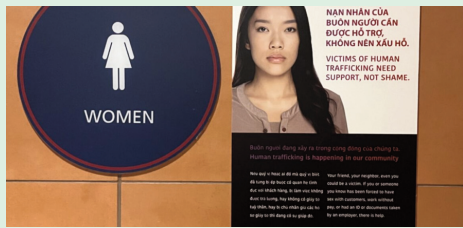
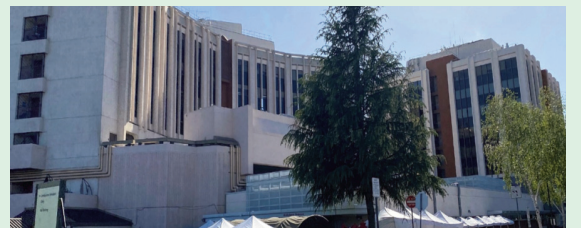


San Jose bathrooms may soon have sex trafficking signs
SEE PAGE 10



Kaiser doctors in Silicon Valley move to unionize
SEE PAGE 4



JUNE 2024 ■ VOL. 34, NO. 6

Willow Glen Times

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Silicon Valley nonprofit shuttered homeless support group

By B. Sakura Cannestra
San José Spotlight

A homeless support group in San Jose is closing down, and members are unsure about whether they will be able to continue their work.

Sacred Heart Community Service shuttered its homelessness organizing committee, Survivors of the Streets (SOS), and let go of the group's organizer, citing dwindling resources. This loss comes at a pivotal moment when various programs are getting off the ground. The program launched in 2019.

Michael Morand, one of the founding members of SOS, said the disbandment is frustrating. He had been spearheading a landscaping and beautification program with San Jose that could give jobs to homeless individuals. He said the committee had just begun gaining momentum when Sacred Heart announced it would be ending.

"For us personally as a group, it was a big loss," Morand told San José Spotlight. "As far as the impact it would have on the city and/or the county, it's hard to determine... We came up with some great ideas and had some good things going, so the impact could be huge."

Demone Carter, Sacred Heart's director of community engagement, said some funding programs that began during the COVID pandemic will sunset soon and private donors have been pulling back on funding. In 2021, the nonprofit received more than \$49 million in unrestricted revenue. In 2022 it increased to more than \$54 million, but dropped to \$44 million in 2023.

"We're always looking at ways to streamline (and) reallocate resources in the way that we feel will best serve our mission and vision, and this was one of those tough decisions," Carter told San José Spotlight.

He added that the group's biggest expenditure was paying the sole employee, Derrick Sanderlin, as oth-



Michael Morand is a member of the now-disbanded Survivors of the Streets committee, which used to be hosted at Sacred Heart. Photo by Joyce Chu.

er committee members were volunteers.

Carter said SOS members have been invited into other committees in Sacred Heart, such as the Sacred Heart Housing Action Committee and Race, Equity and Community Safety committee. But he doesn't know of anyone from SOS who has joined another committee.

Before being disbanded, SOS had been working with the city and the county on a few programs, such as the landscaping program, Sanderlin said.

Sanderlin said he believes the homeless and formerly homeless committee members will continue trying to organize, without Sacred Heart's support.

"There are other groups that can offer perspective to the city, but what I really think SOS provides is the opportunity... not just inform city leaders but actually push on them and make demands," Sanderlin told San José Spotlight.

Morand said he felt the decision to close SOS came from more than just a lack of funding. Before its end, SOS had been protesting homeless nonprofit service provider HomeFirst over alleged discrimination, and Morand said he worried that stance

led to the committee's disbanding.

Carter said that wasn't the case and repeated that SOS was closed while Sacred Heart's resources were being reallocated. HomeFirst spokesperson Lori Smith also denied the suggestion, saying the nonprofit hadn't been aware SOS was still operating and wasn't engaged with the committee at all.

Morand and other SOS members would like to continue their work, even though the relationship is over with Sacred Heart. He still hopes the nonprofit could change its mind and reestablish the committee. Morand said he plans to continue the landscaping program either way, to help bring more job opportunities for unhoused people.

To Sanderlin, the closure of SOS is a warning about dwindling support for organizing in San Jose.

"This is so much more than just one committee, this does call into question the infrastructure of organizing in San Jose," he told San José Spotlight. "There's other things going on between that, but if we don't have time to build with people and there's no capacity funding wise, we just have to start asking a lot of deeper questions. It's going to be hard."



San Jose's streamlined ADU process with preapproved vendors has helped to build thousands of homes like this one built by Acton ADU. Photo courtesy of Acton ADU.

Program to build backyard homes is thriving

By Annalise Freimarck
San José Spotlight

Hundreds of granny units are popping up everywhere in San Jose due to a successful city program implemented five years ago.

The city has issued nearly 3,000 permits and seen 1,451 granny units, also known as backyard homes or accessory dwelling units (ADUs), completed since launching its preapproved contractors' program in 2019. In the first three months of this year, the San Jose planning department has issued 123 permits and seen 56 backyard homes finished, according to city data.

Stanley Acton, a contractor and founder of Acton ADU, has been working with San Jose for about 30 years. As a preapproved vendor, he said the city has been one of the easiest to work with compared to others in the Bay Area. He has completed about 50 ADUs in the city since 2018.

"It is complicated, and you know, they are challenged in terms of their budget and their ability to staff positions," he told San José Spotlight. "(But) no criticism here for the city of San Jose. They do a really good job with the resources that they have."

The streamlined process of building an ADU begins by signing up with one of San Jose's 21

preapproved vendors. From there, permits can be approved at the initial plan review meeting or within an estimated three months after submittal. The projects must start construction within 12 months of approval, or the permit will expire. City officials said less than 1% of permits expire.

The popularity of ADUs hit its stride in 2021, when the amount of permits submitted hit a record high. The homes have been part of San Jose's strategy to address its affordable housing crisis and keep up with state housing mandates.

A typical custom-built, detached ADU costs anywhere from \$250,000 to \$350,000, according to the planning department's website. The city's housing plan, which was approved in January a year after the deadline, aims to build 62,200 homes by 2031.

Lisa Joiner, chief building official and deputy director of San Jose's building department, said the city wants to make the process accessible to residents and contractors to provide affordable housing options.

"ADUs are really popular, and they're a way to help with the housing crisis," she told San José Spotlight. "We want to make sure that we can get these through as easily and as seamlessly and without

See ADU, page 5

SEE OUR CLASSIFIED ADVERTISEMENTS INSIDE THIS ISSUE - PAGE 11

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Times **Community Notebook**

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Kaiser doctors in Silicon Valley move to unionize

By William Bellou
Publisher

Frontline resident and fellow physicians employed by Kaiser Permanente in Santa Clara County are planning a move to unionize.

More than 400 resident and fellow physicians across the Northern California Kaiser network want to join the Committee of Interns and Residents, a local branch of the Service Employees International Union (SEIU).

The move to unionize was prompted after Kaiser declined to voluntarily recognize the SEIU, which is the largest resident and fellow physician union in the county, representing more than 32,000 medical workers.

The effort to unionize will affect two Kaiser facilities in San Jose and Santa Clara and 120 physicians in the county, who filed a petition last month with the National Labor Relations Board to hold a union election.

“We feel we had gone through the appropriate channels in asking management for more competitive wages,” Dr. Apoorva Dharmadhikari, a second-year internal medicine resident at the Santa Clara Kaiser location, told San José Spotlight. “We didn’t get the result we wanted.”

In a statement, Kaiser Permanente said it supports an election through the National Labor Relations Board.

“We greatly value our medical residents and fellows and are committed to continuing to make Kaiser Permanente the best place to learn, work and provide care,” the health care provider said. “We respect our



Frontline physicians at Kaiser Permanente in Santa Clara County plan to unionize. Kaiser San Jose has been ranked within the top 50 best hospitals in the United States by Healthgrades. *Photo courtesy of Kaiser Permanente, Santa Teresa.*

long-standing relationships with labor unions and the rights of our employees to make decisions about whether they want to be represented by a union.”

Dharmadhikari said she and other physicians wrote a letter last June to Kaiser management asking for salaries to keep up with the Bay Area’s cost of living.

Doctors say they regularly work an average of 80 hours a week and provide most of the patient care. Even with their heavy workload, resident and fellow physicians said they’re struggling to make ends meet with the region’s high cost of living and housing.

First year Kaiser residents earn \$72,000, with an increase of about \$4,000 for second-year residents. Bay Area resident physicians employed by unionized programs reportedly earn \$85,000.

Dr. Rachel Ruiz, who represents the county physicians’ union, expressed support for her colleagues at Kaiser.

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Times **Community**

Non-profit organization is seeking local host families for high school exchange students

By Sean Eastwood
Times staff writer

ASSE International Student Exchange Programs (ASSE), in cooperation with your community high school, is looking for local families to host high school exchange students aged 15 to 18 from diverse countries such as Australia, Denmark, Spain, Italy, Japan, and more. ASSE Exchange Students, are carefully selected based on their academic achievements and personalities.

Host families can choose a student from diverse backgrounds, countries, and interests. These students arrive with their own spending money and comprehensive insurance coverage.

Whether you're a young family, retired, a single parent, or empty nesters, hosting a foreign exchange student presents an extraordinary chance to expand your family's cultural horizons without ever leaving the comfort of your home.

To become an ASSE Host Family and to find out how to become involved with ASSE in your community, please

contact the ASSE Western Regional Office at 1-800-733-2773 or visit www.host.asse.com to initiate your host family application.

Editor's note: ASSE International (formerly American Scandinavian Student Exchange) is a non-profit, public benefit, organization (ID# 95-3034133). ASSE is designated as an Exchange Visitor Program by the U. S. Department of State, was founded by the Swedish Ministry of Education and cooperates closely with the Canadian Provincial Ministries of Education.



LETTER TO THE EDITOR

REALTOR® clears up confusion about industry

Editor,

There has been a lot of misinformation in the news lately about pending changes coming to the real estate industry and what they mean for homebuyers and sellers. As a dedicated REALTOR® in Santa Clara County I'd like to clarify any confusion your readers may have.

Because of a recent settlement by real estate brokerages and the National Association of REALTORS®, two things are changing. First, properties listed on the multiple listing service (MLS) will no longer include an offer of compensation to buyer's agents. Second, homebuyers who want to work with an agent will need to sign a written agreement with that agent before touring a home. That means before homebuyers start their home search, they'll need to discuss and agree with their agent what the agent will do on their behalf, and they'll need to decide how much and how to pay that agent.

Historically, nearly nine in 10 homebuyers have opted to work with a real estate agent or broker in what is possibly the most important purchase of their lives. That's because we help buyers and sellers navigate a maze of forms and complex paperwork; coordinate with lenders, inspectors, other agents, escrow companies, title companies, appraisers, and other professionals; and ensure that our clients' interests are represented in pricing, negotiation and closing.

The pending changes will not affect what makes REALTORS® valuable -- a commitment to work in their clients' best interests. REALTORS® throughout the state will continue to serve their clients every day and help make homeownership a reality for all Californians who aspire to it.

Michelle Perry (2024 SCCAOR President)
Santa Clara County Association of REALTORS®

ADU

Continued from page 1
as much headache as we can."

Preapproved contractor and CityPaks founder Lori Larson is new to the ADU sector, yet she has several projects in the city pipeline, and has built three backyard homes.

Larson said San Jose has one of the more dialed-in preapproval processes in the area.

"It's nice to be able to provide different opportunities for homeowners to you know, have more selections and different vendors," she said.

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Times **Community Notebook**



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- Stop by the front desk at the Almaden Community Center and ask for an application. Currently Membership is free. Membership includes a copy of our newsletter and offers you discounts on classes through San Jose PRNS.

Events and Trips:

Our Cinco de Mayo event on Saturday, May 4th was a big hit. We don't have any events or trips to announce right now, but we are working on new ones and will announce them in upcoming issues. Stay Tuned...

Social Media: For up to date information go to...

Facebook: <https://www.facebook.com/almadenseniors>

Website: <https://almadenseniors.org>

Almaden Senior Association
at the Almaden Community Center
6445 Camden Avenue, San Jose, CA 95120

Painful cuts are predicted to balance Santa Clara County's fiscal \$12.4 billion budget

By William Bellou
Publisher

Painful cuts are predicted to balance Santa Clara County's \$12.4 billion budget.

County officials are trying to bridge a massive deficit through an infusion of new revenue and realigned costs to balance its fiscal year's budget.

Proposed changes could close about half of its \$250 million gap by shifting more patients over to Medi-Cal to reduce costs associated with the county's own primary care access program. A few other solutions include an increase in building permit fees, selling unused vehicles and other equipment and the use of restricted monies instead of taxpayer dollars.

County officials are expected to close the other half of the \$250 million deficit by reducing expenditures across all departments by about \$118 million. Most of the cuts may be achieved by eliminating vacant jobs.

County resources may be cut for the county's participation in a statewide child services program known as First 5, which

could result in reduced home visitation services to high-risk children, including those in foster care and children who are pregnant or parenting a child. Other departments seeing decreases include the District Attorney's Office.



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Times **Feature**



NORTHERN LIGHTS

This incredible night shot was taken by Gabriela Florido on Bailey Ave. on May 11. The Bay Area night skies illuminated purple with the glow of aurora borealis due to a massive and rare geomagnetic storm that made the dazzling natural phenomena visible farther south than normal.

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Times In Memory

William Francis Dodsworth

June 19, 1930 - April 3, 2024
Resident of Willow Glen

William Francis Dodsworth, formerly of Natick, R.I., passed away peacefully, April 03, 2024 in Willow Glen.

Born on June 19, 1930, Bill lived a long and full life. His humor, love and support are greatly missed.



Bill graduated high school with honors in 1947 from Lasalle Academy in Providence R.I. and received a Bachelors Degree In Electrical Engineering from the University of R.I.

After serving in the Coast Guard, Bill and his first wife Barbara moved their young family to California where he began his career as an engineer specializing in telecommunication satellites.

Bill traveled around the world as an international program manager at Lockheed and GTE. He had a strong love of the ocean, and the Dodsworth Family Beach in Narragansett, RI. In his later years he enjoyed going on cruises with his second wife Nancy. Bill also enjoyed dinners and drinking good wine in California with family and friends.

Bill is survived by one sister, Barbara Feldman and seven of his eight children: Kathy Rugani, Betsy Meras, Bill Dodsworth, Mike Dodsworth, Jim Dodsworth, John Dodsworth and Justine Hunter and their families, including 17 grandchildren and four great grandchildren.

He is preceded in death by his first wife Barbara Hitchcock (d. 2007), second wife, Nancy Black (d.2016) and his youngest daughter Dana (d.2005)

Ronald attended James Lick High School and spent his youth on his family's large working ranch in the Evergreen foothills of San Jose. He attended San Jose State College as a pre-med major before amending his vocational destiny to a career in cosmetology. Ronald married his wife, Grace Margherita, in 1963 and they had many wonderful adventures. They traveled the world, loved their home, and hosted huge holiday celebrations.

Ronald held fond memories of the more than forty years he spent with his clients in Willow Glen at the iconic Ronald's Coiffures on Lincoln Avenue. He was a lifelong fan of the Niners, Giants, Warriors, Sharks and A's. Ron is survived by his beautiful wife, Grace Margherita Brusaschetti, his best friend and son, Paul Brusaschetti and his eternally devoted daughter, Jennifer Bell. As his family grew, so did his generosity. Ron opened his heart to his daughter -in -law, Donna Kirby Brusaschetti and his son-in-law-and-fellow sports- fanatic, John Bell. He will be cherished in the memories of his grandchildren Ashley Brusaschetti (and her husband, Marcos), Alyssa Sutton (and her husband Levi), Lauren Bell and Anthony Bell. We will keep his memory alive for his great grandchildren Nico and Max Estrada and Walker Sutton. He is missed by his very large doodle dog named Bubbles.

While our family grieves, we share that Ronald spent his last days at home, with his family, in the warm sunshine, watching March Madness, and listening to Frankie Valli and the music from his lifetime. He was at peace. We will aspire to be like the man who was our everything.

Scott Eugene Stuart

March 20, 1949 -May 17, 2024
Resident of Willow Glen

Scott Eugene Stuart, age 75, died peacefully on Friday, May 17, 2024, surrounded by family at his home in Willow Glen after a courageous battle with leukemia.



Scott was born on March 20, 1949, in Santa Barbara, CA. He had an early introduction into the world of construction which he loved and made his lifelong career.

Inspired by his father and grandfather, Scott continued the family tradition of builders with character and integrity. And this family tradition is being carried on today by his two sons, Will and Mike.

Scott was preceded in death by his cherished parents, Howard and Margaret, and his loving grandparents, Frank and Bernice. He is remembered with deep love and gratitude by Susan, his devoted wife of 49 years, their four cherished children, Cyndi, Will, Mike (Kelli) and his little MC, Mary Catherine; two adoring grandsons, James and Julian; his devoted sister Shannon; and his uncle David. He is also remembered with love and kindness by his loving in-laws; his cousins, nieces, nephews and many, many lifetime and devoted friends for all the travels and adventures they shared golfing, playing tennis, water skiing, snow trips and the annual family reunions at Russian River, Pinecrest and Lake Tahoe.

The Stuart family would like to thank everyone for their love and support during Scott's final time here with us all. They are also deeply grateful for the doctors and staff at Stanford Hospital, and for the amazing and compassionate care provided by Suncrest Hospice.

Joseph "Joe" Carbonaro

July 8, 1930 -April 15, 2024
Resident of Willow Glen

On Monday, April 15, 2024, Joseph V. Carbonaro, age 93, entered eternal rest in his Willow Glen home.



Joseph's passing was preceded by his wife Irene.

He is survived by his children Daina, Mark, Judy (Tom), & Jane, grandson Erik, sister-in-law Sally, cousins, nieces, nephews & friends.

Donations to St. Jude Children's Research Hospital, Sacred Heart Community Service, or Second Harvest Food Bank.

Ronald Niel Brusaschetti

January 14, 1940 - April 8, 2024
Owner of Ronald's Coiffures on Lincoln Avenue

With great sadness we share that our dear Ronald Niel Brusaschetti passed away on April 8, 2024. Beloved by many, Ron's kindness, warmth and generosity made him an inspiration for his wife, children, grandchildren, great grandchildren, extended family and friends. Ron was born on January 14, 1940, in San Jose, California.



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Times **Feature**

REAL ESTATE GUIDE



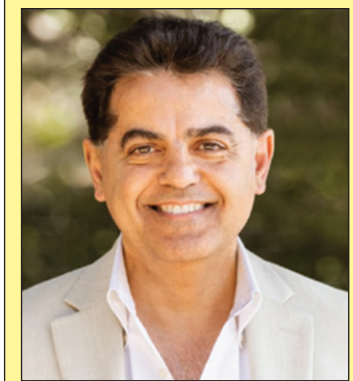
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TECH JARGON OF THE WEEK

Privacy Policy

By Shubhi Asthana

Have you ever stumbled into a conversation where everyone is speaking around this “techie” word – and even after you’ve broken in, it is difficult to understand the unfamiliar jargon and acronyms? Well, there’s no need to sweat it. Let me teach you the meaning of some commonly used tech words:



Privacy Policy

If you’ve ever signed up for a social media platform, created an email address, downloaded an app, or ordered something online— you’ve encountered a privacy policy. Let’s study what is a privacy policy, that incorporates aspects of personally identifiable information (PII) which we learnt a few weeks ago.

A privacy policy is a legal document that explains how an organization handles any customer, client or employee information gathered in its operations. It will include how data is collected, stored, used, shared and protected and the user’s rights in connection to the data. It is required by law in the European Union, the State of California and other jurisdictions.

A privacy policy should specify any personally identifiable information (PII) that is gathered,

such as name, address and credit card number, as well as other information like order history, browsing habits, uploads and downloads. The policy should also explain if data can be left on a user’s computer, such as cookies. The policy should disclose if data can be shared with or sold to third parties and if so, what the purpose is.

When do I need a privacy policy?

Basically, if you or your company collects any type of personal information, you need a privacy policy. Email addresses, names, birthdays, social security numbers and credit card numbers are all examples of personal information. Your method of collecting this information might vary. You may use a website, a mobile app, an eCommerce site or emails to get the info. No matter how you get users’ personal data, you will need a policy that explains what you’re using it for.

So how do you sign up the privacy policy?

With the help of clickwrap (or click-accept) agreement, users sign an online agreement by clicking a button or checking a box. Privacy policies and Terms and Conditions are two of the most common types of clickwrap agreements that companies can add to sign-up pages, check-out flows, and login pages.

Clickwrap agreements have become a common, legally binding way to enter a contract with another party online. The transaction is comprised of a collection of trackable data points confirming that a user “actively assented” to an agreement through an action — in this case, clicking a button.

Do you enjoy reading this column? Send in your comments or feedback to the author at shub.saxen@gmail.com. Shubhi Asthana works as a Research Senior Software Engineer at the IBM Almaden Research Center, San Jose.

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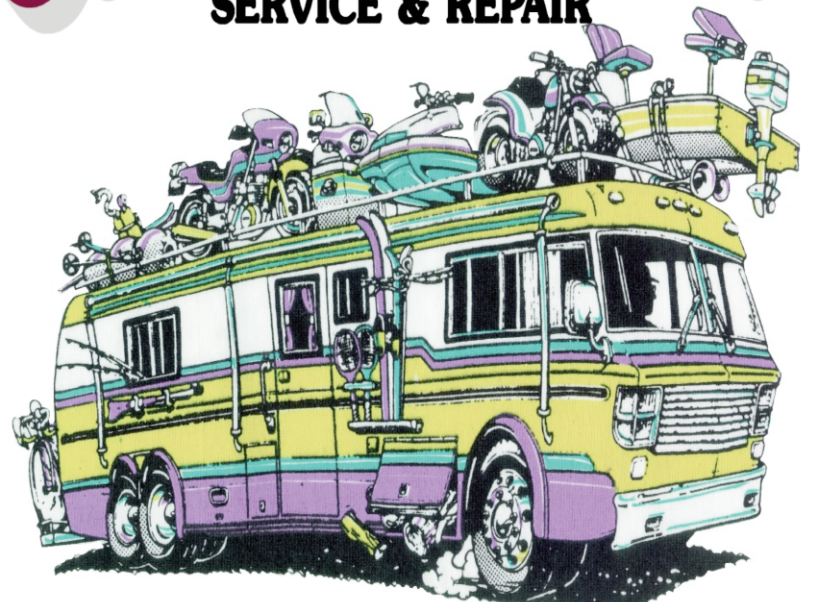
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Willow Glen Times

Times **Local News**

San Jose bathrooms may soon have sex trafficking signs

By **Lorraine Gabbert**
San José Spotlight

A local official wants to put an end to sex trafficking in San Jose.

San Jose Councilmember Bien Doan wants to create a sex trafficking awareness campaign in public restrooms throughout the city. Notices would be posted by bathroom mirrors and in stalls with phone numbers for victims to call or people to report incidents. Similar signs can be found in San Jose Mineta International Airport bathrooms, posted by the South Bay Coalition to End Human Trafficking.

Sharan Dhanoa, director of South Bay Coalition to End Human Trafficking, said human trafficking is an unseen part of everyday life — but people aren't paying attention.

"Traffickers may stay close to their victims, so a bathroom is a place where somebody does have an opportunity to be by themselves. The hope is folks will call in for help," she told San José Spotlight. "You want people to think there are options outside the exploitation they're facing. You want folks to be able to push past the fear of accessing help."

Dhanoa said targeted, intentional messaging that resonates with the community is essential. The coalition partnered with the San Jose Police Department to create the airport signs. The San Jose City Council tasked SJPD with raising community awareness as a result of underreporting by the Asian American Pacific Islander community on human trafficking and sexual assault.

The coalition provides services to survivors of human trafficking, raises awareness through community education and provides training to service providers. Its mission is to ensure the protection of victims, prosecution of offenders and prevention of human trafficking and exploitation.

Doan said sex trafficking is modern-day slavery that incorporates wage theft, coercion, oppression and drugs.

"Every single person we can reach out there to help, to save, is worth every penny," Doan said. "You're saving somebody's daughter, mother, grandmother, child, sister, husband or brother."

For Doan, this is personal. Three years ago, while working as a fire captain with the San Jose Fire

Department, a woman involved in sex trafficking reached out to him for help.

"I realized that in the modern world... we have this problem, and we need to stop it," he told San José Spotlight. "It's extremely important to me because I have a mother. I have sisters. I have a daughter. I have nieces. If we don't protect our women and young children, we are at fault."

According to the coalition's annual report for 2023, sex trafficking represents 77% of trafficking and more than 60% of sex trafficking victims in the nation are girls, women or female identifying youth of color. Of the 380 individuals served by the coalition who were confirmed or at risk of commercial sex trafficking, 138 were under the age of 18 and 85 were transitional age youth ages 18-25. Of the survivors served, roughly 83% identified as female, 11% as male and 3% as transgender.

San Jose Councilmember Dev Davis agrees with the messaging, but is concerned about the cost with the city looking at a \$52.1 million budget shortfall. San Jose Councilmember Pam Foley shares her concern.

"We do have a tough budget coming up," Foley told San José Spotlight. "Unfortunately, choices have to be made, but that doesn't mean there aren't other ways we might be able to implement this... and make it less costly."

Foley said an awareness campaign on human and sex trafficking could better educate the community at large.

"It's another opportunity... to remind us to be observant and also how to report if we see anything," she said, adding it's also a lifeline for those at risk.

Doan plans to work with the San Jose Youth Commission on a proposal. Then, it will go to the city manager to determine the cost, and before the Rules and Open Government Committee and City Council for approval.

"That we have zero tolerance for human trafficking and sex trafficking... would help our city to be a better place, a safer place for children and families," Doan said.

To report human trafficking or ask for help, call the National Human Trafficking Hotline at 1-888-373-7888.



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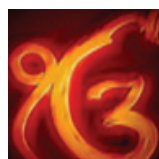
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SAN JOSE GURDWARA



God is One
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3636 Gurdwara Ave. San Jose, CA 95148
The word Sikh (see-kh) means "disciple" or

"student." A Sikh is a practitioner of the faith founded in the 15th century by Guru Nanak in Punjab of old British India. A Guru who is a "teacher" or "enlightener" completes the relationship of teaching and learning. Sikhism is monotheistic and stresses the equality of all men and women. Sikhs believe in three basic principles; meditating on the name of God (praying), earning a living by honest means and sharing the fruits of one's labor with others. Currently there are close to one million Sikhs living in the USA and Canada and 25 million Sikhs living around the world. Sikhism is the 5th largest religion in the world. At the Gurdwara (House of God) in San Jose we welcome all. We pray daily for peace and prosperity for everybody in the world. Come to visit and enjoy Langer (food) in our kitchen which is open 365 days of the year and serves complementary vegetarian meals. We also encourage you to enter our history room on site and walk the beautiful grounds. Learn

more about us and community events we sponsor by visiting our website; <http://www.SanJoseGurdwara.org>

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offering quality family oriented service in the Evergreen and Silver Creek areas. Our Chapel, Gathering Hall, Parish Office, Mission Center, Parish Gift Shop, Memorial Garden and Preschool are all located at 5111 San Felipe Rd. Please come join us to worship at one of the following times and locations:
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St. Francis of Assisi Gathering Hall
Sunday 9:00 AM, Sunday 1:00AM, Igbo Mass - Second Sunday of the month 12:30 PM
Mt. Hamilton Grange - 2840 Aborn Road
Sunday 9:30 AM
The Villages Gated Community (Cribari Auditorium) Sunday 8:15 AM
For more information, please call or visit us at

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