

Coppin State University's Nonprofit Leadership Program Produces Great Results



The CSU Nonprofit Leadership program began as an affiliation with the National American Humanics program to prepare future leaders of non-profit organizations. Students receive opportunities to gain first-hand experience working in non-profit organizations and agencies and building leadership skills and perspectives. Dyshonique Jones, (above) is a Nonprofit Scholar and Miss Coppin State University 2020-2021. (See article on page 8) Photo Credit: Glenwood Jackson Photography

Three ways you can get involved locally to help Afghan refugees

Pinkston News Service— On July 30, 2021, the first evacuation flight of Afghans fleeing the Taliban left Afghanistan and touched down in Virginia. The plane was carrying 200 men, women and children from the families of America's Afghan allies. Faced with the prospect of persecution and violence if they stayed in Afghanistan, these refugees chose to seek shelter and safety on U.S. soil.

But in a matter of just a few weeks, an already dangerous situation became truly dire for the hundreds of thousands of Afghans still waiting for their chance to leave. On August 15, the capital city of Kabul fell into Taliban control. Now, Afghan families are desperate for a way out before it's too late.

Jenny Yang is the senior vice president of advocacy and policy at World Relief (<https://worldrelief.org/respond/>), a faith-based nonprofit that helps resettle refugees. As part of her work at World Relief, she wants to show Americans how they can get involved to help make life better for the Afghan refugees



coming to America.

"Since 1980, America's refugee resettlement program has set the standard for welcoming refugees into the country. But it relies on a network of nonprofits, along with their volunteers and advocates, to really work," Yang says. "Our Afghan allies and their families are facing unprecedented challenges resettling in the U.S., and it's up to all

Americans to lend a helping hand."

If America can step up for Afghan refugees, hundreds □ if not thousands □ of lives could be forever changed. Here are Yang's three ways that anyone can get involved in helping Afghan refugees.

1) Advocate— Change starts with awareness. "You have to create an awareness about the issues and challenge people to think differently about refugees. Your voice is your most powerful tool in creating a culture that welcomes refugees," says Yang.

For most Americans, that means speaking up to politicians at the state and national level to advocate for refugees. Congress has to act fast to evacuate and save as many Afghan refugees as possible.

But it can also mean advocating for refugees at the local level and in local communities. Ultimately, refugees need more than just the right policy from government leaders – they need a welcoming place to stay. Building such a place in your local community starts with changing minds, and changing

minds starts with advocacy.

2) Volunteer— All across the country, there are pro-refugee nonprofits, churches and volunteer organizations working to shape a better future for Afghan refugees. These groups need people willing and able to help. "The process of starting a new life in a new country is not an easy one, and refugees can't do it alone. Hundreds of Afghan refugees have already been brought to the United States; they need good neighbors to help them find their way," says Yang.

Right now, most Afghan refugees are being received in the major cities of Sacramento, Seattle and Modesto, as well as in the region of northern Virginia. But there are plenty of resources online. You can use Refugee Council USA, for example, to find your nearest refugee resettlement office (<https://rcusa.org/get-involved/volunteer/>) and lend a helping hand.

3) Give— There are parts of the refugee resettlement process that need more than volunteer time; they need support and, most of all, donations.

"One of the easiest but most effective ways to get involved is through donations. Numerous nonprofits and nongovernmental organizations are working hard at the frontlines of this refugee crisis to get Afghans to safety. They need resources to keep going, and those resources come primarily from donations," says Yang.

Donations don't have to be big. What matters is giving to a good cause. So consider skipping a coffee or a meal out and donating to help give Afghan refugees a second chance at life in America.

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Kent Caldwell-Meeks on Building Your Legacy

As we gather to celebrate family reunions, we are reminded of the importance of legacy, especially after being separated from loved ones due to the pandemic. We may also be reminded of how important it is to build a financial legacy for our family today and into the next generation.

As Senior Managing Director for Wealth & Investment Management at Wells Fargo Advisors, I have a personal and professional understanding of the challenges Black families face trying to build wealth. Due to systemic inequality, some people in our communities have disproportionately lower incomes, less financial acumen and limited homeownership opportunities.

In fact, a recent Wells Fargo/Gallup poll stated that about one in six Black and African-American people reported that their current income equals their expenses. One in eight said that they are either drawing on their savings to make ends meet or falling into debt. This needs to change.

No matter your situation, you can create a wealth-building plan that helps you improve financial habits now and set clear goals for the future. Start with organizing your finances, finding ways to save and using that savings to grow your finances. Here are some key ways to build wealth:

Real Property Assets

Owning your personal residence and/or other

real estate can be a great foundation for building wealth because it typically appreciates in value over time.

Retirement Plans

If your workplace offers a 401(k) or other savings plan, these are effective savings tools that are usually deducted from your salary automatically, so you don't even have to think about it.

Entrepreneurship

Starting a business of your own could also help you build financial stability for your family now, as well as create a legacy that generates wealth for the future.

Getting on the path to wealth-building can seem overwhelming, but taking those first steps can make all the difference. Here is some advice on how to get started:

- 1. Start now.** Don't put it off. The sooner you start, the longer your wealth has time to grow.
- 2. Do your homework.** Understand your financial situation. Seek out money management tools and resources. Research wealth-building opportunities.
- 3. Know your options.** Take advantage of 401(k) plans, education funds and other saving opportunities offered within your workplace or union. You can also start a plan on your own.

4. Work with a trusted advisor. Find a professional you trust who can assess where you are now and help guide you on your path to financial growth.

So, as you reunite with family to celebrate your rich history, keep in mind the things you can do to help build wealth for their future. My team and I are committed to helping families in our community thrive and establish a lasting financial legacy.

Learn more at:
handsonbanking.org/categories/planning-for-the-future



Meet Kent Caldwell-Meeks

Kent Caldwell-Meeks is the Executive Vice President and Senior Managing Director for Wealth & Investment Management. In this role, he's responsible for the overall leadership, business planning, and performance of a multichannel business model consisting of Wells Fargo Advisors and Private Banking.

Mr. Caldwell-Meeks earned a Bachelor of Science degree in Finance, a Master of Business Administration with an emphasis in Economics from Arizona State University, and a professional financial planning credential from the University of California, Los Angeles.

Booster vaccinations, an important tool to continue COVID-19 protection

By S. J. Giorgianni, Jr., PharmD., BSc.
Senior Science Advisor, Men's Health Network

Men's Health Network (MHN) applauds the recommendations from CDC and NIH announced on August 18, 2021 to make COVID-19 booster vaccinations available for those who are at higher risk of COVID-19 infections, including nursing home residents, health-care providers, and those over 65 years of age. These were the majority of those to first get vaccinated in December and January. MHN also urges the FDA to move with all due urgency to not only approve booster vaccinations but also grant full marketing approval to the three COVID-19 vaccines currently available in the United States.

Assuming FDA approval of these booster recommendations, they are expected to be available to all eligible Americans, free of charge, beginning the week of September 20, 2021. People should begin getting the third vaccination starting eight months after their second dose of the Pfizer or Moderna vaccines. Data from studies of a booster vaccination in immunocompromised patients have shown side effects from a third jab to be the same as seen with the initial two doses. A booster vaccination for those who received the Johnson and Johnson vaccine is anticipated to be available in early fall or Winter of this year.

COVID-19 continues to pose a real and substantial danger to the health of all and continues to put strains on most every aspect of our lives, our families, our communities, our healthcare systems, and our nation. These boosters will provide long-term and durable protection against hospitalization and death and are critical to curbing COVID-19.

Men are at particular risk of dangerous outcomes if they contract COVID-19. While this dangerous virus and its mutations infect males and females at approximately the same rate, approximately 56 percent of the deaths associated with COVID-19 infections in the United States and worldwide occur in males. While the reasons for this are not yet clear, it should be noted that men are more likely to suffer from medical conditions such as obesity, hypertension and diabetes, and those conditions are associated with more severe infections, hospitalizations and deaths. The fact is that men die at higher rates from nine out of the ten leading causes of death in America and are now dying at higher rates from COVID-19.

Men's Health Network urges men to talk with a physician, pharmacist, nurse or other health care professionals in their community about COVID-19. They can provide you with advice about the virus that is specific to you, your family and your community.

We urge men to "MAN-UP TO COVID" and "GET THE-JAB." If you have completed the first two vaccinations, get the booster eight months after your final dose.

If you have not been fully vaccinated, get vaccinated. We also encourage men, particularly fathers and grandfathers, to bring those you love and care about with you so they can also GET THE-JAB.

Dr. Salvatore J. Giorgianni, Jr. is senior science advisor and spokesperson for the Men's Health Network in Washington, D.C. He holds Doctor of Pharmacy and Bachelor of Pharmacy degrees from Columbia University in New York City. Dr. Giorgianni has held faculty appointments at Columbia University and as founding faculty and executive administrative faculty at Belmont University Colleges of Pharmacy.



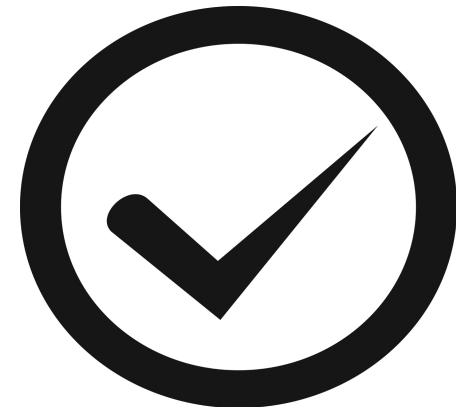
Community Affairs

Governor Hogan's statement on full FDA approval of Pfizer-BioNTech COVID-19 vaccine

Annapolis—Upon receiving full approval of the Pfizer-BioNTech COVID-19 Vaccine by the Food and Drug Administration (FDA), Governor Larry Hogan released this statement: "We want to thank federal officials for authorizing full approval of the Pfizer vaccine, which is something we have been pushing for over the last several weeks. For people who are still hesitant about getting the vaccine, this is an assurance that it has met the most rigorous standards for safety and effectiveness.

"While this is an important step, full approval of the Moderna and Johnson & Johnson vaccines is also vital to our efforts, and there are still a number of other areas where swift action is needed at the federal level to maximize our vaccination campaign.

"Federal officials must make booster shots available immediately for seniors and vulnerable populations. The State of



Maryland is already mobilizing for the utilization of boosters, and we cannot afford to wait until the fall to protect those we know are most vulnerable.

"We also continue to call on the federal government to expedite approval so that our five to 11-year-olds can begin receiving COVID-19 vaccines. Getting our children vaccinated is critical to giving parents greater peace of mind, but we are being told approval is still months away.

"Any further delay on boosters and expanding vaccine access could be devastating to our continued recovery from COVID-19. We look forward to working with the Biden administration on all of these issues."

Desperation and despair in Haiti as relief efforts stall

By Stacy M. Brown, NNPA Newswire
Senior National Correspondent
@StacyBrownMedia

Desperation has accompanied despair in Haiti following the deadly earthquake that claimed more than 2,100 lives and a tropical storm that further decimated the island nation.

Relief remains scarce, and residents reportedly have grown so impatient that they attacked supply vans and a caravan carrying former president Michel Martelly, who visited a hospital in Les Cayes offering supplies.

The United Nations estimated that 40 percent of Haiti's 12 million residents need emergency aid, but flash flooding and landslides have many relief workers fearing illness and disease.

Wes Comfort, a recovery and response lead at Heart to Heart International, told Time Magazine that his medical team chose to sleep on their car hoods to protect themselves.

"Everyone is very wary of sleeping indoors," Comfort declared. "We camped out and listened to the aftershock rattle the tin roof of the mayor's office."

Weather officials said large parts of

damage from previous earthquakes, hurricanes, and other natural disasters in recent years.

Earlier this summer, Haitian President Jovenel Moïse was assassinated in his home.

work hard and do everything that we can to support," said Nate Mook, the CEO of World Central Kitchen.

Mook noted that JetBlue had provided an airplane to the nonprofit for the mission. World Central Kitchen uses locally sourced ingredients to make traditional Haitian dishes like chicken and vegetable stew over rice and beans in Haiti. The organization plans to deliver meals to hospitals, emergency crews, and families.

The Red Cross also responded.

The international organization has provided first aid and shelter and assistance with search and rescue operations.

"Preventing and controlling the transmission of COVID-19 and guaranteeing access to water, hygiene and sanitation are essential for volunteers on the ground," Red Cross officials said in a statement.

The International Federation of Red Cross and Red Crescent Societies (IFRC) sent 15 tons of essential goods to Haiti and more than 37 tons of aid, including shelter tool kits, tarps, buckets, jerry cans, kitchen sets, blankets, personal protection equipment, and mosquito nets.

Officials activated a humanitarian corridor in the Dominican Republic and collected prepositioned non-food items (NFIs) for at least 4,500 people, the Red Cross stated.

"The United States remains a close and enduring friend to the people of Haiti, and we will be there in the aftermath of this tragedy," President Biden declared.

"Many in the nation suffer from poverty, and reportedly gang violence is rampant. The earthquake struck near the town of Petit Trou de Nippes, which isn't far from the nation's capital, Port-au-Prince. Scientists reportedly noted that the quake possessed a seven-mile depth and residents 200 miles away in Jamaica felt the trembles."

Haiti experienced as much as 15 inches of rain, leading to flooding and deadly mudslides.

Multi-story buildings immediately collapsed while rescuers pulled many survivors from under heaps of rubble in the country's southern peninsula.

"In what is already a challenging time for the people of Haiti, I am saddened by the devastating earthquake that occurred in Saint-Louis du Sud, Haiti," President Joe Biden said in a statement. "We send our deepest condolences to all those who lost a loved one or saw their homes and businesses destroyed. I have authorized an immediate U.S. response and named USAID Administrator Samantha Power as the senior U.S. official to coordinate this effort."

Through USAID, President Biden said America supports efforts to assess the damage and assist efforts to recover those injured and those who must now rebuild.

Haiti has suffered near-unprecedented

The president's murder touched off a wild manhunt for his assassins and threw the country into political chaos.

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The cities of Les Cayes and Jeremie bore the brunt of the quake's fury.

Scientists reportedly noted that the quake possessed a seven-mile depth and residents 200 miles away in Jamaica felt the trembles.

The 7.2-magnitude topped the devastating 2010 quake in Haiti that measured 7.0. Getting aid to Haiti is paramount.

World Central Kitchen in Northwest, D.C., plans to distribute 30,000 meals per day in the earthquake and storm-ravaged nation.

"With an increasing number of climate disasters, we're going to continue to

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Website

Cieara Adams

Photographers

Dennis Roberts

Gar Roberts

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Mailing Address

The Baltimore Times

2530 N. Charles Street, Suite 201

Baltimore, MD 21218

Phone: 410-366-3900- Fax 410-243-1627

www.baltimoretimes-online.com

Want to comment on the editorials or any other story?

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Governor Hogan joined Governor Northam, Mayor Bowser for transfer of 55 historic African American headstones to National Harmony Memorial Park

Governor Hogan commits Maryland National Guard to assist with recovery of additional headstones this fall

Annapolis— Governor Larry Hogan joined Virginia Governor Ralph Northam; and Washington, D.C. Mayor Muriel Bowser for the official transfer of 55 historic African American headstones to National Harmony Memorial Park in Prince George's County.

The headstones, which had been used as erosion-control and scattered along the Virginia shores of the Potomac River, will be reunited with remains previously relocated from the former site of D.C.'s historic Columbian Harmony Cemetery. Today's ceremony was held at Caledon State Park in King George, Va.

"As soon as we learned of the massive undertaking to recover these headstones, we offered the full support of our entire Maryland team," said Governor Hogan. "We have no greater responsibility as leaders in democracy than preserving for future generations the importance of clearly differentiating between right and wrong."

The State of Maryland, the Commonwealth of Virginia, and the District of Columbia entered into an unprecedented agreement to recover and move the headstones to their rightful place. The Maryland Department of Natural Resources and the Maryland Historical Trust are partnering with the Virginia Department of Conservation and Recreation and the History, Arts, and Science Action Network (HASAN) on the project.

"It's our duty to make sure these headstones are returned to the graves



Officials from Maryland, Virginia and the District of Columbia at the ceremony held at Caledon State Park in King George, Virginia, for the official transfer of 55 historic African American headstones to National Harmony Memorial Park in Prince George's Count, Maryland. The State of Maryland, the Commonwealth of Virginia, and the District of Columbia entered into an unprecedented agreement to recover and move the headstones to their rightful place.

Courtesy Photo/Office of the Governor

they were intended to mark and honor," said Governor Northam. "As we reckon with the many impacts of systemic racism, we must tell the full and true story of our shared history, including indignities inflicted on people of color even after death."

Today the first 55 headstones were officially transferred to their final resting place at National Harmony Memorial Park. This fall, members of the

soldiers, civil rights leaders, dressmakers, and so much more—they were moms and dads, grandmothers and grandfathers, friends and neighbors. They made and continue to make our families, our city, and our nation proud, and today we honor their lives."

More than 37,000 African American residents of Washington, D.C. were buried at the former site of Columbian Harmony Cemetery. In the 1960s, after the cemetery was sold to make way for new development, many of the graves were relocated to the Prince George's County site, but the headstones were either sold or given away.

Some of the prominent individuals buried at Columbian Harmony Cemetery include: Elizabeth Keckly, a former slave who became a seamstress and trusted confidante of First Lady Mary Todd Lincoln; Osborne Perry Anderson, the only African American survivor of John Brown's raid on Harpers Ferry; Mary Ann Shadd Cary, America's first African American female newspaper editor; and Philip Reid, a foundryman who assisted with the building of the Statue of Freedom at the U.S. Capitol.

"It is important we remember each and every one of them," said Governor Hogan. "They are mothers and fathers, and sons and daughters who were loved in life and mourned in death. We owe it to every one of those 37,000 souls to do everything in our power to reclaim their history, their legacy, to bring at least some measure of comfort to their loved ones, and to restore their God-given right to eternal rest."

Maryland National Guard will join the Virginia National Guard to recover additional headstones along a two-mile stretch of the Potomac River where the first artifacts were found.

"We know that the 37,000 people who were laid to rest at Columbian Harmony Cemetery were the men, women, and families who helped build Washington, D.C. into the city we are today," said Mayor Bowser. "They were talented

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Maryland residents reminded to take basic steps to reduce risk of infection from mosquitoes

Baltimore— The Maryland Department of Health (MDH) announced that an adult living in the Baltimore metropolitan area has tested positive for the West Nile virus— the first confirmed human case of the virus in Maryland this year.

The West Nile virus is transmitted to humans by mosquitoes who have been infected by feeding on birds who have the virus. In rare instances, the virus may be spread from person to person through organ donation, blood transfusion, breastfeeding, or from pregnant mother to fetus.

The disease affects the nervous system, and up to 80 percent of people who are infected will not display any signs of illness at all. Those who have underlying health conditions, however, could become seriously ill.

“This is the season when we start to see West Nile virus spread in Maryland, so we urge people to be vigilant and take steps to avoid infection,” said MDH Deputy Secretary for Public Health, Dr. Jinlene Chan. “Disease surveillance teams are closely monitoring increasing numbers of infected mosquitoes that have turned up in several areas across the state.”

While most people do not develop symptoms from this virus, some people who develop illness may experience mild symptoms such as fever, headache, and body aches; occasionally a skin rash and swollen lymph glands may be noticed. These symptoms may last a few days or as long as several weeks. Those who are older than 50 or have immunocompromised conditions can become seriously ill.

Residents are also urged to monitor their own yards and gardens for areas of high mosquito activity, especially standing water that can serve as a breeding ground for mosquitoes. Small amounts of water in a discarded can or container will support dozens of mosquitoes, as well as clogged rain gutters or drain pipes.

For additional information on West Nile virus, visit [PHPA West Nile virus](http://PHPA.WestNileVirus.org).

Coppin State University's Nonprofit Leadership Program Produces Great Results

By Stacy M. Brown

During his educational career at Coppin State University, Quincy Pettis met many individuals whom he says contributed to his success. However, for the Criminal Justice major who enjoyed a minor in psychology and non-profit leadership, Dr. Tenyo Pearl stood out.

"I will not forget when I first enrolled in a non-profit course, Dr. Pearl advised that it was rare being able to accomplish everything that I wanted to accomplish without the right support and mentor," said Pettis, who graduated in May. "She reminded me of my mother, which I was able to have a supportive and proud mom at college and home.

"My first conversation was about the different requirements that I must do to obtain and be a part of something bigger than myself as a Certified Nonprofit Professional or CNP.

"I am truly blessed and honored that I will be able to help others as a certified professional due to the help with Dr. Pearl pushing me."

Directed by Dr. Pearl, Coppin is the only school in the University System of Maryland to offer an undergraduate degree in non-profit leadership.

The program allows students to select non-profit leadership as a major or minor and prepares them with high-impact practices to mobilize social change.

"My role as the campus director is to work with students who are passionate about making a difference in the lives of others," Dr. Pearl said.

The CSU Nonprofit Leadership program began as an affiliation with the National American Humanities program to prepare future leaders of non-profit organizations. Students receive opportunities to gain first-hand experience working in non-profit organizations and agencies and building leadership skills and perspectives.

"This assured that students entering the field were well prepared and had answered for themselves whether non-profit work would be their chosen career

path," Dr. Pearl stated in an email. "Non-profit work, while extremely rewarding, also can be quite challenging for the uninitiated."

The CSU program also serves the goal of preparing more African Americans for non-profit leadership. While there is an abundance of non-profit organizations and agencies serving African American communities, especially in urban environments, Dr. Pearl said a significant shortage of African Americans in leadership positions remains.

While many HBCU graduates work in non-profit settings, the program's goal is to prepare them to move from entry-level positions into leadership positions as their careers evolve.

"I learned many skills that afforded me the opportunity to start a non-profit or two of my own and coach others in their journeys to acquire a non-profit and live out their dreams," said LaKesha Davis.

"My two ventures include a mentorship and life enrichment program for teens. The goal is to eradicate teen pregnancy, promote intergenerational parenting, and decrease juvenile delinquency in male, female, gender non-conforming and LGBT youth ages 12 to 19 in Baltimore City and County.

"The second project is a resource and event center for LGBT people in Baltimore City and County. This organization is in its infancy, but we have a group of people ready and willing to be change agents in creating safe event spaces and forging the resources of the two neighboring jurisdictions."

Dr. Pearl noted that many Coppin State University Nonprofit Leadership graduates assume leadership positions in local non-profit organizations.

"As a secondary major or minor, the program prepares students to assume leadership responsibilities regardless of their primary major or focus," Dr. Pearl said. "Leadership skills enhance the student's career and life possibilities in whatever direction they may pursue professionally or personally."



Dr. Tenyo Pearl, Campus Director for the CSU Nonprofit Leadership Alliance
Photo credit: Glenwood Jackson Photography

A promotional graphic for the CSU Nonprofit Leadership Education Curriculum. It features a woman in a black leather jacket with 'COPPIN STATE' on the front, holding an open book. The background includes a map of Africa and Antarctica, and the text 'JOIN THE MOVEMENT... THE NONPROFIT MOVEMENT' and 'Explore your world'. A list of curriculum options and contact information is provided on the right.

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Getty Images Launches Grant Program for HBCUs

By Stacy M. Brown

Cassandra Illidge says she grew up recognizing the importance of historically Black colleges and universities (HBCUs).

Illidge, the vice president of partnerships at Getty Images, believes in preserving the history and legacy of HBCUs. So, imagine the excitement when Getty Images announced it would partner with the Getty Family and Stand Together to launch the inaugural Getty Images Photo Archive Grants for HBCUs.

Specifically, the grants are for the digitization of the visual history of HBCUs, Illidge stated.

“It’s such a pleasure to lead this effort on the Getty side,” Illidge exclaimed.

“Similar to most corporations in the world, we all took a hard look at ourselves as a leader in this industry to see what we can do different.

“We wanted to make sure we were making impactful changes.”

The grants will provide \$500,000 to digitize two HBCU’s photo archives, including up to 100,000 archival assets per grant recipient. Under the program, grant recipients retain all copyright for visual assets. The digitized content will convert to the “HBCU Photo Collection” and be available for Getty Images licensing.

The collection also will be available free as part of Getty Images’ content donation initiative for non-commercial use, according to Illidge.

Illidge says 50 percent of royalties would go towards grant recipients, 30 percent for a donation to a new United Negro College Fund-Getty Images Scholarship fund for HBCU education, and 20 percent reinvested annually into Getty Images Photo Archive Grants for HBCUs.

The UNCF-Getty Images Scholarship for students at HBCUs provides awards to students attending those schools across the country.

Revenue created by the inaugural Getty Images Photo Archive Grants for HBCUs will fund the scholarships.

“Our industry and Getty Images have not historically worked from a foundation of diversity, equity, and inclusion,” said Illidge, who has worked at Getty for more than two decades. “We have built a



A history class at the Tuskegee Institute, a coeducational elementary and secondary school for African Americans founded in 1881. Georgia, ca. 1902.

Photo by © CORBIS/Corbis via Getty Images



Marching band at Howard University during parade, Washington DC, 1978, Original Caption Reads: 'The Howard University Marching Band Drummers Give The Best To The Marchers'. Photo by Afro American Newspapers/Gado/Getty Images

program not only to honor the legacy and history of HBCUs and their contribution to American History, but a program which will support our students’ futures.

“For Getty Images to move the world, we must ensure that all content creators, their work, and their stories are preserved. We are committed to making content accessible and to ensure a more authentic representation of history.”

Officials at Stand Together, a nonprofit

based in Arlington, Virginia, that assists philanthropic activities across the country, said they are excited to build the organization’s long-standing support for the HBCU community by participating with Getty Images and UNCF.

“By bringing images from HBCU archives to millions of more people, the new curation will help celebrate the unique contributions that HBCUs, their graduates, and faculty members have

made and continue to make to our country,” Stand Together CEO Brian Hooks observed in a statement.

Added Getty Images co-founder and chairman, Mark Getty:

“A photographic archive tells a story; it’s a visual history of who we are. As a society, we can only learn from history if it tells everyone’s story. This partnership is an important step in that direction.”

In addition to being available to license on the Getty Images platform, the HBCU Photo Collection will also be made available as part of Getty Images’ content donation initiative for non-commercial use free of charge in support of learning about and reflecting on Black history for Black storytellers and not-for-profits as part of the Getty Images Black History & Culture Collection launching later in 2021.

“Getty Images is one of the main sources for imagery. Historically Black Colleges and Universities have archives of some of the most important images related to Black Lives,” said Grant judge, Dr. Tukufu Zuberi, Lasry Family Professor of Race Relations, and Professor of Sociology and Africana Studies, University of Pennsylvania; in a news release.

The Getty Images Photo Archive Grants for HBCUs is a collaboration that may increase access and dissemination of these important images to the world, according to Dr. Zuberi.

“The Getty Images Photo Archive Grants for HBCUs also stands as a model of how to leverage resources and organizational structure to remove barriers to the diversity of content and purpose, said Dr. Zuberi”

Illidge says Getty desires a long-term relationship with HBCUs.

“We want this relationship with HBCUs to be successful, long-standing, and nurturing,” she proclaimed.

Officials will accept applications to the Getty Images Photo Archive Grants for HBCUs through Thursday, September 30, 2021, at 11:59 p.m. PST.

For more information or to apply to the Getty Images Photo Archive Grants for HBCUs, go to: <https://grants.gettyimages.com/hbcu-grant>.

Rambling Rose

Labor Day Weekend will be festive!



Rosa Pryor Trusty

Hello everyone, how are you doing? Hopefully you've been enjoying a safe and healthy week so far and most I hope you are all wearing your mask and getting your vaccine shots for COVID-19. Don't be a fool— this disease really doesn't care if you are Black, White, blue or green; if you are Jewish, Italian, Muslim or any other faith or nationality— it will kill you!

Now, let's have some fun! Labor Day weekend will be awesome! First, let me tell you, my Boo-Boo and I will be on vacation for a couple of weeks, leaving right after my show at the Avenue Bakery. But I'm letting you know some fun things that you can do.

Okay, as you know, every Thursday at "Not Just Crab," at 8731 Liberty Road in Randallstown, Maryland, D J Mike Jones is playing from 6-10 p.m. and he is at City View, 6700 Security Blvd every first Wednesday of the month. Nice DJ you would love his music.

Dance Baltimore's 3rd Dance Day is having a fundraiser to support the Lori S. Goodman Scholarship Fund and the Dancers Emergency Fund on Sunday, September 12 for 1-5 p.m. at 7097 Milford Industrial Road in Pikesville, Maryland. The event includes all types of dancing, such as stretch; hip hop; liturgical; yoga; house; heels tap; belly-dance; and much more. For more information, go to dancebaltimore.org.

A "Black & White Virgo Party" will be held on Friday, September 10, 2021, starting at 7 p.m. to celebrate Carlos Hutchins, Kevin and Shonda's Birthday at "Not Just Crab" located 8731 Liberty Road in Randallstown, Md. The Rollex Band will headline the event. For more information, call 301-296-2885.

The 24th Annual Memorial Alonzo's Picnic takes place on Sunday, September

5, 2021 from noon to 8 p.m. at the Rosedale American Legion located at 1331 Seling Avenue. Now folks, this is a real outdoor picnic party, so bring your coolers, picnic baskets, tents, BYOB, folding chairs and enjoy the live Blues entertainment on stage presented by Baltimore's own Ursula Ricks, Charlie Owen & Picket Change, plus the No Money Down Horns; Christopher James Band, and Blues Reincarnation Project. For more information, call 410-638-1242.

Now if you just want to go to a place to do a little marketing for fresh vegetables, then check out the "Weekly Farmer's Market at the Hilton Garden Inn Owings Mills in Owings Mills, Md. It's open to the public every Wednesday from 10 a.m. to 2 p.m.

Randallstown's Annual Farmer's Market is still open every Wednesday, 1-5 p.m. in the Randallstown Plaza Shopping Center (corner of Liberty & Offutt Roads). You can support the local farmers and get fresh vegetables and fruits at the same time. It is open to the public. Say hello to Tanya Dennis, she will be there selling her "Bling Tees" Tee Shirts.

Well my dear friends, I will catch up with you later, I have to go and finish packing. Hopefully I will run into you somewhere. If you do, say hello. Remember if you need me, call me at 410-833-9474 or email me at rosapryor@aol.com UNTIL THE NEXT TIME, I'M MUSICALLY YOURS.



Signature Live! The "Rambling Rose" Band out of Washington, D.C. will be performing live in the Courtyard of the Avenue Bakery on the corner of Pennsylvania Avenue and Baker Street on Saturday, September 4, 2021 from 4 p.m. to 8 p.m. It is free! Bring your lawn chairs. Food and beverages will be on sale on the premises.



The Baltimore Blues Society is having their "24th Annual Memorial Alonzo's Picnic" with five top Blues Bands on Sunday, September 5, 2021 from noon to 8 p.m. at the Rosedale American Legion located at 1331 Seling Avenue in Rosedale, Maryland.



The Avenue Bakery 10th Anniversary celebration was a great success. The Hamlin Family thanks everyone who has supported them through out the years; they truly appreciate the support. The Avenue Bakery is located 2229 Pennsylvania Avenue in Baltimore City.

Don't skip a home inspection even during this hot sellers' market

Baltimore—Despite the challenging year of 2020, home sales rose dramatically, and due to a lack of inventory calling it a “seller’s market” is to understate the conditions of the real estate industry very much in most American cities and towns in 2021.

In a strong seller’s real estate market there is an inclination by many to forgo a home inspection. Some people are exhausted from their home search, the competition in multiple offers, and because cash deals are now frequently made in a bidding war, some hopeful, would-be buyers feel that waiving a home inspection you will strengthen their offer.

“Big mistake,” said Jay Rouse, Baltimore franchise owner of Pillar To Post Home Inspectors®, the No. 1 Home Inspection company in North America.

In 2020, the Tampa based franchise network inspected real estate valued at over \$55 billion and served hundreds of thousands of customers. In addition, 40 new offices were opened growing their network to 600 offices across USA and

Canada. Here is Rouse’s advice:

1) Try to remove emotions from the process. Yes, it’s difficult but this is likely the major investment of your life. Don’t get stuck with a house needing thousands in repairs because you love how it looks on the surface.

2) Assume the home doesn’t show many possible issues on the tour. For example, the typical buyer won’t be able to spot radon leaks, missing, cut or comprised structural members resulting in sagging floors, ventilation, insulation issues resulting in wood rot and mold growth, electrical issues in panels that can result in personal safety or fire or drainage issues around or under the house that result in wet basements and crawl spaces or a leak inside the HVAC system.

3) Move quickly. If you find a home you love and are ready to make an offer, let the seller know you can have the inspection done quickly. There is a backlog of work for home inspectors due to the pandemic and the “gold rush” tone to the market right now. Call a



Jay Rouse, Baltimore franchise owner of Pillar To Post Home Inspectors
Courtesy Photo

qualified home inspector before you begin your hunt. Try to arrange with him/her a promise of the home inspection within 48 hours of an offer. It could happen if they have notice you are on a serious search.

4) If you are working with a good, reliable, real estate agent, he or she will likely have the connections and support to handle the above task for you. Just be sure to let your Realtor know from the beginning that this is something you wish to do quickly.

5) Smart sellers may have already had a pre-sale home inspection, even in a competitive market, because they will likely not want to go through a negotiation process with any buyer. If they have used a trustworthy home inspection company this could eliminate a task for you. However, be aware that the inspector is liable only to the person who paid for and ordered the inspection. That is the seller. If that inspector missed something, you don’t have any recourse.



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Bluepoint awards scholarship to college student and longtime employee

Easton, Md.— Oftentimes, excellence is its own reward. Davonte Douglas, a rising junior at Howard University, was simply being himself— an outstanding student and an exceptional worker— when his boss, Paul Prager, the principal of Bluepoint Hospitality in Easton, Maryland, gave him an unexpected boost: an educational scholarship towards his 2021-22 academic year.

Douglas is from Caroline County, a rural area east of Easton, where he was president of his high school class. For over three years, he has worked for Bluepoint Hospitality, including several summers and

solidly through the past eighteen months when his classes at Howard were virtual. He began at Bonheur, the elegant ice cream and pie shop, and quickly became an asset to the company on a much broader scale, working at newly opened Roma, the artisan pizza shop, and assisting in the wine cellar. The young man's exemplary work ethic and high standards have long impressed his colleagues— "Davonte performs every task willingly and precisely!" notes one of his managers.



(Left to right) Paul Prager, principal, Bluepoint Hospitality; Davonte Douglas, Bluepoint Hospitality employee and scholarship recipient; Julia Foxwell, director, Special Gifts, Bluepoint Hospitality. Courtesy Photo/Bluepoint Hospitality

The same dedication applies to Davonte's academic career, where he is pursuing a degree in Environmental Science. As an intern at the Horn Point Aquaculture & Restoration Ecology Laboratory, he has been researching the effects of sustainable infrastructure on vulnerable communities. After graduation, he plans to continue on this path, either in his work or a graduate program to further his knowledge on the intricacies of this subject.

Franciscan Center of Baltimore celebrates graduation at Dignity Plates Culinary Academy



Thanks to a \$50,000 grant from Amerigroup Maryland, the Franciscan Center of Baltimore has extended its services for its Dignity Plates Culinary Academy. The program provides unemployed, substance-recovering, ex-offender and other underserved Baltimore residents with professional culinary experiences and training. Four program graduates (center) took part in a recent practical session with Lori Hammond (far right) Director of Marketing, Amerigroup Maryland; Steve Corrozi (second right) program director/instructor; and Chef Steven Allbright, culinary director (far left). All four graduates have job offers.

Courtesy Photo/Amerigroup Maryland

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Ravens Ronnie Stanley gears up for return to All-Pro status

By Tyler Hamilton

The Baltimore Ravens pride themselves on running the football. A big part of that is left tackle Ronnie Stanley. That's why the Ravens signed him to a five-year, contract extension worth \$112.9 million making him the highest paid lineman in the NFL.

Stanley suffered a major ankle injury in Week 8 last season and hasn't played in a game since.

"It was rough. I know when the injury first happened, I didn't really think much. I just thought, 'my season is over. I'm not going to be there for my guys,' and that was the biggest thing," Stanley said. "It was really hard to just think about football after that and to even watch it. I would really only watch Ravens games and support my guys. But it was hard to think about something that you know you could play [and] do at a high level and then now it's just, all of a sudden, you can't do anything. It was a lot of days just trying to get my mind off that."

The injury cost Stanley the rest of the 2020 season. He said it was hard to get his mind off of football. He relied on video games, spending time with his dogs and meditation as ways to clear his



Baltimore Ravens left tackle Ronnie Stanley was signed to a five-year, contract extension worth \$112.9 million making him the highest paid lineman in the NFL. After suffering a major ankle injury in Week 8 last season, Stanley feels he'll be back to the All-Pro status before his injury. Photo Credit: AP/Nick Wass

mind while he was away from the game he missed dearly.

However, Stanley couldn't stay fully away from the game.

"I'd watch Notre Dame games, for sure. But honestly, the more football I watched, the more I [thought] about it

and the more upset I ended up getting, so it was better for me to just probably stay away and focus on Ravens games. But I always had to sneak in some Notre Dame games," Stanley said referring to his alma mater.

As the Ravens begin to wrap up

training camp, it is becoming clear that Stanley will be back sooner than later. He said the first time he stepped onto the field was really weird but he felt good knowing how far he had come since the moment he went down with the injury.

Stanley feels he's getting more comfortable every day he steps onto the field.

"I feel good. I just really feel blessed to be back out with my brothers and be able to do what I love. It was really close to being all taken away, so I'm really just thankful," Stanley said. "I think I'm pretty close. I'm just building up that flexibility—it's just taking some time—but other than that, I feel really good. My technique feels good. Everything still feels kind of slow, vision-wise, so I still can see everything."

The goal is to be ready for the season opener in Las Vegas against the Raiders.

Stanley feels he'll be back to the All-Pro status that he had before injury.

"I think that's a big thing for me—is not just coming back to football but coming back at an elite level and playing to the level that I know I can play at," Stanley said.

The road back to All-Pro starts on September 13, 2021.

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Four inner strengths that can help you survive pandemic year losses

News & Experts— When the pandemic sent the nation into a shutdown last year, plenty of Americans found themselves jobless and in need of quick solutions to stay financially afloat.

Some scurried to online job sites in hopes of finding a new position pronto, while others endeavored to learn new skills that would enhance their job prospects.

But not everyone reacts in prompt and practical ways when faced with hardship. Job loss, or any setback in or out of a pandemic, comes with emotional baggage that can paralyze people when they need to take action, according to Dr. Allen Lycka, co-author of the international bestseller *The Secrets to Living a Fantastic Life*.

“Too often, we can’t summon the will to triumph over such adversities because we let a victim mentality overtake us,” said Lycka, who for three decades was a cosmetic dermatologist, but today is a transformational keynote speaker, thought leader, and life-changing coach. “When you’re going through immense adversity, it’s difficult to think that you can come out better and stronger on the other side. But you can.”

To do so, he says, there are inner qualities people need to call on that will help, such as:

Tenacity. If there is one attribute that determines success, Lycka says, it’s tenacity. “Intelligence and skill are great to have, but it’s those who bring tenacity and perseverance who always succeed,” he says. “Hard work, even when you feel you can’t do it, pays off. That’s true on the job and it’s true when you’re looking for a job. Sure, you need to refuel sometimes. So, take a break, then get back to it. But don’t break for too long.”

Attitude. Attitude follows closely behind tenacity because it affects so many aspects of a person’s life, such as emotional state, personality, social interactions, and career, Lycka says. “We

all know someone in our life who, no matter how great things are going, will complain about something,” he says. “They will complain, whine and frown. Your attitude determines whether or not you will enjoy life and finish it successfully.”

Enthusiasm. It’s difficult for people to summon strong feelings of excitement about the next stage of life when life’s current stage has knocked them down, Lycka says. But they must. “Enthusiasm is the spark you bring to daily life that starts the fire,” he says. “It’s also important to remember that enthusiasm is contagious. Maybe you aren’t spreading it right now, but perhaps you can catch it. Since your time and energy are limited, pay attention to how you

feel after spending time with people in your life, and seek out those who fill you up, energize and inspire you.”

Vulnerability. This one may sound surprising, but it’s really not, Lycka says. “If you don’t allow yourself to be vulnerable, then you won’t take risks,” he says. “We don’t like vulnerability because we think it’s bad, but it’s neither good nor bad. To win and accomplish whatever it is you set out to accomplish, you must take a risk and that means you are going to have to make yourself vulnerable.”

“It’s important to remember that it’s not what happens to you, it’s what you do with what happens,” Lycka says. “Taking on a mindset with that point of view may be challenging at first, but

once you do, life will be enormously different.”

Dr. Allen Lycka, previously acknowledged as one of the leading cosmetic dermatologists globally for three decades, is now a transformational keynote speaker, thought leader, life-changing coach, workshop provider and mentor. At the top of his career in 2003, he was crushed by a misdiagnosis of ALS (also known as Lou Gehrig’s disease) and was told he had six months to live. He defied the odds by finding another doctor who saved his life. For more information about Dr. Lycka, visit: www.drallenlycka.com.



“Resilience isn’t a single skill. It’s a variety of skills and coping mechanisms. To bounce back from bumps in the road as well as failures, you should focus on emphasizing the positive.” —Jean Chatzky

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