



Your Good News Paper.

Residential Postal Customer PAID Greenville, MI PERMIT NO. 338

PAID

TIME SENSITIVE INFORMATION

**POSTMASTER:** Please deliver on **February 1, 2025** 

Printed with soy ink on recycled paper



#### Moody on The Market

Pat Moody

#### **Benton Harbor moves forward** with Bobo Brazil renovation plan

Benton Harbor City Commissioners have voted to accept two grants for the renovation of the Bobo Brazil Community Center.

At their regular meeting on Monday, commissioners discussed the \$500,000 grant from the Michigan Department of Environment, Great Lakes and Energy and the \$16 million grant from the Environmental Protection Agency. Of particular concern was the EPA grant, which was awarded to the Southwest Michigan Planning Commission and the city to turn the facility into a resiliency center offering job training, home energy assistance, and disaster relief. City Manager Alex Little said Benton Harbor will have a lot of help and time to make all of that happen.

"This money is spread out over a threeyear period," Little said. "So, there'll be a lot going on for this city, and we're going to do the very best we can to make sure that it's done as well as we can so that there's something to see years from now as a result of what was put together in this effort."

The other grant is geared toward basic building repairs like fixing the roof, replacing windows, and deep cleaning. Commissioners had fewer questions about that one.

Mayor Marcus Muhammad said with these two opportunities coming in, plus another \$1 million grant already received for Bobo Brazil, it's an exciting time.

"The great thing that I see in all of this is that at one point, there was nothing for us," Muhammad said. "There were a lot of great plans, a lot of tours taken, but the issue was no money."

The city has sought to reopen the Bobo Brazil Community Center, also known as the Armory, for well over a decade. The building at 472 Cass Street has been closed since 2009 and has suffered extensive damage

Commissioners Monday approved both grants, although there are now questions about the status of the \$16 million from the EPA. The Trump administration on Tuesday

Continued on page 5





Zack East

Senior Director of Organizational Sustainability, United Way of Southwest Michigan

#### A Unique Opportunity to Help Improve Lives in Berrien, Cass, and Van Buren Counties

United Way of Southwest Michigan is calling on passionate community members to bring their time, energy, and talents to either our Board of Directors, or one of our dedicated committees. For many of the leaders you've met in the three-county area, there is a very good chance they've

served in some volunteer capacity for United Way in the past, or are currently serving. Now you, too, can serve and make an impact!

I personally served as a committee member more than 15 years ago. It was my Continued on page 2

#### **Inserts & Promotions**

- Dollar General
- Family Fare
- Martins Super Markets
- National SAVE Coupons
- Renewal by Andersen
- St. Joesph Ice Fest Guide Inserts may vary by zip code

#### **East** Continued from cover

first experience serving on a committee, and the experience I gained was invaluable. I appreciated the networking opportunities I gained with area CEOs and municipal officials, our impact partners, and my fellow committee members. That experience led me to volunteer more and grew to joining the Board of Directors. I was honored to even serve as the Board Chair for several years before I made the decision to join the United Way staff last April. I realized my passion to serve was so strong within me that I wanted to do this work every day!

Everyone's path to volunteer community service is different, but two values hold true in everyone's experience: you must have the time to devote, and, you must have the passion to serve. Past experience matters when being considered, but passion and willingness is key above all. If you're ready to jump into service, we are ready to hear from you!

United Way of Southwest Michigan is looking for Board Members that will help us advocate for our mission and programs, provide oversight to the organization, set policy, make a personal gift, join a committee, and six meetings annually.

You should demonstrate accountability, integrity, and a passion for improving the lives of local residents. While prior Board or Committee experience is welcome, it's not required. Applicants should bring skills and perspectives that complement our team and a commitment to serving the Southwest Michigan community.

Committee members are an integral part of how United Way gets work done to steer the organization and our mission. This is where lots of new, passionate volunteers get their start, even if their level of experience is low. You could help us in the following areas:

- Finance Committee Oversees the organization's financial health, budgeting, and financial reporting to ensure sound fiscal management.
- Governance Committee Ensures effective board operations by managing policies, recruitment, evaluation, and adherence to governance best practices.
- Impact Committee Monitors and evaluates the organization's programs and initiatives to ensure they align with its mission and deliver meaningful outcomes
- Resource Sustainability Committee Focuses on long-term sustainability by managing and enhancing resources such as funding, assets, and economic impact.

If you'd like to apply, you'll need to do so quickly. The deadline is this coming week, Monday, February 3. Simply go to **uwsm.org/board-committee-application** to make your submission. We look forward to hearing from you!





50,314 Weekly Readers!

MailMax is a publication of Far Ahead Advertising, Inc. (269) 934-7522

publisher@MailMaxOnline.com www.MailMaxOnline.com www.facebook.com/eMailMax

The views expressed in this publications may not reflect those of the owner or employees.

#### Photo of the Week



Cold Stare
Photo by Seth Collins

Please email your favorite photo with a brief description to **Photos@MailMaxOnline.com**Photos must be horizontal orientation to be considered for Photo of the Week.

# LOVE IS IN THE AIR VALENTINE'S MARKET



Love is in the air, and we have the perfect opportunity for you to find the most delightful gifts for that special someone (or treat yourself because you deserve it)



Feb 8, 2025 12:00 - 4:00 PM

2188 M 139 Benton Harbor, MI 49022

Free Admission











Next day delivery!

See store for details

Twin Set

Full Set

King Set

\$779

\$1199

Full Set

Kina Set



\$979

\$1459

1249

1449

2399

\$1024

\$1224

\$2174

TXL Set

Full Set

King Set

1449

1649

2599

\$1224

\$1424

\$2374

• Your COMFORT • Your CHOICE



**FREE**  Local Delivery • In-Home Setup 1335 Hilltop • St. Joseph, MI **269.983.7733** 

**HOURS: Monday through Saturday 10:00AM-6:00PM** www.schroederfurniture.com

Twin Set

Full Set

King Set

\$1079

\$1179

\$1759

TXL Set

Full Set

King Set







#### Don **Stuart**

Humorist

## Abandoning Ship! (But Swabbing the Decks First)

Over the past few weeks – perhaps not as few as you'd've liked – I've delivered heaps of gut-busting frivolity about my recent River Danube Cruise.

Now it's time to disembark. However, please allow me a gradual re-entry, by letting me off-load some bits of flotsam and jetsam that I couldn't fit in the past few-but-maybe-not-as-few-as-you-might've-liked cruise-focused columns!

- In Warsaw, Poland, we lunched at a restaurant famous for decades for its traditional pierogis. But I guess we were *one doggone day too late to enjoy them*! Because the menu read, "We haven't changed the recipe until today!"
- I'm NOT saying Warsaw was waaaaay behind the times while it was hidden by the Iron Curtain, but it wasn't until 1991 that the city had its first-ever pizzeria! It was named Pizzeria na Barskiej. I should say "is named" because it's still in business until today!
- On a walking tour in Prague, our guide stopped to explain why a shop window was overstuffed with an array of sizes and styles of a chubby plushy creature. They were all variations of Krtek, "The Little Mole," a Czech animator's effort to produce a Mickey Mouse-like character to entertain and educate Czech children.

According to our guide, Little Mole was a very popular addition to the Czech television

scene, such as it was in 1956. Little Mole is described as "always cheerful and ready to help those in need." He has remained quite popular since his creation, and that popularity grew over the years throughout Eastern Europe as well as Germany, Austria, China and India.

In 2011, an American astronaut named Andrew Feustel took a stuffed Krtek toy with him to the International Space Station, on the final voyage of the U.S. Space Shuttle program, to deliver an Alpha Magnetic Spectrometer.

Part of Feustel's motivation for making Little Mole his wingman was that his wife, Indira, is of Czech origin. Plus, he wanted to raise Little Mole's profile amongst children around the world. If anyone who was a child in 2011 remembers Little Mole's Space Shuttle journey, let me know!

Feustel said Little Mole enjoyed the flight, but was not allowed to spacewalk because he didn't have a proper suit. What's gone unsaid all these years is Little Mole's crucial importance to the mission: Only he knew how to properly calibrate the Alpha Magnetic Spectrometer.

- The Hapsburg Empire ruled over huge swaths of Europe for centuries, and in Vienna we learned about one of the most important Hapsburgs: Archduchess, Queen, AND Empress of the Holy Roman Empire, Maria Theresa. She had 16 children, and enhanced and affirmed Hapsburg power by marrying off 10 of them to other European royals. Thus, she earned this amusing nickname: The Mother-in-Law of Europe.
- When I toted them all up the other day, I discovered we took 1,591 photos and 47 videos on this vacation. This is *after* HUNDREDS of deletions my wife has an uncontrolled penchant for snapping at least 11 pix of each scene.

The very last photo is a selfie of us in our seats on the flight back across the Atlantic Ocean. Today, I noticed something I hadn't before; behind us, a woman is struggling to make room in the overhead bin. For her Alpha Magnetic Spectrometer.







# NOMINATE A WOMAN OF INFLUENCE

Heart of Southwest Michigan

#### GIVE BACK TO THE ULTIMATE GIVER!

Do you know a woman who goes above and beyond, making a difference in our community? Let's honor her incredible contributions and unwavering spirit by providing her with a premier makeover fit for royalty.

Nominate a woman whose remarkable acts within our community deserve wide recognition.

#### HOW TO NOMINATE

- Submit Your Nomination: Go to our website and Share her story and why she deserves to be celebrated.
- Spread the Word: Encourage friends and family to nominate and support these amazing women.
- DEADLINE FOR NOMINATIONS IS MONDAY FEBRUARY 10, 2025.

MORE DETAILS TO FOLLOW!



SCAN THIS QR CODE TO SHARE THIS WOMAN'S STORY AND WHY SHE DESERVES TO BE CELEBRATED.





#### **Moody** Continued from cover

ordered all federal grants to be frozen pending a review, although a judge later issued a stay on the move.

#### Multimedia tools available now at Lincoln Township Library

The Lincoln Township Library will be expanding its new digital lab thanks to a grant from the Berrien Community Foundation.

Library Director Joelle Wake tells us they've been awarded a \$10,000 For Good Grant to purchase equipment that could be used by budding artists. The lab was first set up during the recent library renovations using a \$15,000 grant from the Michigan Arts and Culture Council.

"We have two Apple computers in there, kind of brand new, that have lots of software on them that people can use," Wake said. "We

Public Welcome

Friday February 7th

6pm-8pm, While Supplies Last

Friday February 28th
SOUEEZEBOX

W/ TED LANGE & MOLLIE B \$25 PreSale Tickets available at the DANK

Doors open at 6:30

2651

2651 Pipestone Rd., Benton Harbor www.dank13.org • 269-926-6652

also are going to be adding different types of equipment into that room."

Wake says with the BCF grant, they'll be putting in video recording and editing equipment, graphic design and animation software, and large-scale poster and banner printers that could be used by aspiring artists, filmmakers, podcasters and other digital content creators. The library is arranging to help train people to use the equipment.

"We've been slowly introducing some classes to the public that they can use then the space for. So even this week, Wednesday night, we have a digital drawing class. So, we have a number of iPads that have been purchased with drawing pens."

Future classes could cover video editing, podcasting, and digital arts.

Wake says while much of what the digital lab has to offer will likely appeal to young visitors, it'll be available for all ages. Anyone interested in learning more can visit or contact the Lincoln Township Library.

#### LMC Leader recognized with Patriot Award

Lake Michigan College's Dr. Kenneth Flowers has been selected as a recipient of the prestigious Patriot Award, presented by the Employer Support of the Guard and Reserve, a Department of Defense program. The award recognizes supervisors who provide exceptional support and understanding to employees serving in the National Guard and Reserve.

The Patriot Award is unique in that only Reservists can nominate their supervisors for this honor. Joe Zwiller, a Marine Corps Reservist and instructor at Lake Michigan College, nominated Dr. Flowers because of his unwavering support and encouragement of Zwiller's military service.

"Dr. Ken Flowers has been instrumental in helping me balance my Marine Corps Reserve duties with my professional responsibilities," said Zwiller. "He not only values the leadership and strategic skills I bring from my service but also encourages me to integrate these experiences into my teaching and department operations."

A graduate of Lake Michigan College, Dr. Flowers is a graduate of Lake Michigan College. He spent the first 14 years of his career in manufacturing, starting in the mold making industry as an apprentice and ultimately finishing as journeyman mold maker and mold designer at Hanson Mold. Since 1997, he has worked at Lake Michigan College in the Career and Workforce Education Division as an adjunct faculty, full time faculty, Department Chair, and the Dean of Career and Workforce Education. Dr. Flowers has been the Interim Provost and Vice President of Academics since 2022.

#### New Tractor Supply business plan moves forward in Benton Township

The Benton Township Board of Trustees has approved a brownfield redevelopment plan for the new Tractor Supply Company store being built on Fairplain Drive near Mall Drive.

Benton Township Supervisor Cathy Yates tells us trustees gave the green light to the plan this week after hearing from Berrien County Community Development Director Dan Fette about the arrangement to manage the cost of cleaning up some contamination on February 1, 2025 MailMax Page 5 the site just to the west of the Secretary of State office and Wings, Etc.

"Dan Fette was here from the county and the county had already approved it," Yates said. "The township was just agreeing with the county about the brownfield so that they can continue to deal to build to bring in their new store. And he's looking at that for completion, I think, sometime in 2026."

The plan is for a new nearly 22,000 square foot Tractor Supply store with up to 50 employees. The construction got delayed when arsenic contamination was discovered at the site, likely the result of an apple orchard once being there.

"They had started and then they had to stop, I think, but they they're planning to restart some of the weather's better."

Yates says the Berrien County Board of Commissioners earlier this month signed off on the brownfield plan. It will cost an estimated \$1 million. The brownfield plan means the township won't collect any taxes from the Tractor Supply until the company has recouped the cleanup cost from the brownfield program.

Pat Moody Publisher, MoodyOnTheMarket.com moody@wsjm.com (269) 925-1111





Beignets with chocolate sauce and vanilla ice cream

TRUST IT TO BE WONDERFUL.

www.TimothysRestaurant.com • 269-469-0900

16409 Red Arrow Highway, Union Pier, Michigan 49129





Valentine's Day
CH Night of Romance

Celebrate love this Valentine's Day with an unforgettable evening at The Inn at Harbor Shores! Join us for a romantic Night of Romance featuring a delectable five-course dinner, music, and dancing in our elegant Harbor View Ballroom.

FRIDAY FEB 14 Harbor View Ballroom at The Inn at Harbor Shores

7:00 PM-11:00PM

\$150 PER COUPLE (PLUS TAX AND GRATUITY)

MAKE IT A WEEKEND TO REMEMBER GUEST ROOM PACKAGE



800 WHITWAM DRIVE, ST. JOSEPH | MI 49085 | INNATHARBORSHORES.COM

Page 6 February 1, 2025 MailMax www.MailMaxOnline.com







#### 2024 FORD BRONCO BIG BEND 2 DOOR 4X4

Velocity Blue Metallic, Hardtop, 10 Speed Automatic Transmission, 12 Inch Touchscreen, SYNC 4, Rear Camera, and Much More! F24237

<b>SALE PRICE FOR EVERYONE \$40,995</b>
RETAIL CUSTOMER CASH** <u>500</u>
SIEMANS DISCOUNT 1,820
MSRP\$43,315

JEEP COMPETITIVE CONQUEST BONUS CASH\*\* - 2,000 MILITARY OR FIRST RESPONDER RECOGNITION EXCLUSIVE CASH \*- 500

#### **AS LOW AS \$38,495**

REBATES OR 3.9% FOR 36 MONTHS, 4.9% FOR 48 MONTHS, 5.9% FOR 60 MONTHS,

or 6.9% FOR 72 MONTHS\*

\*MUST QUALIFY/MUST FINANCE THRU FORD MOTOR CREDIT

\*\*RESIDENCY RESTRICTIONS MAY APPLY



#### 2025 FORD EXPLORER ACTIVE 4WD

Carbonized Gray Metallic, ActiveX Seats, 20 Inch Carbon Gray 10 Spoke Wheels, Remote Start, Heated Steering Wheel, Power Passenger Seat, Power Liftgate, Heated Front Seats, and Much More! F25023

MSRP\$48,305	
SIEMANS DISCOUNT 1,310	
RETAIL CUSTOMER CASH** 1,500	
<b>SALE PRICE FOR EVERYONE \$45,495</b>	
MILITARY OR FIRST RESPONDER RECOGNITION EXCLUSIVE CASH* - 500	

#### AS LOW AS \$44,995

REBATES OR 3.9% FOR 36 MONTHS, 4.9% FOR 48 MONTHS, 5.9% FOR 60 MONTHS,

or 7.9% FOR 72 MONTHS\*

\*MUST QUALIFY/MUST FINANCE THRU FORD MOTOR CREDIT

\*\*RESIDENCY RESTRICTIONS MAY APPLY



#### 2024 FORD F-250 REGULAR CAB 4X4 XL

Antimatter Blue, Medium Dark Slate Cloth Seats, 3.73 Electronic Locking Axle, Platform Running Boards, Snow Plow Preg Package, Roof Clearance Lights, 410 Amp Alternator, Dual Battery, 40/20/40 Cloth Seat, XL Chrome Package, and Much More! F24143

MSRP	\$51,500
SIEMANS DISCOUNT	
RETAIL CUSTOMER CASH	2,000
<b>SALE PRICE FOR EVERYON</b>	

MILITARY OR FIRST RESPONDER RECOGNITION EXCLUSIVE CASH\* - 500

#### **AS LOW AS \$46,495**

REBATES OR 1.9% FOR 36 MONTHS, 2.9% FOR 48 MONTHS, 3.9% FOR 60 MONTHS, OR 4.9% FOR 72 MONTHS\*

\*MUST QUALIFY/MUST FINANCE THRU FORD MOTOR CREDIT



Avalanche, Leather Seats, XLT Sport Appearance Package, Tow/Haul Package, Mobile Office Package, XLT Black Appearance Package, 18 Inch Gloss Black Wheels, 3.73 Locking Rear Axle, 3.5 PowerBoost Full Hybrid Engine, Heated Seats, Power Sliding Rear Window, and Much More! F24171

MSRP\$62,200
ADD FOR PURE MICHIGAN PACKAGE + 1,999
SUBTOTAL\$64,199
SIEMANS DISCOUNT 3,200
TRADE-IN ASSISTANCE** 2,500
AUTO SHOW TRADE ASSIST CASH** - 500
<b>SALE PRICE FOR EVERYONE \$57,999</b>

SILVERADO/SIERRA/TUNDRA/TITAN CONQUEST CASH\*\* \*\*\* - 2,000 MILITARY OR FIRST RESPONDER RECOGNITION EXCLUSIVE CASH\* - 500

#### AS LOW AS \$55,499

PLUS 1.9% FOR 36 MONTHS,

2.9% FOR 48 MONTHS, 3.9% FOR 60 MONTHS, or 5.9% FOR 72 MONTHS\*

\*MUST QUALIFY/MUST FINANCE THRU FORD MOTOR CREDIT

\*\*RESIDENCY RESTRICTIONS MAY APPLY/MUST TRADE-IN QUALIFY-ING FORD VEHICLE - Based on Rebates Through 02/03/2025



#### 2024 FORD E-450 15 FOOT BOX TRUCK

Oxford White, Cloth Seats, Remote Keyless Entry, Power Mirrors, Cruise Control, Rear View Camera, Power Windows and Locks, Exterior Upgrade Package, Limited Slip Rear Axle, and Much More! F24037

CALE DDICE FOR EVERYONE &EC	005
SIEMANS DISCOUNT	<u>5,052</u>
SUBTOTAL\$6	2,047
ADD FOR WABASH CARGO BOX+18	<u>8,907</u>
MSRP\$43	3,140

#### **SALE PRICE FOR EVERYONE \$56,995**MILITARY OR FIRST RESPONDER RECOGNITION EXCLUSIVE CASH\*- 500

AS LOW AS \$56,495



#### 2024 FORD BRONCO WILDTRAK 2-DOOR 4X4

Oxford White, 2.7 V6 Engine, 360 Degree Camera, Adaptive Cruise Control, Heated Steering Wheel, Wireless Charging Pad, Navigation, LED Signature Lighting, Hardtop, Tube Step, Brush Guard, Roof Rails with Cross Bars, and Much More! F24181

SALE PRICE FOR EVERYONE \$61,99!	,
RETAIL CUSTOMER CASH** 3,000	
SIEMANS DISCOUNT 2,335	5
MSRP\$67,330	)

JEEP COMPETITIVE CONQUEST BONUS CASH\*\* - 2,000 MILITARY OR FIRST RESPONDER RECOGNITION EXCLUSIVE CASH\* - 500

#### **AS LOW AS \$59,495**

REBATES OR 3.9% FOR 36 MONTHS, 4.9% FOR 48 MONTHS, 5.9% FOR 60 MONTHS,

OR 6.9% FOR 72 MONTHS\*

\*MUST QUALIFY/ MUST FINANCE THRU FORD MOTOR CREDIT

\*\*RESIDENCY RESTRICTIONS MAY APPLY



#### **2025 FORD F-650**

Oxford White, 7.3 GAS V8 Engine, Remote Keyless
Entry System, Power Windows and Locks, 60 Gallon
Tank, 22 Foot Platform Flatbed, and Much More!
F25001

MSRP	\$77,570
ADD FOR PLATFORM FLATBED	+14,002
SUBTOTAL	.\$91,572
SIEMANS DISCOUNT	8,577

AS LOW AS \$82,995



### 2024 FORD EXPEDITION MAX KING RANCH 4X4

Star White Metallic Tri-Coat, Java Del Rio Leather Seats, 3.5 Ecoboost V6 Engine, 10 Speed Automatic Transmission, Heavy Duty Trailer Tow Package, ControlTrac with 3.73 ELSD, Rear Seat Entertainment System, and Much More! F24129

MILITARY OR FIRST RESPONDER RECOGNITION EXCLUSIVE CASH\* - 500

AS LOW AS \$84,245
PLUS 1.9% FOR 36 MONTHS,

2.9% FOR 48 MONTHS, 3.9% FOR 60 MONTHS, OR 4.9% FOR 72 MONTHS\*

\*MUST QUALIFY/MUST FINANCE THRU FORD MOTOR CREDIT \*\*RESIDENCY RESTRICTIONS MAY APPLY/MUST TRADE-IN QUALIFY-ING FORD VEHICLE - Based on Rebates Through 02/03/2025



www.MailMaxOnline.com February 1, 2025 MailMax Page 7



# TRUOK MONTH









Diamond Black Crystal, Leatherette Seats, Heated Front Seats, Heated Steering Wheel, Power Seat, 10 Inch Touchscreen Radio, Blind Spot and Cross Path Detection, Remote Start, and Much More! C24048 MSRP.....\$36,585 SIEMANS DISCOUNT.....-390 NATIONAL RETAIL CONSUMER CASH - 500 RETAIL BONUS CASH.....- 2,500 NATIONAL START SOMETHING NEW RETAIL BONUS CASH - 1,500 SELECT INVENTORY BONUS CASH - 2,000 **SALE PRICE FOR EVERYONE \$29,695** 

SFS LEASE LOYALTY BONUS CASH\* - 1,500 MILITARY OR FIRST RESPONDER BONUS CASH\* - 500

# AS LOW AS \$27,695 \*MUST QUALIFY/ MUST FINANCE THRU CHRYSLER CAPITAL BASED UPON REBATES THROUGH 02/03/2025



#### LASTER 15 FOOT BOXTRUCK

Bright White, American Cargo 15 Foot Liberty II Aluminum Box with Pull-Out Ramp, Wide Power Heated Mirrors, Special Control, Rear Camera, Touchscreen Radio, and Much More! C23163 MSRP.....\$46,125

ADD FOR AMERICAN CARGO 15 FOOT BOX +12,925 SUBTOTAL.....\$59,050 SIEMANS DISCOUNT.....- 19,155

**AS LOW AS** \$39,895



Bright White, 20 Inch Gloss Black Painted Alu-

minum Wheels, Heated Steering Wheel, Heated Front Seats, Remote Start, Power Liftgate, Wireless Charging Pad, Adaptive Cruise Control, Active Lane Management, Blind Spot and Cross Path Detection, and Much More! C24087

MSRP\$48,080
SIEMANS DISCOUNT 1,585
NATIONAL START SOMETHING NEW RETAIL BONUS CASH - 1,500
RETAIL BONUS CASH <u>2,500</u>
<b>SALE PRICE FOR EVERYONE \$42,495</b>
NATIONAL FORD CONOUEST DONING CACHE 2 000

NATIONAL FORD CONQUEST BONUS CASH\* - 2,000 MILITARY OR FIRST RESPONDER BONUS CASH\* - 500

**AS LOW AS \$39,995** 



#### NEW 2028 DODGE CHARCER R/T

B5 Blue, Daytona Edition Group, Harman Kardon 19 Speakers System, 5.7 HEMI V8 Engine, Power Sunroof, 20 Inch Wheels, MOPAR Cold Air Induction, Ventilated Front Seats, Navigation, Heated Front Seat, Heated Steering Wheel, Blind Spot and Cross Path Detection, and Much More! C23185

MSRP.....\$55,220 SIEMANS DISCOUNT...- 9,225

**AS LOW AS** \$45,995



### CAB BIG HORN 4XX4

Delmonico Red Pearl, 6.4 V8 Engine, 9 Alpine Speakers, Sport Appearance Package, Snow Chief Group, Navigation, 12 Inch Touchscreen, Power Heat/Fold/Telescoping Mirrors, Heated Front Seats, Rear Power Sliding Window, Power Seat, Heated Steering Wheel, Blind Spot and Cross Path Detection, Remote Start, and Much More! C24147

MSRP.....\$64,320 SIEMANS DISCOUNT.....- 1,325 RAM COMMERCIAL PRODUCT BONUS CASH COUPONS - 5,000 BONUS CASH......<u>- 1,000</u>

**SALE PRICE FOR EVERYONE \$56,995** MILITARY OR FIRST RESPONDER BONUS CASH\* - 500

**AS LOW AS \$56,495** 

BASED UPON REBATES THROUGH 02/03/2025



High Velocity, XTREME 35 Inch Tire Package, Sky One-Touch Power Top, 3.6 V6 Engine, Adaptive Cruise Control, Heated Front Seats, Heated Steering Wheel, Remote Start, 12 Inch Touchscreen, and

Much More! C24101

SIEMANS DISCOUNT...... 3,775 BONUS CASH.....- 3,000 NATIONAL START SOMETHING NEW BONUS CASH - 500 **SALE PRICE FOR EVERYONE \$60,495** 

NATIONAL FORD CONQUEST BONUS CASH\* - 2,000 MILITARY OR FIRST RESPONDER BONUS CASH\* - 500

**AS LOW AS \$57,995** 

(\*MUST QUALIFY)
BASED UPON REBATES THROUGH 02/03/2025



#### WITH STAKE RACKS DEMO

Bright White, 6.7 Cummins DIESEL, Black Tubular

Side Steps, Power Windows and Locks, 12 Foot Flatbed with Stake Racks, and Much More! C24052 ADD FOR KNAPHEIDE FLATBED WITH STAKE RACKS +13,953 SUBTOTAL.....\$77,838 SIEMANS DISCOUNT...... 7,843 RAM COMMERCIAL PRODUCT BONUS CASH COUPONS - 5,000 ON-THE-JOB \$1,000 COMMERCIAL EQUIPMENT/UPFIT\*\* - 1,000 BONUS CASH.....- 1,000 **SALE PRICE FOR EVERYONE \$62,995** 

MILITARY OR FIRST RESPONDER BONUS CASH\* - 500

AS LOW AS \$62,495

(\*MUST OUALIFY/\*\*BUSINESS OWNERS ONLY) BASED UPON REBATES THROUGH 02/03/2025



#### 2024 RAM 3500 GREW CAB 4XX4 DUALLY PICKUP

Diamond Black Crystal, 6.7 Cummins High Output DIESEL Engine, AISIN Automatic Transmission, 5th Wheel/Gooseneck Towing Prep Group, Chrome Appearance Group, Rear Power Sliding Window, Rear Window Defroster, 4.10 Rear Axle, Chrome Flat Cab Length Side Steps, Trailer Brake Controller, and Much More! C24138

SIEMANS DISCOUNT.....- 2,530 RAM COMMERCIAL PRODUCT BONUS CASH COUPONS - 5,000 BONUS CASH.....- 1,000

#### **SALE PRICE FOR EVERYONE \$64,995**

MILITARY OR FIRST RESPONDER BONUS CASH\* - 500

**AS LOW AS \$64,495** 

BASED UPON REBATES THROUGH 02/03/2025

8961 RED ARROW HWY, BRIDGMAN, MI SALES DEPT. HOURS: MON & THURS 269-465-5344 OR 269-925-3673 • WWW\_SIEMANS.NE





Row Captain's Chairs, 3<sup>no</sup> Row Seating, Auto Climate Control, Power Sunroof, Wireless Phone Charger, Blind Spot Monitor, Cross Traffic Alert, Lane Keep Assist, Lane Departure Warning, Back-Up Camera, Power Liftgate, Remote Keyless Entry System, Mazda Certified! Rhodium White Premium, S24005



2.0 Engine, CVT Automatic, Aluminum Wheels, Only 83K Miles! Power Front Seats, CD-Player, Power Convertible, Power Windows and Locks, Remote Keyless Entry System, Ice Silver Metallic, U24143



5.3 V8 Engine, 10 Speed Automatic, Aluminum Wheels, 68K Miles, Ri Seats, Heated Steering Wheels, 2<sup>No</sup> Row Heated Seats, Dual Pane Mo Alert, Rear Cross Traffic Alert, Lane Departure Warning, Lane Keepir

JUST A SHORT DRIVE TO BRIDGMAN FOR GREAT DEALS AND SEE OUR I



5.7L Hemi, Automatic, 31,232 Miles, Big Horn Level 2 Equipment Group, Aluminum Chrome Clad Wheels, Heated Seats, Heated Steering Wheel, Plus Much More, Balance of Factory Warranty! Diamond Black Crystal Pearl, M25007B



3.5 V6 Ecoboost Engine, 10 Speed Automatic, Alloy Wheels, 31K Miles, Running Boards, Remote Start, Navigation, Power Heated Front Seats, Auto Climate Control, B&O 8 Speaker Sound System Lane Keeping System, Pre-Collision Assist, Post-Collision Braking, Reverse Sensing System, Back-Up Camera, Remote Keyless Entry System, Ford Certified! Agate Black Metallic, F24219A



2.0 Engine, 10 Speed Automatic, Aluminum Wheels, 25K Miles, Remote Start, Power Driver's Seat, Heated Front Seats, Power Sunroof, Adaptive Cruise Control, Blind Spot Monitor, Cross-Traffic Alert, Lane Keeping Assist, Lane Departure Warning, Front Collision Mitigation, Back-Up Camera, Remote Keyless Entry System, Balance of Factory Warranty! Platinum White Pearl, U24096



3.5 V6 Ecoboost Engine, 10 Speed Automatic, Aluminum Wheels, Only 11K Miles! Bedliner, Running Boards, Remote Start, Navigation, SYNC 4.

Memory Power Leather Heated/AC Front Seats, Heated Steering Wheel, Power Adjust Pedals, 210 Row Heated Seats, Wireless Charging Pad, Adaptive Cruise Control, Blind Spot Monitor, Lane Keeping Assist, Lane Departure Warning, Front and Rear Collision Mitigation, 360 Degree Camera, Remote Keyless Entry System, Ford Certified! Iconic Silver Metallic, U24087B



8961 Red Arrow Hwy., Bri 269-465-5344 or 269-9

**WWW.SIEMAN SALE DEPT. HOURS: MON &** 

Keyless Entry System, Balance of Factory Warranty! Sonic Gray Pearl, C23132A



nning Boards, Remote Start, Navigation, Power Leather Heated Front onroof, Wireless Charging Pad, Lane Change Alert with Side Blind Zone g Assist, Front Collision Warning, Front Collision Mitigation, Back-Up Entry System, Summit White, M24125A



2.7 V6 Ecoboost Engine, 10 Speed Automatic, 6 Spoke Gloss Black Wheels, 26K Miles, Bedliner, Running Boards, Remote Start, SYNC 4, Power Heated Front Seats, Twin Panel Moonroof, Power Sliding Rear Window, Lane Keeping System, Pre-Collision Assist, Post-Collision Braking, Reverse Sensing System, Back-Up Camera, Class IV Trailer Hitch Remote Keyless Entry System, Ford Certified! Velocity Blue Metallic, U24133



3.5 V6 Ecoboost Engine, 10 Speed Automatic, Chrome-Like PVD Wheels, 90K Miles, Security Cover, Bedliner Running Boards, Remote Start, Navigation, SYNC-4, Power Heated Front Seats, Power Adjust Pedals, Blind Spot and Cross Traffic Alert, Lane Keeping Assist, Lane Departure Warning, Front and Rear Collision Mitigation, Rear Parking Aid, Back-Up Camera, MAX Trailer



5.7 V8 HEMI Engine, 8 Speed Automatic, 20X9.0 Premium Paint/Polish Wheels, 35K Miles, Bedliner, Night Edition, Power Driver's Seat, Heated Deluxe Cloth Bucket Front Seats, Heated Steering Wheel, Touchscreen Display, Front and Rear Park Assist, Back-Up Camera, Anti-Spin Differential Rear Axle, Remote Keyless Entry System, Balance of Factory Warranty! Bright White, C24173A

IVENTORY OF PRE-OWNED VEHICLES AT WWW.SIEMANS.NET



1.5 Engine, 1 Speed CVT Automatic, Aluminum Wheels, 35K Miles, Power Windows and Locks, Climate Control, Adaptive Cruise Control, Lane Keeping Assist, Lane Departure Warning, Front Collision Mitigation, Back-Up Camera, Remote Keyless Entry System, Balance of Factory Powertrain Warranty! Platinum White Pearl, M24040A



3.6 V6 Engine, 6 Speed Manual Transmission, Less Than 8K Miles! Convertible Soft Top, Climate Control, Power Windows and Locks, Cruise Control, Back-Up Camera, Black Clearcoat, F24183A



5.0 V8 Engine, 10 Speed Automatic, Ebony Black Painted Aluminum Wheels, Less Than 10K Miles! Remote Start, Black Accent Package, Power Front Seats, Blind Spot Monitor, Lane Keeping Assist, Front Collision Mitigation, Reverse Park Assist, Back-Up Camera, Remote Keyless Entry System, Ford Certified! Shadow Black, U24075A



6.6 V8 Engine, 10 Speed Automatic, Aluminum Wheels, 77K Miles, Running Boards, Bedliner, Remote Start, Navigation, Power Leather Heated/AC Front Seats, Heated Steering Wheel, 2<sup>nd</sup> Row Heated Seats, Climate Control, Back-Up Camera, Remote Keyless Entry System, Very Nice! Ebony Twilight Metallic, C25003A



3.6 V6 Engine, 8 Speed Automatic, Aluminum Wheels, Only 800 Miles! Running Boards, Bedliner, 3-Piece Hardtop, Remote Start, Navigation, Leather Heated Front Seats, Heated Steering Wheel, Climate Control, Back-Up Camera, Trailer Tow Package, Remote Keyless Entry System, Jeep Certified! Firecracker Red, C24183A

dgman, MI

Assist, Lane Departure Warning, Front Collision Mitigation, Rear Parking Aid, Back-Up Camera, Power Liftgate

Remote Keyless Entry System, Ford Certified! Iconic Silver, U24127



Greg













Ingels

Jonathan





Kantauskas McLean Weber **Betker Danneffel** THURS 9-8 • TUE., WED. & FRI. 9-6 • SAT. 9-4 Plus Tax, Title, Plates, Rebates Included. Must Qualify for Credit. Page 10 February 1, 2025 MailMax







5.7 V8 HEMI Engine, 8 Speed Automatic, Aluminum Wheels, 33K Miles, Night Edition, Security Cover, Remote Start, Power Driver's Seat, Power Adjust Pedals, Heated Front Seats, Heated Steering Wheel, Touchscreen Display, Back-Up Camera, Remote Keyless Entry System, Ram Certified! Granite Crystal Metallic, C25007A



2.0 Ecoboost Engine, 8 Speed Automatic, Aluminum Wheels, 85K Miles, Remote Start, Navigation, SYNC 4, Memory Power Leather Heated Front Seats, Heated Stepring Wheel, 2<sup>ng</sup> Row Heated Seats, Pancramic Vista Roof, Wireless Charging Pad, Adaptive Cruise Control, Blind Spot Mornitor, Cross-Traffic Alert, Lane Keeping Assist, Lane Departure Varning, Front Collision Mitigation, Power Liftgate, Remote Keyless Entry System, Ford Certified Star White, U24174



2.5 Engine, 6 Speed Automatic, Alloy Wheels, Only 23K Miles! Memory Power Leather Heated Front Seats, Power Moonroof, Adaptive Cruise Control, Blind Spot Monitor, Cross-Traffic Alert, Lane Keeping Assist, Lane Departure Warning, Front Collision Mitigation, Back-Up Camera, Power Liftgate, Remote Keyless Entry System, Mazda Certified! Polymetal Gray Metallic, M25005A



3.6 V6 Engine, 8 Speed Automatic, Aluminum Wheels, 31K Miles, Remote Start, Navigation, Memory Power Leathe Heated Frort Seats, Heated Steering Wheel, 2<sup>nd</sup> Pow Heated Seats, 7-Passenger Seating, Adaptive Oruse Control Billind Sport Monitor, Lane Keeping Assist, Lane Departure Warming, Front and Rear Collision Mitigation, Back-Up Camera, Power Liftgate, Remote Keyless Erfriry System, Balance of Factory Warranty Batric Gray Metallic, U25000.



1.5 Ecoboost Engine, 8 Speed Automatic, Aluminum Wheels, 32K Miles, Remote Start, SYNC 3, Power Driver's Seat, Heated Front Seats, Heated Steering Wheel, Air Bag, Blind Spot Monitor, Cross-Traffic Alert, Lane Keeping Assist, Lane Departure Warning, Front Collision Mitigation, Back-Up Camera, Remote Keyless Entry System, Ford Certified! Rapid Red Metallic, U24179



2.5 Engine, 6 Speed Automatic, Alloy Wheels, 35K Miles, Navigation, Memory Power Leather Heated Front Seats, Power Moonroof, Adaptive Cruise Control, Blind Spot Monitor, Cross-Traffic Alert, Lane Keeping Assist, Lane Departure Warring, Front Collision Mitigation, Back-Up Camera, Power Liftgate, Renote Kevless Entry System. Mazzla Cartified! Machine Gray Metallic. MS2036A



2.D Ecoboost Engine, 8 Speed Automatic, Aluminum Wheels, 35K Miles, Remote Start, Navigation, Memory Power Leather Heated Front Seats, Heated Steering Wheel, 2° Row Heated Seats, Panoramic Vista Roof, Adaptive Cruise Control, Exisate Steering Assis, Blind Spott Montro, Cross-Traffic Alert, Law Reépring Assis, Laze Departure Warming, Front Collision Mitigation, Back Lin Concern Lands Freia Hinter Bernotte Kalless Front Scribers Front Carlied Alberts Metall (1917) 8



2.0 Engine, 9 Speed Automatic, Aluminum Wheels, 62K Miles, Remote Start, Navigation, Power Leather Heated Front Seats, Heated Steering Wheel, 2<sup>№</sup> Row Heated Seats, Panoramic Vista Roof, Climate Control, Back-Up Camera, Remote Keyless Entry System, Radiant Silver Metallic, C25013A

# SEE OUR ENTIRE INVENTORYOF PRE-OWNED VEHICLES AT WWW.SIEMANS.NET



2.5 Engine, 6 Speed Automatic, Aluminum Wheels, 89K Miles, Remote Start, Power Driver's Seat, Power Moonroof, CD-Player, Remote Keyless Entry System, Iridescent Pearl Tri Coat, C25025A



4.0 V6 Engine, 5 Speed Automatic, Aluminum Wheels, 121K Miles, Security Cover, Bedliner, Running Boards, Bedliner, CD-Player, Heated Front Seats, Power Windows and Locks, In-Mirror Back-Up Camera, Remote Keyless Entry System, Black, F24266A



3.6 V6 Engine, 8 Speed Automatic, Aluminum Wheels, Only 20K Miles! Remote Start, Navigation, Memory Power Leather Heated Front Seats, Climate Control, Heated Steering Wheel, Power Sunroof, Blind Spot Monitor, Rear Collision Mitigation, Rear Parking Aid, Back-Up Camera, Power Liftgate, Remote Keyless Entry System, Jeep Certified! Bright White, U24176



2.4 Engine, 8 Speed Automatic, Aluminum Wheels, 30K Miles, Remote Start, Navigation, High Althude Package, Memory Power Leather Heated/MC Front Seats, Heated Steering Wheel, Power Surnoof Full Flued Rear, Adaptive Cruse Control, Blind Spot Monitor, Cross-Traffic Alert, Lane Keeping Assist, Lane Departure Warning, Front Collision Mitigation, Back-Up Camera, Foot Activated Liftigate, Remote Keyless Entry System, Jeep Certified, Billet Silver Metallic, U24172







.5 Engine, 6 Speed Automatic, Aluminum Wheels, Onl 60K Miles! Remote Start, Power Driver's Seat, Power Vindows and Locks, Back-Up Camera, Remote Keyles





Electric Engine, 1 Speed Automatic, Steel Wheels, ONLY 84 MILES! Navigatior SYNC4, Preferred Equipment Package, Climate Control, Lane Keeping System Lane Departure Warning, Front Collision Mittigation, Back-Up Camera, Remote





#### JUST A SHORT DRIVE TO BRIDGMANFOR GREAT DEALS AND OF PRE-OWNED IRE INVENTORY



2.5 Engine, 7 Speed CVT Automatic, Aluminum Wheels, 15K Miles, Power Driver's Seat, Heated Front Seats Power Moonroof, Adaptive Cruise Control, Lane Keeping Assist, Lane Departure Warning, Front Collision Mitigation, Driver Monitoring, Blind Spot Monitor, Cross-Traffic Alert, Evasion Assist, Back-Up Camera, Pow Liftgate, Remote Keyless Entry System, Balance of Factory Warranty! Crystal Black Silica, F24332A



2.0 Engine, 8 Speed Automatic, Aluminum Wheels, 56K Miles, Black 3-Piece Hard Top, Heated Front Seats, Heated Steering Wheel, Touchscreen Radio Display, Customer Preferred Package, Trailer Tow Group, Back-Up Camera Remote Keyless Entry System, Jeep Certified! Bright White, C24139A



2.0 Ecoboost Engine, 8 Speed Automatic, Aluminum Wheels, 36K Miles, Remote Start, SYNC 4, Power Leather Heated Front Seats, Heated Steering Wheel, Panoramic Vista Roof, Auto Climate Control, Wireless Charging Pad, Blind Soot Ionitor, Cross-Traffic Alert, Lane Keeping Assist, Lane Departure Warring, Front Collision Mitigation, Back-Up Camera Trailer Tow Package, Power Liftgate, Remote Keyless Entry System, Ford Certified! Iconic Silver, U24169



2.5 Engine, 6 Speed Automatic, Aluminum Wheels, Only 10K Miles! Memory Power Leather Heated/AC Front Seats, Heated Steering Wheel, 2<sup>rd</sup> Row Heated Seats, Power Sunroof, Adaptive Cruise Control, Blind Spot Monitor, Cross-Traffic Alert, Lane Keeping Assist, Lane Departure Warning, Front Collision Mitigation, Power Liftgate, Remote Keyless Entry System, Balance of Factory Warranty! Soul Red Crystal Metallic, F23312A



1.8 Engine, Automatic Transmission, Aluminum Wheels, Only 81K Miles! Power Windows and Locks, CD-Player, Remote Keyless Entry System, Classic Silver, M25023A



2.7 V6 Engine, 10 Speed Automatic, Aluminum Wheels, Less Than 3K Miles! Remote Start, Navigation, Convertible Hardton, Climate Control, Blind Spot Monitor, Cross-Traffic Alert, Lane Keeping Assist, Lane Departure Warning, Front Collision Mitigation, Back-Up Camera, Remote Keyless Entry System, Ford Certified! Cactus Gray, U24166



2.3 Ecoboost Engine, 10 Speed Automatic, Aluminum Wheels, 47K Miles, FX4 Off-Road Package, Bedliner, Running Boards, Trailer Tow Package, Sport Appearance Package, Auto Climate Control, Front Collision Mitigation and Warning, Back-Up
Camera, Remote Keyless Entry System, Ford Certified! U24082A



3.5 V6 Engine, 6 Speed Automatic, Aluminum Wheels, 49K Miles, Power Windows and Locks, CD-Player, Adaptive Cruise Control, Lane Departure Warning, Front Collision Mitigation, Back-Up Camera, Remote Keyless Entry System, Balance of Factory Warranty! Midnight Black, U24098A



8961 Red Arrow Hwy., Bridgman, MI



Alisha



Jim McLean





Jon Webe Tim **Place** 





Greg Kantauskas



Bob

Betker

Jonathan Ingels



Jeff Miller

KI

SALE DEPT. HOURS: MON & THURS 9-8 TUE., WED. & FRI. 9-6 • SAT. 9-4



All Car Smart Certified Cars include a 12 month, 12,000 mile power train warranty. Most other used car dealers offer no warranty or only a 3 month warranty. Car Smart cars are covered for 12 months or 12,000 miles.

They are inscreted. All Car Smart Vehicles go through a 70-point quality assurance inspection. If it's broke or worse. WE FIT IT!



That's Smart!



**69-465-534** 269-925-3673





Dave **Ramsey** 

Financial
Expert
The Ramsey Show

# Dave Says The Importance of Employee Buy-In

Dave.

How do I get my employees to buy-in to the company mission, and really get onboard with what I want to accomplish and the steps toward making it happen? I feel like I have a lot of good people working for me, but I'm not sure I'm getting the message across in terms what I expect and what it will take for them and the business to succeed.

Franklin

Franklin,

It's a no-brainer that employee buy-in is great, even essential, for your business. But actually getting buy-in? That can be tough. But here are four steps I believe are essential to setting the stage for winning employees over and gaining their trust, their loyalty and their respect.

First, evaluate your leadership. Ask yourself, Would I follow the leader I am today? Great leaders are open to feedback, humble and willing to grow. They lead by serving. And most teams will follow a good example, so lead with confidence, focus and transparency.

Next, define your mission, vision and values. Your mission describes what you do and why it matters. Your vision paints a picture of

what the future will look like when your mission is lived out, and your values declare what your company stands for and guide how you make decisions. Share these often, and be very clear when you do. If these principles aren't firmly in place and understood, you're asking your team to navigate without a map.

Also, communicate consistently and clearly. Your team members aren't a bunch of mind readers. Share all your expectations and goals frequently, along with the why behind your plans. Make time for questions and mentoring, too. Your ability to communicate well goes a long way toward determining team satisfaction and retention, along with the quality of your relationships and the level of trust you earn.

Finally, have a solid strategic plan. Don't just relay a vague outline your company's destination, map out a clear path of how to get there with all your leaders. A strategic plan with actionable steps shows your team what winning looks like and what it'll take to succeed.

And when the plan is specific and achievable, your team will rally around it. Dave

\* Leadership and small-business expert Dave Ramsey is the CEO of Ramsey Solutions. He has authored eight national bestselling books, including "EntreLeadership," and he hosts "The Ramsey Show" and "The EntreLeadership Podcast." He has appeared on Good Morning America, CBS This Morning, Today, Fox News, CNN and Fox Business. The fog, the wind, the rain, the snow...........
it's what we call the lake effect............

great haircuts, great hair products..... for the lake effect!

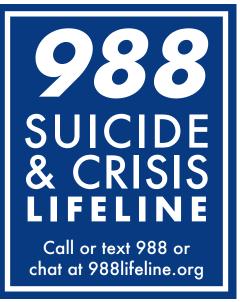
#### **STUDIO 807**

FOR MEN and WOMEN 807 Main - St. Joseph

983-7807











LAKESHORE AND ST. JOSEPH BOYS BASKETBALL HOME AND AWAY - ALL SEASON LONG

Joe Jason Media LLC



# Preschool & Young 5's 1st Tuesday in February 4-7 pm

# OPEN HOUSE

• Project-based outdoor learning in partnership with



- National accreditation
- Student to teacher ratio 10:1

www.MailMaxOnline.com



#### Sarah **Spoonholtz**

Regional Director, SMR Chamber

#### Advocacy Update Earned Sick Time Act

One of the many pieces of legislation we've been following out of Lansing has been the back and forth regarding the new **Earned Sick Time Act (ESTA)** and how it may impact our local businesses and non-profit organizations. As of the time of this article's deadline, the below information was correct - however, there is a chance it has changed in the handful of days since submitting.

Once a more detailed plan of how this will be impacting businesses is in place, our President & CEO **Arthur Havlicek** will provide an article on what business owners can expect with the new legislation. Below you'll find an update that we shared out with our members, but felt the importance of sharing with everyone.

What's happening: A bipartisan group of lawmakers in the Michigan House came together today in support of commonsense changes to the onerous Earned Sick Time Act (ESTA) and minimum wage law, both of which are slated to go into effect on Feb. 21.

Why it matters: With approximately three weeks left before these sweeping laws take effect, the House voted to send House Bills 4001 (63-41) and 4002 (67-38) to the Michigan Senate for consideration. (Again, as of the print deadline for this article the house has NOT voted on the legislation.)

• In a joint effort with Chambers of Commerce, businesses, and other organizations across the state, the MI Chamber has spent the last six months highlighting the unique challenges organizations of all sizes face under ESTA's one-size-fits-all mandates and the difficulty businesses, especially those relying on tipped workers, will have in implementing the minimum wage changes. The bills passed in the Michigan House address

the majority of those challenges and make the laws more workable for employers and employees alike.

+Remember: ESTA impacts ALL organizations that employ one or more employees: this includes traditional businesses, nonprofits, local governments, schools, and more. It will require most organizations to make significant changes to their employee benefits – even those with generous paid time off policies today!

What happens next: The fate of these issues now rests in the Senate's hands. Without changes to the laws as written, the decisions ahead for organizations are difficult, which is why lawmakers must step in to soften the impact.

- The Senate can consider the bills as written or revise (amend) them. They can also consider their own versions of the bills, such as Senate Bills 15 (ESTA) and 8 (minimum wage). However, action by the Senate is not guaranteed. In fact, we expect an uphill battle, so it is imperative that business leaders continue to make their voices heard. Swift action is needed to avoid a situation where organizations have to make two disruptive changes to their employee benefits in 2025.
- It remains possible, but not guaranteed, that lawmakers could push the effective date of these laws out beyond Feb. 21. Michigan employers should continue to prepare for these laws to take effect as written on Feb. 21 but continue to monitor whether statutory changes are agreed upon and enacted.

#### Go deeper:

- Read the coalition leave-behind (tinyurl.com/ESTALeaveBehind) that the MI Chamber coordinated.
- View a full run-down of activities and compliance resources (tinyurl.com/ ESTAResources).
- See a grid (tinyurl.com/ESTAGrid) that compares the House and Senate bills.

Contact our President & CEO Arthur Havlicek with questions or to get involved.

For more information on what's happening with the Chamber, including our role in advocating for businesses, head to our website www.smrchamber.com or feel free to connect with me directly at sspoonholtz@smrchamber.com or 269-932-4040. See you around Southwest Michigan!



Josh **Bishop** 

**Pastor** 

#### A Father Who Loves Us

For this reason I kneel before the Father, from whom every family in heaven and on earth derives its name.

Ephesians 3:14,15

The Parable of the Prodigal Son is one of the most well-loved stories told by Jesus. In it, a young man takes his share of the family inheritance generously given by his father and in short order, wastes it all on reckless living. The young man, now penniless and at rock bottom, finally comes to his senses. He realizes that he brought shame on his family's name and squandered his father's wealth. He couldn't imagine that he could ever be reconciled to his father. Resolved to return and beg for an entry-level job in his family's business, the young man barely begins his rehearsed apology before his father runs up and interrupts. With a flurry of affection, the father welcomes him home and loudly calls for a celebration of his lost son's return.

Some may hear that story and think, "Does a father like that even exist, one who is so loving and forgiving?" The point of Jesus' parable is that you certainly have such a father—the Almighty God who created all things is Father of us all. He has given you a share in his beautiful creation along with every other person on this planet. Sadly, we have proven to be prodigals ourselves—recklessly and selfishly wasting what God has given to us on things with no true lasting value. How dare we ask him for anything more? But before we could even ask, our heavenly Father came to reconcile us to himself through his one true Son, Jesus Christ. Our older brother Jesus is everything that we were not-faithful, loyal, and loving to his Father and to us, his brothers and sisters. Jesus intercedes for us,

February 1, 2025 MailMax Page 13 reminding his Father—and ours—that our debt has been fully paid by him through his holy blood shed on the cross.

Whoever you are, whatever you've done or left undone, you have a Father who loves you more than you can imagine and more than you could have asked for. A heavenly Father who hears and answers your prayers.

Prayer: Dear Father, I kneel before you in prayer, knowing you will hear me for Jesus' sake. Forgive my sins and welcome me home. Amen.

Submitted by Pastor Josh Bishop Grace Evangelical Lutheran Church, St. Joseph Originated by: <a href="https://www.What About]esus.com">www.What About]esus.com</a>





# MailMax

Your Good News Paper.

# **CLASSIFIEDS**

**Classified Line Ad Prices:** \$12 for the first 10 words, each additional word is 20¢. **Extras:** \$2 color, \$2 BOLD, \$2 border or **all 3 extras for \$5.** Picture or logo \$7.

Classified Deadline is Tuesday at 3pm • call 269-934-7522 • fax 269-934-3297 • email classified@mailmaxonline.com

#### AMISH FURNITURE

Amish-built mini-cabins starting at \$5,295. Made in Michigan! We deliver statewide. Call 989-832-1866. MyNextBarn.com.

AMISH-built storage sheds starting at \$2,500. We deliver anywhere in Michigan! Call 989-832-1866.

DanDanTheMattressMan.com

An AMISH LOG HEADBOARD AND Queen Pillow Top Mattress Set. Brand new-never used, sell all for \$375. Call anytime. 989-923-1278.

#### **AUCTION**

Public Auction
'17 Freightliner Cascadia
VIN 1FUJGLDR0HLHW1630
'06 Great Dane 7411TP-SAPx53
VIN 1GRAA06266B707133
Friday, Feb. 7th, '25 9 AM
Hasse's Towing Svc
Benton Harbor MI



# COMPLETE TREE SERVICE Willie Nearn Jr.

FREE Quotes & Tree and Associates **269-532-8156** 

Senior & Veteran Discounts

Making things happen by getting things done

#### **AUTOS WANTED**

**\$\$ CASH FOR VEHICLES \$\$**Running or not! From \$200 up to \$5,000.

Same day pickup! 269-930-0437.

WANTED OLD CARS & TRUCKS "DEAD OR ALIVE"

60's - 70's - 80's - 90's



MailMax Online.com



#### **MATTRESS**

Adjustable Bed Brand New with mattress. Made in U.S.A, in plastic, with warranty. Retail Cost \$3,995.00 sacrifice for \$875.00 Call for showing or delivery: DanDanTheMattressMan.com. 989-923-1278.

#### **MISCELLANEOUS**

We Buy Houses for Cash AS IS! No repairs. No fuss. Any condition. Easy three step process: Call, get cash offer and get paid. Get your fair cash offer today by calling Liz Buys Houses: 1-855-504-0056.

We buy 8,000 cars a week. Sell your old, busted or junk car with no hoops, haggles or headaches. Sell your car to Peddle. Easy three step process. Instant offer. Free pickup. Fast payment. Call 1-833-324-2582.

Omaha Steaks Wines. 12 world class wines (and bonus gifts) for ONLY \$79.99 (plus s/h.) Save \$160! 12 new wine selections plus a FREE \$25 Omaha Steaks E-reward card every three months. Cancel anytime. 100% guarantee! Call 1-833-652-3787 and mention code AGJF002 or visit <a href="https://www.GetOSWine.com/sip134">www.GetOSWine.com/sip134</a>



#### MailMax Online.com

#### **MISCELLANEOUS**

Prepare for power outages today with a Generac Home Standby Generator. Act now to receive a FREE 7-Year warranty with qualifying purchase\* Call 1-855-922-0420 today to schedule a free quote. It's not just a generator. It's a power move.

Replace your roof with the best looking and longest lasting material – steel from Erie Metal Roofs! Three styles and multiple colors available. Guaranteed to last a lifetime! Limited Time Offer – 50% off installation + Additional 10% off install (for military, health workers & 1st responders.) Call Erie Metal Roofs: 1-888-718-1856.

Eliminate gutter cleaning forever! LeafFilter, the most advanced debris-blocking gutter protection. Schedule a FREE LeafFilter estimate today. 20% off Entire Purchase. Plus 10% Senior & Military Discounts. Call 1-844-369-2501.

BATH & SHOWER UPDATES in as little as ONE DAY! Affordable prices - No payments for 18 months! Lifetime warranty & professional installs. Senior & Military Discounts available.

Call: 1-844-587-8518.

Donate your car, truck, boat, RV and more to support our veterans! Schedule a FAST, FREE vehicle pickup and receive a top tax deduction!

Call Veteran Car Donations at

1-877-691-4117 today!

ATTENTION OXYGEN THERAPY USERS! Discover Oxygen Therapy That Moves with You with Inogen Portable Oxygen Concentrators. FREE information kit. Call 888-815-6233.

Acculevel. Your foundation repair and basement waterproofing experts. Whether basement, crawl space or concrete slab we'll guide you on the right path to a healthy home. Act now! Up to \$600 off. Restrictions apply. Call for a free consultation.

1-844-700-4986.





#### **POLE BARNS**

POLE BARNS We build ALL year long! BUILT BEST BARNS IN A RUSH? CALL US!!!! Best Quality, Best Service, Now In Our 25TH Year! Over 4,000 Buildings In Michigan Call for QUOTES License/Insured 989-205-2534

#### **REAL ESTATE**



#### **SERVICES**



Veteran Owned

JOE MASHAK

(269) 266 - 7331

#### SERVICES

METAL ROOFING regular and shingle style, HALF OFF SPECIAL COLORS! Lifetime hail asphalt shingles. Vinyl siding. Licensed and insured builders for 40 years. AMISH CREW. 800-983-0462.

Hernandez Tree Service.

Leaf removal and trimming. Stump grinding.
Patios.Junk Removal. Fence Repair.

Power Washing. Uber Service. and much more!

Experienced and Insured. Price match
guaranteed. 269-601-9032.

#### XTREME WIRELESS

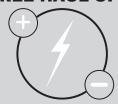
Serving all your Boost Mobile needs including a huge variety of accessories

We now have UNLIMITED Talk, Text & Data for \$50.00 a month!

NOW 2 Locations

2436 S. 11th St, Niles 269-262-4465 & 1855 M-139, Benton Harbor 269-927-1717





#### **JUMP STARTS PLUS**

Auto Glass Replacement
Jump Starts
Lock Outs
Towing
Fast On-Site Service
Tire Changes

269-313-6852

# Roofing \* Gutters & Toppers Siding \* Soffit/Fascia \* Windows

1,700+ Manufacturer Certified 5 Star Reviews

50 Years Family Owned

Free Gutter Cleaning with a New Roof or Gutter Topper

Easy Financing with

15 Minute In-Home Approval

www.DennisonExteriorSolutions.com Southwest Michigan (269) 287-8360

FREE ESTIMATES - Licensed & Insured



hursttree@cr-lawn.com



# OVER 30 FULLY SERVICED, FULLY CARFAXED UNITS IN STOCK UNDER \$19,900

#### IF YOU SEE A \* IT'S A ONE OWNER CAR!



KONA MARVEL Very Rare!

**MUST SEE!** 



2006 CHEVY HHR

\$3.900



2013 NISSAN LEAF

\$7,777



1997 BMW 5 SERIES Only 72,000 miles

\$7,900



TOYOTA SIENNA XLE Super nice for a low price!

\$9,900



2013 FORD FIESTA TITANIUM

\$9,900



2013 CHRYSLER 200 CONVERTIBLE

\$13,900



2015 FORD FLEX SEL Just in! Excellent condition, loaded with luxury, 7 passenger seating

\$13,900



2020 MITSUBISHI MIRAGE G4

\$13,900



2018 JEEP COMPASS 4X4

Just in! Getta a deal on a compass witho taking it in the ...



2015 GMC ACADIA AWD Just in! Fully serviced, new tires,

\$14,900



2017 SUBARU WRX STI

\$16,900



2021 BUICK ENCORE GX Oh so fine for only...

\$19,900



2020 HYUNDIA Ioniq Hybrid

**\$17,900** 



F-150 SXT

ust in! Super low miles, showroown clea

\$18,900



2017 CHRYSLER 300 C nt condition, all the toys, low miles tool

\$19,900



2020 KIA STINGER Just in! It'll energize your dinger!

\$19,900



2018 RAM PRO CITY a ProCity without a price that

\$19,900



2007 JEEP CJ5 ustom made with350 V8, 37 inch tires, lifted

\$**20,000** 



2018 ACURA MDX Luxury for less!

\$22,900



2021 DODGE CHALLENGER SXT Just in! RED HOT!

\$23,900



2021 JEEP RENEGADE LIMITED Off Lease! One owner, EVERY OPTION with low miles

\$23,900



2019 DODGE DURANGO t in! Like new with only 31,000 miles!

\$24,900



2021 VW ID4 Electric power, electric performan without a shocking price!

\$25,900



2020 CHEVY TAHOE 4X4 Just in! Save thousands

\$26,900



2023 HYUNDAI SONATA Only 4000 miles, with every ont

\$26,900



2022 MITSUBISHI ECLIPSE SE AWD Special Edition, off lease, 1 owner 23k miles!

**\$26,900** 



2021 KIA K5 GT LINE t in! Every option with extra low mi

\$27,900



2021 CHRYSLER
PACIFICA HYBRID TOURING
Just in! Off lease, low miles, these sell fast

\$28,900



2020 BUICK ENCLAVE Just in! Off lease, loaded with low miles!

\$29,900



GRAND CHEROKEE L LIMITED

Every option!

\$29,900



2022 KIA TELLURIDE S AWD Every option, MINT!

\$29,900



2017 FORD F-150 PLATINUM 4X4 Just in! Every option, super low miles!!

\$34,900



2019 RAM PROMASTER 2500 Just in! 42,000 miles!

\$34.900



Just in! Off lease, over \$70,000 nev SAVE \$39,900



2020 JEEP
WRANGLER SAHARA
Mint condition, hard to find,matching white top, extra low miles!
\$39,900



2020 GMC SIERRA DENALI Just in! Dominion Deals on Denali's

**\$44,900** 



2021 GMC SIERRA SLE CREW Duramax with only 9,000 miles!



EXPEDITION LIMITED L 4X4
Pano moonroof, power boards plus
every option available!

\*49,900



2021 CHEVY SILVERADO HIGH COUNTRY 4X4 White pearl paint, every option, save thousands!

\$49,900



2023 CHEVY TAHOE PREMIER 4X4 Over \$80k new! Save a butt load of \$\$\$

\$55,900

2508 S. Pipestone, Benton Harbor 269-925-3325

www.YesToDealsOnWheels.com



SAVE YOU COLD Only @ Signature Hyundai!

**P** HYUNDAI 2025 Kona SEL



Was \$29,920 Now \$27,947\* 2025 Tucson SEL



Was \$33,920

Now \$31,226 \*Includes \$500 HMF Bonus Cash, must finance with HMF dealer choice excludes tax, title, doc fees.

**В** НҮППОЯІ 2025 Santa Fe SEL



Was \$38,530



**America's Best Warranty** 10-Year/100,000-Mile Powertrain Limited Warranty



Hyundaı Complimentary Maintenance





# **TRUCK&AWD**

ASON

Offers end February 3

For all Toyota offers

toyota.com

### **TOYOTA**

**BEST SELLING CAR!** 



\$289/Mo. 39-Month Low Mileage 10,000 Mile/Year Lease

new 2025 CAMRY LE FWD Model #2559

Per Mo.<sup>2</sup>

**Due At Signing** 

Excludes applicable taxes & fees No security deposit required.



new 2025 CAMRY

APR Financing

-or- 5.99% APR for 72 Mos.

**BEST SELLING SUV!**<sup>5</sup>



10,000 Mile/Year Lease

new 2025 RAV4 LE GAS

Per Mo.<sup>6</sup>

Mo. Lease Due At Signing

Excludes applicable taxes & fees. No security deposit required.

Hybrid BUILT IN THE USA

Remaining new '24 & new '25

**RAV4 GAS** 

APR Financing Mos.4

-or- Remaining new '24 & new '25 **RAV4 HYBRID** 

5.99% APR for 60 Mos.

#### COM

**AMERICA'S BEST SELLING MID-SIZE TRUCK!** 8



\$309/Mo. 3-Year Low Mileage 10,000 Mile/Year Lease

2024 TACOMA SR5 **DOUBLE CAB 4X4** 

Per Mo.9

Mo. Lease

**Due At Signing** 

Excludes applicable taxes & fees. No security deposit required.



new 2024/2025 TACOMA

APR Financing

-or- 5.99% APR for 72 Mos.



**Expanded Toyota** Military Rebate Program
For
MILITARY

PERSONNEL & THEIR FAMILES

OVER & ABOVE ALL OTHER INCENTIVES!

**COLLEGE OU** REBATE PROGRAM **OVER & ABOVE ALL OTHER INCENTIVES!** 



**Every New Toyota Comes With ToyotaCare.**<sup>12</sup> 2-Year No Cost Maintenance Plan.

2-Year No Cost Maintenance Plan.

1. Based on manufacturers' sales data from CY 2002-2024. 2. New 2025 Camry LE Model 2559. Lease based on net cap cost of \$25,632. Lease end purchase option \$18,802.\* 3. Toyota vehicles and components are built using U.S. and globally sourced parts. 4. New 2025 Camry Hybrid, remaining new 2024 and new 2025 RAV4 Gas models (Excludes Hybrid & Plug-in Hybrid), and remaining new 2024 and new 2025 Example Pro & Taillhurde. 4.99% APR for 60 Months with \$18.87 per \$1,000 borrowed OR 5.99% APR for 72 Months with \$16.87 per \$1,000 borrowed OR 5.99% APR for 72 Months with \$16.87 per \$1,000 borrowed OR 5.99% APR for 72 Months with \$16.87 per \$1,000 borrowed OR 5.99% APR for 72 Months with \$15.97 per \$1,000 borrowed OR 5.99% APR for 72 Months with \$19.33 per \$1,000 borrowed OR 5.99% APR for 60 Months with \$19.33 per \$1,000 borrowed OR 6.99% APR for 60 Months with \$19.33 per \$1,000 borrowed OR 6.99% APR for 60 Months with \$19.33 per \$1,000 borrowed OR 6.99% APR for 60 Months with \$19.33 per \$1,000 borrowed OR 6.99% APR for 60 Months with \$19.33 per \$1,000 borrowed OR 6.99% APR for 60 Months with \$19.33 per \$1,000 borrowed OR 6.99% APR for 60 Months with \$19.33 per \$1,000 borrowed OR 6.99% APR for 60 Months with \$19.33 per \$1,000 borrowed OR 6.99% APR for 60 Months with \$19.33 per \$1,000 borrowed OR 6.99% APR for 60 Months with \$19.33 per \$1,000 borrowed OR 6.99% APR for 60 Months with \$19.33 per \$1,000 borrowed OR 6.99% APR for 60 Months with \$19.33 per \$1,000 borrowed OR 6.99% APR for 60 Months with \$19.33 per \$1,000 borrowed OR 6.99% APR for 60 Months with \$19.33 per \$1,000 borrowed OR 6.99% APR for 60 Months with \$19.33 per \$1,000 borrowed OR 6.99% APR for 72 Months with \$19.33 per \$1,000 borrowed OR 6.99% APR for 72 Months with \$19.33 per \$1,000 borrowed OR 6.99% APR for 72 Months with \$19.33 per \$1,000 borrowed OR 6.99% APR for 72 Months with \$19.33 per \$1,000 borrowed OR 6.99% APR for 72 Months with \$19.33 per \$1,000 borrowed OR 6.99% APR for 72 Months with \$19.33 per \$1,000 borrowed O



Let's Go Places

Visit Your Local Michigan Toyota Dealer Today!

680 East Napier • Benton Harbor, MI 877.241.7725



Sponsored by:



February 7-9 • stjoetoday.com/icefest

St. Joseph Today • 301 State Street • 269-985-1111 • stjoetoday.com

#### 2025 PREMIER SPONSORS

























#### **SPECIAL THANKS**





#### **TWO BLOCK**

- 98.3 The Coast
- Beaudoin
- Caffe Tosi
- Cressy & Everett
- Culver's of Stevensville
- Floresque Health & Beauty
- Forté Coffee
- Gallery on the Alley
- Holt Bosse
- Honor Credit Union
- Mid-West Family Broadcasting
- Pier 1000
- Pier 33
- Renaissance Athletic Club

#### **TWO BLOCK**

- Rested Pillow
- Schultz Roofing
- Silver Beach Carousel
- Silver Beach Pizza
- Silver Harbor Brewing
- South Bend International Airport
- Southwest Michigan Tourist Council
- St. Joe Community Taproom
- Stonegate Wellness & Weight Management
- The Boulevard Inn & Bistro
- The GhostLight Theatre
- Tom & Judy Gawlik
- Wanderlust Outfitters

#### **ONE BLOCK**

- Carol Wight-Barrett/EXP Realty
- G&M Variety
- Glik's
- HarborTown Interiors
- Infusco Coffee
- Jason Vadney State Farm
- Jimmy John's
- Kilwins
- KT's Rasoi
- Liqour Cabinet
- Michigan Pizza Hut
- Perennial Accents - Professinal Hearing Services
- St. Joseph Boat Rentals
- St. Joe Wine Shoppe
- The Buck Burgers & Brew
- White Pine Winery

# 2025 ICE FEST SCHEDULE OF EVENTS ALL WEEKEND

Scavenger Hunt - Stop in the Welcome Center and grab a map to start the frosty fun!

#### Friday, February 7

5:00pm-8:00pm

## Professional Individual Carving

sponsored by Caffe Tosi - Watch carvers magically turn frozen blocks into works of art!

7:00pm - Fire & Ice Tower sponsored by

Tru by Hilton - corner of State and Pleasant

#### Sunday, February 9

View completed sculptures on the last day of this frosty-filled weekend!

#### Saturday, February 8

7:30am-4:00pm - **Professional Team & Individual Carving** - Watch as teams of carvers transform blocks of ice into frosty creations.

11:00am-4:00pm - *Ice Interactives* - Enjoy interacting with the carved creations!

Tic-Tac-Toe

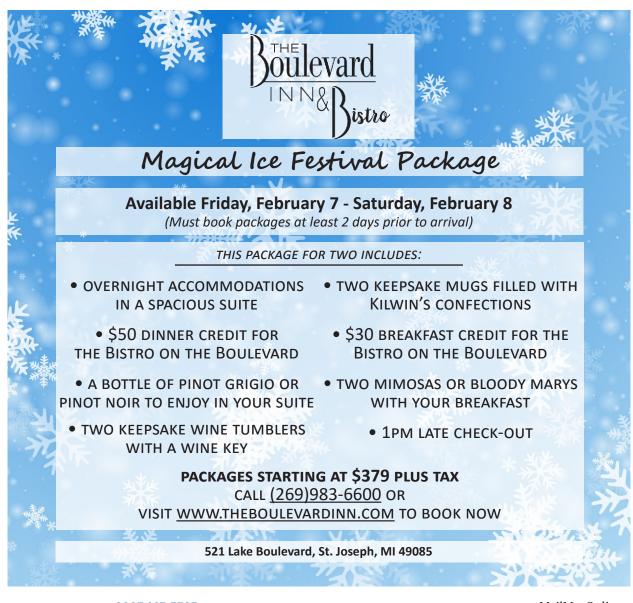
Frozen Fish Toss sponsored by Silver Harbor Brewing
Ice Bowling

Ice Throne (available all weekend long)

Magic Tour with John Dudley
1:00pm - Downtown St. Joseph (corner of State and Pleasant)
2:30pm - Silver Beach Center
4:00pm - Silver Beach Center







# 2025 ICE FEST IN DOWNTOWN ST. JOSEPH

#### Friday, February 7 through Sunday, February 9

Join us for the annual Ice Fest sponsored by Silver Beach Pizza and others to celebrate the winter season! It's a weekend that brings frosty fun to downtown St. Joe. Enjoy professional Ice Carving, a Scavenger Hunt, Ice Interactives and more!









www.MailMaxOnline.com **2025 ICE FEST** February 1, 2025 MailMax Page 3



Friday-Sunday, Feb. 7-9
DOWNTOWN ST. JOSEPH





EAT | SHOP | STAY | PLAY stjoetoday.com/icefest