

THE BALTIMORE TIMES

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February 27 - March 5, 2015

A Baltimore Times/Times of Baltimore Publication

Tenacity, determination keys to P-B Health entrepreneur's success



Jackie Bailey is the founder of P-B Health Home Care Agency, Inc., in Baltimore. P-B Health provides in-home health care services including: skilled nursing, physical, occupational and speech therapies, medical social work and dietary to homebound patients. P-B Health also has a private-duty division for clients who require assistance with personal care. After starting with a staff of just four individuals, P-B Health now has more than 150 employees and was recently ranked sixth in the top 50 largest minority-owned businesses in the Baltimore Metropolitan area, according to the Baltimore Business Journal. (Story on page 10)

Courtesy Photo

Black Theatre Symposium at University of Maryland

By Stacy M. Brown

Like megastars Sidney Poitier, the late Ossie Davis and Ruby Dee, a host of African-American film stars have also mastered the black theater.

As the black theater struggles with some even labeling it an endangered species, the Clarice Smith Performing Arts Center in College Park, Maryland will cap Black History Month on Saturday, February 28, 2015 with an introspective symposium beginning at 9 a.m.

The event, titled "The Black Theatre Symposium," explores the expansion of an inclusive presence and influence in the field of theater.

Produced by the University of Maryland's School of Theatre, Dance and Performance Studies, the symposium encourages participants to ask questions about the influence and future of black theater including: "How do we facilitate inclusion and diversity in the technical and administrative aspects of the field? And, how can black performers expand their artistry and marketability?"

"Theater professionals, scholars and students will convene to discuss and take action around these questions as we explore the expansion of an inclusive presence and influence in the field of theater," said Sarah K. Snyder, a theater spokesperson. "Sessions will include panel discussions, workshops and a



The Black Theatre play, "The Me Nobody Knows," is a part of a special Black History Month symposium at the Clarice Smith Performing Arts Center at the University of Maryland in College Park on Saturday, February 28, 2015.

Photo by Stan Barouh

special performance of Seret Scott's one-woman play, 'Artistic Housing.'"

Scott's play counts as a compilation of memorable moments, events and images that recall a life in professional theater in a time far different than today. The stories are told from Scott's artistic perspective as a black woman and veteran theater direc-

tor, writer and actress who has worked in regional, off-Broadway and Broadway theater for nearly 50 years.

"The School of Theatre, Dance, and Performance Studies and the African Continuum Theatre Company joins forces at the University of Maryland with support of the College of Arts and Humanities to present the second annual Black Theatre Symposium," said Leigh Wilson Smiley, the director of the School of Theatre, Dance and Performance Studies. "This day offers a chance to delve deeply into the historical, present, and future significance and development of the unique cultural heritage of the black theater in this region and this nation."

In a published interview in 2014, Sade Lythcott, the CEO of the National Black Theatre (NBT), called black theater companies "an endangered species" and expressed concern that unless drastic measures are taken, companies like NBT may not be in existence 45 years from now.

That followed news of Minnesota's famed Penumbra, one of the most critically acclaimed black theater companies in the country, announcing it was closing its doors and later, the Kuntu Repertory Theatre in Pittsburgh also closed.

The symposium at the University of Maryland will be geared toward awareness and the strengthening of the black theater, officials said.

"Last year we examined how black theater fits into the framework of our nation's history and culture. We challenged assumptions about the boundaries of race and engaged in a spirited dialogue about the past, present and future of black theater," said Scot Reese, a professor in the School of Theatre, Dance and Performance Studies. "This year, we are examining which institutions are successfully cultivating black theater practitioners. We will explore ways to facilitate inclusion and diversity in the technical and administrative aspects of the field and how black performers expand their artistry and marketability."

Theater professionals, scholars and students also will convene to discuss and take action around the presented questions, the professor said.

"We will explore the expansion of an inclusive presence and influence in the field of theater," Reese said.

For tickets and more information, visit: www.theclarice.umd.edu.

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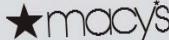
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Guest Editorials/Letters

We need justice in our communities

By Richard Trumka

Sgt. Lisa Henson is a prison guard in Baltimore. It's a job she has had for 20 years. She is a straightforward and blunt woman. "I have a simple mantra about the work I do: I am fair, firm and impartial," she said.

Like Sgt. Henson, I believe in the rule of law. I believe that people who make serious mistakes should pay appropriate penalties. Like her, I also think all of us are entitled to fair treatment from our criminal justice system. I believe, too, in the power of redemption and the need for us to support people who have done their time and want to rejoin society.

Sgt. Henson and I recently talked about the challenges in America's criminal justice system, one of which is the need to improve wages in the communities where inmates are coming from.

The research I've seen supports what Henson says: "People want a way up and a way out. People will provide for their family members if they can. If they can't, our communities fall apart. That's how we get young people growing up in broken homes or raising themselves and getting into trouble. It's a cycle that we need to break."

Frankly, it seems America has approached criminal justice backwards. Under the guise of public safety, we have spent too much time and far too much money forcing millions of people of color into a permanent criminal class. We have selectively locked people up, sealed people out and shut entire communities down. The irony is doing so has made our country less safe.

People of color are suspected more, arrested more, charged more, convicted more and imprisoned longer, and those ugly facts have helped America earn the terrible title of most-imprisoned nation among developed countries. We sentence people to prison at between five and 10 times the rate of any other advanced nation. The more you look at the numbers, the worse it gets.

Today, one-third of black men in America will serve time in state or federal prison at some point in their lifetime. That is twice the rate from the 1970s and over five times higher than white men, even though studies show black men and white men commit crimes at roughly the same rates.

Let me make this point emphatically: this is not a result of higher crime rates. This is because of lengthy mandatory minimums for drug offenses and "three-strikes" laws that put people away for life and get this: Mass incarceration has not even reduced crime.

Yet it has been hell on families, especially children. Almost seven times as many kids had dads in prison in 2000 as in 1980. As you can imagine, a prison-at-all-costs mentality runs up quite a price tag. Can you believe \$80 billion a year? It's true, and the number is four times higher when you count police, judicial and legal services.

However thanks to courageous activists in California, our nation is beginning to wake up to the reality of this terrible miscarriage of justice. Last fall, California voters passed Proposition 47. The measure reduces most nonviolent crimes—including petty theft and minor drug possession—from felonies to misdemeanors. The sentences of nearly 10,000 prisoners could be reduced. The savings to California are projected to reach at least \$150 million, and will go into a Create Safe Neighborhoods and Schools Fund. This new law offers a true opportunity for a better life for Californians, and a model for progress for America.

I'm proud to join Sgt. Henson in a call to replace mass incarceration with mass employment and fair wages. This is a call for justice, for families and for public safety. I hope you'll join us, too.

Richard Trumka is the president of the AFL-CIO, the nation's largest organization of labor unions. He grew up in the coal country of southwest Pennsylvania.



Letters to the Editor

Editor:

Re: Support Our Kurdish Allies

The United States has to start directly supplying significant military equipment to the Kurds so they can effectively combat ISIS.

The Kurdish Peshmerga troops are excellent fighters and our allies in the Middle East, and we need to strengthen them so they can defeat ISIS and take back territory in Iraq and Syria.

The White House Junior Varsity (JV) is currently sending our military equipment to the Iraqi government for further distribution to the Kurds, but

the Iraqi government is concerned with the Kurd's desire to further their establishment of an autonomous country.

Therefore, only a small portion of our equipment gets to the Kurds.

Our long-term success in the area lies with the Kurdish ground forces. Obama and his JV White House staff have to stop pandering to the Iraqi government and start doing what is best for the United States.

Donald A. Moskowitz
Londonderry, NH

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Page Opposite/Commentaries

The perils of poisonous politics

By Jesse L. Jackson, Sr.
NNPA Columnist

By doubling down on his vile slur on President Obama's love for his country, ex-New York City Mayor Rudi Giuliani created the media frenzy that he craved. He also set up an easy test of decency for Republican presidential contenders: Who has the sense to disavow Giuliani's poison? Jeb Bush, Rand Paul and Marco Rubio passed the admittedly low bar; Governors Scott Walker and Bobby Jindal failed ignominiously; Governor Rick Perry pretzeled his way through it.

If Republicans wonder why 95 percent of African Americans and 70 percent of Latinos will likely end up voting for Democrats in 2016, they should look in the mirror. Virtually every African American will see this attack on President Obama as racist, something that would not be occur were Obama white.

Silence in the face of the attack will be seen as proof that the Republican race-based politics of division remains in force. In his decision to weaken the Voting Rights Act in *Shelby v. Holder*,

Justice Roberts wrote, "This country has changed." Giuliani's insult ratifies the wisdom of Justice Ruth Bader Ginsberg's ringing dissent, that while progress has been made, the Congress surely was right in deciding we still have far to go.

Giuliani's rant echoes the new hysteria that Republicans are trying to stoke: that Obama is "withdrawing" from the world, and thereby weakening America. A parade of horrors—Russia in Ukraine, ISIS in Syria and Iraq, negotiations over nukes

at home. Yet, the president's comments sparked hysterical comments from across the right-wing noise machine as if common sense were somehow heresy.

This clamor is feeding a mindless war fever. Do we want to have an armed confrontation with Russia over Ukraine? Not really, the macho hawks basically want to fight to the last Ukrainian. Do we want to put troops back into Iraq? Not really, although as President Obama has escalated the U.S. response to ISIS, the armchair hawks have moved to more

"Recently, Obama made the simple and common sense observation that we are not at war with Islam, but with terrorist extremists who want to hijack the religion for their own ends. His statement was similar to that repeated frequently by George W. Bush when he was president."

with Iran, terrorist violence in Paris—is summoned up and blamed on the president.

Recently, Obama made the simple and common sense observation that we are not at war with Islam, but with terrorist extremists who want to hijack the religion for their own ends. His statement was similar to that repeated frequently by George W. Bush when he was president. Any future president from either party will make similar statements—both to reflect reality and to keep the fear-mongers from fanning hatred here

muscular positions, now even mumbling about "boots on the ground." We are fighting wars in Afghanistan, providing troops and arms and bombs against ISIS, running drone attacks in nearly a dozen countries, dispatching special forces to 120 countries. And somehow this is scorned as withdrawal from the world.

Missing in the hysteria and the vile attacks on patriotism is a sensible policy debate—and a sensible reckoning of how we got to where we are. The reality is that excessive belief in military force has done more than anything to cause

this mess. The catastrophic invasion of Iraq is the worst foreign policy debacle since Vietnam. The decision not simply to go after Bin Laden and al Qaeda, but to wage a counterinsurgency war in Afghanistan and "rebuild" that nation has led to the longest war in our history that shows no sign of ending.

The "humanitarian intervention" in Libya has left chaos and violence in its wake. The U.S. invasion of Iraq turned the country over to Shiite rule, ironically empowering Iran. ISIS comes out of the Sunni reaction to that reality. Meanwhile we've only begun to pay the \$3 trillion tab for Bush's Iraq War, even as our own roads, rail, sewage and water systems grow ever more dangerous for lack of investment.

Those who mindlessly call the president weak, impugn his patriotism, and accuse him of withdrawing from the world ought to be called to account.

Well, enough with the rhetoric, the posturing and the poison. What is the policy that they want? Let us hear them explain how they will drive a confrontation with Russia in Ukraine, while fighting in Afghanistan, Iraq, Syria, Yemen and elsewhere.

The only way Americans will accept this nonsense is if they are scared out of their wits. Sadly, that seems to be the intent of the fear mongers, who need to be challenged before they frighten us into yet another costly debacle.

Jesse L. Jackson, Sr. is founder and president of the Chicago-based Rainbow PUSH Coalition. You can keep up with his work at www.rainbowpush.org.

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Maryland Food Bank, Partners Kick Off 2015 Spring Forward Food Drive

Marylanders are asked to donate food at Safeways, Post Offices and other locations across the state throughout first week of March

Baltimore—The Maryland Food Bank and its partners, AARP; the Girl Scouts of Central Maryland; Safeway, WBAL-TV 11; and the U.S. Postal Service, have once again teamed up to host the Spring Forward Food Drive Presented by Harvest for the Hungry from Saturday, February 28 through Sunday, March 8, 2015.

Throughout the week, Marylanders are encouraged to donate \$10 pre-packaged bags of food at Safeway stores across the state and drop-off nonperishable food items at their local post offices. Canned goods will also be collected at Central Maryland Buick/GMC dealerships, while individuals in Hagerstown, Salisbury and Southern Maryland are invited to help

'Stuff a Bus' on Monday, March 2, 2015 at various locations. For a complete list of drop-off locations, visit: www.mdfoodbank.org/springforward.

Additionally, donations will be collected through the Maryland Food Bank's virtual food drive, which can be accessed via www.mdfoodbank.org/springforward.

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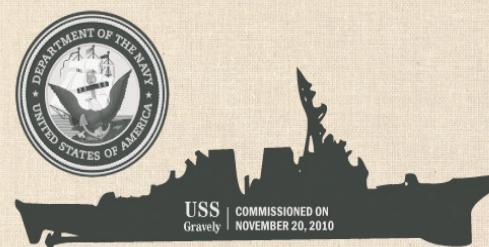


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Jeremy Butler plans big come back from injured reserve

By Turron Davenport

A lot of emphasis has been placed on the amount of wide receivers the Baltimore Ravens interviewed at the 2015 NFL Scouting Combine. Some draft experts are saying that the Ravens will select a receiver with their first pick in the 2015 NFL Draft. One thing to consider is that the Ravens have a solid group of young play makers already on the roster.

Second year receiver Jeremy Butler is a player who was on injured reserve last year. Butler plans to have a big comeback from his season spent on injured reserve. He has yet to take snaps in a regular season game. Butler was a guy that the Ravens really liked in training camp. They liked to line him up in the slot.

Butler says that he learned a lot from sitting out this past year. He learned how to be a pro and how to train like one. This includes taking care of his body. Butler is learning how to cook healthy meals for himself which excites him.

Having a positive mindset when faced with adversity is a strong trait. Butler uses that mindset. "In a weird way, it added to my career. It taught me how to watch film, take coaching and things like that. My mindset is that I didn't play last year, so attack this year. Most guys are trying to take time off and recoup from the season but I am looking to



Baltimore Ravens wide receiver Jeremy Butler attempts to score a touchdown against a defensive back from the San Francisco 49ers during a preseason game at M&T Bank Stadium in Baltimore.

Courtesy Photo/ravens.com

come right back and get a good start."

Steve Smith Sr. and wide receivers coach Bobby Engram have helped Butler both on and off the field.

"Coach helped me out on the field and made me feel part of the mix each and every week. He kept me focused and tested me to make sure that I was locked into the game plan."

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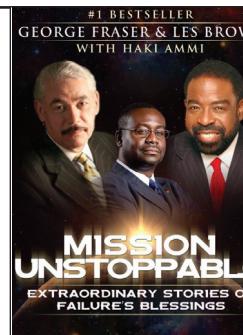
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Butler has learned how to set both short term and long term goals from Smith Sr. There are countless things that Smith Sr. has taught Butler but one thing stood out the most to him.

"The thing that stands out the most is understanding that you have to make the most of what you have and make the most of your ability. He told me to make the most of what I was given."

The work that Butler has put in has not gone unnoticed. The Ravens coaching staff have kept an eye on Butler because they appreciate that he is willing to do everything that he can to make it on to an NFL roster. Ravens head coach John Harbaugh has spoken about Butler very often when the idea of a young receiver on the team comes up.

Butler has big plans this season. He said, "I am not letting him [Harbaugh] down. I am coming in to make an impact. I am not coming in to be just a guy in the jersey, just a guy on the team, happy to be there. I want to be great and I am putting the work in to be that."

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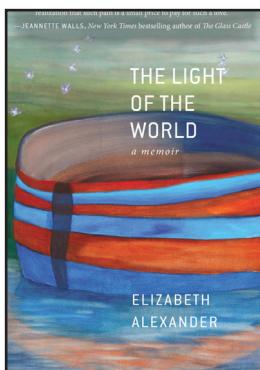


Women's History Month Literary Festival

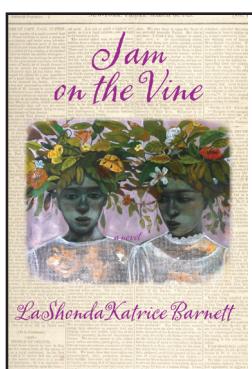
Three women writers discuss the intersection of place, time, and culture in literature and in the lives of women.



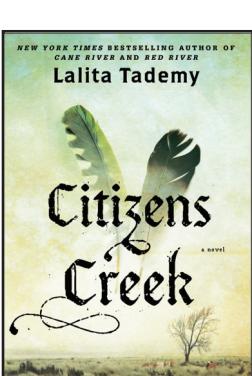
The conversation will be moderated by Linda A. Duggins, Hachette Book Group.



Elizabeth Alexander



LaShonda Katrice Barnett



Lalita Tademy

Saturday, March 7 at 1:00 pm

**Central Library, Wheeler Auditorium
400 Cathedral Street, Baltimore, MD 21201**

Elizabeth Alexander - *The Light of the World*

Following the death of her husband, artist and chef Ficre Ghebreyesus, poet Elizabeth Alexander found herself at an existential crossroads. Her new memoir, *The Light of the World*, describes a very personal and yet universal quest for meaning, understanding, and acceptance. Elizabeth Alexander composed and read "Praise Song for the Day" at President Barack Obama's 2009 inauguration. The author of six books of poetry, she is the inaugural Frederick Iseman Professor of Poetry at Yale University and was recently elected a Chancellor of the Academy of American Poets.

LaShonda Katrice Barnett - *JAM! On the Vine*

LaShonda Katrice Barnett is the author of a story collection and editor of *I Got Thunder: Black Women Songwriters On Their Craft and Off the Record: Conversations with African American & Brazilian Women Musicians*. She has taught literature and history at Columbia University, Sarah Lawrence College, Hunter College, and Brown University. Her debut novel, *JAM! On the Vine*, tells the story of Ivoe Williams who founds the first female-run African American newspaper in Kansas City in the early 20th century. She risks her freedom and her life to report on the atrocities of segregation in the American prison system.

Lalita Tademy - *Citizens Creek*

Lalita Tademy is the author of the bestselling novels, *Cane River* and *Red River*. Set against the backdrop of Alabama in 1822, her new novel, *Citizens Creek*, follows the lives of "Cow Tom," a young slave boy who is sold to work on a plantation for a Creek Indian Chief, and his beloved granddaughter, Rose, whom he nicknamed Little Warrior. Through Cow Tom and Rose, Tademy shows the strength and determination of not allowing negative circumstances or influences to stand in the way of success.

Reception and book signing immediately following in the 2nd floor corridor. The Ivy Bookshop will have copies of the authors' books for sale.

Media Sponsor: The Baltimore Times.



Tenacity, determination keys to P-B Health entrepreneur's success

By Stacy M. Brown

Success wasn't simply handed to Jackie Bailey. Like most women entrepreneurs who also happen to be African-American, Bailey had to endure a few doors being shut in her face, overcome higher hurdles than most and display the kind of tenacity that it ultimately takes to run a business that is now helping to change lives.

"No matter how much planning you do, no matter how diligent, something always comes up," said Bailey, the founder of P-B Health Home Care Agency, Inc., in Baltimore.

"I am a nurse and I have always wanted to be a nurse growing up in Mississippi as the fifth child in a family of 12," Bailey said. "When we grew up and I was six or seven years old, we had a health nurse who would come to the home to make sure everyone was doing well. The nurse was black and I was impressed with all the attention she gave us."

What Bailey said she learned from the home health nurse helped to set the course she would follow for the rest of her life.

"She said if I wanted to be a nurse, be a professional nurse and be your own boss," Bailey said.

After Bailey earned her nursing degree in Mississippi, she moved to Baltimore in 1974. She worked briefly at the University of Maryland Hospital's Intensive Care Unit. She later worked for the Veteran's Administration Hospital before deciding to pursue opening her own business after noticing a need for the services her company would provide.

Bailey says that she and her husband, Matthew Bailey, a retired IBM systems engineer who is also licensed to practice law in Washington, D.C., had to jump through many hurdles to start P-B Health.

Finally, in 1989, the couple opened their business, which provides home-bound patients in-home health care services including skilled nursing, physical, occupational and speech therapies, medical social work, and dietary.

"It was something that we noticed that so many individuals needed. It was also something that so many of them didn't



Jackie Bailey (left) was a recipient of The Baltimore Times 25th Anniversary Positive People Award in 2011. Other award recipients that year include: Victoria Wynn (Total Health Care); Martena Wylie-Clinton (Wylie Global Travel); John J. Oliver (Afro American Newspapers); Joy Bramble, publisher of The Baltimore Times; Stanley W. Tucker (Meridian Management Group); and Joseph Whittaker (Morgan State University).

Photo by Gar Roberts

know they were entitled to," Bailey said. "You'd be surprised how many of them needed this service but didn't think they could afford it. That's what happens in certain communities, you're left in the dark if you don't know. People may not

always tell you that you can have this service. We want them to know that it's here, we're here and it's available."

P-B Health also has a private-duty division, which supports clients who require assistance with personal care.

"Getting into this business was very difficult. We were supported by many community leaders and church ministries and we were self-financed for the

first five years," Bailey said. She said after the corporation qualified to be a home health agency in 1994, they received a small business operating loan from a bank that was then called Taneytown Bank.

timore Business Journal.

Twenty years after incorporation, Bailey says that she hopes that her son and daughter-in-law, who is a physician, will one-day take over the business.

Bailey wants to grow the business beyond Baltimore but realizes that with expansion, comes competition.

"The inner city is the new frontier. At one time there were not too many organizations interested in serving the inner

city," she said. "Now you have everyone realizing the inner city is a great place to be and our vision continues to be to serve those who are elderly, who are disabled, infirmed, post-surgical and others who need us."

"After starting with a staff of just four individuals, P-B Health now has more than 150 employees and was recently ranked sixth in the top 50 largest minority-owned businesses in the Baltimore Metropolitan area, according to the Baltimore Business Journal."

After starting with a staff of just four individuals, P-B Health now has more than 150 employees and was recently ranked sixth in the top 50 largest minority-owned businesses in the Baltimore Metropolitan area, according to the Baltimore



Saturday, February 22, 2014
Special Program at 12:00 PM



A photograph showing a group of people, primarily young adults, singing in a choir. They are wearing dark clothing and are positioned in front of a red wall. A person in the foreground is singing into a microphone. In the top right corner of the image, there is text indicating the date and time of the event.

2015 BLACK HISTORY MONTH OPEN HOUSE

FREE ADMISSION, FOOD, FUN & DOOR PRIZES!

Saturday, February 28, 2015, 10 AM to 5 PM
Special Program at NOON

Reginald F. Lewis Museum
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www.rflewismuseum.org

Life in Baltimore

Highlighting Organizations with a History of 40 or More Years

By Brenda Bowe Johnson

Among the many organizations in Baltimore with an extensive history, the Guardsmen, Women Behind the Community, Inc (WO-BE-CO), and the DuBois Circle stand out as real treasures.

The Guardsmen - 1933

In 1933, several young men most of whom were graduates of Howard University, Lincoln University, and Morgan State (College) University began the Guardsmen in Brooklyn, New York. In 1934 a second chapter was established in Baltimore by the Brooklyn members who were friends of the new inductees. The Guardsmen's objective was to form an organization of black men to foster social programs that would include their wives and significant others. Their program was designed for socializing, networking and community service.

Later chapters were established in Philadelphia, Washington, D.C. and Richmond. This association of men has grown from Massachusetts to Florida and west to Los Angeles, California. Currently, there are eighteen chapters. Each chapter hosts three extravagant weekends a year to gather across the country or outside the continental United States. The Guardsmen also sponsor local events.

Women Behind

the Community, Inc. – 1968

Women Behind the Community, Incorporated was founded in 1968 as an adjunct to Baltimore's chapter of the Congress of Racial Equality (CORE). It was originally known as Women Behind CORE founded by Cardrienne and James Griffin. About a year after the group's inception, CORE slowed its activities locally and nationally and the club's services were no longer needed.

Recognizing that there were many unmet needs among African Americans in the Baltimore Metropolitan area, the members felt this viable organization should continue. It changed its name to Women Behind the Community (WO-BE-CO) and was incorporated in 1969. The mission of Women Behind the Com-



The Guardsmen Photo: Glenwood Jackson

munity Inc. is to promote the well-being of Baltimore residents through constructive programs and projects. The objectives are to provide services to the community such as political, cultural and educational programs; to provide financial assistance toward civic projects; and provide and lend personal services to families and schools.

Through the years, WO-BE-CO has exemplified dedicated service to many deserving communities. They have assisted students by providing monetary gifts and clothing for school; volunteered in hospital and gift shops; sponsored numerous voter registration forums; volunteered for political campaigns; sent care packages to Liberia, West Africa and Tutmiller, Mississippi; and donated time and supplies to the Women's Housing Coalition. During the 2012 election year, WO-BE-CO sponsored two public forums; Voter Suppression and Voter Education as well as voter registration campaigns. Last year, WO-BE-CO partnered with the American Institute for Urban Psychological Studies, Inc. to host a conference, "Spotlight On Depression" held at the Baltimore Convention Center, which was open to the public.

WO-BE-CO has donated over 2,000 new books to elementary schools and read to students during special observances at least twice yearly. In addition, the club has a mentoring program for

fourth grade girls at Edgewood Elementary School. The organization supports many community projects such as Mrs. Santa, Orchkids, the Lyric Opera Camp and the Maryland Food Bank.

Currently, WO-BE-CO proudly operates the Dressing Room, a clothing resource for women entering or re-entering the workforce. The services are available at no charge and by referral to women who have completed job-training programs and are seeking employment. While members of WO-BE-CO volunteer time and service to the Dressing Room, they do acknowledge that they are only able to provide this community service because of donations from generous supporters.

The DuBois Circle — 1906

At the turn of the century, a firm insistent voice was beginning to be heard. Dr. William E. Burghart DuBois called upon Negroes to strive for rights that included voting, civic equality and the education of youth. In 1905, Dr. DuBois called for a conference to meet in Niagara Falls on the Canadian side, because no hotels were open to Negroes on the American side. A group of 29 Negro professionals; ministers, editors and teachers from various parts of the country, met and formed an organization known as the Niagara Movement.

It was in the same climate that the DuBois Circle came into being. A mass

meeting was arranged at the Lyric Theatre in Baltimore. A number of young women were invited by Dr. Garnett Waller of Trinity Baptist Church to serve on a special committee that evolved as an auxiliary to the Baltimore Niagara Movement Branch.

On January 5, 1906, Miss Caroline Cook, Mrs. Minnie L. Gaines, Mrs. Margaret Hawkins, Miss Eva Jennifer and Mrs. Garnett Waller met in response to Pastor Waller's request. This group of ladies sought to continue their relationship. They welcomed experiences that permitted them to meet together and keep abreast of the times. The Circle affiliated itself with the Federation of Colored Women's Clubs and the Maryland League of Women's Clubs.

Speakers of the highest quality have addressed the Circle throughout its history. Response to critical social needs within the community have been addressed by the Circle's donations to My Sister's Place, Christopher's Place, and The Nathan Carter School of Music at New Shiloh Baptist Church, The Enoch Pratt Library, the Afro-American Newspaper, and Florence Crittenton Services. In a rapidly changing technological and industrialized culture, the DuBois Circle, the oldest Black women's organization in Baltimore, continues in its 109th year to have an active concern for politics, immigration, and education.

WO-BE-CO Celebrates 20th Anniversary

By Charlene Mayo

Women Behind the Community, Inc. (WO-BE-CO) is a civic and community organization made up of women who assist Baltimoreans with cultural activities, voter registration, and education. For the past 20 years WOBECO has been donating African American books to grade schools throughout Baltimore city. This year marks the 20th anniversary of the group donating books.

With city schools experiencing a severe fiscal crisis and a fluctuating deficit throughout the years, there are times when public schools don't always have the money to pay teachers or get resources that will benefit the students.

Unfortunately, over half of the schools in inner cities don't have age-appropriate books, if any at all, for their students.

"With most of the members of WO-BE-CO being educators, this is something that means a lot to this group of women. A large portion of the inner city schools cannot afford books so they really appreciate them," according to WO-BE-CO member Barbra Lee.

Not only does WO-BE-CO donate books, they also mentor fourth grade girls. They help them with reading and school assignments. WO-BE-CO builds relationships with the girls and provides extra activities for students.

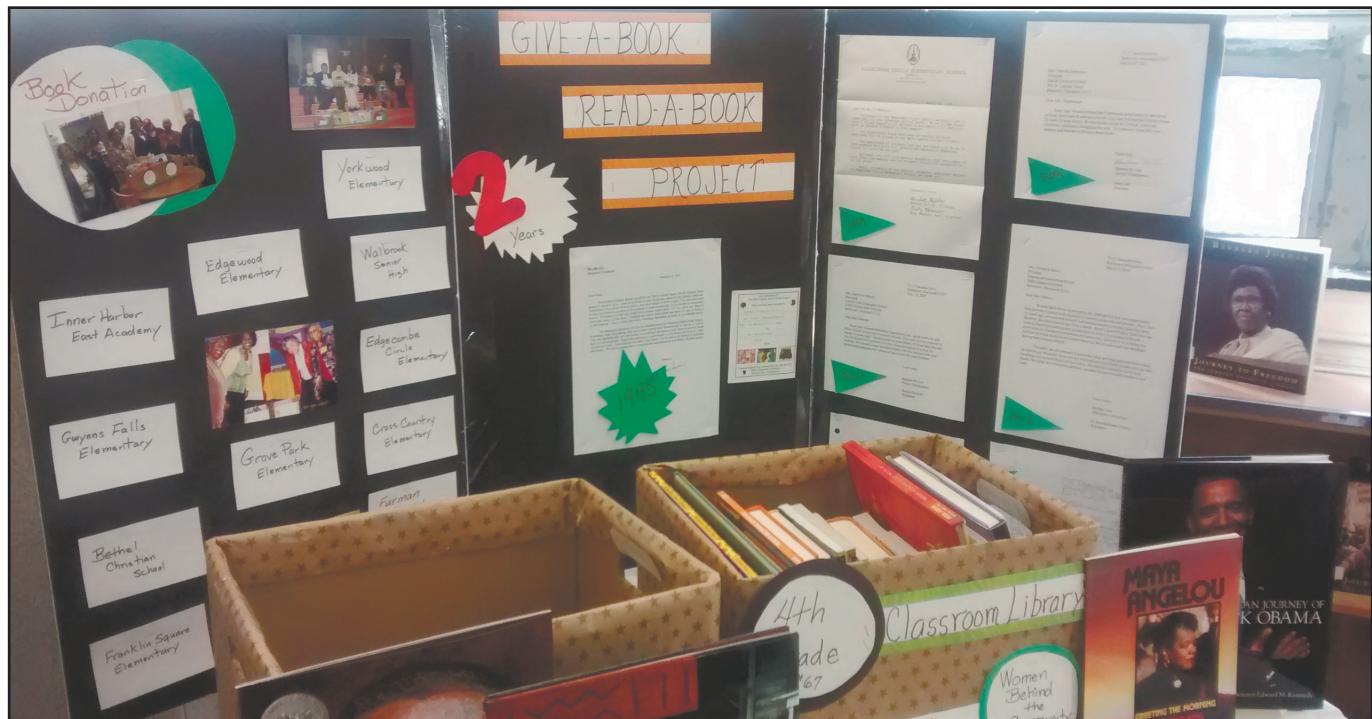
They have worked with Yorkwood Elementary; Inner Harbor East Academy; Grove Park Elementary; Gwynn Falls Elementary; Franklin Square Elementary; Bethel Christian School; Walbrook Senior High; Edgecombe Circle Elementary; Cross Country Elementary; Furman Templeton Elementary; Robert Coleman Elementary; and most recently, Edgewood Elementary.

The ladies of WOBECO celebrated their 20th anniversary with the fourth and fifth grade girls of Edgewood Elementary, as well as author and story-teller Janice Curtis Greene. The students were so excited to enter into the library to see their mentors. With technology booming at a rapid pace, reading hard-copy books seems to be going extinct, but the young girls love reading.



WO-BE-CO MEMBERS: Regina Barnard; Dara Augustus; Esperance Sutton; Elizabeth Poole; Shirley Swafford; Shirley Montgomery; Vera Dorsey; Amy Taylor; Kai Cunningham; Joan Case; Carole Green; Gwen Howard; Essie Sutton; Annette White; Rhonda Nelson-Boglin; Helen Dale; and Marian Scarborough.

Courtesy Photo



WO-BE-CO has donated over 2,000 new books to elementary schools. Photo: Charlene Mayo

When the library doors opened, the young girls ran into the room ready for the festivities. Small voices filled the room asking, "where's Ms. Greene?" and "when is story-time?" They could barely wait! It was amazing to see how enticed the students were to read and hear stories.

While the children munched on their snacks, author Janice Curtis Greene came out and dramatically captured the girl's attention with her exciting voice and interesting African instruments. The students' eyes were glued to her—it was amazing!

After story-time, the students took the opportunity to ask questions. So many girls had questions for the author that they had to cut it short because they couldn't get to everybody. At the end, the young ladies thanked Janice Curtis Greene for her time and they all received autographed books from the author.

Rambling Rose

**Black History Month
ends with a bang!**



Rosa Pryor Trusty

Hello, Hello, Hello, my dear friends. "BABY, BABY IT COLD OUTSIDE!" Girlfriend, I am not complaining, because when I look at other cities on the East Coast on the news, we are truly blessed. But it is cold as you-know-what outside!

Black History Month events are still going on every weekend, no matter the weather. I think it's wonderful that you have supported these events in these harsh cold, windy, snowy and icy conditions. That is real dedication and strong support and I am sure the organizations hosting these events appreciate you. All the events I have written about and attended were very successful.

So wrap up warm and let's party! The Grown & Sexy Affair "Sabian's" is hosting an affair on Saturday, February 28 at 3934 Frederick Avenue from 9 p.m. until 1 a.m. The dress code is sexy and grown, with buffet, BYOB and DJ Mike will provide the music.

Lexington Market is ending their Black History Month with a bang! It is Artisan's Weekend, with vendors set up in the Arcade, selling and displaying hand-made jewelry, clothing, crafting, paintings, dolls, live entertainment and much more. It is an ideal lunchtime spot to enjoy fresh food, shopping and socializing and it is free.

Baltimore's Dunbar Alumni Jazz Band headed by Trombonist/educator, Charles Funn, will perform some Billy Strayhorn compositions, called "A Journey Down Memory Lane at the Jazz @ Wesley Uptown, 5312 Connecticut Avenue NW in Washington, DC. Saturday, February 28, 6:30 p.m. Free admission, but donations are accepted. For more information, call 202-262-7571.

Before I forget, I want to let you know that I will be going on vacation from March 12 thru March 29, so if you have anything going on between March 1 thru April 15, 2015, I suggest that you email it to me now at rosapryor@aol.com. Or mail it to me : 214

Cowenwood Road, Reisterstown, Maryland 21136. Please remember that if you want me to do a book signing at your event, please indicate that.

My "Boo-Boo" and I with my son, Keith and his wife Lisa will be going on a cruise to Panama, Aruba and St. Maarten leaving out of Tampa, Florida. We will be catching a train to Florida, because I do not fly. This will be the first time I have ever been on a train in my life. I am very excited about that. The Carnival Pride Cruise Ship will return to Baltimore. So while you will be shoveling snow, I will be in my bathing suit soaking up the sun on the beach. I LOVE IT!

Check this out! Get paid to sing Karaoke with Last Chance Entertainment when they present the only over 40 Karaoke Contest & Show on Sunday, March 1, starting at 4 p.m. at the

Forest Park Senior Center, 4801 Liberty Heights Avenue. It is cabaret style with BYOB and BYOF, with free set ups. They will have full course dinners available on sale for those who wish not to bring their own food. They will also have raffle, door prizes and vendors, so bring some

extra cash and credit cards, live entertainment and a lot of fun. I also will be there with my new book for a book signing. For ticket information, call Smokey at 410-532-2274.

Well, my dear friends, I have to finish packing and I am out of space. Remember if



Elementary children are performing at Lexington Market Black History Month every day starting at 12 noon.



The Baltimore Alumni Association Alpha Phi Omega Fraternity, Inc. out-did themselves at their recent Cocktail Sip at the Forum Caterers with a sell-out on a record coldest and windiest day in years.



Rosa Pryor, CEO of the Rosa Pryor Music Scholarship Fund and Tessa Hill Aston, President of Baltimore City NAACP hanging out recently at the Lexington Market for Black History Month.



Last Chance Entertainers Singers will perform on Sunday, March 1 from 4-9 p.m. at Forest Park Senior Center, 4801 Liberty Heights Avenue

you need me,
call me at
410-833-
9474 or
email me at:
rosapryor@aol.com. UNTIL THE NEXT
TIME, I'M MUSICALLY YOURS.

FOOD LION

February 25 - March 3, 2015

GROCERIES for GOOD

Help Make a Difference

SEE IN STORE FOR DETAILS

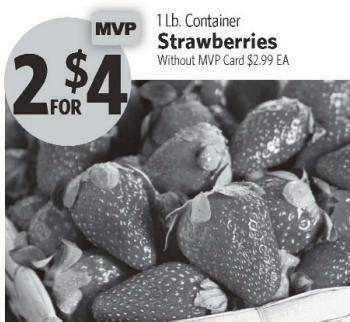


3⁴⁹ LB MVP

Value Pack
Fresh Ground Chuck
Without MVP Card \$4.39 LB



1⁶⁹
LB MVP
Pork
Boston Butt
Without MVP Card \$1.99 LB



2^{\$4} MVP
1 lb. Container
Strawberries
Without MVP Card \$2.99 EA



69¢ LB MVP
Sold in 10 lb. Bag
Chicken Leg Quarters
Without MVP Card 79¢ LB



99¢ LB MVP

Gala Apples
Without MVP Card \$1.29 LB



5⁹⁹ EA MVP
8 lb. Bag
Navel Oranges
Without MVP Card \$7.99 EA



6⁹⁹ EA MVP
8 Mega Rolls
Scott Paper Towels
12 Regular Rolls
Scott Bath Tissue
Without MVP Card Regular Retail



BUY 1 GET 1 FREE
single item at ½ price
8.8-13.7 oz. - Select Varieties
Nabisco Ritz Crackers
Without MVP Card \$4.59 EA
Limit 2 Free



2²⁹ EA MVP
10-14 oz. - Select Varieties
Kraft Deluxe or Velveeta Shells & Cheese Dinner
Without MVP Card \$2.79 EA



3²⁹ EA MVP
24 Pack - 16.9 oz. Bottles
Deer Park Water
Without MVP Card \$4.99 EA



5⁹⁹ LB MVP
Food Lion Fresh Deli
Swiss Cheese
Without MVP Card \$6.99 LB



2^{\$1} MVP
14.5-15.25 oz. - Select Varieties
my essentials Canned Vegetables
Without MVP Card 67¢ EA



1⁶⁹ EA MVP
8 ct. - Select Varieties
Kellogg's Pop-Tarts
Without MVP Card \$2.49 EA



2^{\$3} MVP
18.6-19 oz. - Select Varieties
Campbell's Chunky Soup
Without MVP Card \$1.89 EA



BUY 1 GET 1 FREE
single item at ½ price
8.25-22 oz.
Entenmann's Donuts, Cakes or Muffins
Without MVP Card Regular Retail

FEBRUARY 25 - MARCH 17

FOOD LION FEEDS

GROCERIES for GOOD

SEE IN STORE FOR DETAILS



5⁹⁹ EA MVP
25-40 oz. - Select Varieties
Stouffer's Multi-Serve Family Size Entrées
Without MVP Card \$7.99 EA



9-14 oz. - Select Varieties
Tostitos Tortilla Chips
Without MVP Card \$4.29 EA
Limit 2 Free



6⁹⁹ EA MVP
22-28.05 oz. Bag - Select Varieties
Tyson Chicken
Without MVP Card \$8.49 EA



2^{\$3} MVP
16-26 oz. - Select Varieties
Ragu Pasta Sauce
Without MVP Card \$1.99 EA



2^{\$5} MVP
14-18 oz. - Select Varieties
Kellogg's Frosted Mini-Wheats Cereal
Without MVP Card \$3.59 EA



9⁹⁹ EA MVP
92-100 oz. - Select Varieties
Tide Liquid Laundry Detergent
Without MVP Card \$12.59 EA

Local realtor, former NFL star helping area youth through sports, academics

By Stacy M. Brown

Christine Thomas enjoys talking about children. The Coldwell Banker Residential Brokerage real estate agent has two daughters, but there are many more Baltimore area children that she helps to nurture.

So, it wasn't much of a surprise to those who know her when Thomas received the Adam D. Cockey Jr., Community Leadership Award from MRIS, the local multiple listings service, for her dedication to the area.

It certainly wasn't a surprise when she teamed with former NFL safety Keion Carpenter to establish the "Shutdown Academy," a development program for children designed to strengthen and help them reach their potential through mentoring and other programs in the classroom and on the athletic field.

"I saw a news clip about a local football team that was trying to raise enough funds to make it to the national championships in Florida and I went to meet with the coaches to develop a business and fundraising plan and found out they had \$200 in the bank at the time," Thomas said. "After meeting the kids I was determined to help make this happen. Eight of them had never been out of Baltimore, five had never been out of Maryland, and not one of them had ever been to a beach."

In less than a week, Thomas says she raised \$32,000 and she received donated sports supplies from Under Armour. She also negotiated the rates for the bus, hotel, food and arranged for a tutor to accompany the group so the students wouldn't fall behind with their class work.

What followed was a relationship with Carpenter and local football leagues dedicated to children from inner cities and other neighborhoods, providing them with educational, career and sports opportunities.

"It has never been about football," Thomas said. "That is just the bait."

Carpenter, who played eight years in the NFL with the Atlanta Falcons and the Buffalo Bills says he has been using the platform to reach out to young people. He says he ultimately wants to see a



(Left to right) MRIS CEO David Charron; Coldwell Banker Residential Brokerage-Roland Park Branch VP Georgiana Tyler; 2014 Adam D. Cockey Jr. Award Winner Christine Thomas; Former NFL Athlete Keion Carpenter; and MRIS Chairman Jon Coile at the Adam D. Cockey Award Ceremony in Rockville, Maryland in December 2014.

Courtesy Photo/Shutdown Academy

complete improvement in Baltimore and other inner-city communities.

"For me, it began about five years ago. My mentor, [former NFL All-Pro] Deion Sanders provided me with an opportunity to take some kids out of Baltimore City to Atlanta to play in a youth football tournament against a team from Texas," said Carpenter, who played high school football at Woodland High School and college football at Virginia Tech before signing with the Bills before the 1999 season.

"Deion gave me the opportunity to start and I brought 200 children to Atlanta and we took them to Georgia Tech and we've been doing it every year," Carpenter said. "We've added mentoring, tutoring, cheerleading, softball, baseball and lacrosse and we're trying to have a full service after school program to keep the kids safe and off the streets."

Shutdown Academy's goal is to create a rich, dynamic learning environment with unique educational opportunities for school-age students, according to

Carpenter, 37, a Baltimore native who has four children of his own.

He said the program is comprehensive and goes beyond the traditional classroom to cultivate essential life skills such as responsibility, self-discipline, and resilience.

With classroom instruction, athletic training and mentoring, the academy's goal is to position students to be confident, successful advocates who will make positive contributions to our world.

"With our partnership with Dynamic Team Tutoring and For My Kidz, Inc., we holistically provide activities and opportunities to promote success for participants in the areas of academics, personal/social development, decision-making and college, career awareness and athletics," Carpenter said, noting that the target population is students enrolled in select Baltimore County Public Schools in from first to twelfth grade.

It costs \$200 to sign up and the program includes homework assistance, tutoring, sports training and participation

and dinners. Mostly, it provides a foundation for a successful future, program officials said.

"There's more to life than sports," Thomas said. "It's about teaching core values of honor, character, integrity and respect, and instilling in them a sense of community. It doesn't stop when they leave the program. The portion of them that will reach the NFL or the NBA is very small so we're trying to teach our children to look past pro sports and to instill in them that there's nothing wrong with being a team owner, a sports agent or even a janitor—there is pride in that."

Many of the children in the program have never experienced going to a beach, museum or library.

"We want them to experience walking barefoot in a stream," she said. "We want them to know that there's a world outside of Baltimore City and Baltimore County."

For more information or to sign up for the Shutdown Academy, visit: www.shutdownacademy.org.

Rural Digitization Project Sheds Rich Light on African-American Lives

By Stacy M. Brown

Until the late 20th century, African-Americans found it difficult to have obituaries published in newspapers around the country. In modern times, some blacks cringe over the cost for publication of memorials for their loved ones because the charges associated with obituaries often limit the length of the document and prohibit the publishing of a complete tribute to the deceased.

However, two organizations, including one in Virginia and another in Utah, have established a method in which obscure stories of thousands of deceased African-Americans are finding their way to the Internet.

"We work with large national, state and municipal archives to make large collections like censuses and vital records more available online to the masses," said Paul G. Nauta the public affairs manager for FamilySearch International in Utah, an organization that boasts being the largest genealogy organization in the world. "There are so many smaller collections, like the Virginia African-American Funeral Programs, that fill in the blanks of our family members' lives and provide incredibly rich detail and context that makes them much more personal and real to us."

The Virginia African-American Funeral Programs project began five years ago as a collaborative initiative between FamilySearch and the Tappahannock-based Middle Peninsula African-American Genealogical and Historical Society (MPAAGHS) of Virginia.

In a news release, officials said more than 10,000 funeral programs have been digitized, and over 200,000 names of the deceased persons and their families and friends mentioned in the programs were linked by volunteers and published in a free searchable database at the FamilySearch website.

"Funeral programs are a veritable treasure trove of family history information because they provide such a wealth of information about the deceased," Bessida Cauthorne White, president of MPAAGHS, said in an email. "A typical funeral program includes birth and death dates and places and the names of parents, spouse, children, and other relatives. The biographies included on most of the programs, are mini-histories that add a glimpse of the decedent's personality by disclosing schools attended, work history, church and organization affiliation, hobbies, and accomplishments."

Also, funeral programs may contain multiple photographs of the deceased and family members.

"We often use the printed copies of the funeral programs to answer family history inquiries," White said. "To be able to finally search the programs electronically will be tremendous."

With regards to the length of the obituary that could make it costly to publish, funeral programs don't have such limitations, according to White.



"You get a much richer picture of the deceased person," White said.

To date, FamilySearch has published over three billion historical records online in free collections from over 100 countries. It continues to digitize and publish about 400 million new records online for free each year, according to Nauta.

The responses from families who are able to connect to both their living relatives as well as their deceased ancestors from these types of free collections online continue to swell with growing interest in one's roots," he said.

Nauta says that satisfied and happy online patrons are continually posting and sharing the joys of their discover-

ies from free collections like these online with other family members and friends across the various social media.

"The funeral programs are wonderful as a source because they share very personally rich information," he said. "It's common to see a photo of the deceased and easy to discover their life story through the information the funeral programs usually disclose, such as a broad range of family relationships stemming multiple generations in all directions, their profession, personal interests, hobbies, lifetime highlights, as well as some lowlights, that help personify the decedent and endear them to you."

For more information about the program, visit: www.mpaagenealogicalsociety.org or www.familysearch.org.



Patti Austin performs with BSO

By Phinesse Demps

On Friday February 20, 2015, while the entire East Coast was preparing for a winter storm, many people braved the brutal cold to go out to see one of the most incredible performers in the music business— Patti Austin.

Austin made a stop in Baltimore to perform with The Baltimore Symphony Orchestra (BSO). The Grammy and Oscar-winning singer joined the BSO in a performance dedicated to the brilliance of Duke Ellington and “The First Lady of Song,” Ella Fitzgerald.

For those of you who may not know Patti Austin, just think, “Baby Come To Me” and “How Do You Keep The Music Playing,” both duets with James Ingram.

Austin delivered a magnificent show! Her voice was smooth and soothing as she sang the standards of Ellington and Fitzgerald, which brought many in the audience to tears. People were just groovin’ through her entire performance. Other songs included in Austin’s performance included: “Cottontail,” “I Got It Bad,” and “It Don’t Mean a Thing.”

All the people who braved the weather, certainly got their money’s worth and more!

Indie Soul welcomes your questions and comments. To contact Phinesse Demps, call 410-366-3900 ext. 3016 or 410-501-0193 or email: pdemps@btimes.com. Follow him on Twitter: @pdemps_btimes

The War and Treaty CD “LIVE at Blue House”

By Phinesse Demps

There are many faces to Soul/R&B music, one of which is folk music— passionate music that comes from the heart.

On their newly released album “Live at the Blue House,” internationally renowned singer Tonya Blount and her singer/songwriter husband Michael Trotter stripped down the lyrics and music, and really returned us to our musical roots of sound, vocals and emotions. This CD is all about love: spiritual, emotional and love for fellow man.

“Live at the Blue House” is talent in its purest form. From the minute you press play, you know you are in for a treat. Michael and Tonya are truly a magnificent and when you hear them sing you can’t help but feel the love and the energy. Each song takes you to another level.

Standout tracks include: “Made Whole,” “My Dear,” and “The Other Side of Green.” Download the song “Maryland,” which is also on the CD, a portion of the proceeds will be donated to help Veterans through Operation Second Chance.

“Live at the Blue House” is available for sale at Amazon.com. For more information about these independent artists or tour dates and locations, visit: www.TheWarandTreaty.com.



Patti Austin
Courtesy Photo



Kem performed at Royal Farms Arena in Baltimore on Sunday, February 15, 2015.
Photo by Phinesse Demps

Indie Soul: Kem

By Phinesse Demps

“I love performing in Baltimore. The people in Baltimore are going to get the BEST show out of all the shows we have.” —Kem

Indie Soul has been lucky enough to see many artists perform live over the years, but the one artist that we kept missing was Kem. On Sunday, February 15, 2015, not only did we get a chance to see Kem perform at Royal Farms Arena in Baltimore but we also had a chance to talk to him about his music, what drives him, his show, and much more.

“God is in everything I do, so when I perform I am performing to thank Him for what He has done for me and also to touch the lives of those who come to see me perform,” said Kem.

For those who don’t know, Kem, was an addict and homeless. He now readily admits the mistakes that he made and credits God for changing his life. “If it wasn’t for the grace of God, I would not be here today,” he said.

There is no doubt that Kem is thankful—it comes through in his performance. He gives his all in his performance and has a very clean show. He says that he is not doing it his way but the way that God has directed him—through song.

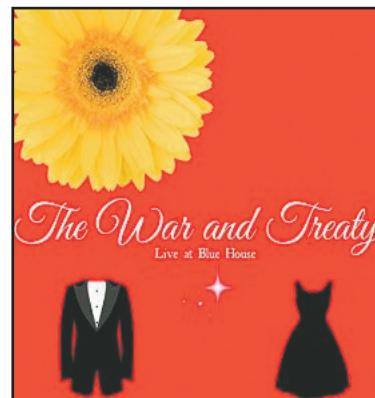
One of the things that Kem does during his show is to get couples to show love to one another, especially the men. In one set, Kem stepped into the audience and had the men sing a verse to their mates.

“When people come to see me perform, I want them to really enjoy themselves and be moved by love,” said Kem.

His CD “Kemistry” recently received a Grammy nomination. When asked what it meant to receive the nomination, he responded, “We [performers] all want to be noticed for our work. To be nominated is a blessing and a honor.”

Kem believes that performers should be clear in their artistic vision. “Be true to yourself. Do not sell-out for the money and the other things that go with it. When you do that and keep God by your side, you will truly be blessed.” Kem said.

“Kemistry” is available on iTunes. For more information about Kem or to find out tour dates and locations, visit: www.musicbykem.com.



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CERTIFICATION OF PUBLICATION CITY OF BALTIMORE OFFICE OF BOARDS AND COMMISSIONS PUBLIC NOTICE

PROJECT #1232 – On Call Civil Engineering Design Services

The Baltimore City Office of Boards and Commissions has been requested by the Department of Recreation and Parks, Office of Capital Projects, to advertise for two (2) civil engineering design consultants to provide on-call services for the City of Baltimore. The work will include planning, design and preparation of construction documents necessary for the renovations and improvements of various City recreational facilities, park buildings and other miscellaneous projects.

The consultant firms must demonstrate:

- Experience in design of recreational trails, roads and parking facilities in urban park settings.
- Experience in preparation of Stormwater Management and Sediment and Erosion Control plans and reports.
- Experience in design of athletic facilities.
- Experience in geo-technical studies and land surveys.
- Experience in community based planning.

Each contract will be limited to an overall upset fee of \$1,500,000. The contract duration will be three years. The contact person for this project is Ms. Valerie McGuire (410-396-7948).

Firms intending to submit a proposal as a prime consultant for this project should submit a "Letter of Interest" to the Office of Boards and Commissions, 3000 Druid Park Drive., Baltimore, Maryland 21215 (EMAIL:

obc.consultants@baltimorecity.gov). Since these letters are utilized to assist small, minority and women business enterprises in identifying potential teaming partners, the letters should be submitted within five (5) days of the date of the project's advertisement. The letter should contain a contact person. Failure to submit a "Letter of Interest" will not disqualify a firm submitting a proposal for the project.

Each prime consultant applying for this Project will be required to complete and submit an original Federal Form 255, along

Legal Notices

with five (5) copies, to the Office of Boards and Commissions. The Federal Form 255 and the five copies must be submitted on or before 12:00 P.M. (Noon) on March 19, 2015. Submittals may not be accepted after this deadline.

Insurance Requirements

The Consultant shall procure and maintain during the life of this agreement, the following required insurance coverage.

• Worker's Compensation coverage as required by the State of Maryland, as well as any similar coverage required for this work by applicable Federal or "other States" State Law.

• Professional Liability, Errors, and Omissions Insurance at a limit of not less than Three Million Dollars (\$3,000,000) including a 3 year extended reporting period, in the event that services delivered pursuant to this Agreement, either directly or indirectly, involves or requires professional services, Professional Liability, Errors, and Omissions coverage shall be provided. "Professional Services" for the purpose of this Agreement shall mean any services provided by a licensed CONSULTANT professional.

• Commercial General Liability Insurance at limits of not less than One Million Dollars (\$1,000,000) per occurrence for claims arising out of bodily injuries or death, and property damages. With those policies with aggregate limits, a minimum limit of Three Million Dollars (\$3,000,000) is required. Such insurance shall include contractual liability insurance. The CITY, its elected/ appointed officials, employees, and agents shall be covered, by endorsement, when applicable, as additional insured's as respects to; liability arising out of activities performed by or on behalf of the CONSULTANT in connection with this Agreement.

• Business Automobile Liability at limits of not less than One Million Dollars (\$1,000,000) per occurrence for all claims arising out of bodily injuries or death and property damages. The insurance shall apply to any owned, non-owned, leased, or hired automobiles used in the performance of this agreement

• To the extent of the CONSULTANT's negligence, the CONSULTANT's insurance coverage shall be primary insurance as respects the CITY, its elected/appointed em-

Legal Notices

ployees and agents. Any insurance and/or self-insurance maintained by the CITY, its elected appointed officials, employees and agents, shall not contribute with CONSULTANT's insurance or benefit the CONSULTANT in any way.

• Coverage shall not be suspended, voided, cancelled, reduced in coverage, or in limits, except by the reduction of applicable aggregate limit by claims paid, until after forty-five (45) days prior written notice has been given to the CITY. There will be an exception for non-payment of premium, which is ten (10) days' notice of cancellation.

• Insurance is to be placed with insurers with a Best's rating of no less than A:VII, or, if not rated with Best's with minimum surpluses the equivalent of Best's surplus size VII and must be licensed/approved to do business in the State of Maryland.

• The CONSULTANT shall furnish the CITY a "Certificate of Insurance" with a copy of the additional insured endorsement, when applicable, as verification that the coverage is in force. The CITY reserves the right to require complete copies of insurance policies at any time.

Prequalification Certification

All architectural, construction management, project management, and surveying firms listed in the specific proposal for the Project must be prequalified by the Office of Boards and Commissions for each applicable discipline at time of submittal for this Project. A copy of the prime and sub consultant's current Prequalification Certificate should be included in the bid submittal package. If you need information on the City's Prequalification Certification process please call the Office of Boards and Commissions at 410-396-6883.

MBE/WBE Certification

It is the policy of the City of Baltimore to promote equal business opportunity in the City's contracting process. Pursuant to Article 5, Subtitle 28 of Baltimore City Code (2000 Edition) – Minority and Women's Business Program, Minority Business Enterprise (MBE) and Women's Business Enterprise (WBE) participation goals apply to this contract.

The MBE goal is 25%
The WBE goal is 10%

Legal Notices

Both the proposed Minority and Women's Business Enterprise firms must be named and identified as an MBE or WBE within Item 6 of the Standard Form (SF) 255 in the spaces provided for identifying outside key consultants/associates anticipated for utilization for this project.

Any submittals that do not include the proper MBE/WBE (in some instances DBE) participation will be disapproved for further consideration for this project.

Verifying Certification

Each firm submitting a SF 255 for consideration for a project is responsible for verifying that all MBEs and WBEs to be utilized on the project are certified by the Minority and Women's Business Opportunity Office (MWBOO) prior to submitting the proposal. A directory of certified MBEs and WBEs is available from MWBOO. Since changes to the directory occur daily, firms submitting SF 255s should call MWBOO at (410) 396-4355 to verify certification, expiration dates and services that the MBE or WBE is certified to provide.

Non-Affiliation

A firm submitting a proposal may not use an MBE or WBE to meet a contract goal if:

- The firm has a financial interest in the MBE or WBE
- The firm has an interest in the ownership or control of the MBE or WBE
- The firm is significantly involved in the operation of the MBE or WBE (Article 5 subtitle 28-41).

A firm submitting as a prime consultant that fails to comply with the requirements of Article 5, Subtitle 28 of Baltimore City Code when executing a contract is subject to the following penalties: suspension of a contract; withholding of funds; rescission of contract based on material breach; disqualification as a consultant from eligibility to provide services to the City for a period not to exceed 2 years; and payment for damages incurred by the City.

Additional Requirements

A resume for each person listed as key personnel and/or specialist, including those

**Legal Notice Project #1232
Continued on page 21**

Legal Notices

Legal Notice Project #1232
Continued from page 20

from MBE and WBE must be shown on the page provided within the application.

Please be advised that for the purpose of reviewing price proposals and invoices, the City of Baltimore defines a principal of a firm as follows:

A principal is any individual owner, partner of a partnership, shareholder of a Sub-Chapter 'S' Corporation, or an officer/director of any Corporation.

Out-of-State Corporations must identify their corporate resident agent within the application.

Firms will not be considered for a specific project if they apply as both a sub-consultant and prime consultant.

The applications for this Project (Form 255) cannot be supplemented with any additional information such as graphs, photographs, organization chart, etc. All such information should be incorporated into the appropriate pages. Applications should not be bound. Applications should simply be stapled in the upper left-hand corner. Cover sheets should not be included. Inclusion and/or submittal of additional material may result in the applicant being disqualified from consideration for this project.

Failure to follow directions of this advertisement or the application may cause disqualification of the submittal.

Michael Augins
Acting Chief

To place Legal Notices in
The Baltimore Times,
contact Legals Department
Phone: 410-366-3900
Email: legals@btimes.com

Legal Notices

CITY OF BALTIMORE DEPARTMENT OF GENERAL SERVICES

NOTICE OF LETTING

Sealed Bids or Proposals, in duplicate addressed to the Board of Estimates of the Mayor and City Council of Baltimore and marked for **GS 14800-3rd and 4th Floor Courtrooms at Mitchell Courthouse** will be received at the Office of the Comptroller, Room 204, City Hall, Baltimore, Maryland until 11:00 A.M. on Wednesday, March 25, 2015. Positively no bids will be received after 11:00 A.M. Bids will be publicly opened by the Board of Estimates in Room 215, City Hall at Noon.

The Contract Documents may be examined, without charge, in Room 6 located on the first floor of the Abel Wolman Municipal Building, 200 N. Holliday Street, Baltimore, Maryland 21202 as of **Friday, February 27, 2015** and copies may be purchased for a non-refundable cost of **\$100.00**.

Conditions and requirements of the Bid are found in the bid package.

All contractors bidding on this Contract must first be prequalified by the City of Baltimore Contractors Qualification Committee. Interested parties should call 410-396-6883 or contact the Committee at 3000 Druid Park Drive, Baltimore, Maryland 21215. **If a bid is submitted by a joint venture ("JV"), then in that event, the document that established the JV shall be submitted with the bid for verification purposes.**

The Prequalification Category required for bidding on this project is **E13004-Rehabilitation of Structures** Cost Qualification Range for this work shall be **\$1,000,000.01 to \$2,000,000.00**

A "Pre-Bidding Information" session will be conducted at **The Site: 100 N. Calvert Street, Baltimore, MD 21202 on Tuesday, March 10, 2015 at 10:00 A.M.**

Principal Items of work for this project are:
1. Selected Interior Demolition
2. Interior Finishes
3. Mechanical, Electrical

The MBE goal is **27%**
The WBE goal is **10%**

CONTRACT NO. GS 14800

APPROVED:
Bernice H. Taylor
Clerk, Board of Estimates

APPROVED:
Steve Sharkey
Director, Department of General Services

CITY OF BALTIMORE DEPARTMENT OF PUBLIC WORKS DEPARTMENT OF RECREATION AND PARKS

NOTICE OF LETTING

Sealed Bids or Proposals, in duplicate addressed to the Board of Estimates of the Mayor and City Council of Baltimore and marked for **RP 14832-Stony Run Pedestrian Bridges** will be received at the Office of the Comptroller, Room 204, City Hall, Baltimore, Maryland until 11:00 A.M. on **Wednesday, April 8, 2015**. Positively no bids will be received after 11:00 A.M. Bids will be publicly opened by the Board of Estimates in Room 215, City Hall at Noon.

Conditions and requirements of the Bid are found in the bid package.

All contractors bidding on this Contract must first be prequalified by the City of Baltimore Contractors Qualification Committee. Interested parties should call 410-396-6883 or contact the Committee at 3000 Druid Park Drive, 1st Floor, Baltimore, Maryland 21215. **If a bid is submitted by a joint venture ("JV"), then in that event, the document that established the JV shall be submitted with the bid for verification purposes.**

The Prequalification Category required for bidding on this project is **C03300 Concrete Construction** Cost Qualification Range for this work shall be **\$500,000.01 to \$1,000,000.00**

A "Pre-Bidding Information" session will be conducted at **2600 Madison Avenue, Baltimore, MD 21217 on Tuesday, March 10, 2015 at 10:00 A.M.**

Principal Items of work for this project are:
Prefabricated Bridge, Concrete Bridge Substructure, and Micropile Installation

The MBE goal is **5%**
The WBE goal is **2%**

RP 14832

APPROVED:
Bernice H. Taylor
Clerk, Board of Estimates

APPROVED:
Rudolph S. Chow, P.E.
Director of Public Works

SECU offering annual scholarships to Maryland State Employees again

Linthicum, Md.— SECU, Maryland's largest financial cooperative—will once again offer scholarships to Maryland state employees and their immediate family members who will attend college, graduate school, or trade school in the fall of 2015.

"The State Employee Scholarship Program represents an essential part of SECU's continuing commitment to make both financial and scholastic education available to our members," says Peggy Young, vice president of Marketing at SECU. "Doing so enables the communities we serve throughout Maryland to become stronger and financially healthier, one member and one household at a time."

Over the past eight years, SECU has awarded nearly \$250,000 in scholarships to Maryland state employees and family members through the State Employee Scholarship Program.

This year, applicants will be required to submit an essay or video on the following questions: Explain your understanding of the difference between a credit union and a bank. What do you see as the benefits of being a member of a credit union as opposed to being a customer of a bank? How do you see a credit union making a difference in your financial future?

To be eligible for SECU's State Employee Scholarship Program, applicants must be current or retired Maryland state employees or members of the immediate families of current or retired Maryland state employees. Winners must be enrolled or accepted into a college, university, trade, or technical school. Twelfth graders who plan to attend college next fall are also eligible.

Winners of the 2015 scholarship awards will be announced on May 12. Eligibility will be verified. The deadline for applications is April 10.

For more information, application form, and submission guidelines, visit www.secumd.org/scholarships.

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