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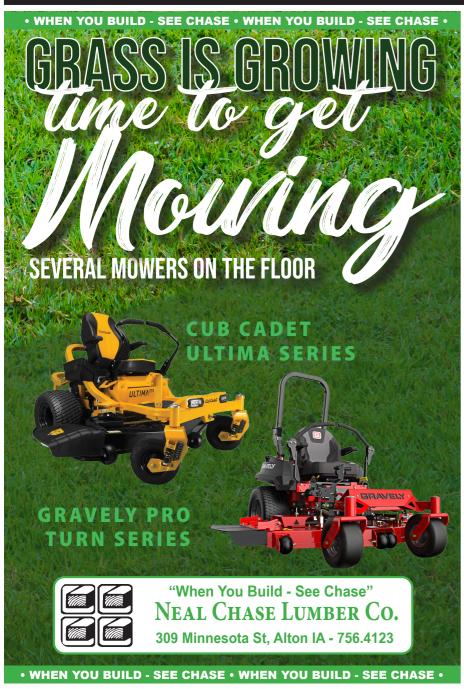
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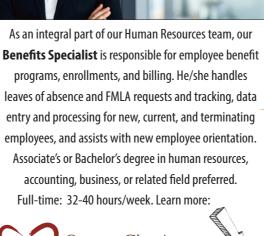
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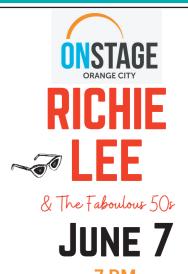












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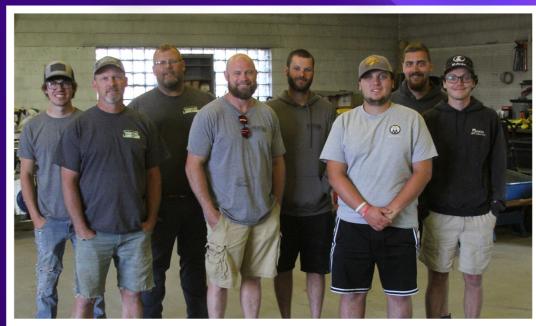
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Left to right: Teygan Hiemstra, Eric Hiemstra, Ryan Oltmans, Tim Droog, Nic Wielenga, Conner Beltman, TJ Van Weerdhuizen, Noah Hop. Not pictured: Shane Huisman, Klayton Wielenga, Noah Flemming, Tyler Poppema, Jayson Stamer, Isaac Bartles, Benton Vargason, Jake Floen, Quinn Van Kley, Micah de Young.



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Northwestern College is seeking a director of athletics to begin Aug. 1. This is a full-time, 12-month position. We seek a bold and dynamic leader who inspires coaches, staff and student-athletes to continue and expand on our athletic department mission of honoring Christ through excellence in athletics. The director will help us continue the great tradition Northwestern College has of being a leader within the Great Plains Athletic Conference (GPAC) and NAIA nationally.

The director is the chief administrative officer of the department and provides leadership, direction and operational management for all aspects of the college's athletic programs for women and men. Additionally, the director will build on the strong culture the department enjoys and promote the mission of Northwestern College internally and externally. The director will lead the Raider Athletics Association Board and continue to grow members and support of the Red Raider Athletics Association in concert with Northwestern's advancement staff.

The successful candidate should possess:

- Evidence of an authentic Christian faith
- Master's degree (preferably in athletic administration or related field)
- Leadership experience in athletic administration and/or athletic advancement
- Capacity to form and articulate vision and strategic direction for Red Raider athletics consistent with the college's mission
- Strength in building and fostering relationships with athletic alumni and other stakeholders of Raider athletics
- Expertise in securing resources necessary to achieve the vision and strategic initiatives of the department
- Ability to lead, mentor, support and provide oversight for athletic coaches and staff Experience working with diverse populations and a commitment to diversity in the recruitment and retention of coaches, staff and student-athletes
- Proven track record of working collaboratively with campus leaders, faculty, residence life, maintenance and other departments
- Ability to establish collaborative relationships with the campus community, the communities of Orange City and Sioux County, and local high school partners
- Experience in providing development and oversight for the athletic budget, assisting in the allocation of funds and spending on items such as salaries, team travel, equipment and facility upkeep while remaining within budget
- Personal qualities associated with successful senior leaders including integrity, excellent oral and written communication skills, sound judgment, initiative and positive attitude.

The successful candidate will have an authentic Christian faith and a commitment to Northwestern's mission

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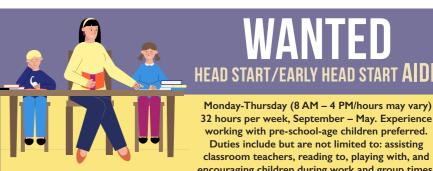
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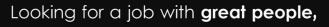
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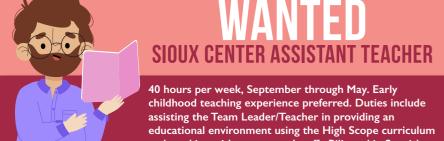


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