Santa Clara County makes historic fire chief appointment SEE PAGE 4



Commerce woes

San Jose business travel tourism takes a major hit

SEE PAGE 9

ChefCentury: New culinary niche provides chefs support with kitchen, marketing, delivery – SEE PAGE 15



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Almaden valley since 1986 a almadentimes.com



Athenna Crosby of Almaden Valley will compete in Miss California USA pageant representing San Jose

By William Bellou *Publisher*

thenna Michaela Crosby of Almaden Valley has been named Miss San Jose in the Miss California USA pageant which will be held June 3-5 in Anaheim, CA.

Each year two young women are crowned Miss California USA and Miss California Teen USA. The pageant provides a positive, fun environment in which young women have the opportunity to develop skills that will help them win in life by being their personal best in everything they do; building self-confidence, individual pride, and a greater self-awareness.

"I'm so excited to be competing in Miss California USA 2022 representing my hometown of San Jose," Crosby said. "As a former Miss California Teen USA, the pressure is definitely on forme to perform well."

Athenna, a Leland High School graduate, explained that the Miss California USA competition is even more competitive, as the See CROSBY, page 7

Candidates share views at State Assembly Candidates Forum

By Lorraine Gabbert

Senior Staff Writer
andidates running for the 28th
State Assembly District shared
their views on decreasing
poverty, homelessness and crime at
a recent Almaden Valley Community Association forum.

Monte Sereno Councilmember Liz Lawler, former Santa Cruz County Clerk Gail Pellerin and Los Gatos Mayor Rob Rennie faced off, vying for Assemblyman Mark Stone's seat.

Rennie said homelessness is a top priority and rapid rehousing is essen-



Candidates for the State Assembly, Liz Lawler, Gail Pellerin and Rob Rennie, faced off at a recent AVCA forum.

tial to people being able to keep their jobs. He said less-expensive, faster-built homes for the unhoused are needed and called for expanded services for mental health and substance abuse treatment.

Concerned with public safety, Ren-

nie said he ensured the Los Gatos police department is well staffed, trained and has the equipment needed for effective community policing. He purchased cameras to sight stolen cars used in property crimes entering the city.

"In Los Gatos, we're catching those serial property crime thieves with cars loaded with stolen goods from other cities," he said.

Rennie said he utilized his experience as a small business owner, city councilmember and mayor to champion small businesses, streamlining processes to make doing business easier and working to change ordinances to help businesses innovate. Concerned about climate change, he was a founding board member of Silicon Valley Clean Energy, which reduces greenhouse gas emissions by providing carbon free electricity.

Pellerin said she stands for equity, dignity and integrity. Having served in public service both locally and on the state level, she wants to shape policy around mental health, affordable housing, health care, education, climate change and public safety.

"I'm dedicated to creating a more sustainable, equitable and healthier community," she said, "and improving government access, especially for those who are most in need of services."

Pellerin said as suicide is the second leading cause of death for children ages 10-15, she wants to ensure mental health services receive the vital resources they need. Housing the homeless is also important to her.

See CANDIDATES, page 19

QUIXILVER DIVISION WINNERS!

Leland robotics team Quixilver division winners at FIRST World Championship

n another historic event for Almaden Valley's Leland High School's robotics team, 604 Quixilver emerged as Carver Division Champions at the FIRST World's Championship at the George R. Brown Convention Center in Houston, Texas on April 23.

This was the first championship event since 2019, as the 2020 season was canceled. The 2021 event was fully remote, so most students were brand new to seeing a tournament of this size (450 teams) and competition level.

FIRST (For Inspiration and Recognition of Science and Tech-See QUIXILVER, page 7







21290 Cinnabar Hills Road

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Spectacular Almaden Valley home with stunning Valley views. Large open floor plan with soaring ceiling, dramatic windows and lots of natural light creating a seamless indoor/outdoor feel. Office and bonus room. Solar heated infinity pool with spa. Covered outdoor patio with built-in kitchen.

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1129 Valley Quail Circle

\$2,849,000 | 4 Bed | 3 Baths | 3026 Sq Ft | 8052 Sq Ft Lot

Tri-level home on spacious lot in the Glencrest area of Almaden Valley. Great curb appeal. Living room with high peaked ceiling, dining room with slider to the backyard, spacious kitchen with granite slab counter and stainless appliances, family room with slider to the backyard. Primary suite with sitting room and walk-in closet. Top Almaden schools: Williams Elementary, Bret Harte Middle, and Leland High.

1146 Quail Creek Circle

\$1,599,000 | 3 Bed | 2 Bath | 1612 Sq Ft | 5941 Sq Ft Lot

Single-level home on large lot in the Glencrest area of Almaden Valley. Living room/dining room with corner fireplace. Updated kitchen with granite slab counters. Primary suite with large walk-in closet. Dual pane windows, central air conditioning, and hardwood flooring. Top Almaden schools.





The Swan has been the #1 Agent in Almaden Valley each year for the last 13 years as measured by Dollars per Agent Per Year. And 2021 was no exception. She is the only Almaden Valley specialist to have been nationally ranked and recognized twice by The Wall Street Journal/RealTrends for being in the Top 250 Agents in the US. Additionally, Swan is consistently among the Top 100 Agents in the SF Bay Area.

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N отевоок



Pioneer High School graduate Joshua Kendra earns Dean's Award with Distinction at Colgate University

Toshua Kendra, a member of the Colgate University Class of 2025, has earned the Fall 2021 Dean's Award with Distinc-

Kendra, of Almaden Valley, is an Astronomy/Physics major and is a graduate of Pioneer High School.

Students who receive a term grade point average of 3.6 or higher while completing at least three courses during the Fall 2021 semester earn the Dean's Award with Distinction.

Colgate is a leading American university for students who want classes with rigor, faculty with passion, and confidence in knowing they will learn how to thrive in work and life. Colgate offers 56 majors and supports 25 Division I athletic teams on a campus of about 3,000 students in central New York

Almaden **Times**

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The Honor Society of Phi Kappa Phi inducts new members

Ashley Bonfoey and Zahid Rasuli of Almaden Valley have been inducted into the Honor Society of Phi Kappa Phi, the nation's oldest and most selective collegiate honor society for all academic disciplines.

Bonfoey and Rasuli attend the University of the Pacific.

Membership In Phi Kappa Phi is by invitation only and requires nomination and approval by a chapter. Only the top 10 percent of seniors and 7.5 percent of juniors are eligible for membership. Graduate students in the top 10 percent of the number of candidates for graduate degrees may also qualify, as do faculty, professional staff and alumni who have achieved scholarly distinction.

Phi Kappa Phi was founded in 1897 under the leadership of undergraduate student Marcus L. Urann who had a desire to create a different kind of honor society: one that recognized excellence in all academic disciplines. Today, the Society has chapters on more than 325 campuses in the United States, its territories and the Philippines.

YSI Nature Center grand re-opening Vasona Lake County Park, Los Gatos

The Youth Science Institute (YSI) Nature Center is set for a grand reopening on Saturday, May 28 from 11a.m. to 1p.m.

Explore the new nature dioramas depicting the wildlife community living along Los Gatos Creek as it flows into Vasona Lake.

Reacquaint yourself with many of the animals, past and present; all native to the area.

Guests can explore drawers of wildlife artifacts to learn how animals thrive in their native habitats.

Santa Clara County Parks and Recreation Department have been precious natural resources for Santa Clara County residents for more than 60 years; the largest regional park systems in the State of California.

The YSI Nature Center is located at Vasona Lake County Park, 333 Blossom Hill Road in Los Gatos. The center is open to the public from Monday – Friday 9 a.m. – 4:30 p.m. and Saturday 11a.m. – 3 p.m.

Valley Currents

cur|rent (adj.) Present, topical, timely, newsworthy. (n.) Movement in a definite direction, a flow.

Santa Clara County makes historic fire chief appointment

Newly appointed Santa Clara County Fire Chief Suwanna Kerdkaew

By William Bellou

Publisher

anta Clara County Fire Department is celebrating the hiring of its first woman fire chief in the department's 75-year history.

Suwanna Kerdkaew (pictured right), who previously served as the department's Deputy Chief of Administration, was appointed by the county Board of Supervisors. She replaces former chief Tony Bowden, who has retired after being on leave of absence due to an injury.

"I am happy to appoint Suwanna Kerdkaew as the new Santa Clara County Fire Chief; her extensive experience within the Department made her an ideal candidate for the role," said Mike Wasserman, the president of the Santa Clara County Board of Supervisors.

The 20-year fire department veteran, who began her career in the biotechnology industry before pivoting to become a firefighter, said she wanted to work in community service after volunteering for organizations and hospitals in San Francisco.

Kerdkaew was hired in 2002 and served as firefighter, engineer, paramedic, captain, battalion chief, deputy chief and assistant chief. She becomes the 10th chief in the history of the department. She joined the department as a firefighter because of her desire to work in community service after a stint as a volunteer for organizations and hospitals in San Francisco

Kerdkaew is not only making history as the fire



department's first woman chief, but also representing LGBT as an Asian American and Pacific Islander (AAPI). Her appointment fills an important void in the Fire Department; lack of women.

"Having Suwanna as fire chief really speaks to the important opportunity to see a strong woman at the top," he said, "helping ensure we create an environment that is inclusive for more women to serve in fire service."

Kerdkaew began as a firefighter engineer while studying to be a paramedic, and was promoted to fire captain in 2011. Six years later, she became battalion chief and then deputy chief. She also worked as interim deputy director of county communications.

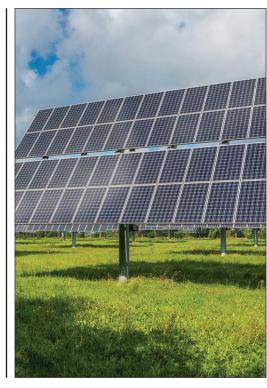
San Jose ranks in top 10 for solar energy use in the U.S.

San Jose is now ranked eighth for solar energy use in new U.S study, 'Top 20 shining cities.'

ore than 50 U.S. cities were analyzed by Environment California Research and Policy's Shining Cities 2022.

Los Angles ranked No. 1, leading the nation in solar energy capacity. Honolulu, Hawaii, had the highest rank per capita, San Diego trailed behind at No. 2 in the total capacity category, topping cities like Las Vegas and San Antonio, Texas, until San Jose took the eighth spot. Sacramento ranked No. 14, followed by San Francisco, No. 18, and Riverside, No. 19.

More than 1 million California homes and businesses have rooftop solar panels. A short time earlier this month, the state set a new record in using clean renewable energy at 97.6%, according to the California Independent System Operator.



California DRIVER LICENSE

Times **News**

REAL ID enforcement a year away

REAL ID federal enforcement date is one year away. Apply online to get a REAL ID now!

The REAL ID federal enforcement date is just one year away, beat the rush! Starting May 3, 2023, the U.S. Department of Homeland Security will require a valid passport or other federally approved identification, like a REAL ID dri-

ver's license or identification card, to board flights within the United States and access secure federal facilities like military bases. Start your online application today and get REAL ID ready in three simple steps:

- 1. Gather your identification documents
- 2. Complete your online application and upload your documents
- 3. Visit the DMV office to complete your REAL ID application

Visit dmv.ca.gov/realid for a complete list of acceptable documents and to begin your online application.

Q1: What type of documents are required to apply for my REAL ID?

A1: 1 original or certified proof of identity and 2 different printed proofs of California residency are required.

- 1 original or certified proof of identity*
- Examples: valid passport, birth certificate, valid permanent resident card

*If your name on your proof of identity is different from the name on your other documents you will need a legal name change document (Examples: marriage certificate, adoption papers)

Two different printed proofs of California residency

• Examples: utility bill, bank statement, insurance documents, tax return, rental or lease agreement, school documents

Q2: Do I have to wait for my current license or ID to expire before I get a REAL ID?

A2: No, you can apply for the REAL ID before your current driver license or ID expires! Be aware that your new REAL ID will hold the same expiration date as your current driver license or ID. Keep in mind that as the enforcement date gets closer, wait times are estimated to get longer. Don't delay and apply today to beat the rush!

For more information, please visit dmv.ca.gov/realid

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Times Cover Stories

Crosby

Continued from page 1

winner goes on to Miss USA, where she has the chance to advance to Miss Universe, the most prestigious pageant in the world. She is the recipient of two "Miss Congeniality" awards during her pageant career.

Athenna said, "Being a former teen queen is an advantage for me given that I know the expectations of the organization and the skills it takes to execute the job. Yet, it is a whole new competition and I couldn't be more excited to be competing with the most accomplished and intelligent women across the state."

Athenna is involved in San Jose's community which she says is very important to her.

"I am honored to be singing the National Anthem at this week's San Jose Giants game. The San Jose Giants promote excellence amongst their athletes, and many of them have gone on to play major league baseball for the SF Giants and other teams. They compete at the local level and at the state level, just like a pageant."

Aside from pageants, Athenna works as an actress, model, and television host. Her most notable work was hosting "Eco Company," which was a nationally syndicated show that aired on FOX about environmental preservation.

Athenna is currently the key host and moderator for Cinequest, Silicon Valley's international film festival which just wrapped a successful spring season. The event is anticipating a return to an in-person festival format later this year.

Athenna has also been a special guest on CBS Los Angeles, FOX News Bay Area, and Good Morning San Diego, and her most recent acting work includes two television commercials for Tahoe Blue Vodka and Sway Energy Drinks. Additionally, she has worked as a print and promotional model for brands such as Verizon Wireless, Xfinity, iTan, Cupshe Swimwear, and Polo Ralph Lauren.

Athenna was born and raised in San Jose and is a dual citizen of the United States and Venezuela.



Athenna Crosby Miss San José USA at San José Giants honoring the crowd, players, and game by singing the US National Anthem on April 26.

Quixilver

Continued from page 1

nology) Championship brings together competing teams from across the United States and around the world.

Quixilver's first-place seeding in their division coming out of Qualification matches made them an alliance captain. The team chose as their partners Team 1323 - Madtown Robotic from Madera High School, Madera, CA, Team 4153 - Project Y from Los Alamos High School in Los Alamos, NM., and Team 3603 - Cyber Coyotes from Reed City High School in Reed City. Mi.

The Leland robot excelled based on its simplicity and efficiency as well as skillful driving. After winning the Carver Division the team advanced to compete in the round robin Einstein semi-finals, finishing seeding 4th place, essentially fourth place overall ranking for this world championship event.

The FIRST Championship winners are decided in a final match between the number one and two seeded alliances at the end of the round robin.

This is the team's second season winning a Division Championship. The last division that the team won was in the Hopper Division in 2017 where they were ranked third at the end of the round robin matches.

While no strangers to the high-level competition of the FIRST Championships, this was the first year since 2017 that the Leland team qualified through a winning robot, after being 1st seed and winning at the San Francisco Regional and finalist at the Silicon Valley Regional at San Jose State University.

Leland's Quixilver 604 Robotics team has been a perennial competitor in the prestigious FIRST Chairman's Award category, which recognizes the team that best represents a model for other teams to emulate and best embodies the purpose and goals of FIRST. The team has advanced to the World Championship based on their strength in the Chairman's Award category for 11 out of the past 16 years.

This is the 31th Season of the FIRST Robotics Competition. There were 3200+ high school teams in 26 countries competing in 58 regional and 90 district events in order to qualify for the four day Championship event.

"We participate in the FIRST robotics competition to transform our culture by creating a world where science and technology are celebrated and where young people dream of becoming science and technology heroes," said Dean Kamen, FIRST Founder.



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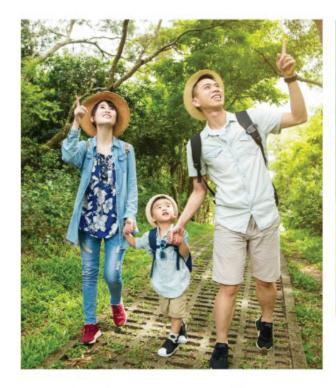




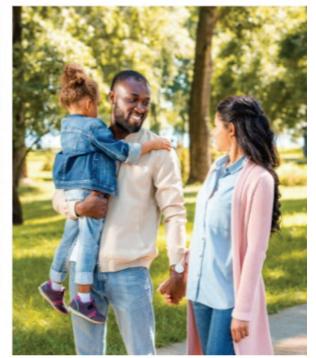


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June 26 to July 3

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* 100% of proceeds are donated as grants to struggling charities and schools, and merit-based scholarships for high school students.

For more information www.AlmadenWomen.org



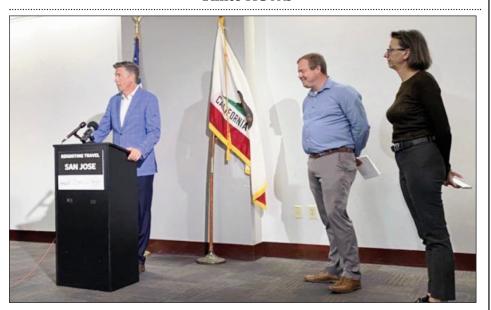
Join our community of involved women!

The Almaden Valley Women's Club is currently accepting new members. We are a committed group of women who enjoy having fun while giving back to our community. We come together to volunteer as a group, to socialize with walks and fun activities and to put on annual community events, raising funds for local area non-profit organizations.

If you live in the San Jose area and are interested in learning more about us, please visit our website: https://www.almadenwomen.org



Times **News**



Chip Rogers, president and CEO of the American Hotel & Lodging Association, San Jose Chamber of Commerce President and CEO **Derrick Seaver** and Team San Jose Vice President **Laura Chmielews-ki** speak on May 5 about declining business travel in San Jose. *Photo by Eli Wolfe*.

San Jose business tourism takes major hit

By Eli Wolfe

Article courtesy of San José Spotlight

usiness travel is down across the United States due to COVID-19, but San Jose is suffering worse than other major cities.

Business leaders laid out the city's rough situation at a news conference held at the San Jose Chamber of Commerce on Thursday. According to a report from the American Hotel & Lodging Association (AHLA), revenue from hotel business travel in the U.S. is projected to be 23% lower than prepandemic figures from 2019.

San Jose relies heavily on business travel revenue and is anticipated to bring in nearly \$590 million this year—a 51.8% drop compared to 2019. In terms of revenue decline, San Jose is faring worse than Oakland, Chicago and Boston, but better than San Francisco or New York, according to the report.

Chip Rogers, president and CEO of AHLA, said San Jose is also expected to see a drop in leisure travel by 16%. He emphasized the decline in business travel will have a wider impact on the city.

Rogers said San Jose stands to lose about \$750 million in economic activity in 2022 compared to what the city gained from business travel in 2019.

Like other major cities, the pandemic hit San Jose hard. Businesses, especially in the downtown area, were temporarily—and in some cases permanently—shuttered due to public health restrictions and the massive drop in foot traffic.

Norman Y. Mineta San Jose International Airport near downtown is seeing more travelers, but the holiday peak saw 300,000 fewer passengers than pre-pandemic. Team San Jose, a nonprofit that manages the city's tourism, reported zero dollars in revenue in 2021, with officials citing the closed convention center as a major contributing factor.

However, there are signs San Jose's economy is perking up. Unemployment is dropping across Silicon Valley. San Jose is considering the permanent closure of streets in San Pedro Square to vehicle traffic, which some business owners claim will bring in more patrons. Hilton San Jose recently opened the South Bay's largest hotel, Signia, to replace the iconic Fairmont.

Laura Chmielewski, vice president of Team San Jose, said the city is still 14,000 hotel and hospitality jobs short of pre-pandemic levels, although it added 2,000 of these jobs last month. She acknowledged business and group travel is recovering slowly, which makes it important for the city to invest more heavily in destination marketing. She noted a campaign last year to invite leisure travelers to San Jose yielded a return on investment of \$30 for every dollar spent.

"It pays off," Chmielewski told San José Spotlight. "If you gave me a dollar in the last year, we've given back four dollars in taxes alone—and that's not even talking about the revenue small businesses, hotels, attractions and retail have benefited from."

Chmielewski said some cities have invested in destination marketing for decades—in San Francisco's case, shortly after the 1906 earthquake. She emphasized it's vital for elected leaders to allocate funding for more tourism.

Derrick Seaver, president and CEO of the San Jose Chamber of Commerce, said Team San Jose and the business community want to cultivate both leisure and work travelers. He noted better messaging about various San Jose tourist attractions, such as the Winchester Mystery House or Santana Row, could help bring in curious in-state and out-of-state visitors.

Seaver said San Jose faces competition from states such as Texas, Florida and Arizona, where more lenient COVID-19 rules have made it easier to promote tourist destinations. Santa Clara County only recently lifted its indoor mask mandate for businesses.

"I think we just need this consistent message that we're open for business, that it's full steam ahead and we're not going to backslide," Seaver told San José Spotlight.





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Times **Op Ed**



L-R: Dominic Cortese and Norm Mineta

Remembrances of the Honorable Norm Mineta

By Dominic Cortese

Former Assembly member and current San Jose resident

orm Mineta and I served locally, starting during turbulent times with the Vietnam War, the War on Poverty and social unrest as we moved closer to the millennium. Norm was Mayor of San Jose; I was a Santa Clara County Supervisor.

We saw each other often and stayed in touch and it seemed like we never missed

each other's political campaign events. One was my event at then Le Baron Hotel in North San Jose. Norm had a knack for remembering names while walking through the crowd, and sometimes mixed in a slight touch of business with people such as "Hey did you get that permit?"

The major issues at the time involved growth. I recall phone calls and lunches when I enjoyed Norm's quiet sense of humor as we discussed my position on

LAFCO, the Local Agency Formation Commission which dealt with population growth, city and county boundaries and special districts such as Fire, Water, Lighting, etc. Our consensus at the time was approaching transportation challenges, housing matters and fair representation with an eye toward regionalism.

Norm and I had a couple of hardy laughs over serious matters, too. A former San Jose City Manager previously with the City of San Diego once urged Norm to go along with something called progressive city funding. Known as a "Mayor's Sign Off," it would have allowed mayors to sign off on any funds coming to the county or its cities. It made headlines in the local news where I was very vocal in my opposition. At a mutually attended gathering in Monterey with the newspaper on the table, Norm walked by, and I attempted a weak apology. He threw up his arms and we both laughed. My laugh included a tinge of embarrassment.

One of my favorite memories of Norm

involved the time, as Mayor, he was on a dais which became surrounded by protestors. Norm calmly completed the meeting as if nobody was distracting him.

Norm became a Member of Congress, and I was elected to the California Assembly.

During a visit to Washington D.C, Norm personally took my wife Suzanne and I to the House Chambers, the Legislative Dining Room, up and down elevators and even sat us in the chair of the Speaker of the House.

One day, as I sat alone in my Assembly Office in Sacramento there was a quiet knock on the open door. Then Congressman Norm Mineta walked in, sat himself in front of me and like a constituent and said, "I understand you have some very important issues before the Assembly today that I would like to discuss with you." On another occasion, I was sitting in his Washington office with him when an important call came in from a Santa Clara County

official. Norm turned to me and said, "shall I take this call?" as if to ask my permission.

I was assisting with a property use expansion proposal and decided to call Norm in Washington. As we traded old stories, the conversation turned to be what was a very serious proposal by a well-known City Council Member to convert the entire downtown area into a cemetery. It was good for a hardy laugh. Norm pointed out that it would take an endless amount of time and effort to clarify the non-feasibility to the public.

Norm and I had a lot in common personally. We were both San Jose natives. We treasured the wisdom of grateful American immigrant fathers. Farming was a familiar topic to us, and we enjoyed joining together to honor local agricultural achievements in the Santa Clara Valley. We shared bowls of soup in San Jose's Japantown. To paraphrase the words of author Leo Buscaglia, sharing a bowl of soup was quiet company during which we did not have to climb any mountains.



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TECH JARGON OF THE WEEK Facial Recognition

Have you ever stumbled into a conversation where everyone is speaking around this "techie" word – and even after you've broken in, it is difficult to understand the unfamiliar jargon and acronyms? Well, there's no need to sweat it. Let me teach you the meaning of some commonly used tech words:

Facial Recognition

Facial recognition is a blossoming field of technology that is at once exciting and problematic. If you've ever unlocked your iPhone by looking at it, or asked Facebook or Google to go through an unsorted album and show you pictures of your kids, you've seen facial recognition in action.

Whether you want it to or not, facial recognition is poised to play an ever-growing role in your life. Your face could be scanned at airports or concerts with or without your knowledge. You could be targeted by personalized ads thanks to cameras at shopping malls. Facial recognition has plenty of upside. The tech could help smart home gadgets get smarter, sending you notifications based on who it sees and offering more convenient access to friends and family.

Developers can use Amazon Rekognition, an image analysis service that's part of the Amazon AI suite, to add facial recognition and analysis features to an application. Google provides a similar capability with its Google Cloud Vision API. The technology, which uses machine learning to detect, match and identify faces, is being used in a wide variety of ways, including entertainment and mar-

keting. The Kinect motion gaming system, for example, uses facial recognition to differentiate among players. Smart advertisements in airports are now able to identify the gender, ethnicity and approximate age of a passersby and target the advertisement to the person's demographic.

How this works?

Times Feature

The software identifies 80 nodal points on a human face. In this context, nodal points are endpoints used to measure variables of a person's face, such as the length or width of the nose, the depth of the eye sockets and the shape of the cheekbones. The system works by capturing data for nodal points on a digital image of an individual's face and storing the resulting data as a faceprint. The faceprint is then used as a basis for comparison with data captured from faces in an image or video.

ith data captured from faces in an image or video.

Even though the facial recognition system only

uses 80 nodal points, it can quickly and accurately identify target individuals when the conditions are favorable. However, if the subject's face is partially obscured or in profile rather than facing forward, or if the light is insufficient, this type of software is less reliable.

But at the very least, facial recognition raises questions of privacy. Experts have concerns ranging from the overreach of law enforcement to systems with hidden racial biases, to hackers gaining access to your secure information.

For better or worse, facial recognition is here now and spreading quickly.

Do you enjoy reading this column? Send in your comments or feedback to the author at shub.saxen@gmail.com. Shubhi Asthana works as a Research Senior Software Engineer at the IBM Almaden Research Center, San Jose.

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Times Community News



San Jose is tightening water restrictions for landscaping in new developments. File photo.

San Jose officials tighten water restrictions for new developments

By Eli Wolfe

Article courtesy of San José Spotlight
an Jose officials are restricting water
use for new developments, but conservationists want to see the city take
more aggressive steps.

In response, San Jose councilmembers voted Tuesday to amend the city's water efficient landscape ordinance—a 1993 rule which is periodically updated. City officials said there's an urgent need for new developments to only install drought-tolerant landscapes, citing the extreme dry conditions affecting the Bay Area and the state.

The amended ordinance applies to any new residential or business project with a landscape area, and it bars the use of highwater use plants, such as Kentucky bluegrass. It also prohibits turf—with a few exceptions—and the use of water sprinkler systems

Conservationists applaud San Jose for adopting stricter landscaping requirements, but say the city will need more stringent measures in the near future to save water, given the severity of the state's drought.

"I can only see it getting worse, not better," Bryan Mekechuk, Monte Sereno vice mayor and a member of Water Rates Advocates for Transparency, Equity and Sustainability, told San José Spotlight.

San Jose officials declared a water shortage last October, following months of arid conditions across the Bay Area and much of California. Water wholesaler Valley Water approved a rate hike of up to 9.1% last May, and San Jose Municipal Water System increased the average rate for consumers in North San Jose and Alviso by 8%, and for residents in Evergreen and Edenvale by 12.7%.

Some advocates are fighting San Jose Water Company's attempt to increase rates for hundreds of thousands of customers.

Jeffrey Provenzano, deputy director of the water resources division in San Jose's Environmental Services Department, said the city is encouraging people to convert their lawns to landscapes for native plants. In a presentation for the City Council, Provenzano highlighted the difference in maintaining a grass lawn versus a landscape of very low water-use plants: 37,975 gallons a year com-

pared to 3,798.

Some conservationists believe the city may require people to rip up their lawns if the drought worsens, following the lead of Nevada, which mandated the removal of some ornamental lawns. Provenzano said that is unlikely to happen in San Jose, but noted it's difficult to predict what actions will be necessary in the future.

"If we do not receive a decent amount of rain next winter, there could be even more water restrictions to the point where watering grass isn't a viable option," he told San José Spotlight.

Conserving water

Dennis Murphy, water and sustainable life director at Sustainable Silicon Valley, said San Jose struggles with residential water usage compared to neighboring San Francisco because more people have yards that need watering. He said the city's measures are good, but need to be accompanied by people changing their water habits. He added the city needs to increase communication about water conservation.

"The biggest challenge is outreach," Murphy told San José Spotlight. "Ultimately, how do they sell this from an awareness standpoint?"

Other environmentalists said San Jose may want to look to other California cities for inspiration on how to save water. Gladwyn d'Souza, conservation committee chair for the Sierra Club Loma Prieta Chapter, said Los Angeles implemented water microgrids, which help the city more effectively capture rain and stormwater. He also cited the Salesforce tower in San Francisco which reuses all water on site.

"As one of the largest cities in the state, San Jose really needs to begin to address these issues in the age of climate change, drought and wildfires," d'Souza told San José Spotlight.

Newsha Ajami, chief development officer for research for earth and environmental sciences at Lawrence Berkeley National Lab, said residents can lessen individual water use by swapping out inefficient home appliances. She emphasized the public is not sufficiently aware of how dire conditions are becoming.

"This year you have to think about if you can keep your lawns green or not, but next year might be, 'can I shower or drink water or cook?'" Ajami told San José Spotlight. "Thank God we're not in any of these situations right now, we're sort of managing, but the reality is the less water we use, the more water that's left in the system in case next year is another dry year."

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Times Community

Church linked to recent kidnapping also tied to alleged exorcism death of three-year-old girl

he recent kidnapping and safe recovery of a 3-month-old boy, Brandon Cuellar, resulted in two individuals being charged with the crime who allegedly knew his mother from a church she attended

The boy's grandmother, Victoria Mejia, told a reporter last week that she had met the supposed linchpin of the kidnapers, Yesenia Guadalupe Ramirez, 43, at church services and then befriended her, seeming to hover nearby when her baby grandson Brandon was near.

Alleged possible exorcism death last year of three year old being investigated

The church is now being linked to the death of a 3-year-old girl last year.

Police were called to a South Bay church in September 2021 for a separate incident that involved the death of a 3-year-old girl at the Iglesia Evangelicas Apostoles y Profetas. The church operates out of the back room of a house and often posts its sermons on YouTube.

According to court documents, the death occurred at the church as family members were trying to rid the girl of an evil spirit that took place September last year. The incident was a private matter, not streamed, and it is alleged was some sort of exorcism that resulted in the death of the little girl.

According to court documents, the deceased girl's mother told police she thought the child was possessed by an evil spirit "because the victim would wake up and scream or cry periodically."

Brandon's mom attends arraignment

The mother of 3-month-old Brandon attended the arraignment of the two suspects in the kidnapping case. She did not comment on the case.

It was learned that key suspect, Ramirez, of the kidnapping had previously been deported to El Salvador three times.

U.S. Immigration and Customs Enforcement (ICE) said the 43-year-old suspect had been deported once in 2018 and twice in 2019. She spent 10 days in a Texas jail in 2019 for illegal entry into the United States, ICE said.

ICE has placed a new detainer on Ramirez with the Santa Clara County Jail which would require Santa Clara County to hold onto Ramirez whenever she is released so she can be picked up and deported again.

Currently the county doesn't notify ICE when an undocumented person is freed from jail. But the request will most likely not be acted upon according to Zelica Rodriguez-Deams with the Santa Clara County Office of Immigrant Relations.

"The county has made a commitment not to collaborate with ICE," Reodriguez-Deams said. "Especially because we want to make sure that we are upholding the value of our community, and our community feeling safe and trusting for our local police."

The county, as a policy, does not notify ICE when an undocumented immigrant is freed from jail and it does not keep any inmate longer than the law requires.



Kidnapping victim 3-month old **Brandon Cuellar.** "When Brandon was returned to her grandmother Ayala said, 'I felt like my soul came back to my body."

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Times Local News

TASTY TALENTS

ChefCentury: New culinary niche provides talented chefs support with kitchen, marketing and home delivery service

By William Bellou *Publisher*

new San Jose venture called *Chef-Century* is promoting the talents of an array of multi-talented, multi-cultural chefs into a local commissary kitchen to create sumptuous home delivered meals.

The idea was spawned when an entrepreneur looking to make a difference during a pandemic met a chef who decided to come out of retirement to cook homedelivered meals for his many longtime clients

The new enterprise was founded and funded by Richard Tam with Brad Kunkel. Together they manage the kitchen operations that bring both budding and experienced culinarians in the kitchen:

"Focus on cooking. We handle the rest," is the duos motto. By "the rest," Tam means chefs have the use of a fully equipped and licensed kitchen including marketing, delivery and customer service support. This new culinary niche allows chefs to do what they do best, "showcase their culinary skills and build a future in the emerging delivery food industry."

"A lot of chefs were devastated by COVID, and I thought I should do something to help the small guys," said Tam. "So we started the enterprise off as a social mission, with a profit-sharing model which provides 70 percent of the profits to the chefs; with zero financial risk."

Kunkel explained that Tam's background

is not in restaurants — he was the founder/CEO of a self-publishing business — but his heart is deep into the culinary field now.

"Richard's heart is for the chefs. He wants to help in every way humanly possible so local chefs can pursue their culinary passion," Kunkel said.

During the last 18 months more than a dozen chefs have joined with Tam and Kunkel to fine-tune their skills by preparing lunches and dinners for deliveries, experimenting with pop-ups and donating meals to charitable organizations.

Holiday creations

Creating holiday meals for pickup or home delivery is very popular with clients. On Valentine's Day, "Date in a Box" was a creative idea that included dinner — a cranberry ribeye with garlic smashed potatoes, bacon-wrapped asparagus, chocolate-covered strawberries — along with a long-stemmed rose, tea light candles and red linen napkins. For St. Patrick's Day, Kunkel will be making Guinness-braised short ribs with roasted rosemary carrots and green beans, smashed gold potatoes with caramelized onions and a dessert of Irish creme brulee — and tucking some fun holiday facts into the decorated box.

Wellness meals

ChefCentury has been preparing homedelivered wellness meals that build on Kunkel's experience cooking for clients under his brand, the Nutrition Kitchen.

Tam emphasizes that these are balanced



The enterprise was founded and funded by **Richard Tam** (above) with **Brad Kunkel** (bottom left).

farm-to-table meals, not a diet plan. "There are no false promises that this is a quick fix. Eat well and you will get healthier over time." said Tam.

Kunkel, who has had long-term success with clients, said, "If the idea is a lifelong commitment to eating well, you have to make it interesting and not boring. You can't drink smoothies all day. The idea is to have a variety of proteins and cuisines each week. We'll change it out based on the seasons."

ChefCentury has reasonable price points. For example \$10-\$12 for lunches and \$15-\$18 for dinners, with no delivery fee. Tam says the 25 to 30 percent fees being charged by delivery services are "unconscionable."

To learn more about the offerings of *ChefCentury*, visit their website at: www. chefcentury.com.





Top: Nadia Shami, marketing. Above: Natasha Nguyen, Founder/Operations.



Chef Brad Kunkel's kitchen has a focus on the cooking. Pictured above is a London Broil from the kitchen.



Quinoa tabouleh with souvlaki shrimp.

Times Feature

Italian/Persian pianist Alessandro Deljavan performs for Steinway Society Live and LiveStreamed June 4

Steinway Society – The Bay Area presents Alessandro Deljavan in performances of Haydn and Chopin Saturday, June 4,7:30 p.m. at Montgomery Theater, 271 South Market Street in San Jose.

Born to an Italian mother and Persian father, Alessandro Deljavan began learning to play piano before the age of two and debuted in concert at age three. He has since performed extensively across Europe, Asia, and North and South America.

Alessandro's prize winnings include first prize in the 1996 Concours musical de France, and second prizes at the 2005 Hummel and 2010 Isangyun Competitions. He also was awarded the jury discretionary awards at the 2009 and 2013 Van Cliburn International Piano Competitions, and fifth prize at the 2005 Gina Bachauer Young Artist Competition.

Alessandro has an extensive discography of over forty albums. He recently recorded the complete Chopin waltzes, etudes, and mazurkas; the complete piano/string works of Taneyev; and the complete violin sonatas of Grieg. His most recent recording of the complete Grieg Lyric Pieces was streamed over

200,000 times in its first month on Spotify. He has also released an all-Liszt album of the complete Mephisto Waltzes and the Sonata in B Minor, as well as a recording of the Bach Goldberg Variations.

Alessandro graduated from the Conservatorio Statale di Musica Giuseppe Verdi and the Istituto Gaetano Braga. He is currently professor of piano at the U. Giordano Conservatory of Music in Foggia, Italy.

The Program:

Haydn, Variations in F Minor, Hob.XVII:6 Haydn, Piano Sonata in F Major, Hob.XVI:23 Haydn, Piano Sonata in E-Flat Major, Hob. XVI/52

Chopin, Four Scherzos

- 1. Scherzo No. 1 in B Minor, Op. 20
- 2. Scherzo No. 2 in B-Flat Minor, Op. 31
- 3. Scherzo No. 3 in C-Sharp Minor, Op. 39
- 4. Scherzo No. 4 in E Major, Op. 54

About the Steinway Society

Steinway Society – The Bay Area is a nonprofit organization based in Silicon Valley which presents and promotes excellence in classical piano music. Now in its 25th season, this dedicated group of musicians, pianists, teachers and arts lovers presents a



Alessandro Deljavan will perform Haydn and Chopin, Saturday, June 4. Photo by Luca Centola

series of classical piano concerts featuring international award-winning pianists, as well as a community outreach and in-school program.

Ticket Prices: \$42 to \$65 for live performance. Streaming rickets: \$40 per house-

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Times Local News



The Santa Clara County Fairgrounds on March 31, 2020 as officials work to make a temporary homeless shelter on the site during the COVID-19 outbreak. File photo by The 111th Group aerial photography.

It's all about sports at the Santa Clara County Fairgrounds

By Tran Nguyen

Article courtesy of San José Spotlight
anta Clara County has big plans for its 160acre piece of land at the fairgrounds, but
if it doesn't include a ball, bat or hurdles,
well then—no deal.

Since January, county officials have entered into three negotiating agreements with various organizations that envision a new future at the fairgrounds.

Supervisor Cindy Chavez announced this week the county's agreement with San Jose State University for a track and field facility at the site. The county also has agreements with San Jose Earthquakes and Major League Cricket. Combined this would comprise 40 acres.

The county is considering a long-term lease of nine acres to SJSU that would be developed into a track and field facility. The fairgrounds facility would be used by the university and the public.

"It will be an honor to host the legacy of San Jose State's iconic track program and the Olympic Project for Human Rights," Chavez said Monday.

As the county eyes new multi-million-dollar sporting facilities and stadiums, a group of residents continues to push for a plan to open the fairgrounds for RV safe parking sites and prefabricated housing for homeless individuals.

"There should be an open public discussion with the public about the fairgrounds," Todd Langton, executive director of homeless advocacy group Agape Silicon Valley, told San José Spotlight. "Let the public decide what needs to be done"

The plan, which has received support from nonprofits such as Loaves and Fishes and Downtown Street Team, could lift 800 people off the streets and save the county roughly \$23 million annually, members of the group estimated.

Located along Tully Road, the fairgrounds has been underutilized for years. It's home to the annual county fair, off-track horse race betting and a paintball arena.

The site also has a shelter that serves 50 to 80 homeless people per night. Part of the area also serves as the county's largest COVID-19 testing and vaccination site.

The group of homeless advocates, called the Coalition for the Unhoused of Silicon Valley, wants the county to carve out 13 acres to host 160 RV safe parking spaces and 240 tiny homes to create multiple small communities, each with 40 people. The plan envisions case workers and wraparound services available onsite to help people quickly transition out of home-

lessness and into permanent housing.

"We want this to show people that various communities can coexist peacefully together," Virginia Becker, a coalition member, told San José Spotlight. "There isn't any reason why the sports park can't be built alongside this."

Homeless problem persists

The proposal comes as the South Bay continues to grapple with its homeless crisis that has exploded in the last few years. Santa Clara County saw an increase of 31% in its unhoused population the last time it did a tally in 2019. A new count is being conducted and analyzed, but advocates and officials predict the issue has only gotten worse.

For every person getting off the streets, two more fall into homelessness in Santa Clara County, according to the county's estimation.

A homeless encampment near Columbus Park in San Jose has grown to become one of the largest camps in the Bay Area, where a few hundred people are living in squalid conditions and fear as the city is under a tight federal deadline to clear the area by June 30. City officials started posting notices of an upcoming sweep last week but have not provided a clear path forward for this population.

Chavez, a San Jose mayoral candidate whose constituents are in the fairgrounds district, said the county is focusing on other county-owned lands to expand its homeless services and affordable housing inventory.

"We have four pieces of properties that we're bringing forward," Chavez told San José Spotlight. "We're not sitting around."

Chavez also said she wants to see other districts in the county step up to help address the homeless crisis. In San Jose, the district where the fairgrounds is located accounts for roughly 18% of all affordable rentals in the city, San José Spotlight previously reported.

"Neighbors around here are saying, 'we did our part, now everybody else help," Chavez said. "And I think that's a fair request of them."

The county declined to comment on its plans at the fairgrounds.

Claudia Rossi, a county Office of Education trustee running to replace termed-out Supervisor Mike Wasserman, said she is supportive of the proposal and would consider exploring transitional housing at the fairgrounds if elected.

"Every municipality has to contribute to the solutions," Rossi told San José Spotlight, pointing to a local school district proposal to subsidize housing for teachers. "What's attractive to me about this plan is it's only asking for a portion of the fairgrounds."





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Times **Feature**

Why Size Matters: An Introduction to Quantum Dots (Part 3)

By Apoorva Panidapu

S a recap: this column, Gems in STEM, is a place to learn about various STEM topics that I find exciting, and that I hope will excite you too. It will always be written to be fairly accessible, so you don't have to worry about not having background knowledge. However, it does occasionally get more advanced towards the end. In the last issue, we talked a bit about the idea of manipulating matter and atoms at the nano-

scale – which turns out to be pretty difficult. However, we can explore the next best thing: quantum dots! They have unique optical properties that allow us to tune them to any color we want. So what do we want?

QDs Be Crazy

Quantum dots don't just make for fun light shows, their unique optical properties and energy tunability mean that we can use them for all sorts of applications where controlling light is important! Like photovoltaics, imaging, detecting, luminescent labels in biology, and so on! For the sake of time, we'll look at just three application buckets here: solar cells, televisions, and medicine.

Solar Cell My Soul to QDs

Quantum dots are great at capturing light and converting it into electricity efficiently and, better yet, they require less space than the more standard materials! Talk about breakthrough technology—right now people are very excited about what QDs can do for solar cells.



In a traditional solar cell, photons of sunlight kick electrons out of a semiconductor into a circuit and make electric power at a low efficiency. Here come QDs to save the day! Quantum dots can generate more than one electron-hole pair (or exciton) per photon that knocks into them, which boosts their efficiency in converting sunlight to energy. This effect is called the multiple exciton generation (MEG), and is much preferred to the traditional solar cell's single





Gems in STEM By Apoorva Panidapu produced electron per incoming photon.

Beyond our friend MEG, quantum dots can be more easily manufactured with inexpensive materials that don't need to be extensively purified (like silicon) and can be applied to cheap and flexible substrates (aka the underlying layer), like lightweight plastics.

Well, this certainly (solar) sells me on QDs!

Let's Watch the QDs on TV

If channeling the literal sun

wasn't enough, quantum dots are also now being put into LCD TVs because they make the pictures more colorful and vibrant (like my personality... and also kinda like LSD).

Their precise tunability gives us these realistic colors, whereas a traditional LCD is made from tiny combinations of red, blue, and green crystals that are illuminated from behind a bright backlight. Quantum dots actually don't even need a backlight, they



produce the light themselves, so they're much more energy efficient! This makes a BIG difference for saving battery in small, portable devices like your cell phone (and helps make sure it doesn't die at the exact moment you need it). Quantum dots also let you watch cute dog and cat videos at a much higher-resolution.

From purer colors to long battery life to being cheap in price but not in quality, QDs are considered the future of displays in all sizes. That's quantumazing.

Let There Be Light...to Detect

Because quantum dots can be mapped to a rainbow, scientists can use them to target and color code cells, helping them visualize and track molecular surfaces within cells.

Unlike most organic dyes (which generally have a limited color range and degrade quickly), quantum dots can be excited by various light sources since they have a broad absorption spectra, and their light emissions can also be easily distinguished since the emission spectra is narrower than traditional dyes. They're basically incredibly bright, can virtually produce any color, and are photostable (meaning they could theoretically last forever). All in all, quantum dots are like nanoscopic light bulbs—a fantastic find for biological imaging, labeling, sensing, and more!

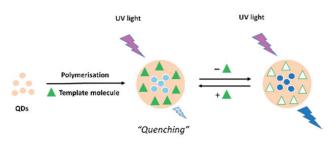
The color intensity of QDs also fades more slowly over time compared to other markers, meaning that they could track how molecules move inside a cell over a long period of time. We could also identify single-molecule binding events over time (which is usually difficult) because QDs have a blinking property that lets us identify individual quantum dots in a sample.

Let's throw some other fun applications into the mix: QDs can be used as neuroscience sensors, signify when a therapy X-ray beam is correctly located,

or for targeted drug delivery and cell labeling. They also have potential as radiation detectors for security, since quantum dots give off light near radiation. QDs are moreover being tested as sensors for chemical and biological warfare agents, which is insane. QDs definitely scooby-doo be crazy!

Risky, Risky

All of this sounds too good to be true—and it kind of is! Using quantum dots in these sorts of medical situations raises a couple different issues in safety. Quantum dots need to be nontoxic and should either dissipate or remain in a patient without harming them. However, a lot of the current materials (like Cadmium) used to make QDs don't fit this criteria and can cause health problems, but looking for other element combinations can be expensive.



The color intensity of QDs also fades more slowly over time compared to other markers, meaning that they could track how molecules move inside a cell over a long period of time. We could also identify single-molecule binding events over time (which is usually difficult) because QDs have a blinking property that lets us identify individual quantum dots in a sample.

Not only do we have to consider our own health, we have to take care of the environment's health too. As we start using nanomaterials more, we must also address and carefully monitor their potential pollution and toxicity—let's cross our t's and dot our i's for our Earth.

Alright, let's finally climb out of this rabbit hole and come back to the real, macroscale world. If there's anything we learned on this journey in the quantum wonderland, size matters sometimes! (But not always.)

Wait! Before you go, I have one last question for you: are you a semiconducting nanocrystal? Because you're a QD & the light of my life. <3

Until next time! If you have any questions or comments, please email me at apoorvapwrites@gmail.com.



Times Cover Story

Candidates

Continued from page 1

Lawler fell into politics due to potholes. After she rallied neighbors to lobby the city to repave streets in Monte Sereno, the city council created the Better Streets Commission, appointing her to develop it. She later served on Monte Sereno's City Council and as mayor in 2020.

The only Republican running, she said housing, crime, homelessness and education are her top concerns.

Lawler said Sacramento's overreach regarding housing policies, stripping local cities of control, made her want to run for office. She said she would streamline housing policies that have made them expensive to build.

"Sacramento's one-size fits all approach doesn'twork," she said. "Policies should be tailored to the unique circumstances of each jurisdiction. I plan to return local control to provide cities a smart and tailored approach to development."

The candidates had varied ideas for combatting poverty. Rennie said education is essential.

"I would make sure everyone has access to Head Start programs to make sure no kids start behind when they enter first grade," he said. "I would make sure education is fully funded and children have options."

He said community colleges must be career oriented, students should receive more state funding and technical education should be funded by the state legislature. Rennie said housing is critical for ending poverty and proposes a state fund for additional lowincome housing projects.

"Education is key to breaking the cycle of poverty," Lawler said. "Education opens doors for everyone."

Lawler said every child needs access to a good education and every low-income family requires resources and tools to support their children in school.

She favors school choice from educational savings accounts and vouchers to charter schools. She said choice will make public schools compete for students and improve their services. She also recommended high schools bring back trade courses to propel students into the workforce.

Pellerin said the cost of housing is the most significant driver of the poverty rate.

"We need to get people into stable housing that they can afford with homeowners assistance or rental assistance," she said. "We must make investments in housing in order to stabilize the economy."

Pellerin supports earned income tax credit, affordable education and health care and

early childhood education.

The candidates discussed what they would do to decrease crime.

Rennie said the Los Gatos police force is well trained in how to respond to violent offenders and the de-escalation of mental health calls. On the state level, Rennie would have grants for community policing, training and equipment.

To ensure communities are safe, Pellerin would consider strengthening state gun laws. She applauds Mayor Sam Liccardo's efforts to have gun owners pay an annual fee and carry liability insurance.

Pellerin supports Propositions 47 and 57, which she said brings humanity to prisons. Proposition 47 reclassified some theft and drug possession offenses from felonies to misdemeanors and doesn't allow the offender to own or possess a firearm. Proposition 57 allows for the consideration of parole for nonviolent felons, amends policies on juvenile prosecution and permits credits for rehabilitation, good behavior and education.

Lawler disagreed. She said rising crime is the result of recent reforms, including these propositions.

"While we must have meaningful criminal justice reform," she said, "it must not come at the price of public safety."

Lawler said the propositions didn't break the cycle of crime and assault, domestic violence and sex trafficking should again be considered violent crimes.

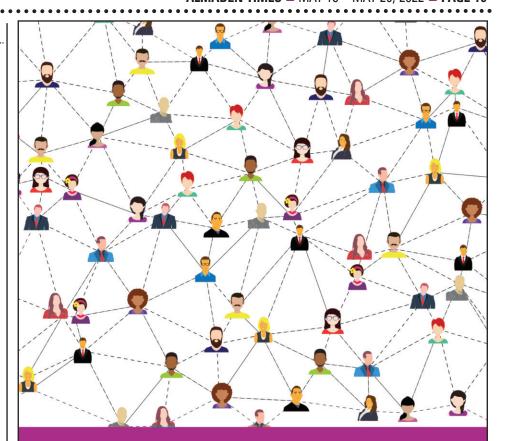
The candidates weighed in on how to decrease homelessness on the state level.

Rennie said state funding is needed for more affordable housing to provide people with a place to live while they get back on their feet and mental health care and substance abuse treatment so they can be productive members of society.

Lawler said mental illness and addiction are root causes of homelessness and building shelters is a short-term fix. She supports investing in mental health care facilities, addiction programs and professional mental health care development to help the homeless.

Pellerin said the answer to homelessness is housing. She said more temporary shelters and permanent supportive housing are needed, as well as services. She said the state spent \$13 million in three years to address homelessness without much result. She said there is a lack of coordination and accountability among nine state agencies providing homeless services and they should be consolidated. She said as mental health services have shifted from the state to local government, the state should provide more funding





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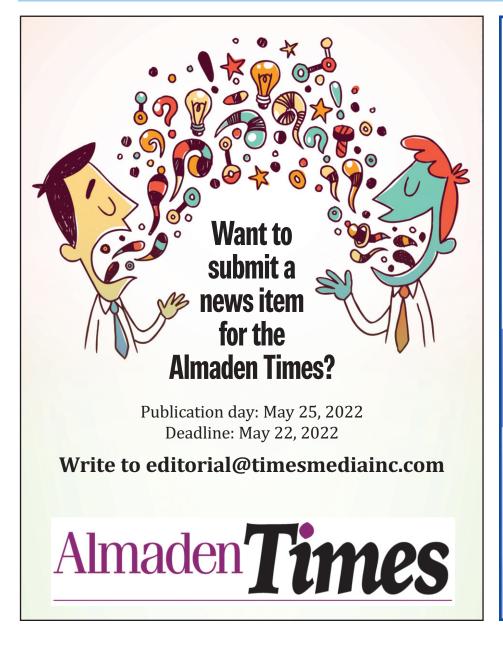
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Times Feature

Career Corner

Congratulations College graduates!

By Angela Copeland

This is a big month.

Graduates are emerging from college after spending over two years in a pandemic. Can you



imagine what it would have been like to spend your junior and senior years of college being isolated and learning via Zoom? I can't. Hats off to the graduates who have pulled through this tough time.

It's now time to find and embark on a new job! For most people, this is both an exciting and scary time. You may feel completely confused, as if you're on an island with no roadmap.

The first step is, get started on your job search now. I'm sure you've seen the news about the strong job market, and the Great Resignation. Do not assume that it will be simple to find a job. Job searching is hard. It can take a very long time.

Start looking now, and enlist a few job searching friends as support. You need people who are going through the same experience to talk to. You'll have interviews fall apart at the end of the process. Jobs will be put on hold. Companies will ghost you. It's a lot like dating. You're going to have to kiss a lot of frogs.

When you find something, do your homework on what the current market is paying. But, keep your expectations realistic. As a recent graduate, you will likely be paid on the low end of hiring scales. I know this is frustrating, especially given the high cost of apartments. But, your hard work will pay off. Look for the job that will provide you the best experience and the money will come (later).

Remember that you are only the third group of college graduates to enter the workforce since the start of the pandemic. If you're working remotely, there are many advantages. But, companies are still learning how to work with their remote employees. And, they are certainly not used to working with young college graduates remotely. If career success is important to you, you're going to have to work to be more proactive than your older peers.

Look for mentors, look for friends, and work to build a great relationship with your boss. In the remote world, it's easy to become disconnected. You need to work to create opportunities to learn and grow. You need to create a community for yourself.

Ask your boss to meet with you at least once per week for one-on-one meetings; setup coffee meetings with your peers. And, look for others within the organization to build bonds with. Talk about work, and then look for opportunities to talk beyond work. Friendships at work

are where the real growth happens.

Last but not least, hold yourself accountable. Your career is up to you. Set regular hours, and put in the time – even when no one is looking. The foundation you lay now will help you for years to come.

Congratulations and good luck!

Angela Copeland, a leadership and career expert, can be reached at copelandcoaching.com



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- · A Food Pantry serving anyone in need--open Tu/ Th/ Sa 10:00 AM to Noon.
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Our activities flow from our core values:

- · Extravagant Joy
- · Passionate Faith
- · Loving Respect • Deep Connectedness
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- · Shared Laughter Visit us at our web site at: church@campbellucc.org or better yet, visit us at our worship services on Sundays at 10:00 AM. Coffee refreshments and conversation always, right

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6581 Camden Ave., San Jose, CA 95120, Pastor. Rev. Marty Williams, 408 268 0243. www.ccavucc.org.

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6581 Camden Ave. San Jose, CA 95120. The Rev. Shelley Booth Denney, Rector Phone:408-268-0243

Web:www.eca-sj.org At the Episcopal Church in Almaden (ECA), we are joyful followers of Jesus Christ. Through worship, study, fellowship and outreach, we strive to nurture and grow a strong faith community of believers, a family of all ages, where each member feels welcomed, loved, valued and empowered to serve. Children are especially welcomed and cherished as an important part of God's family. All junior high and senior high students are welcome to participate in our Youth Groups. During the school year we have joint Sunday School with our sister church, the Congregational Church of Almaden Valley, UCC. The Episcopal Church in Almaden offers the following regular opportunities for worship: Sunday at 7:30AM and 10:45AM Holy Communion service. Each Sunday service is followed by a coffee hour for friendship and conversation.



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nity, promoting spiritual



God is One ਰੱਬ ਇਕ ਹੈ Rab Ik Hai

3636 Gurdwara Ave. San Jose, CA 95148 The word Sikh (see-kh) means "disciple" or "student." A Sikh is a practitioner of the faith founded in the 15th century by Guru Nanak in Punjab of old British India. A Guru who is a "teacher" or "enlightener" completes the relationship of teaching and learning. Sikhism is monotheistic and stresses the equality of all men and women. Sikhs believe in three basic principles; meditating on the name of God (praying), earning a living by honest means and sharing the fruits of one's labor with others. Currently there are close to one million Sikhs living in the USA and Canada and 25 million Sikhs living around the world. Sikhism is the 5th largest religion in the world. At the Gurdwara (House of God) in San Jose we welcome all. We pray daily for peace and prosperity for everybody in the world. Come to visit and enjoy Langer (food) in our kitchen which is open 365 days of the year and serves complementary vegetarian

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1129 Valley Quail Circle

\$2,849,000 | 4 Bed | 3 Baths | 3026 Sq Ft | 8052 Sq Ft Lot

Tri-level home on spacious lot in the Glencrest area of Almaden Valley. Great curb appeal. Living room with high peaked ceiling, dining room with slider to the backyard, spacious kitchen with granite slab counter and stainless appliances, family room with slider to the backyard. Primary suite with sitting room and walk-in closet. Top Almaden schools: Williams Elementary, Bret Harte Middle, and Leland High.

1146 Quail Creek Circle

\$1,599,000 | 3 Bed | 2 Bath | 1612 Sq Ft | 5941 Sq Ft Lot

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