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Moody on The Market

# Org Transformation and Job Cuts Announced by

Pat

First thing Monday morning, Whirlpool Corp. made the surprise announcement that the company will be shifting to "a more simplified and focused business model as part of its ongoing portfolio transformation."

Whirlpool Corporation

The company confirmed in a prepared statement that the transformation will include two waves of job cuts.

The first wave of announcements happened Monday. Remaining company leaders then pivoted to focus on telling employees what will happen between now and early May, when the second wave of job cuts and reorganization will be announced.

Monday's moves were said to be reorganizing the top layers of the company and select areas of work; the next focus will be standing up workers within the newly reorganized structure.

Company officials would not provide the number of job cuts associated with the announcement, though it was thought to reflect the shrinking global portfolio transformation the company has experienced in recent years.

In the prepared statement from the company, officials said the company will shift to a decentralized model with more autonomous business units and a leaner corporate center.

"Different from other organizational changes, the company is focused on changing the work and is adapting a two-wave approach, allowing leaders

Marcy

Simpson

Executive

Tourist Council

Director, Southwestern Michigan



# **ARE YOU PART OF THE CLASS OF 2024?**

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The LMC Foundation is offering all 2024 in-district high school graduates the Red Hawk Futures scholarship. This last-dollar scholarship covers 100% of tuition for classes starting Fall semester '24 through Spring semester '26.

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Continued on page 6

### Fun and interesting things to do in Southwest Michigan

Lake Michigan College is accredited by the Higher Learning Commission (hlcommission.org), a regional accreditation agency recognized by the U.S. Department of Education

Greetings MailMax readers! The days feel slightly less cold, with a hint of warmth in the sunlight. These subtle changes can create a feeling of anticipation and renewal. It's time to open the windows, let in the fresh air, start thinking about enjoying the beauty of the season, and take in some of the local fun. The GhostLight Theatre is proud to welcome home LA-based singer, Lou Emery, to their Spring Kickoff Event Concert on Saturday, March 9. Doors will open at 6:00 pm for a cash bar and heavy hors d'ouvres, catered by The Brick House. All proceeds for this fundraising event will go to benefit *Continued on page 2* 

#### **Inserts & Promotions**

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#### Page 2 March 9, 2024 MailMax

#### **Simpson** Continued from cover

the GhostLight Theatre's 2024 season as well as their educational components CircEsteem and the new GL Young Apprentice Program.

Join Lazy Ballerina Winery on Sunday, March 10 as they host their first brunch with Dad's Farm & Cafe. They'll be on site serving Chef PJ's Breakfast Scramble and their amazing avocado toast. \$30 includes both breakfast items and one drink of your choice. There will be mimosas and "bloody ballerinas" available. Reservations begin at 11:00 a.m.

Plank's Tavern is hosting a Couples Sushi Rolling Class. Skilled chefs will guide you as you learn how to roll four different types of sushi on Tuesday, March 12 at 6:00 p.m. You will even get to take home your own rolling mat and chopsticks.

Calling all TORPsters! The first show of 2024 is Friday, March 15 at 7:00 p.m. and they want YOU to join. They're back just in time to help you laugh your way into St. Patrick's Day weekend, the Ides of March, and the first day of spring. In these trying times, we know you need to have your fancy tickled (who doesn't)! It's a fast-paced romp through Improvland, and all based on audience suggestions - unscripted and inspired in the moment.

You won't want to miss Fruition at the Acorn on Saturday, March 16 at 8:00 p.m. This Portland-based quintet performs folkrock with touches of psych, soul, and bluegrass. Their newest album, Broken at the

Break of Day, shines a light on all five members of the band.

The Southwest Michigan Record Show is coming to the Mendel Center. This twicea-year event is your new destination for all things vinyl. The show is scheduled for Sunday, March 17. Music vendors will fill 65 tables with new and used LPs, 45s, CDs, cassettes, posters, and more. Multiple genres are represented, but the show will center on classic rock, pop, metal, punk, prog rock, and '80s. Select vendors will also carry blues, jazz, R&B, soul, country, and more. Free general admission starts at 10:00 a.m. Early entry shoppers will be admitted at 8:30 a.m. for \$5 per person.

The History Center at Courthouse Square is overrun with bunnies, and they need help giving them a good home in time for Easter. The 3rd annual Great BCHA Bunny Hunt will start at 11:00 a.m. on Saturday, March 30th and participants have one hour to find one of our 24 ducky tokens hidden in each of the four buildings. Once a token has been found, you'll turn it in to the staff to receive your bunny prize. Each of our twenty-four rabbits are filled with plenty of candy and goodies. Due to the limited number of rabbits available, RSVPs are required, but the event is free and donations are welcomed.

If you would like more information on these and many more events and activities in the area, please visit our website at swmichigan.org.

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### Photo of the Week



**Moonlight House** Photo by Tim Johnson

Please email your favorite photo with a brief description to Photos@MailMaxOnline.com Photos must be horizontal orientation to be considered for Photo of the Week.



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Financial Expert The Ramsey Show

### **Dave Says A Big Mess**

Dear Dave,

I'm a single mom, and I opened my own small business last year. The business isn't growing at all, and my mom and dad are helping me with the bills. On top of all this, I don't receive any child support payments from my ex-husband. But my biggest concern is our home. I bought it four years ago, and when I opened my business, I did it with a home equity loan. Do you have any advice? Tammv

Dear Tammy,

You need to close up your business, at least temporarily, and go find some money-making work. I'm sorry to be so blunt, but you've got a really big mess on your hands.

Long story short, the money you make at another full-time job is likely to decide whether you can stay in your home. If you've got a mortgage, home equity loan and business debts hanging over your head, the chances of this are slim. You probably need to consider the idea moving into a small, affordable apartment for a while, too. If you do this, get your debts paid off and your finances back in order-which includes living on a budget and saving-you might be able to buy a house again in a few years.

I know the idea of giving up your home and business is hurtful, but sometimes when you have a serious illness, extensive surgery is needed to fix the problem. And right now, you've got a very serious financial illness

I want you to understand how I'm looking at this, Tammy. The house alone is not the problem. You borrowed money to open a business, and that

was your first mistake. You also have no savings. which is another mistake, and now your business isn't making a profit. See how all of it combined adds up into one big mess?

I love your spirit, and the fact that you want to be an entrepreneur. But you've got to get control of your money first. If you don't, this thing will eat vou alive.

–Dave

#### More Harm Than Good Dear Dave.

Our son has been married for about three years, and he and his wife are having

financial problems. He wants to live on a budget and save money, while she hates the idea of budgeting, and always wants to buy expensive things. They make enough to get by, but they're not rich. How should we handle it when he asks us for advice?

Stan Dear Stan.

If he can't get her to realize these habits are hurting them and their financial future, and if it's an issue they're going to continually butt heads over, it would be smart

for them to sit down with a good marriage counselor or pastor. Something like this needs to come from a neutral and objective third-party.

Do you get what I'm saying here? The last thing he needs to do is go back to his wife spouting stuff like, "Well, my parents said ... " Remember when you were first married, Stan? You didn't want your in-laws always hovering around putting in their two-cents worth, either, right?

I know you folks are concerned. It's only natural, because you love them and care about them. But if your daughter-in-law feels like her in-laws and her husband are ganging up on her, it could do way more harm than good!

-Dave \* Dave Ramsey is an eight-time national bestselling author, personal finance expert and host of The Ramsey Show. He has appeared on Good Morning America, CBS This Morning, Today, Fox News, CNN, Fox Business and many more. Since 1992, Dave has helped people take control of their money, build wealth and enhance their lives. He also serves as CEO for Ramsey Solutions



#### New Life

We were therefore buried with him through baptism into death in order that, just as Christ was raised from the dead through the glory of the Father, we too may live a new life. Romans 6:4

Martin Pistorius was a happy twelveyear-old boy living with his family in their home country of South Africa. One day, he came down with a mysterious illness. The illness placed Martin in a deep coma, completely unresponsive to everything around him. He remained in this state for so long that, eventually, the medical team told Martin's family that they should take him home, as his death would now be just a matter of time.

But Martin did not die. His body kept going. Each morning, his father fed him, got him dressed, and took him to the care center for the day. In the evening, he brought him home, fed him, bathed him, and got him ready for bed. This went on for twelve years.

What no one knew was that Martin was aware of everything going on around him. He could see, hear, feel, smell, and taste. His body was incapable of showing any response in any way. However, he knew precisely what was going on.

It's the stuff of nightmares: To live as a prisoner in plain sight, completely isolated

STUDIO 807 FOR MEN and WOMEN

807 Main - St. Joseph

www.MailMaxOnline.com from others for any affection, any attention, any meaningful relationship. It's also a jarring illustration of what sin does-your sin and

mine. Because of sin, you and I, by nature, languished in prisons of our own making. These prisons isolated us from each other and from God.

But then came Jesus. Through his perfect life in our place and his suffering and death on our behalf, he threw open the prison doors. He cleansed us. He clothed us in his holiness. In Holy Baptism he claimed us as his own. And now, through his gospel, new life is ours. We are forgiven. We are his. And we are free.

Twelve years later, Martin's imprisonment came to an end. His body woke up, and he's happily married, living his new life. In Christ, our imprisonment is over too. And our new life lasts forever.

Prayer: Lord Jesus, thank you for rescuing me from my prison. Thank you for my new life. Amen.

Submitted by Pastor Glenn T. Rosenbaum Administrative Pastor Grace Evangelical Lutheran Church, St. Joseph Originated by: <a href="http://www.What.AboutJesus.com">www.What.AboutJesus.com</a>



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# Sarah *Spoonholtz*

Regional Director, SMR Chamber

#### **Business Recognition Awards** Winners - Part 2!

Week number 2 of highlighting our Business Recognition Award winners - each of which were selected with live voting during our Business Recognition Breakfast on February 16th.

#### Kicking it off with our Non-Profit Excellence Award - LOGAN Autism Learning Center!

LOGAN Community Resources, Inc. serves adults and children with intellectual and developmental disabilities, including autism services, residential services, day programs, and employment services.

When a handful of families from every corner of the community, rich and poor, decided they'd no longer allow their children to be sent away to institutions, they started their own school on Logan Street in Mishawaka, IN. That's how LOGAN got its name in 1950 simply because it was on Logan Street.

Those founding families were just like you. Determined to prove that their kids had potential. And no one was going to prove them wrong

By 1968, the entire community, including Notre Dame, had embraced the LOGAN families who came from all walks of life. And a brand-new school building was built right across from the University where hundreds of children and adults came for therapy and support every day.

Today, you'll find LOGAN on Jefferson Boulevard in South Bend and at LOGAN Industries on Boland Drive. But you'll also find LOGAN in group homes all over the community and at our Autism Learning Centers in South Bend and Granger, IN, and Benton Harbor, MI. Since March of 2018, you'll also find us at Hannah & Friends Neighborhood on Hollyhock Road.

Wherever you need us, we aim to serve the sons and daughters you'd do anything for. It's what our founders intended.

Our 40 and Under Rising Star Award -Justin "JUICE" Koehneke, Watermark Brewing Company!

Meet Juice, the maestro of merriment at Watermark's taproom. This charismatic captain of cocktails isn't just about mixing the perfect drink; he's also stirring up a storm in the community service scene.

Juice doubles as a superhero at the Woodland Shores Caring Cupboard Food Pantry, ensuring no one goes hungry on his watch. Forget about just raising the bar, Juice is lifting the entire community's spirits, one pantry at a time.

And if you thought his philanthropic prowess stopped there, think again! Juice is the mastermind behind several of Watermark's benevolent escapades, including orchestrating the Special Olympics Polar Plunge, which in 2024 raised over \$118,000 and swinging for charity on the golf course. Rumor has it; he can turn any golf club into a wand of goodwill.

With 7+ years of staff retention, Juice isn't just a leader; he's the glue that keeps the Watermark family together. His secret? Maybe it's the magic touch in his cocktails or perhaps the enchantment of his community spirit. Either way, Juice isn't just a rising star; he's a full-blown constellation.

Cheers to Juice - the beacon of booze and benevolence!

The full list of this year's Chamber nominee and award recipient information is available at www.smrchamber.com.

**Business Recognition Annual Meeting & Awards Ceremony Sponsors:** 

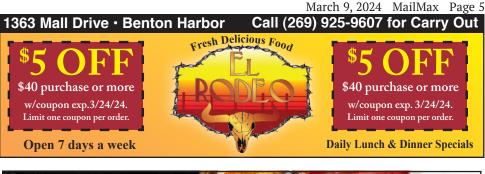
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Looking ahead we have multiple opportunities for you to connect and join us as we celebrate our legacy and cement our future here in Southwest Michigan! Want to chat? Connect with me directly at 269-930-4040 or sspoonholtz@smrchamber.com.





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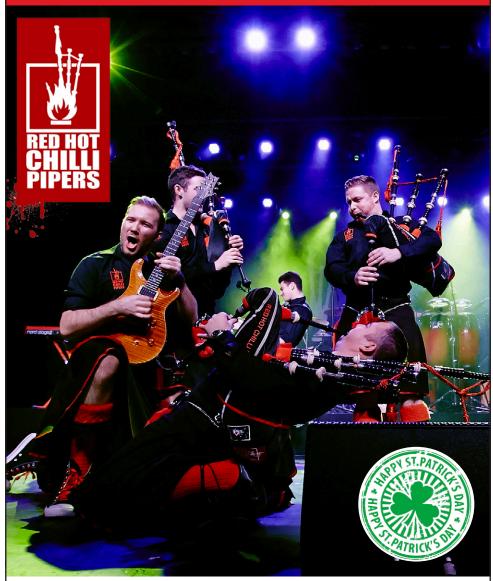






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### SAINT PATRICK'S DAY! **The Red Hot Chilli Pipers** Sunday, March 17, 7 p.m.

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Box office: 269-927-8700, option 1 | Events subject to change. The Lake Michigan College Mendel Center 2755 E. Napier Ave., Benton Harbor, MI 49085

#### **Moody** *Continued from cover*

closer to the work to own the organizational design of the future. The company believes this diligent and purposeful approach will enable a better organizational design in alignment with the future needs of the business.

"The first wave impacts are being shared today, focusing on the top layers of the organization and select areas of work – including changes to roles, work scopes, and in some cases elimination of positions. The second wave will focus on the rest of the organization, and those changes will be shared no later than early May."

#### **Kinexus Group Acquires For-Profit Company in Grand Rapids**

The economic development nonprofit Kinexus Group of Southwest Michigan recently announced the acquisition of a for-profit human resources company based out of Grand Rapids. Making the

www.MailMaxOnline.com announcement to employees, Kinexus Group CEO Todd Gustafson confirmed the group has purchased HR Collaborative, a human resource management and consulting firm.

"Employers have been sharing with us for a long time that there's a need for specific human resource subject matter expertise in their companies. When we see a gap, we gather the resources to collaboratively solve the issues. The acquisition comes at a time of need where employers are facing an unprecedented amount of labor and skill shortages across every sector and every region in the country, especially Michigan, where the population is declining, aging and is less educated resulting in a bottom ten state in these critical economic indicators," said Gustafson.

"Employers, especially small-to-midsized companies with limited resources and capacity will now have access to some of the best workforce experts and human resources professionals in the nation."



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In a presentation to the Kinexus Group board of directors, the founder and president of HR Collaborative, Beth Kelly, explained that her company helps other companies "build and accelerate" their HR function, provides HR staff for companies on an interim or long-term basis, and takes on project management of HR initiatives like company restructuring.

HR Collaborative has been in business for ten years, they have approximately 20 employees, and the firm will remain in its Grand Rapids location.

Gustafson said the move has been in the works for the last 12 months and will help the Kinexus Group achieve its ongoing mission. He said his group has formed a new subsidiary, Kinexus HR, a for-profit team that technically acquired HR Collaborative for an undisclosed amount.

Kinexus Group is a 501(c)(3) nonprofit organization, using public and private sector funding sources to work with area business and workforce stakeholders. The Kinexus Group operates Michigan Works! Berrien, Cass, Van Buren, Youth Solutions, Bridge Academy, Benton Harbor Youth Build, Market Van Buren, and the Manufacturing Growth Alliance.

Kinexus Group describes itself as, "A family of organizations committed to inspiring positive economic change one person, one business, one community at a time. Our nonprofit pinpoints challenges and issues that keep our state from thriving, and addresses gaps in workforce, community, and business development."

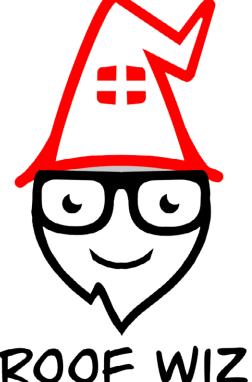
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#### 2023 RAM 1500 CLASSIC TRADESMAN CREW CAB 4374

Diamond Black Crystal, Tradesman Black Package, Anti Spin Rear Axle, Class IV Receiver Hitch, Black Aluminum Wheels, Black Accents, Keyless Entry, and Much More! C23178

MSRP\$48,250
SIEMANS DISCOUNT 1,517
STANDALONE 15% OFF MSRP RETAIL BONUS CASH - 7,238
SALE PRICE FOR EVERYONE \$39,495
MILITARY OR FIRST RESPONDER CONSUMER CASH* - 500
AS LOW AS \$38,995
(*MUST QUALIFY)



#### NEW 2022 RAM 5500 GREW CAB 43X4 DUMP TRUCK

Bright White, 6.7 Cummins Turbo DIESEL, Trailer Brake Controller, Chrome Appearance Group, Electronic Shift-On-The-Fly Transfer Case, Black Tubular Side Steps, VOTH Aluminum Dump Body, Tool Boxes, and Much More! C22265

MSRP	\$72,320
ADD FOR VOTH DUMP BODY AN	ND TOOL BOXES <u>+30,115</u>
SUBTOTAL	\$102,435
SIEMANS DISCOUNT	<u>- 12,440</u>
	_

### AS LOW AS **\$89,995**





# 2028 DODGE HORNET GT

Blue Bayou, Uconnect 5 With 10 Inch Screen, Blind Spot and Cross Path Detection, Full Speed Forward Collision Warning, Lane Keep Assist, Rear Park

Assist, Adaptive Speed Control, and Much More! C23237

SIEMANS DISCOUNT 330
NATIONAL RETAIL CONSUMER CASH - 1,500
SALE PRICE FOR EVERYONE \$30,995
MILITARY OR FIRST RESPONDER BONUS CASH* - 500
AS LOW AS \$30,495

CAB 43X4 DEMO

Bright White, Heavy Duty Snow Plow Prep Group,

Chrome Appearance Group, Heated Mirrors, Windows

and Locks, Rear Sliding Window, Clearance Lamps,

Trailer Brake Controller, Touchscreen Radio, Instru-

ment Panel Auxiliary Switches, Weather Guard Alumi-

num Toolbox, Back Rack, and Much More! C23207

MSRP.....\$59,630

ADD FOR WEATHER GUARD TOOLBOX & BACK RACK + 3,987

SIEMANS DEMO DISCOUNT...... 5,659

STANDALONE 10% OFF MSRP RETAIL BONUS CASH - 5,963

SALE PRICE FOR EVERYONE \$51,995

MILITARY OR FIRST RESPONDER CONSUMER CASH\* - 500

AS LOW AS \$51,495

00 **REGULA**R

.....\$63,617

2023 🕻

SUBTOTAL .....



#### 2023 JEEP RENEGADE LATITUDE 43X4

Graphite Gray, 1.3 Turbo Engine, Navigation, Blind Spot and Cross Path Detection, Forward Collision Warning, Lane Departure Warning, and Much Morel C23212

MSRP\$30	,040
SIEMANS DISCOUNT	241
STANDALONE 10% OFF MSRP RETAIL BONUS CASH -	3,004
SALE PRICE FOR EVERYONE \$26,	795
MILITARY OR FIRST RESPONDER BONUS CASH*	500





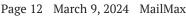
#### 2023 RAM PROMASTER 15 FOOT BOX TRUCK DEMO

Bright White, Cloth Seats, Speed Control, Pov	ver
Heated Mirrors, American Cargo Liberty III 15	Foot
Box with Pull-Out Ramp, and Much More! C23	3147
MSRP\$45,	295
ADD FOR 15 FOOT BOX	925
SUBTOTAL\$58,	220
SIEMANS DISCOUNT	,225
<b>SALE PRICE FOR EVERYONE \$50,</b>	995
2022 ON-THE-JOB \$1000 COMMERCIAL EQUIPMENT UPFIT** -	1,000
MILITARY BONUS CASH*	500

AS LOW AS \$49,495 (\*MUST QUALIFY/\*\*BUSINESS OWNERS ONLY)









March 9, 2024 MailMax Page 13



#### Page 14 March 9, 2024 MailMax Southwest Michigan Regional Chamber Announces 2024 Board of Directors

The Southwest Michigan Regional Chamber is pleased to announce the addition of one (1) new director to its governing board and the re-election of three (3) sitting board members.

Newly elected to their first three (3) year term is Ron Sorce, Director of Sales and Catering for Four Winds Casino. Sorce has been with Four Winds Casino for three (3) years, prior to which he served as a Global Project Manager for Carlson Wagonlit, a company that specializes in global business travel, meetings, and events. Sorce serves on the Mno Bmadsen Board of Directors and is a member of the Pokagon Band of Potawatomi Tribe. He is a Davenport University graduate and resides in South Bend, Indiana.



"The addition of Ron to our board adds important representation from not only a major employer in our region, but one of the premier gaming destinations in the Midwest," said Arthur Havlicek,

President and CEO of the Southwest Michigan Regional Chamber. "We are thrilled to have his expertise on our team and are confident his involvement will enhance our efforts to support businesses and communities throughout Southwest Michigan."



Board Chair Mark Lemoine leads the Annual Meeting portion of the Southwest Michigan Regional Chamber's 2024 Business Recognition Breakfast.

INSURANCE FJF SINCE 1943 Directors re-elected to a second, three (3) year term include Zack East, Regional Vice President for Mid-West Family Southwest Michigan / WSJM, Inc.; Dr. Jim Gendernalik, Physician for Family Physicians of Saint Joseph; and Tom Norbey, Owner of A Visible Change Painting Company.

The election took place during the annual meeting portion of the Regional Chamber's recent Business Recognition Breakfast where the Chamber celebrated its seventieth anniversary of serving the Southwest Michigan business community. With over six hundred and twenty in attendance, the event represented not only the largest annual meeting in over 20 years, but ranked among the largest gatherings ever in the seventy-year history of the organization.

"I am incredibly proud to serve with this diverse and dedicated group of business and community leaders," said Board Chair Mark Lemoine. "Together, we celebrate seven decades of service to our business community while remaining motivated by a relentless passion and vision for what is needed to fill current voids, face current challenges, and support our members in the years to come."

The full board of directors can be found by visiting www.smrchamber.com.

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Ron Sorce is elected to the Board of Directors.



REGIONALS

Joe Jason Media LLC

## **MailMax Heats Up Calls for BOSS Services**

"While many say that people don't read newspapers anymore, *MailMax* is an anomaly in the print world. It is delivered to nearly 40,000 homes in Southwest Michigan every week, and based on advertising results for **BOSS Services**, it is evident that it's a must-read for many community members.

"They are constantly coming up with ways to make *MailMax* a communityfocused newspaper. They make it a goal to notify readers about what is happening in the area by giving valuable content from local contributors, restaurant coupons, and plenty of reasons to keep them coming back to open the paper week after week.

"We have been advertising weekly with *MailMax* for the past several years, and month after month, it continues to be one of our top call generators and one of our top returns on ad spend. So for those who say newspapers are dead, it's very much alive for our local community who reads MailMax every week."

- Jen Wagner, BOSS Services Marketing Manager





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Jen Wagner, BOSS Services Marketing Manager



#### Not What We Knee-ded

There's a challenge before me that I'm not sure I'm up to: How to write humorously about a skiing trip out west. The operative words in that sentence are

"skiing" and "trip." See, someone took a trip. While skiing. And that someone now faces a lengthy period of R & R – Rehabilitation and Ruling the spouse 'Round.

The Rehabber is my wife. Guess who's get-

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The injuries are to her MCL (Massively Costly Ligament) and ACL (Alarmingly Costly Ligament).

I started writing about this a couple weeks ago. At that point, she self-diagnosed that she'd only strained something. No biggie. Then she got evaluated by a sports medicine practitioner. He made her feel more confident that it might just be a strain. She does NOT want to undergo surgery. While he sent her for an MRI, my confidence rose I could write lightheartedly about a garden variety ligament strain.

Then the guy followed up with her MRI results. Uhhhhh, he said, a surgeon in the practice examined her scan and said she definitely needs surgery, and that, in his opinion, a full knee replacement should be considered. (Insert emoji with HUMONGOUSLY GOOGLY POPPING EYEBALLS AND ASHEN FACE !!!)

Oy! How do I rewrite this column to say something amusing about a knee replacement that wouldn't result in my wife throwing the

But then then – whew, SOOOOO glad that a "But then" came along! - she met with the surgeon actually assigned to her case. He advised different courses of action - NONE OF WHICH INVOLVED A FULL KNEE REPLACEMENT !!

Bottom line: MCL is not in such bad shape that it requires surgery at all; PT and time should do the trick. The ACL appears torn completely through. (Something about his demeanor seemed less than emphatic about this, so I asked what percent confidence he had in that assessment; he looked at me and said, "100.")

Then we learned something we didn't know: There are people who never get 100% torn-through ACLs surgically repaired. Hunh! The decision revolves around how active an individual wants to be going forward.

Well, my wife wants to keep as active as possible. Chasing grandkids around. Taking barre classes. Skiing! Mocking me for not being able to keep up with her while she's skiing.

Imagine our surprise when the doc said she

March 9, 2024 MailMax Page 15 physical therapy AND a leg brace custom-molded to her leg, she could very well resume skiing, maybe even just like always! Well, she positively jumped at that! (Surgery could be performed later if she decides she needs it, but did I mention she does NOT, like REALLY DOES NOT, want to undergo surgery?)

So that's the latest development, which finally allowed me to finish this column. I just hope there are no more twists in the road. Or the knee! One shadow hanging over this: The surgeon said his girlfriend tore her ACL - while skiing - in February 2023, got a custom-molded brace, and was skiing again - in March 2023! But then, later in March 2023, she did have surgery. That's not the shadow; the shadow is he told total strangers his girlfriend's age (36) - can we be confident that a guy who tosses his lady's age around like that knows what the heck he's doing?!?

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 Many options • MLS # 24006467

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#### **AUCTIONS**

Estate Jewelry & Coins Live Online Auction begins 7 p.m. March 19. Diamonds, gemstones, gold, silver, vintage costume, necklaces, bracelets, earrings, rings, coin proof sets, more! View catalog EstateAuctionExpertsMi.com. 313-600-8356.

John Gall Estate Online Auction. 2011 Chrysler 300 4 Door "Black Widow," arch welder, grinder, tools, comic books, collectables, more! Bidding ends March 20. Bid. SherwoodAuctionServiceLLC.com to view catalogue, other auctions. 1-800-835-0495.

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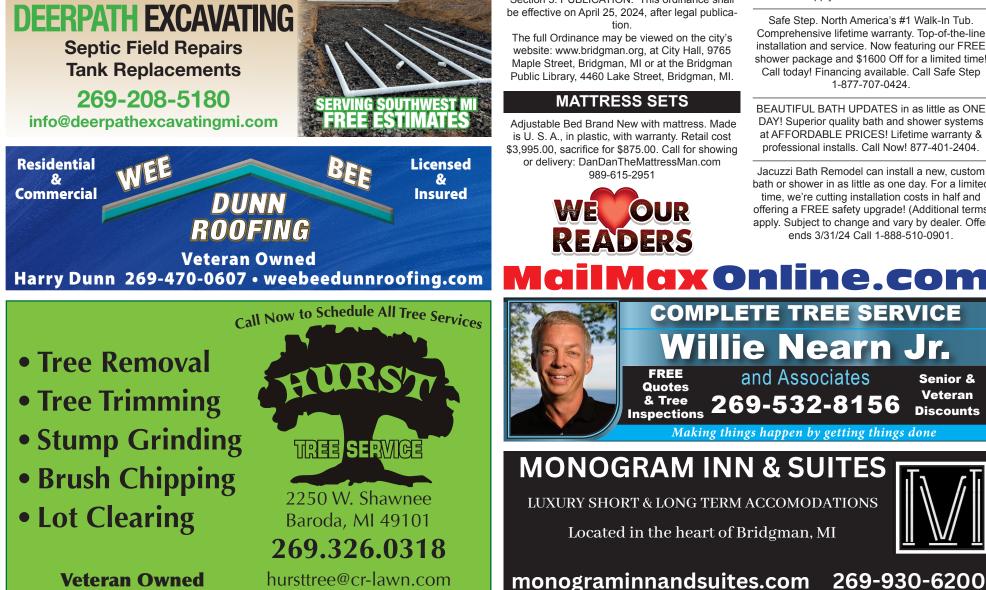
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LEGALS CITY OF BRIDGMAN COUNTY OF BERRIEN STATE OF MICHIGAN Ordinance 2024-217

AN ORDINANCE TO AMEND ORDINANCE 161, CODIFIED IN CHAPTER 185, "CONSTRUCTION STANDARDS", AND TO ADOPT BY REFER-ENCE THE STATE CONSTRUCTION CODE WITH UPDATED FLOODPLAIN MANAGEMENT

MAPS EFFECTIVE APRIL 25, 2024. The City of Bridgman ordains:

Section 1. Section 3 of Ordinance 161, codified as Chapter 185-11 in the Bridgman Code of Ordinances, adopted March 20, 2006, is hereby deleted in its entirety, with the following adopted in its place and stead:

Section 185-11. DESIGNATION OF REGULAT-ED FLOOD PRONE HAZARD AREAS. The Federal Emergency Management Agency (FEMA)

Flood Insurance Study (FIS) Entitled "Flood Insurance Study for Berrien County, All Jurisdictions", effective April 25, 2024, and Flood Insurance Rate Map (FIRM) panels 26021CIND0B, 26021C0204D, and 26021C0212D, effective April 25, 2024, and panels 26021C0208C and 26021C0216C, effective April 17, 2006 are adopted by reference and are declared to be a part of Section 1612.3 of the Michigan Building Code, and to provide the content of the "Flood Hazards' section of Table R301.2(1) of the Michigan Residential Code.

Section 2. REPEAL OF CONFLICTING ORDI-NANCES. All ordinances inconsistent with the provisions of this ordinance are hereby repealed. Section 3. PUBLICATION. This ordinance shall be effective on April 25, 2024, after legal publication.

The full Ordinance may be viewed on the city's website: www.bridgman.org, at City Hall, 9765 Maple Street, Bridgman, MI or at the Bridgman Public Library, 4460 Lake Street, Bridgman, MI.

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