218-821-1393 By Appointment Only

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OBITUARIES

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Page 5



Select Minnesota laws that took effect January 1, 2024 part 1

www.newshopper.net

The following are select new laws passed during the 2023 legislative session that took effect Jan. 1, 2024. Summaries of all laws passed by the 2023 Legislature are available online from nonpartisan House Public Information Services at www. house.mn.gov/newlaws/#/ search/2023

EDUCATION-Access to menstrual products

A school district or charter school must provide access to menstrual products at no charge. Products are required to be available in restrooms regularly used by students in grades 4 to 12 according to a plan developed by the school

Rep. Cheryl Youakim (DFL-Hopkins) and Sen. Mary Kunesh (DFL-New Brighton) sponsored the K-12 education law that contains the requirement. HF2497*/ SF2684/CH55

EMPLOYMENT-Earned safe and sick time

Beginning Jan. 1, 2024, earned sick and safe time will be guaranteed for nearly all workers in Minnesota.

The provision is in the jobs, economic development, labor, and industry law sponsored by Rep. Hodan Hassan (DFL-Mpls) and Senate Pres-

ident Bobby Joe Champion (DFL-Mpls).

Under the law, employers must, at a minimum, allow employees to earn one hour of paid earned safe and sick time for every 30 hours worked, up to a maximum of 48 hours per year. Accrual begins when a qualified employee begins employment and may be used as it is accrued.

The law applies to any employer with one or more employees, and it covers all employees, including parttime and temporary. An employee is anyone who works at least 80 hours a year for an employer in Minnesota. Independent contractors are not included.

Earned safe and sick time can be used and the employee compensated at their regular hourly rate, in part, for:

• the employee's mental or

physical illness, treatment, or preventative care;

- care of a sick family member or a family member in need of preventative care or treatment;
- an absence related to domestic abuse, sexual assault, or stalking of the employee or a family member;
- closure of the employee's workplace or a family member's school or care facility due to weather or a public emergency;
- inability to telework due to an employer's policy or while seeking a medical diagnosis or testing for a communicable disease related to a public emergency at the employer's request or after the employee's exposure; and
- a determination by a health care provider that the employee or a family member is at risk of infecting others with a communicable disease.

notice to current employees of the law's requirements and their rights and remedies and to future employees at the start of employment "in English and the primary language of the employee, as identified by the employee." Notice may be posted at the work location, provided in a paper or electronic copy, or posted online or in an app. Rights and remedies under this section must also be

Employers must provide new year. This includes that meat-processing employers adopt a safe worker program to minimize and prevent musculoskeletal disorders Employers must provide each worker with at least eight hours of annual safety training that addresses health and safety topics relevant to the establishment and the worker's job assignment. At least two of the hours must relate to the facility's ergonomic injury prevention



included in any employee handbook. Employers are not required to pay out accrued time upon employment separation. HF3028/SF3035*/ CH53

-Meat-packer safety

Portions of the "Safe Workplaces for Meat and Poultry Processing Workers Act" took effect at the start of the program. Training must be done in a language and with vocabulary the employee can understand.

Written information and notifications about employee rights must be provided at least annually to workers in their language of fluency. If a worker is unable to under-

Continued on Page 3

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All shows will be billed for reservations. All dates are subject to change without notice.

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Minnesota laws that took effect January 1, 2024 part 1 | Continued from Page 1

stand written information and notifications, the employer must provide the information and notices orally in the worker's language of fluency.

The changes are in the jobs, economic development, labor, and industry law sponsored by Rep. Hodan Hassan (DFL-Mpls) and Senate President Bobby Joe Champion (DFL-Mpls). HF3028/SF3035*/ CH53

-Job applicants cannot be asked about past pay history

Employers, employment agencies, and labor organizations will be prohibited from inquiring into, considering, or requiring disclosure of the pay history of an applicant for employment for the purposes of determining wages, benefits, salary, or other compensation.

Applicants can voluntarily provide the information, and if so, the employer can consider the voluntarily disclosed salary history to support a wage or salary higher than initially offered.

The change is included in the public safety and judiciary finance and policy law sponsored by Rep. Kelly Moller (DFL-Shoreview) and Sen. Ron Latz (DFL-St. Louis Park).

For employment covered by collective bargaining agreements, the law is not effective until the date of implementation of the applicable collective bargaining agreement that is after Jan. 1, 2024. HF2890/ SF2909*/CH52

Contractors working at oil refineries must abide by new

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safety standards

• a landlord must provide

heat in a residential tenancy

of at least 68 degrees when it

is less than 60 degrees outside

allow a tenant to petition for

emergency repair in a residen-

tial rental unit are specified,

including the loss of running

water o sanitary facilities, no

heat, and a broken refrigerator;

• when an animal is allowed

on rental property, a landlord

cannot advertise in a way that

would discourage a potential

renter from renting the unit

who has not declawed or

devocalized their pets, nor

can a landlord refuse to rent a

unit or require a current renter

to declaw or devocalize their

be disclosed in the lease agree-

ment with a total of rent

all nonoptional fees must

and all nonoptional fees list-

· a landlord must offer an

ed on the first page of the lease;

initial inspection of a unit to

identify deficiencies or clarify

the state of the unit related to

• before a tenancy ends, the

the damage deposit;

animal:

• types of incidents that

from Oct. 1 to April 30;

Workplace training requirements will be modified for third-party contractor employees working at Minnesota's two oil refineries.

Contracts entered, extended, or renewed on or after Jan. 1, 2024, between refineries and contractors will require that a percentage of workers be graduates of, or apprentices in, a registered apprenticeship program. The requirements will be phased in over time so 30% of a contractor's workforce must qualify as "skilled and trained" as defined by the law by Jan. 1 2024, 45% by Jan. 1, 2025, and 60% by Jan. 1, 2026.

Previously existing contracts must be renegotiated to comply by Jan. 1, 2025.

Companies can be fined between \$5,000 and \$10,000 per violation.

Exemptions are provided, such as if a good faith search by a union to find qualified workers for a contractor comes up empty or an emergency necessitates immediate action by whomever is working at the refinery.

Rep. Dave Lislegard (DFL-Aurora) and Sen. Judy Seeberger (DFL-Afton) sponsored the law. HF10/SF10*/ CH30

HOUSING- Residential landlord and tenant changes

Included in the public safety and judiciary finance law are provisions directed at landlord and tenant relations.

Among its provisions:

landlord shall give the tenant written notice about the right to do a walk-through inspec-

- landlord entry into a residential unit is restricted to between 8 a.m. and 8 p.m. and the law clarifies that notice must be at least 24 hours

• for leases longer than 10 months, a landlord must wait four months after the tenant

tion no earlier than five days of the tenant moving out, thereby allowing the tenant a chance to fix any deficiencies or avoid having money taken out of the damage deposit;

before entry;

• a statutory procedure is created for a tenant to terminate a lease early if the tenant is moving into certain types of medical facilities; and

moves in before they can ask them if they want to renew the tenancy.

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Before bringing an eviction action alleging nonpayment of rent or other unpaid financial obligation in violation of the lease, a landlord must deliver a letter explaining the total amount of rent owed and information about rental rights and assistance. The landlord must wait 14 days to proceed with filing an eviction to allow the tenant to pay the rent owed.

Rep. Kelly Moller (DFL-Shoreview) and Sen. Ron Latz (DFL-St. Louis Park) sponsor the law. HF2890/SF2909*/CH52

-Siting micro units on religious property

Religious institutions can site micro-unit dwellings on their property. Cities must permit sacred settlements of

micro units via permitted or conditional use.

Technical standards for micro units to be eligible for placement in a sacred community are established, including size, anchoring, material grade, insulation, toilets, electrical systems, framing, and life and safety systems. All units and their anchoring must be inspected and certified for compliance by a licensed professional engineer or qualified third-party inspector.

Rep. Hodan Hassan (DFL-Mpls) and Senate President Bobby Joe Champion (DFL-Mpls) sponsored the jobs, economic development, labor, and industry law containing the provisions. HF3028/ SF3035*/CH53

To Be Continued Next Issue

January

8th - Northland Arboretum Book Club "Miss Benson's Beetle" by Rachel Joyce, 5 - 6:30 p.m. at 14250 Conservation Dr, Baxter. Meeting is in upper level of the Northland Arboretum. Call 218-829-8770 for more info.

11th - Jessie F. Hallett Memorial Library in Crosby Free Movie Night, 5:30 p.m. Popcorn and refreshments are provided, but bring your own blanket for comfort. Call 218-546-8005 for the movie showing or for more information.

Please submit Community Events by e-mailing hopper@crosbyironton.net



ANDERS MURPHY

Anders Henrik Murphy, a boy, weighing 7 lbs., 14 ozs., was born Dec. 28, 2023, in Aitkin, to Amanda and Tom Murphy of Aitkin. Grandparents are Don and Linda Amey and Marnie Olson.



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(Published in NewsHopper Sat., Dec. 30, 2023 & Jan. 6, 2024)

WEALTHWOOD TOWNSHIP BOARD OF AUDIT

The Board of Audit for Wealthwood Township will be held on Tuesday, January 9, 2024 at the town hall at 7:00 p.m. with the regular meeting

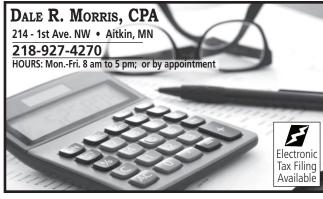
> Dated:December 5, 2023 LINDA WENDLANDT, Clerk Wealthwood Township

(Published in NewsHopper Sat., Dec 30, 2023, Jan. 6 & 13, 2024) LIBBY TOWNSHIP

BOARD MEETING

The Libby Township Board will meet online at 5:00. p.m. on Tuesday, January 16, 2024 to discuss matters that may come before the board. The meeting will be conducted via Zoom. Contact Jane Jewett, clerk, at jane@janesfarm.com to request the Zoom link.

Dated this 19th day of December, 2023 Jane Grimsbo Jewett, Clerk Libby Township





DROPOFF LOCATIONS -

Crow Wing County Landfill - 15732 State Highway 210, Brainerd Nisswa Community Center - 25636 Main St, Nisswa

Ideal Transfer Station - 33503 W Island Lake, Pequot Lakes

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DOES NOT ACCEPT Florescent Light Bulbs, Business or Farm Hazardous Waste.

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For more information call Crow Wing County Land Services at 218-824-1010.

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JANA CAMPBELL

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Jana Noreen (Sullivan) Campbell, 54, died on Monday, December 18, 2023, after a courageous, 22-year battle with brain cancer.

A celebration of life will be held at noon April 20, 2024, at Lutheran Church of the Cross in Nisswa.

She was born April 18, 1969, to Michael and Janice Sullivan in Edina. She grew up and graduated from Apple Valley High School in 1987. She married Brent Campbell on Sept. 10, 1988, in Apple Valley, and they lived in Lakeville for 10 years before moving to Brainerd in 1998, where they raised their three children: Barrett, Brayden and Justine. Jana was with Brainerd Eyecare Center for over 20 years. She loved having coffee on the porch at the cabin overlooking the lake, as well as working out and taking weekday morning walks. Above all else, Jana loved her family and friends. She was strong and sassy, and she loved

She is survived by her husband, Brent; children:Barrett, of Colorado; Brayden (Destiny), of Iowa; and Justine (Jared) Winter, of Brainerd; mother, Janice Sullivan; mother-in-law, Carol Campbell; three brothers:, Mark (Mary), Shawn (Ellen) and Mike (Wendy), and a sister, Mary; brother-in-law, Bruce (Jeanine), and a sister-in-law, Laurie (Mark); many nieces and nephews; and special pup, Charlie, and five grandpups.

She is preceded in death by her father, Michael Sullivan; and father-in-law, Wilmot (Bill) Campbell.

DELORES BRUGGEMAN



Delores "Dody" Margarite Rudlang Bruggeman, 83, died on Monday, December 18, 2023, at Essentia St. Joseph's Medical Center, in Brainerd.

Dody was born to Lester and May (Potts) Fuhrer on May 12, 1940, in Fort Wayne, Indiana. The family moved to Minne-

sota three days short of her sixth birthday. Her first job was a waitress at Manhattan Beach, then to the grocery store in Crosslake until marriage. She then went on to receive her CNA license and would work for 34 years at Good Samaritan Home in Pine River, where she enjoyed playing pranks on her coworkers. Dody loved spending time with her family, visiting friends over coffee, playing cards, garage sales, thrift stores and going to the casino. Dody is survived by her daughters: Tammy (Neil) Peterson, St. Croix Falls, WI; Kimberly (Robert) Swenson, Backus; grandchildren: Todd (Natalie) Waters, Centuria, WI; Elizabeth (Jarrod), St. Croix Falls, WI; Nick (Shannon) Swenson, Backus; Cody (Carly) Swenson, Pequot Lakes; Brittany (Justin) Bosak, Balsam Lake, WI; Kaden Swenson, Motley 15 great grandchildren; sisters: Cloie Smith. Pine River, MN; Estella Fuhrer, River, MN; Robin Fuhrer, Hastings, MN; and Kim Welle, Backus, MN; brother, Joe (Jan) Fuhrer, Whitehall, MT; and many nieces

She was preceded in death by son, Kevin Rudlang; husband, Dale Bruggeman; parents, Lester and May Fuhrer; brothers, Leo Fuhrer and

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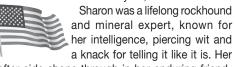
www.srtfuneral.com

SHARON SMITH



Sunday, November 26, 2023. As she requested, there will be no funeral service. Friends and family will gather to give a toast and say farewell at The Getaway on Co. Rd. 1 from 1 p.m. to 3 p.m. on Tuesday February 13, 2024.

Sharon S. Smith, 67, died on



softer side shone through in her enduring friend-

ships and thoughtful acts of kindness toward people and animals alike. In her personal time, Sharon enjoyed traveling, gardening, and searching for the big one. She amassed an impressive collection of rocks, minerals, and gemstones over the years that she enthusiastically displayed at rock shows and schools. She was a Master Gardener who loved teaching and shared her knowledge by giving classes at the local college.

Sharon is preceded in death by her loving husband Michael Smith (Smitty), mother Helen Woods, father Everett Woods, longtime partner Thomas Mueller, Smitty's siblings: Clark, Lucy, and many nieces, and nephews.

LAWRENCE HARTMAN



Lawrence "Larry" Lynn Hartman, 71, of Crosby died peacefully Wednesday, December 27, 2023 surrounded by his loving family.

Mass of Christian Burial wasbe on Friday, January 5,2024 at 11 a.m. at St Joseph's Catholic Church. Burial was at Deer-

wood Scandia Cemetery.

Larry was born the eldest of six children on August 2, 1952 to Arlene (Puetz, Hartman) Freeman and the late Lynn Hartman in Brainerd. He met the love of his life and High School sweetheart Peggy (Knapper) Hartman at Brainerd High School. Excited to start their new lives together, they married on June 11, 1971. Larry proudly led and was involved with many organizations throughout his life — youth ministry, owner of several local businesses including C-I

Video, active member of the St Joseph's Catholic Church parish, St Vincent de Paul, Knights of Columbus, Birthright, Haiti Mission trips, ran two prayer lines, and was most proud of being one of the founding members with the REC (Residents Encountering Christ) and Let's Talk programs. Larry will always be remembered for the joy, humor, and love he brought to so many he touched. His hobbies included motorcycling, hunting, and travel, but his greatest passion was fishing.

He leaves behind his faithful bride of 52 years, Peggy Hartman; a lifetime of joyful memories with their three children: Joel Hartman (Kathy), Jessica Adza (Anthony) and Daniel Hartman (Elizabeth): six grandchildren: Gage, Mikaela, Logan, Amelia, Liam, and Olivia. He is also survived by his mother, Arlene; brother, Wayne, and sisters: Sandy and Nancy; and several nieces and nephews.

Larry was preceded in death by his father, Lynn;sister, Julie and brother, Michael.

Arrangements were with the Koop Funeral Home of Crosby. To leave a message of condolence go to www.koopfuneralhome.com.

Births, Open Houses, Engagements, Weddings & Community Events are published FREE! Send your e-mail to hopper@crosbyironton.net

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ALLIANCE

Aitkin* - New Life; Larry Burg & Tyrel LaValle, pastors; Worship 10:15 am & 6pm; youth group Wed. 6pm; 11-1st Street SW; newlifeaitkin.com 218-927-2823

Baxter* - Pointway Alliance Church; Rev. Charles Bolstridge, 218-537-6505; 7756 Highland Scenic Road; Worship 10; www.pointway.org Garrison* — Worship 10:30am

Onamia — Vineland Native American Chapel, Hwy. 169 north of casino; Worship 11; Pastor Boeringa 320-532-4449

ASSEMBLY OF GOD

Aitkin — Pastor Andrew Jergenson; Sunday Morning Service 10.

Baxter — Heritage Church, Pastor Heath Beard; 9 & 10:45 Sundays, 6:30p Wednesdays, iamheritage.org Crosby — Pastor Dustin McCaleb; Worship 10:30

Crosslake — Crossroads Christian, Rev. Gary Espeseth; SS at 9:30, Worship at 10:45

Interim Pastor John Koppel, Staff Pastor Lisa HIII CITY Jordan; Worship 10; hillcityagchurch@gmail.com; 218-

Palisade — Pastor Charlie Bell; SS 9; Worship 10: Kids Church; Small groups during the week 218-845-2726

BAPTIST

Aitkin - Northwoods Community Church (formerly The Journey North) Tom Hoffman, interim pastor, Worship 10:30, northwoodscommunitychurch.org Baxter - The Journey North, Worship 9 & 10:30, 218-824-

5617 thejourneynorth.com Brainerd* - Faith Baptist Church, Pastor Jim Stephens,

218-829-3191; SS 9:00, Worship 10:30 and 6 p.m., Wed. Classes and Clubs 6:30 p.m.; fbcbrainerd.com Brainerd- The Church On The Wise Road, Pastor Todd

Stumbo 218-829-4673, Worship 11:00, SS 9:45 www.thechurchonthewiseroad.org Breezy Point — Eagles Nest, Pastor Zach Broom 218-562-

5252. Worship 9:30. SS 11. Crosby - Bible Baptist, Pastor Jon Thorson; SS 9:45; Service

10:45 and 6 p.m., Bible Study Wed. 7 pm Deerwood* — SS 9:30; Worship 10:30 and 6 pm; Wed.

Service, 6:30 pm. Glory* — Pastor Chris Meirose; 927-3678; SS 9:15; Worship 10:30 am.; Wed 6pm Glory Family night, KidMin grades kindergarten - 6, Mad4Christ grades 7-12. aitkinchurch.com

Hill City — Pastor Lonnie Lee; 218-697-2645; Adult SS 9; Worship 10 am; Bible Study, Fri., 7 pm. Isle — Pastor Nick Skogen; 676-3171; SS 9:30; Service 10:30; Bible Study, Wed., 7 p.m.

Opstead — 676-8859; SS 9:30; Worship, 10:30; Bible Study Wed., 7 p.m.

Aitkin* - St. James, Fr. Mike Patullo, 218-927-6581; Mass Sat. 5 pm, Sun. 10:30. Confession Sat. 10-10:45 and

4-4:45 pm. Brainerd — St. Andrew's, Fr. Gabriel Waweru, Sat.4:30; Sun.

10:00 and St. Mathias Sunday 8:00. Brainerd — St. Francis, Fr. Michael Garry, Sat. 5:00; Sunday 7:30, 9:00, 11:15 and All Saints Saturday 4:00 and

Sunday 10:30. Cromwell/Wright — Immaculate Conception, Mass: Sat.

Crosby* — St. Joseph's, Fr. Eli Gieske, Mass: Thurs. and Fri. at 8; Tues at noon, Sun. 8:30 & 10:30. Crosslake - Immaculate Heart, 218-692-3731; www.

ihmstemilys.org; Mass: Sat. 4 pm; Sun. 8:30; Confession Sat. 3 pm. Emily — St. Emily, Mass: Mon. & Wed. 8; Sun. 10:30; Con-

fession 1st Sat. 11 or by appt. 218-763-2101. Garrison — Our Lady of Fatima, Fr. Eli Gieske, Mass Wed. 9 & Sat. 4 pm, Confession Sat. 3:30 - 3:50 pm

Grand Rapids — St. Joseph's, Fr. Jerry Weiss, Mass: Sat. 5 pm; Sun. 8 & 10:30. 218-326-2483 Hillman — Holy Family; Sun. 10 to Mass Sat. 6:30 pm (only through Labor Day) w/ confession before or by appt.

McGregor - Holy Family, Fr. Mike Patullo, 218-927-6581; Mass Sun. 8; Tues. 5:30-6:30 pm Vineland — St. Therese, Mass Sun. 11; Holy Days 8:30.

CHURCH OF CHRIST

Baxter, Lakes Area — Nondenominational; 7001 Highland Scenic Road; Bible Study every Wed. 7 pm; Worship 10:30-11:30, 218-828-1362

Tamarack — Pastor Terry Banker, 608-475-1528, Worship 9:30; SS 10:45; Wed Youth 4 pm.

CHURCH OF JESUS CHRIST OF LATTER-DAY SAINTS Aitkin - Co. Rd. 12, Chapel Ph. 218-927-4454; Kevin Haffner 218-792-5684; Sacrament Mtg. 10

COMMUNITY Aitkin - Nondenominational; 927-2749; at 219-1st Ave. NE., Aitkin, Services Sun.10, 218-927-6959

Brainerd - Community of Hope Church of the Nazarene-Pastor Dave McGaffey Sunday worship at 10, SS 9; 16549 Johnson Rd -church phone 218-829-9005

Glen — Pastor R. F. Stauter, 218-838-1981; Worship 9 Grand Rapids — Solid Rock Church of God, Pastor Robert

Kimberling: 218-326-0711: Sun. BS 9:30. Worship 10:30: Wed. BS 6:30 pm Jacobson — Jacobson Community Church, Pastor George

Collins, 218-252-5938, Sun. SS (All ages) 9:30, Worship 10:30; Family Time 2nd & 4th Sundays; Wed. BS 7 pm Kimberly - Nature Ave. Rev. Rick Perry; Worship 9; Adult Bible Study & Sunday School 10:30; 218-927-6256.

McGregor — Amazing Grace Christian Church: Worship 10: 99 South 1st Street (at the McGregor United Methodist church [shared] in downtown McGregor) Pastor Joel

McGregor — Victory Mission, Pastor J. Gould, 218-768-2160; Sun. 10; Wed. Bible Study, 7:30 pm.

interritieig — Community Church of the Nazarene, Pastol Ron Christenson; Service 11 & 6 pm. Wed. Prayer Meeting. 7 p.m.: 218-829-7536 Merrifield — Ossipee Community, SS 10; Service 11; Wed.

Bible Study Prayer, 7:00 p.m.

Nisswa — Christ Community Church, Pastor Richie Bean;

Service 10; Fellowship 9:30-10 Outing* - Narrows Community Church, Pastor Kenny Holm,

218-792-5530 Worship 9:30; 6297 Woods Bay NE, just north of Hwy. 6 bridge Palisade —Hilltop Chapel (Waukenabo Twp)*- service 10 a.m.; Adult and Children's SS 9 a.m.; 49448 Osprey

Avenue, Palisade Tamarack — Church of Christ, 218-768-3898; Service 9:30; SS 10:45.

EPISCOPAL

Aitkin — St. John's, Holy Communion or Morning Prayer 9 Brainerd* — St. Paul's, Rev. Joyce A. Rush. In-person worship service at 10 am Sunday. Online at 5 pm Saturday. Call the church 219-829-3834 and leave a message with email to receive a Zoom invitation. **EVANGELICAL FREE**

Baxter — Lakewood EFC, Pastor Matt Nagel; Worship at 9:00 and 10:45. Wednesday for all ages 6:30 pm.

Crosslake — The Log Church 9:30, Pastor Troy Nelson; 218-692-4141,37218 County Road 66, www.crosslakeefc.org Isle — Pastor Mark Lee; Sunday School 9:00 am; Worship 10:30 am, Sun. Youth group 6:00 pm, Wed. Adult Prayer 6:30 pm and Kids Konnect 6:30 pm

Pastor Glenn Browning; SS 9:30; Fellowship 10;

Wright - Pastor Ken Mitchell, 218-426-5115; SS 9:30; Worship, 10:30; Thu., Bible Study, 7 pm.

HEBREW/MESSIANIC

3rd Sun., 10:30.

Glen — Beth Shalom Tabernacle of Truth, Rabi Frank Dell, for information 320-684-2804

LUTHERAN

Aitkin - Bethlehem (ELCA), Rev. Rebecca Hinz; Worship 9:30; Holy Comm. 1st & 3rd Sun each month.

Aitkin - First* (ELCA) Pastor Reggie Denton; worship Sun. 99am (9am service also available via livestream on YouTube - First Lutheran Church, Aitkin and broadcast on KKIN 94.3 FM radio at 10am), take out community meal every Mon. & Thurs. 5pm and Tues. 12pm; food shelf 2nd & 4th Thurs. each month 9am-4pm.

Aitkin - St. John's (Missouri Synod), Pastor D. Becker; Worship Sun. 9, SS 10

Baxter — Christ Lutheran Church and Preschool (WELS). Pastor Bill Werth. Sunday Worship 9. Sunday School/ Adult Bible Class 10:15. 13815 Cherrywood Dr. in Baxter. (Corner of Inglewood and Cherrywood). 218-829-4105. www.christbaxter.com.

Baxter — Prince of Peace (LCMS); Communion every Sunday 9, Fellowship 10:15, Adult Bible Class & Sunday School 10:30 am 218-829-7092 www.princeofpeacelutheran.church Beaver Township - Finnish EA, Hwy. 27, Worship 1st &

Brainerd — First Lutheran Church (ELCA) Pastors: Patty Bjorklund and Jordan Gades, Sunday worship 9, Sunday School following worship. Services also available on YouTube and Facebook. 218-829-9552 flcbrainerd.com 424 8th Street South, Brainerd

 $\operatorname{Brainerd}^* - \operatorname{Good} \operatorname{Shepherd} \operatorname{Free} \operatorname{Lutheran} \operatorname{Church}$ (AFLC), Pastor David Franz, find service info at www. goodshepherdfreelutheran.church, 5878 Pine Beach Road, Brainerd, 218-824-3052 Brainerd — Laestadian Lutheran Church, 1501 So. 8th St.

- Sunday Worship Services 10:30 am. (www.llchurch.org) Brainerd — Trinity Lutheran Church (ELCA) 1420 South 6th St. Brainerd. Worship time September through May 8:15am & 10:30am; worship (June through August) 9 am. 218-829-5147. Website: www.trinitybrainerd.org. Email: trinity@trinitybrainerd.org

Brainerd — Truth Lutheran Church (LCMC, Pastor James Walth, Corner of 5th and Kingwood, Worship 9 Brainerd - Zion Lutheran Church (LCMS) Pastor Steve Benson, Sunday Worship 9, Monday Worship 6 pm. Ed-

218-829-4317. www.zionbrainerd.com. Cedar Lake, Norwegian Lutheran — Third Sun 11, May - Oct. Cedarbrook - St. John's (ELCA); Worship 8:30; Holy

ucation hour Sunday 10:15 am. 220 N. 8th St. Brainerd.

Comm. 1st & 3rd Sun. Crosby — Immanuel (LCMC, NALC) Rev. Paul Mattson;

Sun. 9 & 10:30 worship; SS (Sept.-May) 10:40. Crosby —Zion (LC-MS) Pastor Dean Stolz; Worship 8:30; SS 10; Bible Study Wed. 7 pm; handicap accessible. 218-546-6910

Crosslake Lutheran Church (ELCA) www.crosslakelutheran. com • 218-692-3682 Kristin Oltmann, Senior Pastor; Becky Swanson, Associate Pastor Labor Day-Mem. Day: Sun. 9:30am, Wed. 6:15pm; Mem. Day-Labor Day: Sun. Indoor 8:30am, Outdoor 10am

Crosslake - Mission of the Cross (LCMS), Pastor Leslie Uhrinak; Worship 9:30 with every Sunday Communion, Fellowship 10:30, Adult Bible Class 11, 218-692-4228,

www.missionofthecross.org
Deerwood* — Salem (ELCA), Pastor Amanda Kempthorne; Worship: 9; Sunday School 9:50.

Garrison — Light of the Cross (ELCA), Worship 9 SS 9; 320-692-4773 or 877-406-9101. Garrison — Shepherd of the Lake (LCMS), Rev. Caleb Wor-

rel. Worship 10 with Communion Every Sunday. Adult Bible Study 8:30am, Sunday School Sept-May, 8:30am. Fellowship 11am. 320-692-4581. www.shepherdofthelake.org. Giese — Immanuel, Rev. R. Langhorst & Rev. R. Lovaas; Worship 9; SS 10; Holy Communion 1st Sun. of month

Hill City — Trinity, (Missouri Synod), Pastor M. Eckert; Worship 9; Bible Study 10:15.

Hillman - Immanuel, (ELCA) Sun. Worship 9:30, SS 10. Located on the corner of Hwy. 27 and Co. Rd. 47. (Handicap accessible)

Iron Hub — Immanuel (LC-MS), Pastor Dean Stolz; Worship 10:30, (alternates with Zion of Crosby) 218-534-3069 Isle — Faith (ELCA), Interim Pastor Rev. Henry French; Worship 9:30; handicapped accessible.

Isle — Holden (ELCA), SS 9:30; Worship 10:30. Isle — Trinity (Missouri Synod), Rev. Mark Maunula; Worship 9; Fellowship follows; SS 10:30; Adult Bible 10:30.

Jacobson — Carmel, Vicar Mark Wagner; SS 1st & 3rd Sun. 10, Service 11, fellowship follows. Lake Shore — Living Savior Lutheran Church, 8327 In-

terlachen Rd.; Worship 9 Sunday mornings, followed by fellowship and Bible study. (Located on Co. Rd. #77 N) Malmo — Bethesda (ELCA) Rev. James Muske: Sun. Worship 9am. Fellowship following Service. Communion

every Sunday. McGrath — Grace; Wed. potluck 5 pm, Bible study 6 p.m.; SS 10; Worship 11. McGrath — Zion (ELCA), Pastor Elliott Malm; Worship

9: SS 9. McGregor/Big Sandy Lake — Grace Lutheran Log Church (LCMC), Pastor Lorelie Robinson; Worship 9, Fellowship follows, SS 10. McGregor — Our Savior's (Missouri Synod), Pastor Joshua

C. Reinke; Worship 9; SS 10; Bible Study Tue. 9, Wed. 7 pm

Outing — Our Saviors ELCA; Pastor Luke Lekander,

Palisade* — Bethel (ELCA), Pastor Steven Teff; Worship 9:30. Pequot Lakes - Gloria Dei Lutheran Church (LCMS) Pastor Monte Meyer Worship 9 am, Fellowship 10 am, Sunday School and Adult Bible Study 10:15 am

Pequot Lakes* - Our Savior's Lutheran Church (ELCA)

Rev. Stephen Blenkush Worship 9:00 a.m., SS 9:15 a.m., Fellowship 10:15 a.m. Wed. Adult Bible Study 11:00 a.m. Rossburg — Bethesda (ELCA); Comm. 1st & 3rd Sunday each month.

Tamarack (AFLC) — Pastor Ron Staudinger; 1st, 3rd and 4th Sundays 10 am; 41163 Kestrel Ave 3.3 mi. South of Hwy 210

Thor - Zion, Worship 11; 1st and 3rd Sun. April through December.

Wright — Bethlehem, Worship; SS 9.

Wright — St. John's (Missouri Synod), Pastor Joshua Reinke; Worship 10:30; Bible Study and Sunday School Sun. 9:30; Lent services Wed. 5:30 pm.\

NON-DENOMINATIONAL

Brainerd—Oak Street Chapel, Pastor Todd Wooden, Worship service is Sunday at 9:30, 523 SE 11th Street, Brainerd, 218-454-0984 Brainerd-Remnant Ministry Center, Pastor Ben Davis,

Worship service is Sunday at 10am, 512 S 8th St., Suite 2, 218-829-2989.

PENTECOSTAL

Baxter — Christ Alive, 12485 Forestview Drive, Baxter, MN 56425

Emily — Cornerstone Church; Pastor Earl Ready; Worship 10, 41536 Birchwood Drive, Emily; 218-763-2939. Ironton — Iron Range Christian Center; Pastor Dwight

Semler; 218-546-6523; meeting at Irondale Town Hall*, Co. Rd. 12, (Deerwood Shortcut); Worship 10 & Wed. 7 pm. Tamarack — Warriors of the Rainbow Ministry, Pastors Ken and Ron Fairbanks, Sat. 11. 218-768-3585

PRESBYTERIAN

Crosslake - Pastor Mark Ford, 218-692-4769; Worship 9: Fellowship 11. 14444 Daggett Pine Road, Crosslake, just passed the Community Center; www.crosslakepres.org. McGrath — Calvary, Pastor - Todd Oltmann; Worship 9. McGregor/Round Lake — Pastor Talley; Worship Sat. 5 pm. Tamarack — First, Rev. J. Yingling; Worship 11.

REFORMED Crosby — Lifespring Church, a member of Fellowship of Independent Reformed Evangelicals, 9:30, 30 Hallett Ave

NE 218-545-5433, www.visitlifespring.com

SEVENTH DAY ADVENTIST Aitkin - Pastor Roger Hagen; Worship Sat. 9:30, Bible Study 10:30; Prayer Mtg. Wed. 5:30 p.m.; www.aitkinadventist. org; 423-805-0933

Brainerd - Pastor Roger Hagen; Worship Sat. 11:20, Bible Study 10; Bible Study & Prayer Mtg. Wed. 6:30 p.m.; 2910 Oak Street, Brainerd, 218-829-1676

UNITARIAN UNIVERSALIST

Pequot Lakes — 28877 State Hwy 371, Pequot Lakes 10:30 1st and 4th Sundays. 218-330-3476

UNITED CHURCH OF CHRIST Brainerd — First Congregational UCC, 415 Juniper St,

Brainerd. Sunday worship at 10. Pastor; Leslie Moughty. Handicapped accessible. UNITED METHODIST

Aitkin* — Aitkin - Pastor Dawn Houser; Worship 10, Wednesdays at 5:30 pm Bible & Brew, Facebook live.

Crosby/Deerwood* — Cascade, Pastor Gary Taylor; Sunday Worship with Youtube live streaming 10 am with fellowship to follow. Cascade Ladies meet on the first Wednesday of each month at noon. Come & Eat Community dinner on the third Wednesday of each month at 5:30 pm. Please call the office to sign up: 218-534-3507.

Cutler — Pine Lake Chapel, Worship 9, fellowship follows. Cromwell — Pastor Tim Homstad; Worship 10; SS 9

Emily* — Pastor Gary Taylor; Sunday Worship with Facebook live streaming 8:30 with fellowship to follow. UWF meet on the first Sunday of each month following worship. Men's prayer breakfast 2nd Saturday of each month at 8. Bible Study Thursday at 6 pm.

Fleming* — (Northern Lights Parish) SS 9:15; Worship 10:30; fellowship follows. Hill City — Pastor Roger Lynn; Worship 10

McGregor* — (Northern Lights Parish) Worship 8:45; fellowship follows. Onamia — Pastor Rick & Judy Wilder; Worship 11; fellowship

10; 2 blks north of Post Office; handicap ramp; 320-532-3150; office: 218-546-7656; cell: 218-360-1947

To become a sponsor of the church directory contact Eric at 218-821-1393 or hopper@crosbyironton.net



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XCEL ENERGY MINNESOTA NATURAL GAS RATES

Interim Change in Natural Gas Rates Starting January 1, 2024

XCEL ENERGY'S RATE INCREASE REQUEST

Xcel Energy has asked the Minnesota Public Utilities Commission (MPUC) for permission to increase its natural gas rates by approximately 9.6% or \$59.03 million. Xcel Energy's last request for an increase to natural gas rates was in 2021.

State law allows Xcel Energy to collect higher rates on an interim (temporary) basis while the MPUC reviews Xcel Energy's request. The interim rate increase for 2024 is 8.5% or \$51.2 million, over current rates. Because this increase only applies to the base rate portion of customers' bills exclusive of fuel costs and certain rate riders, the interim rate request is uniformly billed as a 20.89% increase of that portion of the bill, or \$6.06 per month for an average residential customer. This increase appears on your bill as an interim rate adjustment.

Typically, final rates become effective within 10 months of the date of the Application, unless the review period is extended by the MPUC. If final rates are lower than interim rates, Xcel Energy will refund customers the difference with interest. If final rates are higher than interim rates, Xcel Energy will not charge customers the difference.

WHY IS XCEL ENERGY ASKING FOR AN INCREASE?

A number of factors are driving the need for this case. The Company has continued to make capital investments in its natural gas system since it's last rate case and continues to incur costs to serve its customers. Recovering these costs is critical to the Company's ability to continue to provide safe, reliable, and affordable natural gas service to its customers long into the future. At the same time, unprecedented inflation has affected the cost of our operations, from materials and supplies to paying our employees and contractors. In addition, labor shortages, coupled with wage increases and supply chain shortages and delays across industries, have impacted how the Company must manage its operations and labor.

WHAT IS XCEL ENERGY DOING TO CONTROL COSTS?

Xcel Energy's average residential natural gas rates are among the lowest in the nation, and residential natural gas rates will remain among the lowest if this proposal is approved. We are committed to doing all we can to keep costs low for our customers while delivering the safe, reliable energy they depend on. To do so, we are:

- Reviewing and monitoring our business to minimize operating and maintenance cost increases.
- Leading the nation with our energy conservation programs that help customers manage their energy use and save money on their bills.
- Working with local and state agencies that provide

HOW WILL THE RATE CHANGE AFFECT MONTHLY BILLS?

The proposed rate increase will affect individual monthly bills differently, depending on natural gas use and customer type. The proposed rate increase affects only those charges that recover the cost of providing service to our customers — approximately 45% of your total bill. This rate increase does not affect the wholesale cost of the gas, which is passed on to you directly without markup. Your monthly bills will continue to vary due to changes in the wholesale cost of natural gas and individual natural gas use.

The typical residential gas customer uses 73 therms per month. On average, the proposed \$59.03 million rate change would increase the bill for a typical residential natural gas customer by \$6.93 per month or \$83.16 annually.

PROPOSED CHANGES FOR MONTHLY NATURAL GAS BASE RATES

The following chart shows the current and proposed customer charge and distribution charge for each customer class with average natural gas usage

PROPOSED CHANGES FOR MONTHLY NATURAL GAS BASE RATES							
Customer Type	Present Monthly Customer Charge	Proposed Monthly Customer Charge	Present Distribution Charge (per therm)	Proposed Distribution Charge per Ccf (or therm)			
Residential	\$9.00	\$11.00	\$0.274927	\$0.376599			
Small Commercial	\$20.00	\$30.00	\$0.219738	\$0.278538			
Large Commercial	\$50.00	\$50	\$0.184101	\$0.265771			
Small Demand – Commodity	\$175.00	\$175.00	\$0.084775	\$0.145368			
Small Demand – Demand			\$0.882000	\$0.932000			
Large Demand — Commodity	\$275.00	\$275.00	\$0.084775	\$0.145368			
Large Demand — Demand			\$0.882000	\$0.932000			
Small Interruptible Tier I	\$150.00	\$170.00	\$0.148846	\$0.205463			
Small Interruptible Tier II	\$150.00	\$170.00	\$0.148846	\$0.184917			
Medium Interruptible Tier I	\$300.00	\$300.00	\$0.084775	\$0.145368			
Medium Interruptible Tier II	\$300.00	\$300.00	\$0.084775	\$0.130831			
Large Interruptible Tier I	\$450.00	\$450.00	\$0.079765	\$0.130725			
Large Interruptible Tier II	\$450.00	\$450.00	\$0.079765	\$0.117653			
Large Firm Transport	\$300.00	\$300.00	\$0.084775	\$0.145368			
Large Firm Transport — Dmd			\$0.882000	\$0.932000			
Small Interruptible Transport	\$175.00	\$195.00	\$0.148846	\$0.205463			
Medium Interruptible Transport	\$325.00	\$325.00	\$0.084775	\$0.145368			
Large Interruptible Transport	\$475.00	\$475.00	\$0.079765	\$0.130725			
Large Interruptible Transport combined with Negotiated	\$300.00	\$300.00	\$0.031725	\$0.031725			

The chart below shows the effect of the interim and proposed rate change on monthly bills for customers with average natural gas usage.

AVERAGE MONTHLY BILLS							
Customer Class	Average Monthly Usage in Ccf (or therms)	Average Monthly Usage in Ccf (or therms)	Average Monthly Bill— Interim Rates	Average Monthly Bill— Proposed Rates			
Residential	73	\$67	\$73	\$74			
Small Commercial	186	\$157	\$169	\$173			
Large Commercial	1,311	\$968	\$1,029	\$1,059			
Small Demand	7,765	\$5,403	\$5,763	\$5,825			
Large Demand	17,821	\$11,861	\$12,615	\$12,818			
Small Interruptible	6,639	\$3,620	\$3,858	\$3,932			
Medium Interruptible	46,065	\$20,958	\$21,836	\$23,163			
Large Interruptible	713,546	\$313,983	\$325,968	\$341,268			
Large Firm Transport**	133,497	\$18,990	\$22,602	\$25,702			
Small Interruptible Transport**	6,639	\$1,248	\$1,491	\$1,559			
Medium Interruptible Transport**	195,706	\$19,406	\$22,940	\$28,774			
Large Interruptible Transport**	2,098,693	\$71,065	\$85,037	\$93,580			

 $[\]ensuremath{^{**}}$ Transportation classes bill estimates do not include the cost of gas

HELP WITH PAYING YOUR BILL

If you are having trouble making regular payments on your Xcel Energy account, contact us as soon as possible. We'll work with you to arrange a payment plan and connect you to other resources that can help.

WHAT IS THE PROCESS FOR REVIEWING XCEL ENERGY'S REQUEST?

The MPUC, the Minnesota Department of Commerce – Division of Energy Resources, the Office of the Attorney General – Residential Utilities Division, public interest groups, and large commercial and industrial customer groups will investigate our proposal.

The MPUC will hold public hearings and accept written comments about our rate increase request. Customers and others will be able to comment on our rate increase request at the public hearings. You may add verbal comments, written comments, or both into the record. Notice of the public hearing dates and locations will be published in local newspapers, included in monthly bills, and at: https://www.xcelenergy.com/company/rates_and_regulations/filings/minnesota_natural_gas_rate_proposal. (Make sure "Minnesota" is selected in the top left-hand corner.)

MORE INFORMATION

Xcel Energy's current and proposed rate schedules are available at:

Xcel Energy Web: xcelene

Web: xcelenergy.com/MNGasRates Phone: 800-895-4999 414 Nicollet Mall Minneapolis, MN 55401

Minnesota Department of Commerce

Web: https://www.edockets.state.mn.us/EFiling/ search.jsp. Select 23 in the year field, enter 413 in the number field, click on Search, and the list of documents will appear on the next page.

U.S. Mail: 85 7th Place East, Suite 280,

St. Paul, MN 55101

Phone: 651-539-1500 or 800-657-3602 Citizens with hearing or speech disabilities may call through their preferred Telecommunications Relay Service.

SUBMIT COMMENTS

The Minnesota Public Utilities Commission is asking customers to comment on Xcel Energy's request for a rate increase. Send comments to, or contact the MPUC's Consumer Affairs Office for assistance with submitting comments:

Online: https://mn.gov/puc/get-involved/public-comments/

Be sure to reference docket number 23-413.

U.S. Mail: 121 7th Place East, Suite 350, St. Paul. MN 55101

St. Paul, MN 55101 Phone: 651-296-0406 or 800-657-3782

IMPORTANT

Comments will be made available to the public on the MPUC's website, except in limited circumstances consistent with the Minnesota Government Data Practices Act. The MPUC does not edit or delete personally identifying information from submissions.

