and bicycle/ pedestrian projects. More information on projects/programs is available at VTA's 2016 Measure B Program website: [vta.org/projects/funding/2016-measure-b](http://vta.org/projects/funding/2016-measure-b).

To ensure everyone's safety during the pandemic, there will be no physical location for the public hearing. Further information on the public hearing is available at the **Board & Committee portal** on [vta.org](http://vta.org). The public is encouraged to provide their input during the Zoom meeting or via email, which will be accepted until 10:00 a.m. on 5/26/21 at: [board.secretary@vta.org](mailto:board.secretary@vta.org).

Sign language and additional interpreter services will be provided upon request by contacting VTA Customer Service at least five days prior to the hearing at [customer.service@vta.org](mailto:customer.service@vta.org) or (408) 321- 2300, TTY (408) 321-2330.

Copies of 2016 Measure B Program documents, and the results of the independent audits on (A) FYs 2017-2019 and (B) FY 2020, are available for public inspection from 8 a.m. to 5 p.m. weekdays at the VTA offices at 3331 N. First Street, San Jose, CA in the Building B lobby. This information is also available at: [vta.org/projects/funding/2016-measure-b](http://vta.org/projects/funding/2016-measure-b). Questions on the public hearing should be directed to: Office of the Board Secretary at (408) 321-5680 or to [board.secretary@vta.org](mailto:board.secretary@vta.org).

**Your 2016 Measure B Tax Dollars at Work!**



# How much do Silicon Valley nonprofits pay their executives?

By Tran Nguyen

Article courtesy of San José Spotlight

In Silicon Valley, leading a nonprofit fighting for a noble cause can be a profitable business.

Many of these organizations receive millions of dollars in public funding to solve homelessness, feed the needy, build shelters, help troubled youth and alleviate other social problems.

Earlier this year, San Jose authorized \$11.3 million to pay for homeless assistance provided by several community-based organizations. Abode Services received a little more than \$1 million for an emergency shelter, while \$3.1 million went to HomeFirst Services Santa Clara County to operate the South Hall shelter on Market Street.

Destination: Home also got \$1 million for its work on a homelessness prevention program.



At the county level, Catholic Charities of Santa Clara County has at least 20 active contracts with different departments for consulting services, some of which cost up to \$1.2 million. Second Harvest has two contracts with Santa Clara County, ranging from \$120,000 to \$392,000.

Despite receiving millions in public funding, 501(c)(3)

Leslie Bacho, chief operating officer of Second Harvest Food Bank is pictured. *File photo.*

organizations are exempted from some public scrutiny measures, including San Jose's lobbying rules that require disclosing meetings with city officials and politicians.

So, exactly how much money is going into top nonprofit executives' pockets?

San José Spotlight examined the latest publicly-available tax filings of ten prominent social services nonprofits in Silicon Valley.

Here's a look at how much some top nonprofits are paying their leaders in the South Bay:

## SV@Home

Mission: An affordable housing advocacy group in Santa Clara County. Among other initiatives, the nonprofit is a vocal supporter of the county's ambitious Measure A plan, which aims to provide 4,800 units of affordable housing.

Revenue: \$1,022,762

Name, title and salary of top paid executives:

- Executive Director Leslye Corsiglia: \$175,255
- Deputy Director Michael Lane: \$134,800

Executive salaries' percentage of total payroll: 16%

Total salaries' percentage of total revenue: 117%

## Second Harvest of Silicon Valley

Mission: A food bank providing meals to Santa Clara and San Mateo counties. According to its estimate, the nonprofit organization now serves about half a million people per month, twice as many people as it did pre-pandemic.

Revenue: \$135,662,149

Name, title and salary of top paid executives:

- CEO Leslie Bacho: \$368,307
- Vice President of Development and Marketing Catherine Cvengros: \$266,078
- CFO Sally Petersen: \$240,582
- VP of Operations Ralph Maltese: \$233,587
- VP of Programs and Services Bruno Pillet: \$228,231

Executive salaries' percentage of total payroll: 10%

Total salaries' percentage of total revenue: 12.4%

## Housing Trust Silicon Valley

Mission: Key player in providing affordable housing in the area and one of the nation's largest housing trusts.

Revenue: \$14,912,402

Name, title and salary of top paid executives:

- CEO Kevin Zwick: \$297,155
- CFO Julie Mahowald: \$192,123
- Chief Lending Officer James Mather: \$181,550
- Chief Development Officer Julie Quinn: \$120,480
- Chief Compliance and Risk Officer Craig Mizushima: \$116,565

Executive salaries' percentage of total payroll: 33.8%

Total salaries' percentage of total revenue: 18%

## Destination: Home

Mission: A nonprofit that works to end homelessness and provide housing in the South Bay. San Jose and Santa Clara County recently tapped the nonprofit to distribute rent relief amid the pandemic.

Revenue: \$18,470,056

See *EXECUTIVES*, page 17



## ALMADEN LAW GROUP

Amy L. Horowitz Attorney at Law

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Times **Community News****IN MEMORY****Mary Constance Houret**

May 31, 1921 - May 2, 2021

*At a New Almaden Day Parade in 1948 she met her future husband, Paul, a member of the Almaden Range Riders*

**M**ary Constance Houret entered into rest on May 2, 2021, at the age of 99, at home surrounded by her loving family. She was a devoted wife, mother, grandmother and great grandmother. She is survived by her children, Jacqueline Trapani (Paul), Marie Houret, Carolyn Fehr (Michael), Paul Houret (Jamie) and Joanne Sullivan (John), her grandchildren Stacey, Catherine, Leslie, Matthew, Sara, Tom, Erin and Lau-

ren as well as ten great grandchildren. She also welcomed as her grandchild, Paul Trapani III. She is predeceased by her husband, Paul J. Houret, Jr. and her sister, Isabel, in 1928.

Mary was born at home on the family dairy ranch in East San Jose to Azorean immigrants, Joseph and Paulina Aguiar. In 1925, her family moved to South San Jose where she attended Oak Grove Grammar School, although not yet able to



speak English. With a provisional license at age 14, she attended Notre Dame High School and graduated in 1938.

Mary enjoyed spending time with her cousins whether on road trips in the 40s or in the valley with her aunts and uncles. Mary worked at agricultural jobs and later was employed by a public accountant. In 1944, she secured a job as secretary to the Director of the School of Nursing at O'Connor Hospital and remained in that position until 1950 when she began her family. It is here that she made many last-

ing friendships. In 1948, at a New Almaden Day Parade, she met her future husband, Paul, a member of the Almaden Range Riders and their marriage in 1949 lovingly continued for 62 years. Having been raised as an only child, Mary delighted in her five children. Summers spent as a family at Lake Tahoe and hosting Christmas Eve each year were cherished memories to her.

Mary was a member of the Stanislaus and Santa Clara County Cattlewomen and she and Paul enjoyed traveling throughout the United States and Canada to view different cattle operations. She was a member of the O'Connor Hospital 89ers and was a Notre Dame Woman of Honor in 1998. She was an active member of Saint Christopher Parish.

Mary will be remembered for her deep faith, kindness, hospitality and love of family. She lived each day with gratitude and humility. Her sense of joy and her beautiful smile

will be deeply missed by all.

The family thanks her loving and dedicated caregivers, Lourdes, Medy and Anau and the women of Maama Loving Caregiving. Donations in Mary's name may be made to: Notre Dame High School, Mary Aguiar Houret, Class of 1938, 597 South 2nd Street, San Jose CA 95112; The Daughters of Charity of Saint Vincent De Paul,

26000 Altamont Road, Los Altos Hills, CA 94022 or the Portuguese Heritage Society of California, P.O. Box 18277, San Jose, CA 95128. Family and friends are invited to attend a Visitation Thursday, May 13, 2021 from 3:00 P.M. to 4:30 P.M. at LIMA-CAMPAGNA-ALAMEDA MISSION CHAPEL, 600 S. Second Street, San Jose. Funeral Mass Friday, May 14, 2021 at 10:30 A.M. at ST. CHRISTOPHER CHURCH, 2278 Booksin Avenue, San Jose. Private interment to follow at CALVARY CATHOLIC CEMETERY.

## San Jose Mayor celebrates launch of SJ Aspires Program

*A pathway to post-graduate education for underserved youth*

**S**an José Mayor Sam Liccardo has announced the official launch of the SJ Aspires program in partnership with the San Jose Public Library and the San Jose Public Library Foundation.

SJ Aspires helps to provide high school students a uniquely impactful experience by giving them access to a self-guided curriculum, supplemental college advising and guidance, and micro-scholarships as they become college and career-ready young adults.

### Performance-based micro-scholarships

"San Jose Aspires deploys Silicon Valley ingenuity, performance-based micro-scholarships, and a digital platform to support the critically important journey of students from low-income families to college," said San Jose Mayor Sam Liccardo. "The commitment and generosity of our philanthropic partners will enable San Jose's next generation of diverse innovators and leaders to overcome barriers to educational and career success."

SJ Aspires began as a way to reduce financial and informational barriers preventing low-income youth in San Jose from attending college. The program uses a unique system of task-oriented micro-scholarships that align with the students' college-going or post-

*See SJ ASPIRES, page 9*



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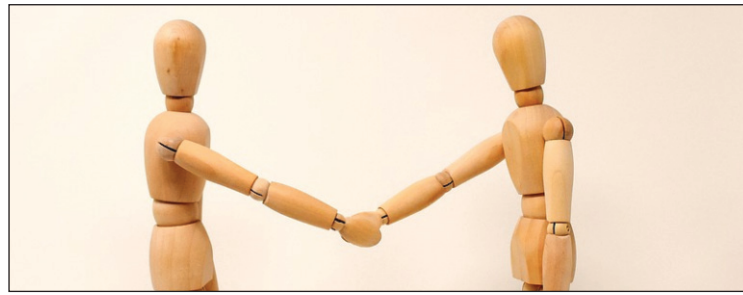


# State issues 2.5 million Golden State Stimulus payments

The Franchise Tax Board (FTB) announced that 2.5 million Golden State Stimulus (GSS) payments worth \$1.6 billion have been issued to eligible taxpayers.

"We passed the recovery package to get money into the pockets of Californians who were hit hardest by this pandemic, and that's exactly what the Golden State Stimulus is doing – already getting \$1.6 billion to 2.5 million Californians," said Governor Newsom.

State Controller and FTB Chair Betty T. Yee said, "The Golden State Stimulus will provide a measure of relief to California taxpayers deeply affected by the pandemic. This stimulus, combined with the California Earned Income Tax Credit, will provide hundreds or even thousands of dollars to many individuals and



families in need."

To receive this assistance you must file your 2020 state income tax return.

## Who receives payments

Three groups of Californians are eligible for the one-time GSS payments:

- \$600 goes to people who file with a Social Security number and claim and receive the California Earned Income Tax Credit

(CalEITC).

- \$1,200 goes to people who file with an Individual Taxpayer Identification Number (ITIN) and claim and receive CalEITC.

- \$600 goes to taxpayers who file with an ITIN and do not qualify for CalEITC but had \$75,000 or less in 2020 income.

## How to qualify

To qualify for GSS, 2020 state income tax filers must:

- Have lived in California for more than half of the 2020 tax year.
- Be a California resident on the date the GSS payment is issued.
- Not be eligible to be claimed as a dependent on someone else's tax return.

## How long to receive payment

Stimulus payments were sent to Californians who filed their 2020 tax returns this year from January 1 through April 23. For returns filed on or after April 23, 2021, FTB will issue payments after eligible 2020

tax returns are processed. Eligible filers should allow up to 45 days for payment if they use direct deposit. Paper checks may take up to 60 days.

## Help with the Golden State Stimulus

For a complete list of requirements and other GSS information, visit [www.ftb.ca.gov/GoldenStateStimulus](http://www.ftb.ca.gov/GoldenStateStimulus). For information on CalEITC, visit [www.ftb.ca.gov/caleitc](http://www.ftb.ca.gov/caleitc).

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[volunteer@valleywater.org](mailto:volunteer@valleywater.org)

#NRCD2021





## Times Feature

# State leaders 'expect' Bay Area schools to reopen fully this fall

By William Bellou  
Publisher

Gov. Gavin Newsom and other state leaders say they “expect” campuses to reopen fully in the next academic year that starts this August.

California currently has the fewest fully open public schools. State stats released by EdSource found just 13 percent of public school students have returned to a normal five-day-a-week school schedule.

The state authorization allowing remote “distance learning” during the pandemic expires at the end of June, but some schools say they would like to keep a partial online “hybrid” teaching format on tap should virus cases erupt again.

**CSBA lobbying to allow schools to continue to offer distance learning next year**

The California School Boards Association, which represents board members of nearly 1,000 districts, is lobbying for schools to continue to have the option of distance learning.

A recent Public Policy Institute of California poll found that while most California adults say remote learning has hurt kids academically and are concerned schools won't fully reopen this fall. Thus, a battle is looming in the state Legislature in coming weeks on whether to extend the permission for distance learning as Newsom unveils his annual update to the proposed state budget. Lawmakers must approve the budget by mid-June.

State law already has independent study provisions that allow for limited virtual academies, but school boards don't want their hands tied if they choose to offer a broader remote option, said Troy Flint, the association's spokesman. “In the modern era, we need to have multiple methods of serving different students with different needs,” Flint said.

## SJ Aspires

*Continued from page 7*

graduation decisions and actions. The San Jose Public Library leads the City's education initiatives and is working with external and internal partners to implement SJ Aspires.

**Millions donated by companies and grant givers**

During the initial pilot, the program welcomed 270 participants, awarded students up to \$500 in scholarships, and sent 59 students to community colleges and universities. Since then, a generous donation from Jay Paul Company in the amount of \$2.5 million helped expand the program last August to serve more than 700 high-need, diverse students at Overfelt High School, San Jose High School, and Opportunity Youth Academy. Thanks to increased funding from organizations such as Adobe, Apple, and Connie and Bob Lurie, SJ Aspires raised over \$5.5 million to support the program. Students can now earn up to \$5000 in micro-scholarships, thanks to the generosity of the program's sponsors.

Stanford University is also partnering with San Jose to study the efficacy of this innovative model in helping high school students make college-oriented choices. The program also works closely with other community partners to assist with parental education, student mentoring, and other support services that are essential to student success. Citibank is also working closely with the program to host the students' financial accounts. They are waiving fees and costs associated with the accounts, and will be assisting students with efforts to increase financial literacy as they transition to career-ready adults.

To learn more about SJ Aspires, visit: [www.sjpl.org/sj-aspires](http://www.sjpl.org/sj-aspires)

“The 19th-century model we've been operating on all these years doesn't serve all families all that well, so we need to have a variety of approaches.”

There has been a sharp enrollment decline of 160,000 mostly elementary students which is blamed on school board districts' flexibility in opening and closing schools throughout the State.

Newsom's office said in a statement that given the state's progress in vaccinations and reducing virus case rates, the governor “expects schools to be fully reopened for 100% in-person instruction in the fall.”

*The state authorization allowing remote “distance learning” during the pandemic expires at the end of June, but some schools say they would like to keep a partial online “hybrid” teaching format on tap should virus cases erupt again.*



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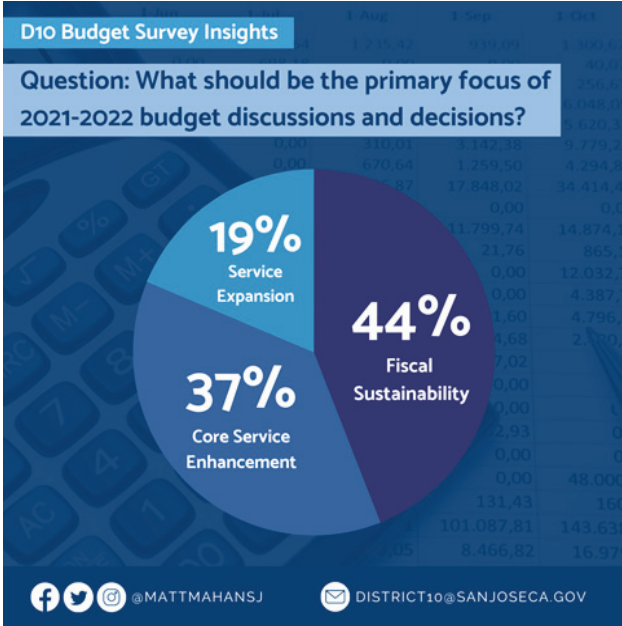
# D10 residents answer questions about budget shortfall

By Matt Mahan  
Special to the Times

In my last column, I asked for your input to help me close San José's \$38 million dollar shortfall and think about how we might strategically deploy restricted federal and state COVID-19 recovery funds.

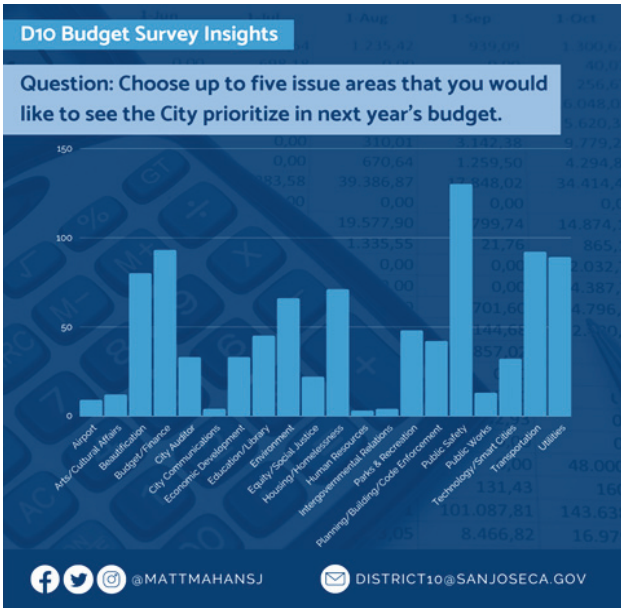
Almost 200 of you took up the challenge, so first: thank you! While the results only represent about 0.2% of the over 100,000 people who live in District 10, this unscientific sample still matches well with what I heard knocking on 10,000 of your doors last year and the outreach my team and I have done since taking office.

First, we asked if you wanted us to focus on fiscal sustainability, core service enhancement, or service expansion. Or to put it more simply: should we pay down debt, double down on core services, or expand to new services?



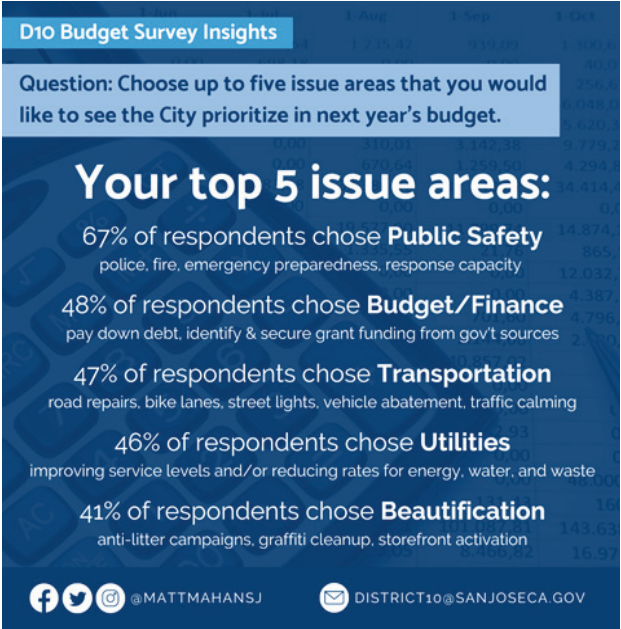
A plurality of you (44%) prioritized paying down debt and positioning our budget for long-term stability. As you know, this priority is near and dear to my heart, and I appreciate representing a community that does not want to pass costs on to future generations, as we have all too often done in San Jose (we currently possess billions in accumulated debt). Another large group of respondents (37%) wanted the budget to emphasize greater investment in core services, such as public safety, road repairs, trash removal, park maintenance and programming in our libraries.

Next, we asked you which specific issues the City should focus on in the 2021-2022 budget.



These results track pretty closely to what I've heard from you before: safe and beautiful neighborhoods, high quality infrastructure, and a fiscally sustainable city. It was inter-

esting to see Utilities included in the top five, which no doubt reflects the fact that water, energy and trash rates are all set to rise substantially in the years ahead (which is something my office is still fighting against).



Thanks to your input, my team and I enter the budget process with a clear understanding of your priorities and values. Here's a reminder of our timeline:

Date	Event
May 12-17	Council Study Sessions: Proposed Budgets and Proposed Fees and Charges Report
May 18	Initial Public Hearing: Proposed Capital/Operating Budgets and Proposed Fees and Charges Report
May 26, 5:00 p.m.	Deadline for Budget Document Proposals
June 7	Mayor's June Budget Message Released
June 14	Final Public Hearing: Proposed Capital/Operating Budgets and Proposed Fees and Charges Report
June 15	Mayor's June Budget Message: Final Review/Approval by City Council; Proposed Capital/Operating Budgets and Proposed Fees and Charges Report: Approved by City Council
June 22	Capital/Operating Budgets and Fees and Charges Report: Adopted by City Council

TECH JARGON OF THE WEEK

Checkout-free Retail stores

By Shubhi Asthana  
Special to the Times

Have you ever stumbled into a conversation where everyone is speaking around this “techie” word – and even after you’ve broken in, it is difficult to understand the unfamiliar jargon and acronyms?

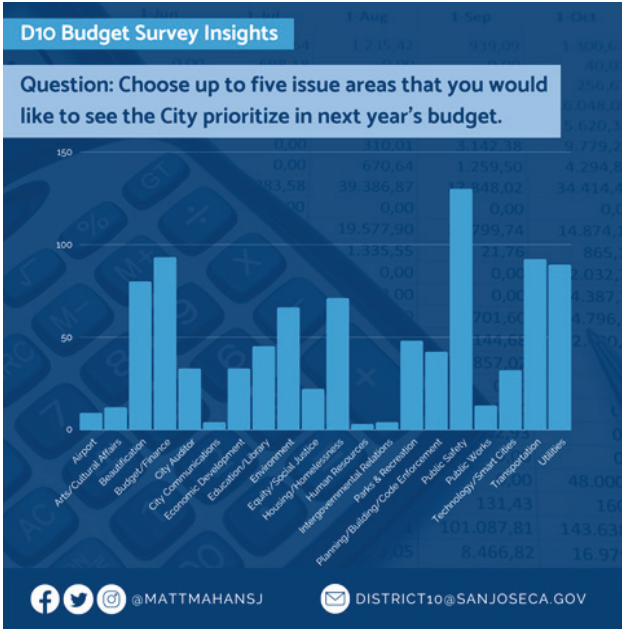
Well, there’s no need to sweat it. Let us teach you the meaning of some commonly used tech words:

**Checkout-free Retail stores**

It is hard to miss the Amazon Go store if you are strolling in downtown Seattle. Amazon Go is a high-tech retail store, currently in a private beta testing in Seattle. The big selling point: it has no check-out lines.

Unlike physical shops, it has no registers to pay for your items. You simply walk in, pick out what you want and walk out. Amazon calls this a “Just Walk Out” shopping experience.

This experience makes use of different technologies like artificial intelligence, computer vision and data pulled from multiple sensors to ensure cus-



I would highly recommend attending one of the Mayor's virtual (i.e. Zoom) community budget sessions so you can continue to voice your priorities and ask your toughest questions as we move toward finalizing the budget:

Finally, if our survey didn't satisfy your hunger for civic engagement, please consider applying for one of the open seats we have on a city commission. For example, a District 10 seat on the very important Charter Review Commission recently opened up. The commission is evaluating city governance, including the respective roles of the Mayor, City Council and City Manager. It will issue recommendations for Council review and a potential ballot measure in the next election.

Thanks for your time and your ongoing civic engagement!

*Editor's note: To contact District 10 Councilmember Matt Mahan, email: [matt.mahan@sanjoseca.gov](mailto:matt.mahan@sanjoseca.gov) or call the District 10 office at: 408-535-4910.*



Times **Feature**

## Wildlife Center of Silicon Valley educates school children to respect wild animals

*More than 1,300 students in Santa Clara County have participated*

Despite the COVID-19 pandemic severely limiting in-person learning, the Wildlife Center of Silicon Valley (WCSV) has continued its free educational programs through virtual visits to classrooms and other online meetings.

"Teachers are looking for ways to keep their students engaged during distance learning," says Michael Chen, Outreach Coordinator at WCSV. "We are able to bring captivating video presentations to their classrooms that offer a change of pace during these difficult times."

WCSV has presented virtually over 45 times, reaching over 1,300 students in Santa Clara County through individual classroom visits, and a district-wide afterschool presentation open to all students and their families.

Presentations educate students on how to coexist peacefully with local wildlife, what to do if they find sick, injured, or orphaned wild animals, and what the rehabilitation and release process is at WCSV. Teachers have the option of requesting information tailored to a specific unit topic or area of interest.

"The seventh grade Next Generation Science Standards in California emphasizes a strong understanding of Earth's four spheres and their interconnectedness," says Joyce Tang, a seventh-grade science teacher at Thomas Russell Middle School in Milpitas. "The presentations perfectly addressed the idea of connections, from how food chains connect one species to another, to how humans traverse and encroach into the wildlife habitat."

### Free presentations: Grades K-12

WCSV presents at no cost to all grades K-12, extracurricular groups, and adult groups. Interested parties can register online at [wcsv.org/outreach](http://wcsv.org/outreach), or email Michael Chen at [mchen@wcsv.org](mailto:mchen@wcsv.org)

### WCSV Facts

Established in 1993, Wildlife Center of Silicon Valley (WCSV) is a wildlife rehabilitation hospital dedicated to providing sick, injured, and orphaned wild-life with exceptional free care, rehabilitation, and the opportunity for release.

WCSV also aims to educate the public

about coexisting peacefully with local wildlife. Each year, WCSV takes in over 6,000 native animals with the goal of rehabilitating and releasing them back into the wild.

For more information on WCSV, visit: [www.wcsv.org](http://www.wcsv.org).



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Times News

# Gifts for Teens grateful to those who donate gifts

By Cheryl Markman  
Gifts for Teens

Gifts for Teens could not succeed without the generosity of our Branch members, community donors and corporate sponsors. Many of the Branch members, usually over one-third, include a donation to GFT when paying their renewal dues in May and early June. A new feature on the Branch website, the Donate Cash button, makes it easy to donate, and many of you and other community donors have taken advantage of it.

The organization is grateful to everyone who has donated to this very worthwhile cause. Cash funds allow *Gifts for Teens* to purchase duffel bags and sturdy totes, sweatshirts and other warm apparel, school supplies, store gift cards, and personal items. These and other fun and useful items will fill more than 500 bags for holiday giving to low-income teenagers this year. The fun donations have been a blessing and helpful, including the San Francisco Giants, the San Jose Sharks, the Grateful Garments project, Golfland, Kohl's, Wal-Mart and Target. And of course it can't go without saying how grateful the organization is for the physical help of committee members and volunteers. These Committee members are preparing items this summer, sizing, folding and rolling, and tying clothing items with decorative ribbons. In the fall, *Gifts for Teens* will be joined by youthful volunteers



from local high schools and service groups including the National Charity League mothers and their teen daughters who will assemble and fill the bags. On behalf of *Gifts for Teens*, thank you for your continued support!

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Times **Feature**

## San Jose – Evergreen Community College District campuses to return to in-person instruction and services this fall

Evergreen Valley College, San Jose City College, the Milpitas College Extension, and the Community College Center for Economic Mobility will return to in-person instruction and services for the fall 2021 term.

While many classes and student services will continue to be delivered via online modalities, SJECCD will begin its transition back to in-person operations this fall.

“Since the beginning of the pandemic, our highest priority has been the health and safety of our students, our employees, and the entire community,” said Dr. Byron D. Clift Breland, SJECCD chancellor. “With thoughtful and deliberate planning, increasing vaccination rates and decreasing infection rates, the use of social distancing and personal protective equipment, and enhanced cleaning and disinfecting processes, we believe we can safely return to limited in-person classes and services.”

Clift Breland has served as a member of both the Silicon Valley Economic Recovery and Resilience Council and the California Community Colleges Chancellor’s Office Safe Campus Reopening Workgroup, both of which were created in response to the COVID-19 pandemic.

In-person instruction will be prioritized among courses and programs that include hands-on elements that are more difficult to transition to a remote learning environment, including allied health programs, career education fields, and critical STEM labs.

The District is receiving approximately \$14.8 million in federal Higher Education Emergency

Relief (HEERF) stimulus funding. Of that, the majority will be distributed directly to students to assist with financial challenges and the remainder will be used to offset costs incurred by the colleges for COVID-related expenses such as health and safety equipment, technology, and training.

San Jose – Evergreen Community College District and its Colleges have created multiple programs and initiatives to help students succeed despite the ongoing pandemic. Drive-up Wi-Fi service is available in designated parking lots to ensure students have internet access regardless of whether or not it is available in their home, free food distribution programs have continued throughout the pandemic, and more than 3,000 laptops and Wi-Fi hotspots were distributed to ensure students had the technology needed to continue their studies in an online environment.

“Despite the many challenges faced by our students and throughout our District, I believe that, overall, we did a great job of moving to remote operations when the pandemic began more than a year ago,” Clift Breland said. “However, returning to campus presents a new set of challenges, and we are confident that we have engaged in the necessary planning to manage the transition.”

The fall 2021 term begins for both San Jose City College and Evergreen Valley College on August 30, 2021. The schedule of classes for both campuses is now available at [sjcc.edu](http://sjcc.edu) and [evc.edu](http://evc.edu).

## Governor signs bill to ensure forgiven PPP loans are not counted as taxable income

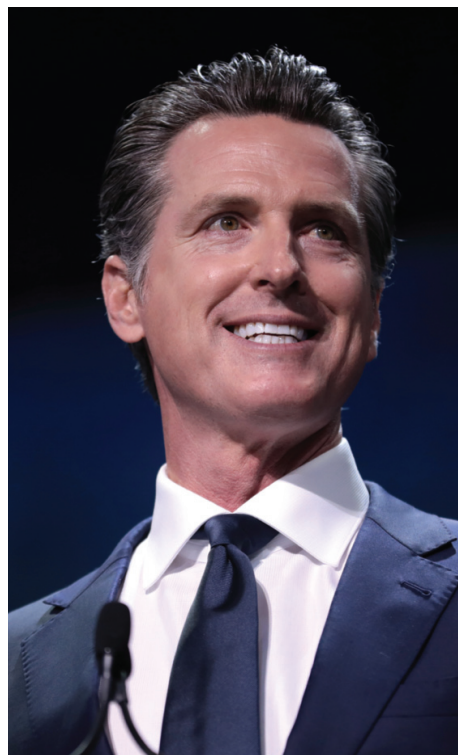
Governor **Gavin Newsom** (right) signed AB 80 applied to forgiven PPP (Paycheck Protection Program) loans that small businesses received from the federal government during the pandemic, to not be counted as taxable income.

Businesses that participated in the PPP loans can also deduct the costs of expenses that those loans paid for to conform to Federal tax laws passed by the US Congress.

While the news is positive for millions of small businesses, business owners and employees across the state for not having to pay state taxes on PPP Loans, AB 80 only allows a limited group of taxpayers to follow the federal rules and there will be significant implementation challenges for CPAs, taxpayers and tax agencies in California – especially with the May 17, 2021 tax filing deadline just weeks away.

So -- what’s needed now as millions of taxpayers in California prepare their tax returns since Governor Newsom signed into law AB 80?

What can be done from a taxation perspective to help expedite small business financial recovery as the state re-opens after COVID?



***Businesses that participated in the PPP loans can also deduct the costs of expenses that those loans paid for to conform to Federal tax laws passed by the US Congress.***



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Times Feature

# Pianist Albert Cano Smit performs May 21 - 24

Popular artist returns in Steinway Society's Home Concert Hall Series

Back by popular demand, pianist Albert Cano Smit returns for an encore performance May 21 through 24 for the Steinway Society - The Bay Area's Home Concert Hall virtual series.

Twenty-four-year-old Swiss-born pianist Albert Cano Smit has been winning international competitions since age 14. In October 2019, Albert made his Carnegie Hall debut with



**ALBERT CANO SMIT** performs for Steinway Society – The Bay Area in the HOME CONCERT HALL series online. Tickets: \$20 per household. Visit: [www.steinwaysociety.com](http://www.steinwaysociety.com) or 408-300-5635

the world premiere of Stephen Hough's Partita for Piano—a piece commissioned for him by the Naumburg Foundation.

In addition to winning the Naumburg Foundation First Prize in 2017, Albert won First Prize in the Young Concert Artists International Auditions in 2019. His Fondation Louis Vuitton recital in early 2019 at the Frank Gehry-designed "glass cloud" in Paris was broadcast live globally. CBC Music notes that he "plays with the maturity of

someone three times his age." Smit finished his Master's at Juilliard in 2020, and is currently in the Artist Diploma program as a student of Robert McDonald.

**THE PROGRAM:**

*Gibbons, Selections from Parthenia*

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- The Queen's Command
- Ravel, Pavane pour une infante défunte Albéniz, Selections from Iberia*

- Evocation
- Triana
- Eritaña
- Debussy, Selections from Preludes Book II*
- La puerta del vino
- Bruyères

*Hough, Partita for Piano*

The concert includes a one-hour unique performance—not available elsewhere on the Internet.

Tickets are \$20 per household and the performance will be available during a four-day performance window. Patrons can view the recording as many times as they'd like during that period. A recorded pre-concert lecture by Bay Area classical music expert Dr. Gary Lemco will also be available for viewers to watch at their leisure. Visit: [www.steinwaysociety.com](http://www.steinwaysociety.com) or 408-300-5635

## San Jose City Council Updates

**Charter Review Commission** – The San Jose City Council approved a request from the Charter Review Commission to allocate additional funding for research and community outreach as the commission continues evaluating potential charter reform recommendations.

**Master Plan for Parks Located at North San Pedro and Bassett Streets** – The San Jose City Council approved a plan to guide the development of two new downtown neighborhood parks. These parks will serve a growing population as our downtown core adds residential capacity.

**Action Plan for U.S. Department of Housing and Urban Development (HUD)** – The San Jose City Council adopted its annual plan for housing and urban development as required by HUD. The plan is due mid-May and is required in order to receive over \$14 million in federal funds for various City programs, ranging from homeless services to affordable housing development.

**COVID-19 Response Roadmap** – The San Jose City Council received an update on the City's community and economic recovery workplan, which is enabled by federal and state funding and includes keeping residents housed, job training and opportunities, funding and technical assistance for small businesses (40% of which have shut down in San Jose in the past year), and expanded broadband internet access.

**Urban Confluence Silicon Valley** – The San Jose City Council unanimously approved the winning design for the Urban Confluence Silicon Valley Project: Breeze of Innovation. Project organizers and City staff plan to return in 120 days with a workplan detailing required milestones and deliverables, which include an environmental impact report and confirmation that staff time will be privately funded by the project organizers.

## Are you ready for some fun?

Join us for our first annual:

## Virtual Charity 5k Fun Run/Walk



May 20 to May 24

This is a fun family event that will allow any community to participate. Follow a suggested route or go on your own over a 5-day duration. Runners, walkers, hikers can create their 5K anywhere, from an indoor treadmill to walking the dog, or choose to "Go for the Gold" and see where they rank on the leader board.

\* All proceeds are donated back to the community as grants to non-profit organizations, local schools, and as merit-based scholarships for local students.

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# Fast, Flavorful Meals when you're short on time

## FAMILY FEATURES

Quality meals don't have to drain hours from your day; satisfying taste is possible in just minutes when you have a few strategies that can help make meal prep easier and the results more enjoyable.

Eat better with veggies. If eating better is your goal, explore veggie-based recipes that are hearty and filled with nutrients and vitamins. This Brown and Wild Rice Bowl with Veggie Burger is perfect for a meatless Monday or any other day when you need a fast, filling and flavorful meal in short order. If you don't have veggie burgers at home, or simply prefer a meat-based option, a cooked frozen beef patty is a good time-saving alternative.

Make simple swaps for variety. When you find a dish that's easy and tasty, you may find yourself falling back on the same thing again and again. Prevent taste bud boredom by mixing up your ingredients. You can transform a rice-based recipe by changing up the veggies, cheese, dressing and other toppings. Try pickled jalapenos for spice. Add corn if you like things sweet. Swap a creamy dressing with a zesty vinaigrette for fewer calories and a whole new taste.

Shop for convenience. Takeout may let you skip prep time completely, but you can easily make versions of many favorite to-go meals at home in just a few minutes. This Beef and Broccoli Garlic Rice uses perfectly portioned Minute Ready to Serve microwavable rice cups that help you put together a delicious lunch or dinner without measuring or overeating. Choosing products like portion-controlled rice and other ready-to-serve ingredients can help shave time off your prep work.

Tempt your taste buds with more convenient meal ideas at [minuterice.com](http://minuterice.com).



## Beef and Broccoli Garlic Rice

Prep time: 5 minutes

Servings: 1

- 1 cup Minute Ready to Serve Garlic and Olive Oil Jasmine Rice
- 1/2 cup fresh broccoli florets
- 1/2 cup sliced red bell pepper
- 2 tablespoons diced water chestnuts
- 3 ounces cooked beef, sliced into strips
- 3 tablespoons teriyaki glaze
- soy sauce (optional)

Heat rice according to package directions.

In large, microwave-safe bowl, combine broccoli, bell pepper and water chestnuts. Microwave on high 1 minute. Add beef and microwave on high 1 minute. Stir in glaze and rice. Top with soy sauce, if desired.



Beef and Broccoli Garlic Rice

## Brown and Wild Rice Bowl with Veggie Burger

Prep time: 5 minutes

Servings: 1

- 1 cup Minute Ready to Serve Brown and Wild Rice
- 1 precooked veggie burger patty
- 1/2 cup shredded lettuce
- 1/2 cup halved grape tomatoes
- 2 tablespoons shredded cheddar cheese
- 2 tablespoons ranch dressing

Prepare rice according to package directions.

Break veggie burger into large chunks and place in small, microwave-safe bowl. Microwave on high 60-90 seconds, or until veggie burger is heated through.

Toss together rice and veggie burger. Top with lettuce, tomatoes and cheese. Drizzle with ranch dressing.



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Times **Feature**

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## Three local high school sophomores advance to DECA national level competition placing sixth

San Jose teens **Riya Pai**, **Neetika Mishra**, and **Aashirya Rai** (pictured above) made it to the final round of the national level in the DECA competition, placing sixth. All three girls are sophomores at Basis Independent Silicon Valley.

DECA judges the top 20 competitors in a particular category and only two California teams made it to the final national round.

After clearing the regional level, they placed 2nd in the state for the franchise category. The tiers are as follows: Tier 1 - regional level; Tier 2 - state level; Tier 3 - national level; Tier 4 - top 20 national level (Finals).

The 225,000 member strong DECA prepares emerging leaders and entrepreneurs for careers in marketing, finance, hospitality and management in high schools and colleges around the globe.

DECA Inc. is a 501(c)(3) not-for-profit student organization operates in all 50 United States, Canada, Guam, Puerto Rico and Germany. The United States Congress, the United States Department of Education and state, district and international departments of education authorize DECA's programs.

To learn more about DECA, go to [www.deca.org](http://www.deca.org)

## San Jose schools begin playing basketball and volleyball seasons outdoors amid COVID-19

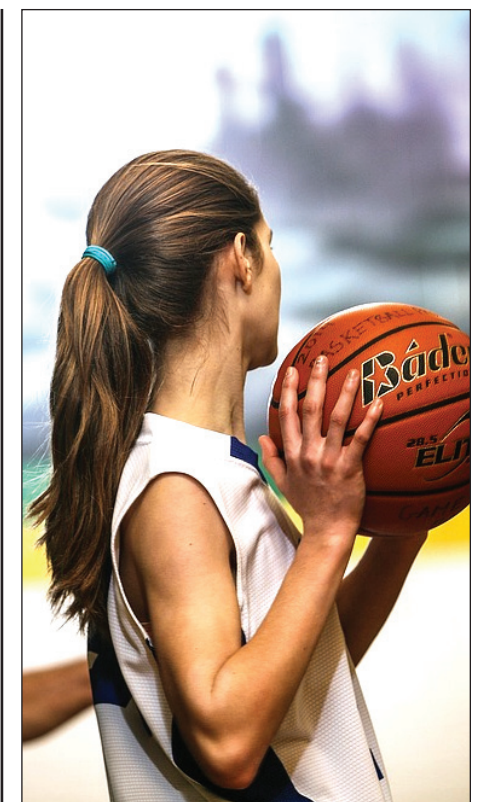
Six San Jose Unified high schools are now allowing student athletes to participate in outdoor sports.

Pioneer High School's athletic director Joe Berticevich helped organize a three-week round-robin season in boys' and girls' basketball and boys' volleyball, with the first contests started last week at Saratoga High's outdoor sport courts.

"Instead of just hoping, we took it in our hands allowing boys' volleyball and boys' and girls' basketball being able to play and it's going to be as close as possible to being inside," said Berticevich.

Six days a week through May 22, the two outdoor courts at Saratoga are booked by the San Jose high schools. The agreement came about within just 48 hours because Berticevich has a friendly relationship with Saratoga athletic director Tim Lugo, who served as the football coach at Pioneer for nine years.

Saratoga graciously waived the majority of the fees associated with using the courts and that all five other SJUSD athletic directors were on board.



All six SJUSD high schools will play a double-round robin schedule with 10 games apiece in boys' basketball and volleyball.

Leland, Willow Glenn High and Lincoln high schools plan to offer girls' basketball; those schools will play a six-game triple-round robin schedule.



Times **Feature**

**Executives**

Continued from page 6

Name, title and salary of top paid executives:

- President/Chief Executive Director Jennifer Loving: \$293,369
- Director Erica Wood (primarily paid by related organization): \$321,858
- CFO Paul Velaski( primarily paid by related organization): \$327,669
- CFO Sarah Valencia (primarily paid by related organization): \$246,901

Executive salaries' percentage of total payroll: 24.4%

Total salaries' percentage of total revenue: 6.7%

**Sacred Heart Community Service**

Mission: A nonprofit that works to end poverty in Santa Clara County. The organization worked closely with Destination: Home and others to provide housing assistance and distribute rent relief throughout the pandemic.

Revenue: \$25,984,455

Name, title and salary of top paid executives:

- Executive Director Poncho Guevara: \$174,990
- Deputy Director Darren Seaton: \$113,154
- Finance Manager Michael Soukup: \$96,411

Executive salaries' percentage of total payroll: 6.7%

Total salaries' percentage of total revenue: 21.8%

**Catholic Charities of Santa Clara County**

Mission: A faith-based organization that provides a number of health care, disaster, youth and immigration services, among others. It has more than 20 active contracts with Santa Clara County, many for its consulting services, in addition to other contracts with San Jose.

Revenue: \$35,983,444

Name, title and salary of top paid executives:

- CEO and board member Gregory Kepferle: \$269,248
- CAO and CFO Margaret Williams (former): \$208,106
- Chief Development Officer Susan Taylor: \$219,466
- Nurse Practitioner Anna Tran: \$189,567
- Chief HR Linda Velasquez: \$177,751

Executive salaries' percentage of total payroll: 6.9%

Total salaries' percentage of total revenue: 69.6%

**Law Foundation of Silicon Valley**

Mission: A nonprofit that provides legal advice and representation to low-income individuals and families in the South Bay. It has been at the forefront fighting evictions in Santa Clara County during the pandemic.

Revenue: \$11,405,208

Name, title and salary of top paid executives:

- CEO Alison Brunner: \$191,881
- CFO Jennifer Uchida: \$168,895
- CPO Jennifer Cloyd: \$159,799
- Development Director Kelley Conway:

*Many of these organizations receive millions of dollars in public funding to solve homelessness, feed the needy, build shelters, help troubled youth and alleviate other social problems.*

\$141,747

• Directing Attorney Hilary Armstrong: \$134,667

Executive salaries' percentage of total payroll: 10.2%

Total salaries' percentage of total revenue: 67.9%

**The Health Trust**

Mission: An organization that works to build health equity in Silicon Valley through health-related grants, policies and services.

Revenue: \$21,558,760

Name, title and salary of top paid executives:

- CEO Michele Lew: \$314,986
- COO Todd Hansen: \$283,898
- VP of Programs Paul Hepfer: \$193,438
- VP of Housing Dorcas Rosado-Chan: \$159,731
- HR Director Irene Segura: \$158,527

Executive salaries' percentage of total payroll: 19.6%

Total salaries' percentage of total revenue: 35%

**HomeFirst Services of Santa Clara**

Mission: One of the largest homeless shelter providers in the county, serving around 6,000 people every year.

Revenue: \$17,720,938

Name, title and salary of top paid executives:

- CEO Andrea Urton: \$175,979
- CFO James Ptak: \$167,847
- CDO Stephanie Demos: \$139,315
- COO Rene Ramirez: \$116,729

Executive salaries' percentage of total payroll: 6.6%

Total salaries' percentage of total revenue: 50.9%

**Abode Services**

Mission: A nonprofit that provides services and programs to low-income and homeless people in the Bay Area.

Revenue: \$63,603,688

Name, title and salary of top paid executives:

- Chief Executive Director Louis Chicoine: \$231,504
- COO Vivian Wan: \$171,172
- Director of Community Relations Bronwyn Hogan: \$145,844
- Director of Real Estate Development Jonathan White: \$142,683
- CFO David Blohm (former): \$133,429

Executive salaries' percentage of total payroll: 6.8%

Total salaries' percentage of total revenue: 29.1%

*Editor's Note: Jennifer Loving, executive director of Destination: Home, serves on San José Spotlight's Board of Directors.*

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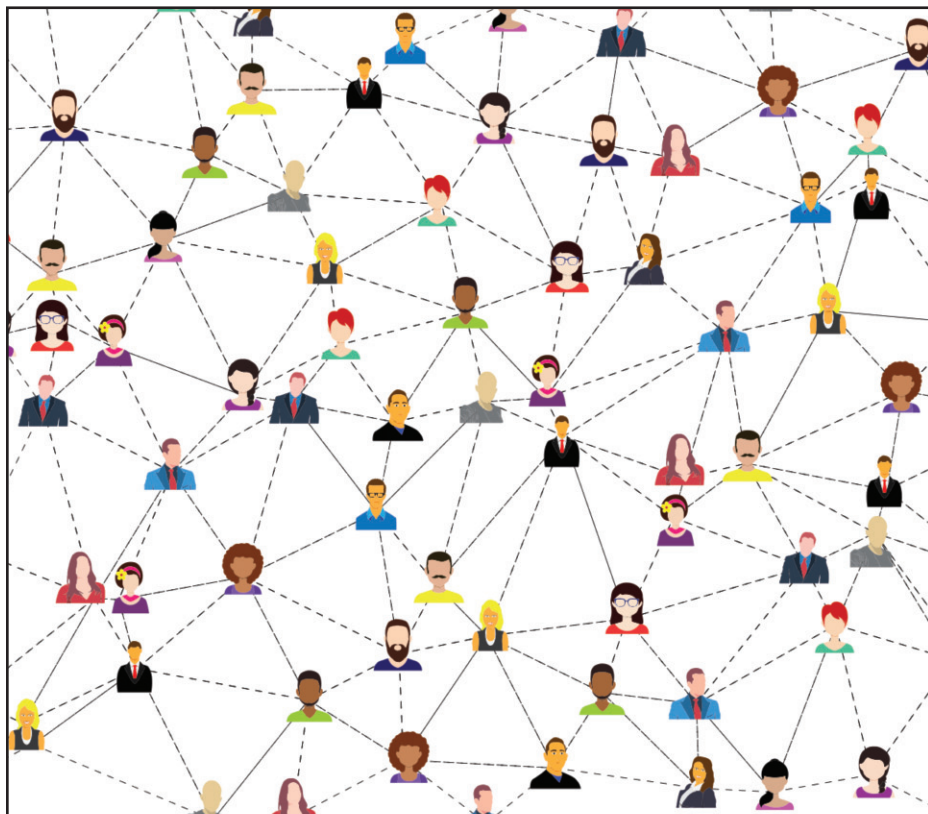
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**CAREER COLUMN**

**Is the pandemic  
equalizing work?**

By Angela Copeland  
*Special to the Times*

**T**he past fourteen months have changed the nature of work, especially for remote workers.

They no longer spend hours in the car, making their way to one shared office building. They're waking up and joining their colleagues via Zoom. And, this remote environment is transforming more than just our morning commute.

Just look at today's job openings. Many companies are now posting one job in multiple cities, or they're simply listing the job as remote. What's considered normal has evolved. Companies are being more flexible in order to be competitive. In the past, employees needed to live in the city where the company was located. If they lived in a market with few opportunities, they might be out of luck unless they were willing to uproot their life. In the world of remote work, employees can now accept jobs that are outside of their local area.

The work dynamic is changing

But, the changes go beyond physical location. Things have also changed about the work dynamic. A large part of our work culture is made up of meetings. We gather together to discuss ideas, and to work on projects. In many of these meetings, there is a hierarchy. People position themselves in a meeting room based on important factors. Often,

the highest ranking employees are seated at the table. Lower ranking employees can be found in chairs further from the center of the room, such as along the wall. At the table, workers sit at the head of the table or near the middle based upon their status, or a desired perception.

In an online meeting, this hierarchy is reduced. Every employee is given a small video square that is the same size as everyone else in the meeting, regardless of seniority. When participants want to speak up in the meeting, they often raise their hand. And, they are called

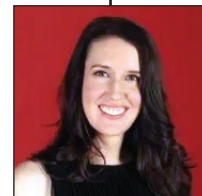
on to speak based on how soon their raised their hand. No one is any closer to the most senior executives in Zoom meetings.

Beyond this, what we wear to work is now less status oriented. Over video, it's harder to view a full outfit. It has led many workers to switch to more relaxed athletic wear. And, casual conversations are less casual. There are big downsides to this lack of team interaction. But, if someone felt left out of important networking opportunities, this is likely no longer the case.

Working remotely also allows employees to setup a home work environment that works well for them. So, rather than a standard office setup that may not be desired, each person is able to design a custom environment that is the most productive for them.

Not all of the changes at work are positive. For those with family responsibilities at home, such as children, remote work may be more challenging. And, regardless of how you feel about remote work, one thing is for sure. It is changing the way we work together.

Angela Copeland, a career expert and founder of Copeland Coaching, can be reached at [copelandcoaching.com](http://copelandcoaching.com).



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that could make you & others sick.

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- After you cough, sneeze or use the bathroom.
- Before you touch your eyes, nose & mouth.
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- Before you prepare food and before you eat.

Wash your hands **with soap & warm water** -OR- clean your hands **with alcohol-based hand cleaner.**

Santa Clara County

# PUBLIC HEALTH



Times **Events****Saturday, May 15****Community Budget Meeting**

- ☐ 10:30 a.m.  
☐ [sanjoseca.zoom.us/j/92268285140#success](https://sanjoseca.zoom.us/j/92268285140#success)

Would you like to participate in the 2021-2022 San Jose budget process? Join Mayor Sam Liccardo for the first community budget meeting on May 15, from 6-8PM to ask questions & provide critical feedback.

**Monday, May 17****Charter Review Commission**

- ☐ 6 p.m. Zoom Meeting  
☐ [sanjoseca.zoom.us/j/91220304185#success](https://sanjoseca.zoom.us/j/91220304185#success)

The Charter Review Commission was established to examine the City's governance structure and solicit community input on strong mayor and other potential charter

reforms to improve and update the City's governance structure including but not limited to evaluating if the mayoral seat should be transitioned to the presidential cycle; evaluate transition of the election cycle for Council Districts; and consider additional measures and potential charter amendments, as needed, that will improve accountability, representation, and inclusion at San José City Hall.

**Wednesday, May 19****Community Budget Meeting**

- ☐ 6 p.m. Zoom Meeting  
☐ [sanjoseca.zoom.us/j/97968152312#success](https://sanjoseca.zoom.us/j/97968152312#success)

Would you like to participate in the 2021-2022 San Jose budget process? Join Mayor Sam Liccardo for the first community budget meeting on May 13, from 6-8PM to ask questions & provide critical feedback.

**Vaccination updates**

This week, the County has walk-in availability for all eligible Santa Clara County residents to receive their vaccination. Vaccination appointments are available to everyone over the age of 16 in Santa Clara County. Individuals who are eligible to be vaccinated are encouraged to contact their health-care system to make an appointment. See below for scheduling options by provider. Check back regularly, new appointments are being added daily:

Santa Clara County Health System

Stanford Health Care  
 Kaiser Permanente  
 Palo Alto Medical Foundation (PAMF)  
 El Camino Health  
 Bay Area Community Health  
 Retail Pharmacies

Visit [sccfreevax.org](https://sccfreevax.org) for updates. Insurance and immigration status do not impact your eligibility for the vaccine.

To track vaccinations across the county, check out the County's COVID-19 Vaccine Dashboard (Google "Santa Clara COVID Dashboard").

**Valley Water, City of San José, and County of Santa Clara join volunteers to clean up Coyote Creek**

Dozens of volunteers removed debris along Coyote Creek at Tully Road and Charcot Avenue on Saturday, May 1.

The Coyote Creek Cleanup event was launched by Valley Water's Homeless Encampment Committee in partnership with the City of San José, County of Santa Clara, and local businesses and nonprofit organizations.

Coyote Creek has become polluted by illegal dumping and the debris generated by the growing number of encampments adjacent to waterways. Since local creeks flow towards the San Francisco Bay, debris near waterways can lead to water pollution and endanger wildlife.

Volunteers for this effort were recruited by *The Trash Punx*, *Saved by Nature*, and the *South Bay Clean Creeks Coalition*. During today's event the nonprofit *Opening Doors* provided hot meals and outreach services for the unhoused community. The City of San José handed out redemption cards from the Cash for Trash Program in exchange for filled garbage bags. Event sponsors includ-



ed Zanker Recycling and Republic Services.

Under the Safe, Clean Water Program, Valley Water has dedicated over \$38.7 million to continue coordinating with local cities and agencies to clean up creekside encampments that can contaminate waterways. Valley Water invites residents who want to be part of the solution to reduce water pollution to register for the National River Cleanup. Every Saturday in May, volunteers will fan out across their neighborhoods to stop trash where it starts and prevent it from flowing to the bay.

To join National River Cleanup, visit [www.cleanacreek.org](http://www.cleanacreek.org).



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Times **Community News**

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## THE 5 Social

*Continued from page 1*

Chef Myles McEntee, who is the official chef of the San Jose Sharks. McEntee has more than 20 years of experience serving groups of all sizes. Whether you're looking for a grab-n-go, or a fully-catered event, McEntee's staff will create an unforgettable experience for any group.

### Sports 'Watch Parties'

THE 5 Social hosts "Watch Parties" for key sporting events with vendors participating in the venue to help host and provide giveaways. A recent event, *NFL Draft Watch Party*, included a delicious BBQ, and according to those in attendance, the event was a great success.

"THE 5 Social is dedicated to providing a safe, socially-distanced fun environment for our guests," said Kylie Smith, Programming & Events Manager. "All of the safety protocols are in place and due to the spacious setting, our guests feel more relaxed during these past 14 months of unusually stressful times. Now with the County in 'Orange Tier' and moving into 'Yellow Tier' very soon, we can open up with our full array of recreational offerings."

### Something for Everyone

THE 5 Social has a unique state-of-the-art recreational open space floor plan which includes:

- 4 indoor bocce courts featuring customizable interactive motion displays that add even more fun to your game.
- 5 tournament-level cornhole lanes
- Ultimate game viewing experience—8 ft. x 16 ft. TV — largest in the south bay plus 23 total TVs throughout the venue for multiple game viewing at once!
- Indoor and outdoor dining areas featuring indoor fireplaces, outdoor firepits, and plenty of comfortable seating.
- Arcade lounge with a variety of trendy exclusive games spanning every decade!
- Conference rooms – five rooms with capacity ranging from 5-110 people for corporate events, team building, rehearsal dinners, and birthday parties.

• Free parking is available in a large parking lot located on the property for ease and convenience.

• Rental accommodations – bocce ball courts and cornhole lanes may be rented in 30-minute increments and must be reserved for a minimum of one hour.

THE 5 Social hours of operation are: Thursdays 5 pm-10 pm; Fridays 4 pm-10 pm; Saturdays 4 pm-10 pm; Sundays 4 pm-9 pm. Reservations are required for 20 or more for Bocce Ball and Cornhole which includes seating for you and your guests to enjoy food and drinks while playing. For dining only, reservations are also required for groups of 20 or more.

"We have an amazing team, which has allowed us to open the doors with safety as our top priority!" said Scott. "I cannot thank them enough for their hard work and dedication to THE 5 Social, Silver Creek Sportsplex, and ClubSport San Jose, during the pandemic."

To create, plan, and host your next event, contact Kylie Smith, Programming & Events Manager, (408) 440-3295; or Email: [events@THE5social.com](mailto:events@THE5social.com)

*Editor's Note: If you're interested in learning more, visit THE 5 Social at the Silver Creek Sports Plex, located at 800 Embedded Way, San Jose, CA 95138; or check out these information sites: [www.the5social.com](http://www.the5social.com); Facebook: [www.facebook.com/The5Social](http://www.facebook.com/The5Social); and also on Instagram: [www.instagram.com/the5social](http://www.instagram.com/the5social)*



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Deadline: May 23, 2021

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# Almaden Times



Times **Community News**

5K

Continued from page 1  
over the state and the country,” says Myrick.

**It’s all about giving back to the community**

The mission of the Almaden Valley Women’s Club is to give back to the community in the form of fundraising activities and volunteer work. Funds raised through the annual Festival are donated back to the San Jose community in the form of grants to local area non-profit organizations. In addition, the club has maintained an annual scholarship program for community-minded graduating seniors.

“A number of organizations rely on grants from us each year,” says Beth Swartz, President of the Almaden Valley Women’s Club. “We feel the need to continue to fundraise with new programs since we are unable to host the annual Art and Wine Festival.”

In addition to the fundraising work, club members have also volunteered their time helping organizations such as Live Oak Adult Day Services, Sunday Friends Organization and the San Jose Parks watering program. The group will also be volunteering at Second Harvest in June.

“We want our club to give back to our community with our time as well as our fundraising activities,” said Swartz.

Later in the year, the women’s club will host two more fundraising activities including a Wine Pull and a program called “Illuminate the Night”.

Local participants will be able to pick up their t-shirts and swag bags from women’s club members on Sunday, May 16 at the Farmer’s Market held in the parking lot of Princeton Plaza at the corner of Meridian and Blossom Hill.

Those interested in participating in the Virtual 5k can register at: [www.almaden-women.org](http://www.almaden-women.org).



Denise Myrick and Stephanie Christerson

*In addition to the fundraising work, club members have also volunteered their time helping organizations such as Live Oak Adult Day Services, Sunday Friends Organization and the San Jose Parks watering program. The group will also be volunteering at Second Harvest in June.*



Jim Myrick and Emily Christerson

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Shawn Ansari

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**SAINT ANTHONY CATHOLIC CHURCH**  
We invite you to become a part of our hospitable, intimate Catholic parish. We are a caring commu-

nity, promoting spiritual growth, reaching out to people in need and wherever you get to know people by name. We offer children's religious education (CREATE); Youth Ministry (BLAST & X-STATIC); Scripture Study (day & evening); Senior's Group and many other adult ministries as well. Saint Anthony parish is located in Almaden Valley at 20101 McKean Road, San Jose, 95120. Our weekend Masses are at 4 p.m. on Saturday at our historic church at 21800 Bertram Road in New Almaden, CA 95042 and on Sunday at 8:30 a.m., 10:30 a.m., and 5:30 p.m. at the McKean Road location. Our Parish Office is open Monday 9 a.m. - 12 p.m. and Tuesday thru Thursday, 9 a.m. - 12 p.m. and 1 - 4 p.m. For more information, stop by the Parish Office or call (408) 997-4800, or visit our website at [www.churchstanthony.com](http://www.churchstanthony.com). Fr. Larry Hendel, Pastor.



*God is One*  
**ਰੱਬ ਇਕ ਹੈ**  
**Rab Ik Hai**

**SAN JOSE GURDWARA**  
3636 Gurdwara Ave.  
San Jose, CA 95148  
The word Sikh (see-kh) means "disciple" or "student." A Sikh is a practitioner of the faith founded in the 15th century by Guru Nanak in Punjab of old British India. A Guru who is a "teacher" or "enlightener" completes the relationship of teaching and learning. Sikhism is monotheistic and stresses the equality of all men and women. Sikhs believe in three basic principles; meditating on the name of God (praying), earning a living by honest means and sharing the fruits of one's labor with others. Currently there are close to one million Sikhs living in the USA and Canada and 25 million Sikhs living around the world. Sikhism is the 5th largest religion in the world. At the Gurdwara (House of God) in San Jose we welcome all. We pray daily for peace and prosperity for everybody in the world. Come to visit and enjoy Langer (food) in our kitchen which is open 365 days of the year and serves complementary vegetarian meals. We also encourage you to enter our history room on site and walk

the beautiful grounds. Learn more about us and community events we sponsor by visiting our website; <http://www.San-JoseGurdwara.org>

**ST. FRANCIS OF ASSISI CATHOLIC CHURCH**  
5111 San Felipe Rd., San Jose, CA 95135  
408-223-1562.  
[www.stfrancisofassisi.com](http://www.stfrancisofassisi.com) or [www.stfrancisofoassisi.org](http://www.stfrancisofoassisi.org)  
We invite you to join our community of faith located in the Evergreen area of San Jose. We are an inclusive diverse community striving to serve as Disciples of Jesus Christ in the footsteps of St. Francis, offering prayerful and joyful liturgies; evangelization, fellowship, and service opportunities to the community. We offer spiritual opportunities for all ages, including children's liturgy, dynamic E.C.H.O - Jr. High, IGNITE - High School and North Star -Young Adult Ministries, along with small faith communities and opportunities to help the poor and marginalized of San Jose. Our Preschool is the only Catholic Preschool offering quality family oriented service in the Evergreen and Silver Creek areas. Our Chapel, Gathering Hall, Parish Office, Mission Center, Parish Gift Shop, Memorial Garden and Preschool are all located at 5111 San Felipe Rd. Please come join us to worship at one of the following times and locations:  
St. Francis of Assisi Chapel: Saturday 5:00PM, Sunday 8:30 AM, 10:30 AM, 12:30 PM, 4:00 PM (Mass in Vietnamese), 6:00 PM Youth Mass  
St. Francis of Assisi Gathering Hall  
Sunday 9:00 AM, Sunday 11:00AM, Igbo Mass - Second Sunday of the month 12:30 PM  
Mt. Hamilton Grange - 2840 Aborn Road  
Sunday 9:30 AM  
The Villages Gated Community (Cribari Auditorium) Sunday 8:15 AM  
For more information, please call or visit us at the Parish Mission Center open M-F 9:00 AM -12:00 PM; 1:00 PM - 4:00 PM. Come join us and share your presence with us so that together we may grow and share our gifts to help build God's Kingdom!

**For Worship listing ads, call 408.483-5458**

*The Almaden Senior Association members are a diverse group of enthusiastic, active, 50+ adults who enjoy new learning opportunities, new experiences, and new adventures.*

**Membership in the Almaden Senior Association offers discounts and opportunities to enjoy . . .**

- exercise classes for all levels of ability;
  - lunches and other social programs
- organized and run by members of the Association;
- book clubs, cooking, computer and photography classes;
  - trips to local and not so local places of interest such as the Steinbeck Museum in Salinas, Whale Watching in Monterey, casino trips and more.

As a member you're encouraged to help plan these activities and suggest new ones to enjoy. The Senior Association Philanthropy Program set up a process to donate funds to other non-profit organizations that reflect our mission.

#### Connected

We enjoy meeting new people, making new connections and getting involved. All volunteer opportunities are based on your time and energy commitment. Fees for classes, trips and social events are kept low because of senior volunteer participation and membership strength.

Stop by the main desk at the Almaden Community Center and ask for an application today. Yearly dues of \$10 are returned to you by discounts to most of the programs you participate in.

Join us today, meet new people and get involved with classes and programs that will enhance your life and open new doors.

**For more information, go to [www.almadenseniors.org](http://www.almadenseniors.org)  
Contact via email: [alamadenseniors1@gmail.com](mailto:alamadenseniors1@gmail.com)**





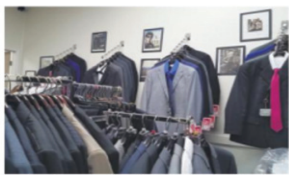
## Notice

### Notice of Nondiscriminatory Policy as to Students

The Agape Schools admit students of any race, color, national and ethnic origin to all the rights, privileges, programs, and activities generally accorded or made available to students at the school. It does not discriminate on the basis of race, color, national and ethnic origin in administration of its educational policies, admissions policies, scholarship and loan programs, and athletic and other school administered programs.

SJMN#6547945; January 28, 2021

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Why pay \$250 to rent a suit or a tuxedo when you can get a brand new suit, shirt, tie, and shoes or a tuxedo for

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San Jose, CA 95112

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## Eye for Beauty



### Therapeutic Massage Eyelash extensions



## Spa Therapy

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Hours 10:30 AM to 9:00 PM

**Call: (831) 232-8182**

By appointment only during Covid

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## Benson's CLEANERS

Full Service Dry Cleaners 5965 Almaden  
Wash & Fold Expwy #160  
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## Driving School



**Advantage Driving School** is the premier driving school in northern California. Advantage Driving School has trained more than 300,000 students to drive safely since 1994. We offer complete programs for both traditional classroom and online courses.

Driver Training is the behind the wheel training which prepares your child to pass the driving test at the DMV. We also offer complete programs for adults and senior citizens. If you have never driven or just need some supplemental instruction to improve your driving skills, we are just the school for you! We believe Advantage Driving School offers a great combination of experienced driving instructors and affordable prices!

Location: 5440 Thornwood Drive, Suite F;

Hours: 9 am-5 pm M-F 9 am-12 noon S-S; Phone: 408.363.4182; Email: info@advantagedriversed.com | Website: advantagedriversed.com

## Clocks

### GRANDFATHER Clock Repair



Because it's not advisable to move Grandfather Clocks for repair, we will come to you! Please give us a call today and we'll be happy to come out and take care of your "home's heartbeat."

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(408) 270-6080

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## M & L Jewelers

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**(408) 270-6080**

3218 S. White Rd. San Jose, CA  
Mon.-Fri. 10am-7pm, Sat. 10am-5pm

## Shoe Repair

## ANDY'S SHOE REPAIR

408-270-0850

No Shoe is Ever Too Old!

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**Mon-Fri  
9:00 am - 5:00 pm**

**Saturday  
9:30 am - 4:00 pm**

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## Singles

### Almaden Valley (Senior) Singles

The organization that brings single residents of Almaden Valley (95120) over 65 to enjoy a social life close to home and take part in community service.

Come and join us for our monthly breakfast which is held at 9 a.m. on the third Tuesday of each month at Cup and Saucer, Princeton Plaza Mall, 1375 Blossom Hill Road.

## Notices

AT&T TV - The Best of Live & On-Demand On All Your Favorite Screens. CHOICE Package, \$64.99/mo plus taxes for 12months. Premium Channels at No Charge for One Year! Anytime, anywhere. Some restrictions apply. W/ 24-mo. agmt TV price higher in 2nd year. Regional Sports Fee up to \$8.49/mo. is extra & applies. Call IVS 1-408-688-5490

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The Generac PWRcell, a solar plus battery storage system. SAVE money, reduce your reliance on the grid, prepare for power outages and power your home. Full installation services available. \$0 Down Financing Option. Request a FREE, no obligation, quote today. Call 1-877-920-0653

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The COVID crisis has cost us all something. Many have lost jobs and financial security. Have \$10K In Debt? Credit Cards. Medical Bills. Car Loans. Call NATIONAL DEBT RELIEF! We can help! Get a FREE debt relief quote: Call 1-650-383-1785





The Swan has been the #1 Agent in Almaden Valley each year for the last 12 years as measured by Dollars per Agent Per Year. And 2020 was no exception. She is the only Almaden Valley specialist to have been nationally ranked and recognized twice by The Wall Street Journal/RealTrends for being in the Top 250 Agents in the US. Additionally, Swan is consistently among the Top 100 Agents in the SF Bay Area.

*If you are thinking of selling your home, now is the time to start planning. Call me as soon as possible.*

**Therese Swan**

408.656.8240

tswan@tswan.com

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# Best Views in All of Almaden Valley

## 20815 Scenic Vista Drive

6 Beds | 3 Bath | 3670 Sq Ft | 2.59 Acre Lot

Travel the long gated private driveway to your custom estate home. Wrap-around deck with sweeping panoramic views by day and beautiful city lights at night. Office and its own secret game room. Incredible views of Mount Umunhum and Santa Cruz Mountains from living room, kitchen, dining room and master bedroom. Master bedroom suite with separate office. Large in-ground pool surrounded by an aggregate patio and fabulous views. Massive but private backyard utilizes the natural landscape with an abundance of foliage and fruit trees. Top Schools: Graystone Elementary School, Bret Harte Middle School and Leland High School.

Offered at \$2,799,000



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