

Mission Chamber Orchestra season opener to feature melodies from past
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Money matters
Ranking the pay of the City of San Jose's highest-paid employees
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City Councilmember Candelas holds event bringing community together for fun and relaxation **SEE PAGE 9**



EvergreenTimes

SEPT. 8 – SEPT. 21, 2023 ■ VOL. 40, NO. 19

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STEMBridge non-profit organization founded by group of Evergreen Valley High School students

By William Bellou
Publisher

Dedicated to nurturing young minds in the world of STEM, STEMBridge is a local 501(c)(3) nonprofit organization founded by a group of Evergreen Valley High School students.

The organization aims to support youth in their learning of difficult STEM related subjects, specifically on competition math and introductory to intermediate coding.

The organization was co-founded by Eshaan Kaipa, Rishit Agrawal, David Sun, Vincent Lo, and Nishant Jonnalagadda during the fall of 2022.

As students who are well versed in both competition math as well as coding, they have a mission of spreading their love for STEM to the local youth along with a group of dedicated individuals who are equally as passionate, STEMBridge was turned from a dream into a reality, with over 200 students

See STEMBridge, page 4

Omar's Dream Foundation 11th annual 5k & 10k fun run slated for Oct. 15 at Hellyer Park

By William Bellou
Publisher

School-aged children who are hospitalized long-term under physician's care due to health conditions can quickly fall behind in their studies and feel isolated from their classmates and teachers.

These children greatly benefit emotionally by maintaining regular contact with their school friends and teacher(s) through Omar's Dream Program.

This nonprofit program allows students to continue their education with help of the teacher and use of a supplied laptop.

The organization offers a bridge of communication which opens up a vibrant world for the student to attend class lectures, assemblies, music, and take part in real time on group projects. With such sustained contact, when the time comes to reintegrate the student with his or her class, the integration is smooth. Also, the emotional bridge of communicating with friends helps the healing process.

Support the annual event!

Omar's Dream Foundation has set the date for the 11th annual 5k & 10k fun run.

The event will take place at Hellyer Park in San Jose on Sunday, October 15th.

Omar would have turned twenty-one this year. To celebrate his 21st birthday, the organization is launching a partnership with Connecting Champions to start the career guid-



ance program for all the students/patients using Omar's Dream Program.

Registration fee for this year's Run is \$40 (includes a T-shirt and a goody bag). Participants are encouraged to take advantage of this early bird pricing till September 17th.

Registration fee will be \$45 starting September 18th. The event also has a group discount available for 11 or more people registering together. To register and find out more details visit their website: www.omars-dream.org

Omar's Dream Foundation has employee matching corporate program with Apple, Google, Oracle, Netflix, Intel, Intuit, Workday, Adobe and Synopsys. If you are affiliated with any of these companies then please take advantage of this opportunity.

Editor's note: If you are unable to join the Run, please consider a general donation. The program would not be possible without your ongoing support.



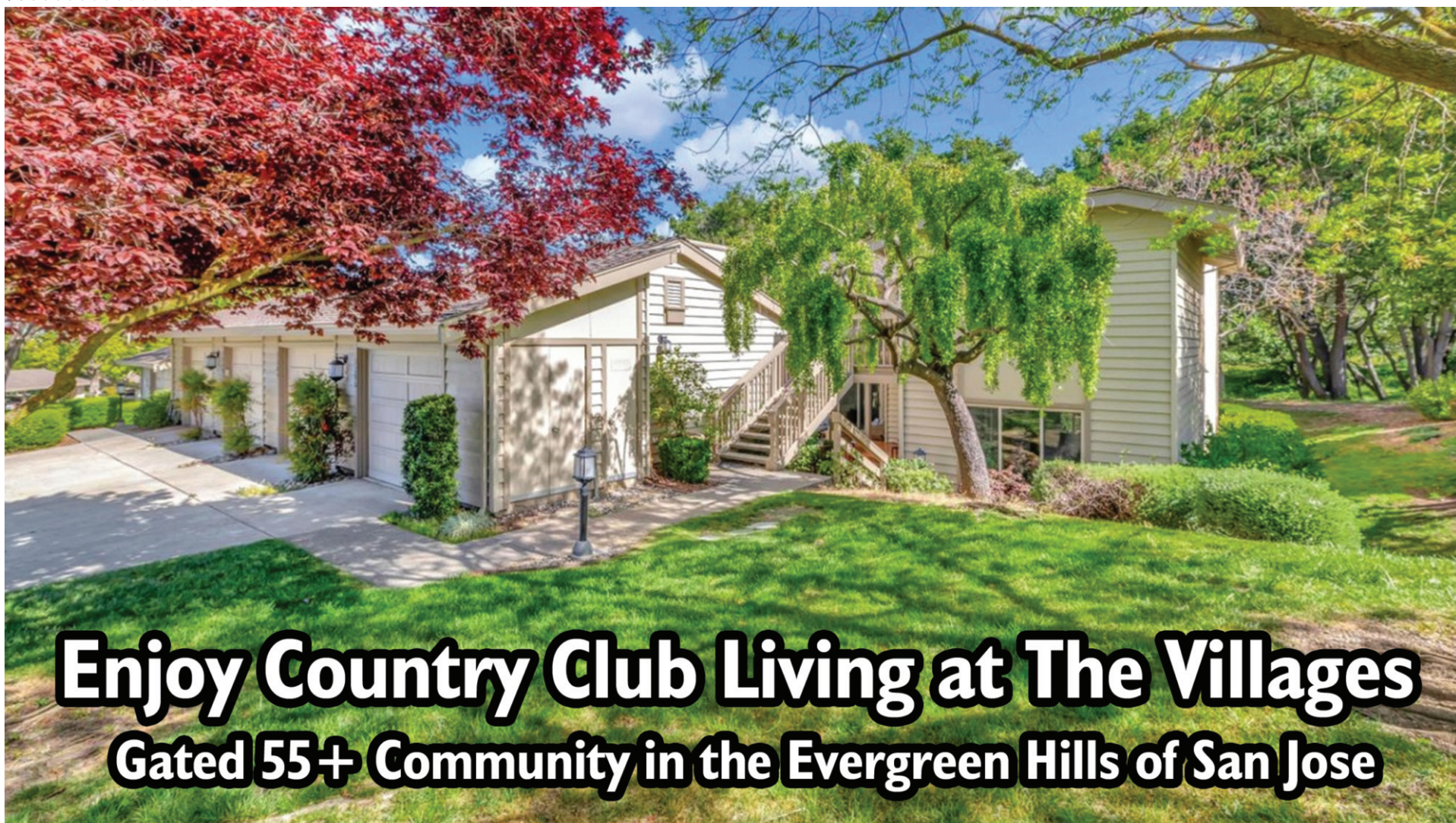
Prepped and ready

Evergreen Valley High School's Pep Band gets ready to perform at upcoming football games.

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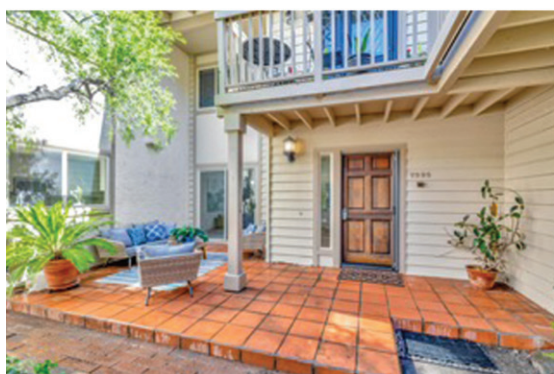
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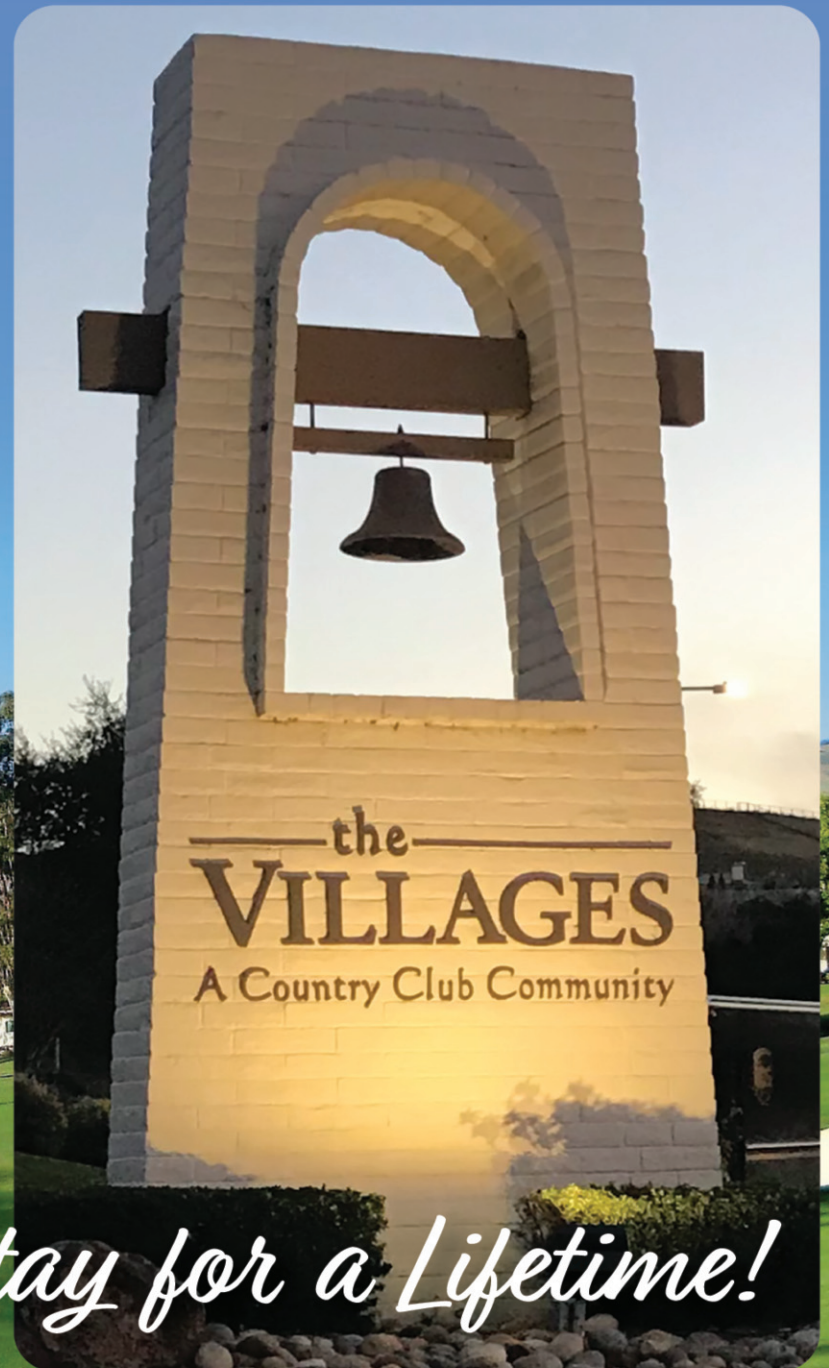
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Your 2016 Measure B Tax Dollars at Work

2016 Measure B Citizens' Oversight Committee
Annual Report on Fiscal Year 2022

In November 2016, Santa Clara County voters approved Measure B, a 30-year, half-cent countywide sales tax devoted to enhancing transit, highways, expressways, and active transportation (bicycles, pedestrian, and complete streets) within Santa Clara County. In 2019, VTA's 2016 Measure B Program began the process to deliver the projects and programs contained in the ballot, having been delayed by an unsuccessful court challenge to the measure.

The ballot entrusted the 2016 Measure B Citizens' Oversight Committee (MBCOC), comprised of fellow community members, with oversight to ensure that 2016 Measure B funds are being spent consistent with the ballot and for informing voters on Program compliance.

The MBCOC has conducted its annual hearing to gather input from the public, evaluated the results of the independent audit for the subject period, and completed review of the revenues and expenditures for Fiscal Year (FY) 2022 (7/1/21 – 6/30/22). After thorough and careful consideration:

FINDINGS It is the conclusion of the 2016 Measure B Citizens' Oversight Committee, that for the period of FY 2022, 2016 Measure B tax dollars were spent in accordance with the intent of the measure.

This finding and additional information on the 2016 Measure B Program and the MBCOC are contained in the MBCOC Annual Report on FY 2022 at: vta.org/2016-measure-b-citizens-oversight-committee.

Additional information on the 2016 Measure B Program and projects is available at: vta.org/projects/funding/2016-measure-b

Printed copies of select 2016 Measure B documents are available at libraries and other public buildings throughout the county, and at the VTA offices at 3331 N. First Street, San Jose, CA, in the Building B lobby.

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Valley Currents

cur|rent (adj.) Present, topical, timely, newsworthy. (n.) Movement in a definite direction, a flow.

STEMBridge

Continued from page 1
taught across 10+ libraries covering the West Coast.

Today, they continue to expand their reach and strive to have a greater impact on students throughout the nation. In the future, STEMBridge also plans to offer other programs to help students find their passion in STEM.

Start young

"I believe that with areas related to STEM, it is fundamental to start young. As someone who has loved math and computer science my entire life, I find it even more intrinsic for those who wish to be successful in those areas to start early. I hope that with STEMBridge, we can inspire children, starting from around us, to dive into the world of STEM and explore their passions," said Kaipa, a senior at Evergreen Valley High School.

"One of my favorite things in the world is competition math," said Sun, a senior at Evergreen Valley High School. "Unfortunately, I didn't discover it until my junior year of high school, as there were no organizations around me that promoted competitions such as the AMCs. My goal is to spread the love for competition math to as many people as I can, especially youth who are talented and interested in mathematics and wish to further their learning and put their skills to test while enjoying the process of solving problems."

Free lessons

STEMBridge offers free lessons at local libraries across the Bay Area. The organization offers both in person classes at Village Square Branch Library as well as online sessions. The classes are taught weekly by qualified candidates who are well versed in their area of expertise.

"Unlike most other places that offer competition math preparation, our organization offers classes completely free of cost. We strive to provide opportunities to the underprivileged kids in the community who are nevertheless interested in broadening their mathematical knowledge, one bright mind at a time," said Vincent Lo, a junior at Evergreen Valley High School.

'Programming is an avenue for self-expression'

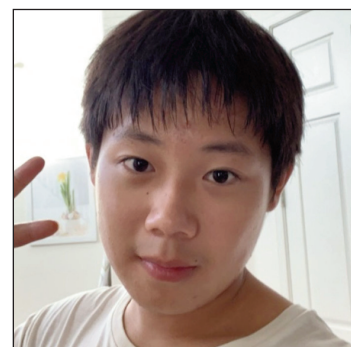
"Programming is the heartbeat of our digital world," said Agrawal, a senior at Evergreen Valley High School. "It's the language that



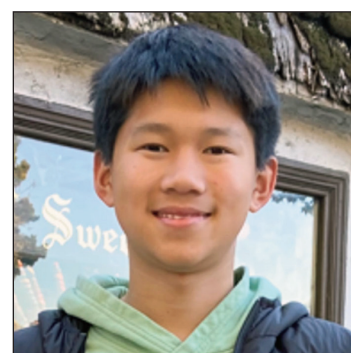
Eshaan Kaipa / President



Rishit Agrawal / Vice President



David Sun, Head Of Outreach and Communication



Vincent Lo, Head of Math Department



Nishant Jonnalagadda / Volunteer

empowers us to transform abstract concepts into tangible reality. Through STEMBridge, we're embarking on a journey to intro-

duce the magic of coding to young minds, igniting a passion that can lead to groundbreaking innovations. I believe that programming is an avenue for self-expression and problem-solving that deserves to be explored by all. With every line of code, we're not just building software; we're crafting a mindset of endless possibilities, where curiosity fuels the drive to create, innovate, and make a lasting impact on the world."

"Through STEMBridge, we are creating an organization that fulfills the needs of every passionate child who has motivation for learning in this field but lacks the means to do so. Every child who has passion for anything should be allowed to pursue their interests, and through STEMBridge, we open an avenue towards those who want to hope to achieve their dreams", said Jonnalagadda, a junior at Evergreen Valley High School.

If you are interested in supporting or joining STEMBridge, you can contact the organization via email at stembridgecontact@gmail.com, follow them on Instagram at [@_stembridge](https://www.instagram.com/_stembridge), or visit their website at www.stembridge.page

U.S. News and World Report ranks San Jose as second-best for family life

By William Bellou
Publisher

U.S. News and World Report recently ranked San Jose the second-best area of the country in which to raise a family.

The news publication researched such factors as living, average salary, quality of high school education and crime rates to determine the most desirable metro areas for families looking to relocate.

The San Jose metro, which includes Santa Clara and San Benito counties, owed its high ranking in large part to having the best college readiness among high school students, according to U.S. News.

Also discussed in the rankings was high housing costs, with a typical single-family home now going for nearly \$1.5 million.

Exorbitant home prices are one reason San Jose has since the start of the pandemic shed some 50,000 residents, a roughly 5% decline in the city's population. That helped Austin, Texas, knock San Jose off as the country's 10th largest city earlier this year. With a population of

See SAN JOSE, page 5

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Times **Local News**

Carpe Verde; The Green Cape; Friday Moons

By **Matthew Frazier**

Qualified Stormwater Manager

Qualified Water Efficient Landscaper

Evergreen Valley... What better location than Montgomery Observatory at Evergreen Valley College for a Friday evening star viewing?

I once asked this question in a previous column entry. "Are there other lesser-known locales within this valley for a Friday evening/Friday night gaze?"

Sunlight wanes and the sky darkens. It is now, the blue hour, and soon night will be upon us once more. We finish planting our flowers as the last shard of light disappears behind the hills. Now begins, the sipping hours and night gardening. Night gardening. That is correct.

By moonlight, we will canvas our gardens, our landscapes, and our yards. We will find that which we tend to overlook during the daylight hours. This is a plethora of splendor awaiting us. What waits for us in this alternate scheme? Putting the finishing touches on our potted floral arrangements? Watering in the loose soil around the shrubs and trees we just planted? The night will tell.

Moonlight on a Friday night -- This is the end of our workweek and the beginning of our weekend. It is nearly time to retire to the comforts of the interior of our homes. Not yet. There waits for us something more. Night beckons and we heed the call. Just one more hour in our garden. One more hour in our yards. To soak in the atmosphere and bask in the green light of night in late summer. The 'Carpe Verde.'

This is a time for concepts and plotting. A time when we can sit back and afford ourselves a brief rest, to take in that which we have accomplished during our tasks this day. As we raise our hands towards the



moonlight, we see the details and the nuances of the soil that covers our skin.

Sit for a spell. Have a mason jar filled with homemade limeade garnished with mint. We have earned it. Envision now the next phase ... The next stage of our gardening. What will come in the morning? In the morning which follows that? Are we to convert our entire terrain? Perhaps one step at a time until we have accomplished something more grandiose?

It is Friday night. The Moon lights our path through the garden. Through the yards. We stop at the edge of our property line, staring out across the roads and the streets as we admire that which we have accomplished this day. Yet there is much left to do. But now we reward ourselves with a much-deserved rest. The air is heavy with ambient heat and humidity. The ambiance which surrounds us is a luminescent green. It is Friday night. Our Friday Moon watches over us now as always.

Few are the occasions when one asks themselves to envision that which waits for us. This night we plot. This night we dream of greater things for our gardens and our yards. The next frontier awaits us. Carpe Noche... Carpe Verde - The Green Cape... Seize The night... Seize the green...

The night is ours.

Editor's note: Matthew Frazier is a Certified Water Manager, Qualified Stormwater Manager, and Qualified Water Efficient Landscaper. You may reach Matthew at (408) 656-5622 - Mobile; or by email: kitchenfrazier@hotmail.com



Water Wise

Matthew Frazier,
Certified Water
Manager

San Jose

Continued from previous page
about 970,000, San Jose remains the Bay Area's largest city and ranks 12th nationwide.

San Jose was the only California metro on U.S. News' list.

Here are the top 25 U.S. cities:

1. Huntsville, Alabama;
2. San Jose, California;
3. Green Bay, Wisconsin;
4. Fayetteville, Arkansas;
5. Minneapolis-St. Paul, Minnesota;
6. Des Moines, Iowa;
7. Albany, New York;
8. Grand Rapids, Michigan;
9. Fort Wayne, Indiana;
10. Lincoln, Nebraska;
11. Madison, Wisconsin;
12. Syracuse, New York;



13. Pittsburgh;
14. Omaha, Nebraska;
15. Hickory, North Carolina;
16. Ann Arbor, Michigan;
17. Buffalo;
18. Raleigh and Durham, North Carolina;
19. Portland, Maine;
20. Harrisburg, Pennsylvania;
21. Rochester, New York;
22. Washington, D.C.;
23. Davenport-Bettendorf, Iowa and Moline-Rock Island, Illinois (Quad Cities);
24. Cincinnati;
25. Boise, Idaho.

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Mission Chamber Orchestra season opener to feature dances, songs and melodies from past

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Mission Chamber Orchestra of San José (MCOSJ) opens its 2023-4 Season with a concert programmed and conducted by Juan Cristóbal Palacios, one of the four finalists in its search for a new Music Director.

“Dances, Songs and Melodies from the Past” on Saturday, September 30th at 7:30 at the Hammer Theatre Center in San Jose features music ranging from Boccherini’s best loved cello concerto, through folksong inspired works by Kodály and John Rutter, to the dancing rhythms of Beethoven’s 7th Symphony.

Conductor Juan Palacios was born in Caracas, Venezuela. His career has encompassed conducting, composition and education, and has taken him to countries around the world including South and North America and Europe.

For this season opener “I chose a varied

program where each of the works represents independent thought, but they as a whole express a feeling of freshness” says Palacios. “Rutter’s pavane songs, Kodály’s traditional melodies, and Beethoven’s dance-like symphony will take us on a beautiful musical-historical journey full of emotions, freshness, reflection and passion”.

Performing as soloist in Boccherini’s cello concerto is Palacios’ lifelong friend, Germán Marciano, one of the most important cellists in the Latin American music scene. He was principal cellist of the Simón Bolívar Symphonic Orchestra and has premiered and recorded many works by Venezuelan and Latin American composers.

Says Palacios “Our friendship and passion for music began as early as elementary school. By the time we were adolescents we... began to realize that music was going to be our life.

This unique opportunity to start the season seemed like the ideal situation to share the stage, not only with the extraordinary musicians of MCOSJ, but also with a great



friend that life has given me.”

MCOSJ’s subscription concerts this season give the audience the opportunity to enjoy thrilling live music in intimate venues with programs chosen and conducted by the four outstanding candidates for Music Director. It’s a unique chance to be part of this important transition for the orchestra. Ticket prices are affordable - General: \$25, Senior: \$20, Student: \$15, Child: \$10 - and the “pay what you can afford” option ensures the concerts are accessible for everyone to enjoy.

Event: Mission Chamber Orchestra of San José Concert

Saturday, Sept. 30, 7:30 p.m.

Hammer Theatre Center, 101 Paseo de San

Antonio, San José

Juan Palacios, Guest Conductor

Germán Marciano, Cello Soloist

John Rutter

Suite for Strings

Zoltán Kodály

Dances of

Marosszék

Luigi Boccherini

Concerto

G. 482

Ludwig van Beethoven Symphony no. 7

Season Tickets: General: \$80, Senior: \$65, Student: \$48, Child: \$30.

Individual Concert: General: \$25, Senior: \$20, Student: \$15, Child: \$10.

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Bay Area Horse Associations Will Host Events



SEPTEMBER 9th

Santa Cruz County Horsemen's will host in September on their showgrounds: 1251 Graham Hill Road, Santa Cruz, CA 95060. They will offer unique equestrian demonstrations every hour (vaulting, archery, breeds and exercise) with horse painting and mini horse/donkey grooming for kids from 10am-4pm. Food and drinks available for purchase. Horse camping limited to forty horses and their riders who reserve space. RSVP or questions: manemom@gmail.com.



OCTOBER 14th

Santa Clara County Horsemen's will host in October from 3-6pm, at their clubhouse and arena: 20350 McKean Road, San Jose, CA 95120. Fall festival in the countryside with a mounted drill team performance and a variety of horse breeds on display. Participate in fun horse crafts, games and grooming station. They'll have a seasonal photo backdrop and delicious BBQ. To RSVP: <https://horsemens.org/event-4576502/Registration>



DECEMBER 16th

San Martin Horsemen's will host in December at Harvey Bear Park: Harvey Bear Ranch entrance at E. San Martin Avenue & New Avenue, San Martin, CA 95046. Ride, lead or join without a horse along a flat, paved 2 mile loop and jingle all the way with bells on the horses! A great time spreading holiday cheer interacting with children and families along the route. Event begins at 12noon. RSVP or questions: toni.whedon@cbnocal.com.

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District 8 goes back to school

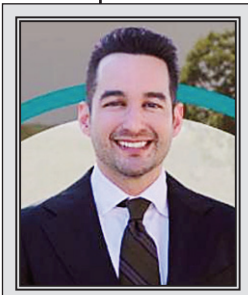
By **Domingo Candelas**
District 8 Councilmember

As bittersweet as it is to see the summer break come to a close, it sure is exciting to return to the classroom for another year of learning.

The opportunity to make new friends, build on old friendships, and create new memories is all part of what makes going back to school so great.

For our students, teachers, and faculty, I want to wish you all a fun, safe, and productive school year. My office and I are here to support our families in every way possible to promote learning, community, and safety.

Strike averted
The 2023-24 Council session has begun.



Council Report
Domingo Candelas,
District 8 Councilmember

One of the Council's first major actions was to avert a strike by our two largest employee unions representing over 4,500 city staff.

City workers operate our airport, feed our elderly at community centers, maintain our parks and roads, and generally keep our city running. A strike in our city would have been very costly and even more devastating to our community.

Our city workers will receive a 14.5% increase over three years, and 8 weeks of paid family leave. This is an investment in our workforce, our city, and ultimately our residents.

With the rising cost of living in San Jose and the region, we had to take action to ensure our workers can afford to live in the amazing city they help build and maintain.

I remain committed to protecting our community and ensuring we provide essential services to our residents.



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IN MEMORY

Nelda Ann Zoller

March 8, 1920 – July 16, 2023

Resident of Evergreen Valley; served as Deacon at The Villages Community Chapel

Our dear Mother passed away on July 16, 2023 at the age of 103. Nelda was the only daughter of John Baustian and Anna Stein.

Nelda was born and raised in Davenport, Iowa where she met our dad, Roy Zoller. Married in 1943, they were together only one month when Roy was deployed overseas with the Marines for two and a half years. During this time apart, Nelda worked at the Davenport National Bank & Trust. Following WWII, Nelda and Roy lived in Davenport where their first two children were born. During the Korean conflict, Roy was recalled into service in Hawaii where the family lived on the island of Oahu. In 1952 they relocated to San Jose, CA where their third child was born.

Nelda's primary focus was on her family. After joining Stone Presbyterian Church, she became active in her children's Sunday School and youth group



activities. She also served as a Deacon. While at Stone Church Nelda and Roy made many friendships lasting over 50 years. Nelda also volunteered with the San Jose Hospital Auxiliary and was a proud member of PEO until her passing.

In 1978, Nelda and Roy moved to The Villages Retirement Community where she remained active in the Ladies' 9 Hole Golf League and other Village activities, including the Walking for Balance class where at the age of 100 she was recognized as the oldest and longest member of the class. She also became a Deacon at The Villages Community Chapel.

Nelda was preceded in death by her husband of 61 years, Roy. She is survived by her children Ann Kilty (Jim), Stephen Zoller and Karen Zoller (Mark Rodriguez), two grandchildren Lucas Rodriguez and Kaley Rodriguez (Allan Yu).

The family would like to thank Rosie who assisted in Mom's care in her Villages home for five years, Touch of Life Care Home where she resided her last year and Bonita Springs Hospice who helped care for her in her final weeks.

Our family celebrated Mom in a private graveside service at Oak Hill Memorial Park on August 14th.

We miss you Mom and will think of you every day!

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TECH JARGON OF THE WEEK

Content Curation

By Shubhi Asthana

Have you ever stumbled into a conversation where everyone is speaking around this "techie" word – and even after you've broken in, it is difficult to understand the unfamiliar jargon and acronyms? Well, there's no need to sweat it. Let me teach you the meaning of some commonly used tech words: Content Curation

Even if you're new to tech, chances are you're not new to social media. Content curation is the process social media sites use to gather and present content (articles, links, videos, images, etc.) that are relevant to a specific topic or a user's area of interest. Content can be selected manually by a person des-

ignated as a curator, or it can be gathered through automated programs that track things like upvoting, likes, hashtags, or analysis of a user's previous online activity.

Content curation comes in all forms, including:

- RSS feeds
- Links posted on blogs.
- Social media feeds
- Online news sites

So how does one start curate content for their own business?

1. Decide how much content you'll curate

Determine what percentage of content to create and curate. You may even want to decide the percentage of content to use from each network. For example, you may plan to curate 70% of your content and out of that 70%, 60% will come from Twitter and 40% from Instagram. There is no single answer as to what percentage is best for curating. Test different percentages and see what mix gets

See TECH JARGON, next page



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Times **Local News**

Music in the Village Square event a big hit!

City Councilmember Candelas holds community event bringing community together for fun and relaxation

By **Kevin Larsen**
Times Media writer

A free community music event held at Evergreen Village Square was attended by hundreds of residents on September 1.

The unique design of Evergreen Village Square makes it a popular “go to” destination that revitalizes minds and spirits, not unlike the tranquil open spaces seen in Europe.

Team Domingo (San Jose City Councilmember Candelas and his office staff) was there to welcome everyone to the event. There were tables of complimentary finger foods and nutritional beverages supplied by local businesses. The kids seemed to gravitate to the offerings of Curry Pizza, and quickly gobbled them up!

As Domingo took the stage and thanked all for coming, he introduced himself as the District 8 San Jose City Councilperson representing Evergreen Valley.

“I welcome all to speak to my office with any concerns or compliments you may have for our area,” Domingo said. “As your council representative, I look forward to engaging, connecting and working hard on your behalf.”

“Interstate” rocks the event

A new exciting local Evergreen Valley High School kid band called “Interstate” really rocked the event. The band played so professionally; it was hard to believe they were playing their first public gig.

After the high school band came the professional cover band which played some

favorites while people danced in front of the stage.

Many attendees commented that it was nice to have a young vibrant city council person who has the energy to make things happen in positive ways. Even when one resident had a negative take on an issue, Domingo responded positively by pointing out the good things.

Editor's note: Councilmember Domingo Candelas said his team was in the process of planning the annual “Fall Family Festival” at Lake Cunningham. If you would like to volunteer, email or call the District 8 office. Also, Domingo is holding many more community events such as Music in the Park. Read the Evergreen Times for news of upcoming events. To view the District 8 website, visit district8@sanjoseca.gov, or call (408) 535-4908.



Domingo Candelas converses with constituents at the Music in the Village Square event on September 1.

Tech Jargon, continued

the most engagement from your audience and from which sources.

2. Identify topics

Identify different topics for the content you plan to curate. This will make it easier to search for content and gain a wide variety of consumable content for your audience. You can select topics that are strictly related to your industry or you can take a broader approach and find topics that are relevant to your brand.

3. Find your sources

Find a wide variety of sources, both to increase your audience base but also to keep them entertained. Here are a few of the most popular strategies for sourcing content:

Re-share social media content: You can re-share content from popular social sites like Instagram or Twitter. Compile a list of industry-relevant hashtags and look for applicable content that has been posted with those tags. Depending on your industry, LinkedIn may also provide valuable content to curate.

Manual research: Read industry-relevant online publications to learn about the most recent trends or strategies in your niche.

Content curation tools: Use content aggregators that allow you to easily see posts from websites that you select.

4. Share with your audience

Publish the content you've found to share with your audience. To maximize time, it's



best to use a scheduling tool and schedule content in bulk for days or even a week at a time. You may want to look for a tool that has a browser extension that allows you to easily schedule content from your web browser while you research.

5. Analyze your results

Monitor how engaged your audience is with your curated content to determine what to post next. For example, you may notice that your audience engages the most with the content you share on a particular topic. In that case, you want to adjust your content plan to include a greater percentage of content on that topic.

About the Author

Do you enjoy reading this column? Send in your comments or feedback to the author at shub.saxen@gmail.com. Shubhi Asthana works as a Research Senior Software Engineer at the IBM Almaden Research Center, San Jose.

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How much are the top San Jose employees paid?

By Jana Kadah
San José Spotlight

As San Jose braces for budget deficits in the coming year, the city broke its record in employee compensation last year with 63 employees earning an annual salary of more than \$400,000.

Of the top 100 highest-paid city employees, 93 work in public safety—69 in the police department and 24 in the fire department. The only city employees making more than \$500,000 work in public safety. City Manager Jennifer Maguire is the highest paid non-public safety employee, and fourth overall in top earners.

Just eight city employees earned more than \$400,000 in annual pay and benefits in 2018, city data shows. That number increased to 34 in 2020 and jumped to 63 in 2022, according to a San José Spotlight analysis on employee salaries every two years between 2018-2022. City data shows a fire captain topped the list last year with

roughly \$566,733 in compensation and benefits.

Overtime wages also increased to \$97 million—\$19 million more than in 2020, data shows. Around half of those wages went to police officers, according to the analysis.

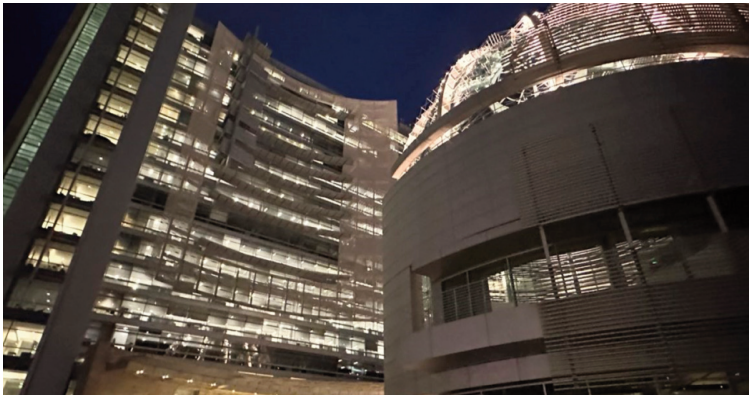
Members of the San Jose City Council do not rank near the top of the list, and on average net \$130,000 to \$150,000 annually, including benefits, according to city data. The mayor tends to earn considerably more than other staff. In 2022, then-Mayor Sam Liccardo earned more than \$250,000 in pay and benefits.

The city employed about 8,400 people, including part-time employees, in 22 departments last year. The total cost of employment is \$130 million.

These are the top highest paid 10 non-police or fire San Jose employees in 2022:

The data was collected from the city's employee compensation portal. The "other" category includes sick and vacation payouts, among other cash payments. "Benefits" includes health care and retirement contributions.

Jennifer Maguire
Maguire has been with the city since 1991, starting in the budget office. After a number of promotions, she became the city manager in 2021.
Title: City Manager
Base pay: \$384,387.90
Overtime: \$0
Other: \$20,749
Benefits: \$81,840
Total: \$486,976.90



San Jose City Hall is located at 200 E. Santa Clara St. Photo by Jana Kadah.

Nora Frimann
Frimann joined the city attorney's office in 2001 and became the city attorney in 2020.
Title: City Attorney
Base pay: \$355,523.89
Overtime: \$0
Other: \$15,401.91
Benefits: \$81,858.89
Total: \$452,784.69

Prabhu Palani
Palani joined San Jose as chief investment officer of San Jose's retirement system in 2018.
Title: Chief Investment Officer
Base pay: \$346,087.82
Overtime: \$0
Other: \$35,922.22
Benefits: \$43,457.54
Total: \$425,467.58

Angel Rios
Rios has been with the city for 23 years, working as a recreation superintendent and director of the Parks, Recreation and Neighborhood Services Department before joining the city manager's office in 2018.
Title: Deputy City Manager

Base pay: \$320,572.59
Overtime: \$0
Other: \$14,816.42
Benefits: \$88,745.72
Total: \$424,134.73

Steve Colby
Colby has been working as an engineer in the Environmental Services Department for 13 years.
Title: Senior Automation Engineer II
Base pay: \$150,306.24
Overtime: \$202,773.74
Other: \$2,604.37
Benefits: \$57,910.62
Total: \$413,594.97

Christopher (Kip) Harkness
Harkness has worked as deputy city manager since 2016.
Title: Deputy City Manager
Base pay: \$316,616.92
Overtime: \$0
Other: \$5,383.50
Benefits: \$89,065.17
Total: \$411,065.59

Leland (Lee) Wilcox
Wilcox has worked for San Jose for 18 years. In 2021, he was pro-

moted to assistant city manager.
Title: Assistant City Manager
Base pay: \$320,676.59
Overtime: \$0
Other: \$20,470.56
Benefits: \$64,551.32
Total: \$405,698.47

Matt Cano
Cano worked for San Jose in a variety of roles over the span of nearly 24 years and served as public works director before leaving to work for Milpitas.
Title (as of Dec. 31, 2022): Public Works Director
Base pay: \$284,309.16
Overtime: \$0
Other: \$13,633.21
Benefits: \$83,613.04
Total: \$381,555.41

Roberto Pena
Pena was named director of retirement services in 2013.
Title: Director of Retirement Services
Base pay: \$319,104.76
Overtime: \$0
Other: \$34,400.93
Benefits: \$25,703.60
Total: \$379,209.29

Benjamin Johnson Jr.
Johnson was hired in 2012 as a senior deputy city attorney, promoted to chief deputy city attorney a few months later. He assumed his current position of assistant city attorney in 2020.
Title: Assistant City Attorney
Base pay: \$284,948.32
Overtime: \$0
Other: \$8,978.62
Benefits: \$83,344.93
Total: \$377,271.87



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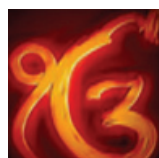


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