



THE BALTIMORE TIMES

Vol. 39 No. 47

September 12 - 18, 2025

A Baltimore Times/Times of Baltimore Publication

MD's First Recovery Cafe Opens in West Baltimore



National Recovery Month raises awareness about substance use and recovery each September. The Peer Wellness Station at Recovery Cafe Baltimore opened its doors in the Bridgeview-Freelawn community of the greater Sandtown-Winchester area to provide respite for recovery specialists. The Recovery Cafe was established through a strategic partnership between Tiffinee Scott, president and CEO of Maryland Peer Advisory Council (MPAC), Co-founder of Peer Wellness Station Recovery Cafe and Vaile Leonard, Founder/ Executive Director of Light of Truth Center and Co-founder of Peer Wellness Station Recovery Cafe. Photo (L-r): Tiffinee Scott, Founder/Ceo MPAC; Ava Hill-Scott; Angie McCray; Vaile Leonard, CEO/Founder LTC; Constance Mann-Leonard; and Sabrina Gross. (Kneeling, L-r): Andrea Landry, Tiffany Ginyard, and Dynisha Wood-Gray. (See article on page 6)

Photo: Theresa Laster

Elder Care Solutions: Social Worker, Entrepreneur Starts Senior Placement Agency, Provides Supportive Services

By Andrea Blackstone

Each September, Healthy Aging Month explores the mental and physical well-being of older adults.

“As baby boomers age, state populations are seeing an increase in residents 65 years and over,” Consumer Affairs Journal of Consumer Research reported.

Chaundra Scott, LMSW, and owner of Ma Ma’s Senior Care Services, LLC, found a meaningful way to increase support for seniors.

Ma Ma’s Senior Care Services

“Ma Ma’s Senior Care Services is a senior placement agency offering supportive services to older adults and caregivers. We assist older adults in need with being placed into new living arrangements such as an assisted living or skilled nursing facility. Our placement services are only based in Anne Arundel County and Howard County. We also offer concierge case management and supportive services to caregivers through special events, newsletters, and virtual caregiver support groups,” said Scott.

She added, “Ages 60 and older are served at Ma Ma’s Senior Care Services, LLC. We are here to support older adults as they age in place or transition out of their home, while also supporting their caregivers in need.”

Senior placement is free to the older adult being placed through Ma Ma’s Senior Care Services, LLC.

“Facilities are vetted by assessment and consultation with the facility owners to garner authentic placement experiences for our clients. Following an older adult’s admission into a facility, we also offer a follow-up home visit and care plan meeting to ensure the resident’s transition and well-being,” Scott stated.

Ma Ma’s Senior Care Services, LLC’s caregiver groups remain available to the



older adult’s family and to the assisted living owner, according to Scott.

Chaundra Scott’s Journey

Scott has worked in the social work field for over 20 years and in healthcare for three years. Her role as a medical social worker in hospitals helped her to gain insight into discharge planning woes and senior placement assistance.

“I often spend a lot of time helping families select the right rehab facility, senior placement, and even home care agency by giving them tips and being a listening ear,” Scott explained.

The medical social worker launched her agency in May 2025. Ma Ma’s Senior Care Services is named after her late maternal grandmother, Caleitha “Ma Ma” Smith.

“Her grit and love for family helped to shape my caregiver empathy and love for assisting families,” said Scott.

Additionally, Scott became a full-time caregiver in 2015 when her late mother, Sandra Durant, suffered from pancreatic cancer. Scott was quickly required to alter her professional and parenting life to aid her dying parent.

“That experience was heartbreaking and unfortunately, my sister and I did not have support from the hospital staff with genuine discharge planning, care coordination, medical equipment, and more. We did not know of any caregiver

support groups and family support was not consistent to aid in our caregiver needs. So now, I strive to break down that barrier,” Scott asserted.

A Caregiver Speaks

Scott turned her experiences into an opportunity to help caregivers who can benefit from having a support system while caring for a loved one.

Emily Bryan of Baltimore, Maryland shared that after becoming a caregiver to her grandmother, Ma Ma’s Senior Care Services guided and informed her about important information for her grandmother’s care, and services that are available to her grandmother.

“I was struggling, and after speaking to Chaundra Scott, I felt more confident and content as I navigated caregiving. I’m grateful for Ma Ma’s Senior Care Services,” Bryan said with gratitude.

Are you prepared if senior placement is on the horizon?

Scott made suggestions to help caregivers support their loved ones as they transition out of a home. She stated they should:

- Prepare a medication list for their loved ones.
- List medical provider information.
- Secure all medical equipment



Chaundra Scott, LMSW and owner of Ma Ma’s Senior Care Services, LLC. Photo: Eye Imagery of Bowie, Maryland

receipts and medical supplies for reference.

- Decrease monthly expenses for the older adult. This could include downsizing from a cable bill to streaming services or reducing grocery spending by using Meals on Wheels or the SHARE food program more frequently.

- Prepare financial documents. Obtain bank statements and locate the award summaries of any benefits.

- Pack an overnight bag for 7-14 days to prepare for a rapid move if admission is accepted at a placement.

Visit <https://linktr.ee/MaMaSeniorCareServices> to learn more about Ma Ma’s Senior Care Services.



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NMLS #2453988

Extortionware: 'Sam's' Story

By Karen Clay

Clay Technology and Multimedia, L.L.C.

As the mechanisms to keep technology safer have gotten more sophisticated, so have the attackers who seek to benefit from and monetize our stolen files and data. One of the more recent strategies employed to steal data is extortionware. Extortionware is different from ransomware. With ransomware, files are encrypted, and a ransom is demanded for decryption. With extortionware, attackers encrypt data *and* threaten to publicly leak it. This means we have to be diligent about following best practices for computing. To illustrate the progression of extortionware, we will follow our fictitious employee, Sam, as he deals with the fallout from his lack of adherence to his company's cybersecurity policies.

One morning, Sam sat frozen at his desk, staring at his screen. A dark window showed this menacing message: *"Your files have been encrypted. Pay \$15,000 in cryptocurrency within 72 hours, or your data will be shared publicly then permanently destroyed."*

Sam's stomach churned. This was extortionware and he was the victim! **The clues fell quickly into place.** That strange email last week from a "delivery partner," which he had clicked on without thinking. The unapproved USB drive he had used the day before to transfer reports because it was "easier" than the secure cloud drive IT had set up. **The reminder from the security training he had brushed off:** *Never bypass company policies; they exist for a reason.* Now, the reasons were staring him in the face.

As reality sank in, Sam's mind replayed the four phases of the attack like a grim case study. The **initial compromise (1)** was the careless click on the email from that "delivery partner" without double-checking the authenticity



Practical, consistent strategies can lower your risk of being a victim to extortionware. Graphic Design by Karen Clay

of the sender. The mistake of logging into his personal email from his work laptop, using the same weak password he'd used for years across multiple accounts.

His lack of attention allowed them to engage in **reconnaissance (2)** moving through the company network to map out his shared drives, probe for reused passwords, watch his keystrokes and discover that his company credentials matched his personal ones. His negligence had handed them both halves of his digital life.

That thought made his chest tighten. His carelessness allowed them to **exfiltrate (3)** his files and extract client invoices, financial spreadsheets, and contracts from the network. Every shortcut Sam had taken—saving files on his desktop, emailing sensitive attachments to his personal account "just for convenience"—had made their job easier.

He remembered thinking his computer was slower a couple of days ago, but he hadn't reported it. That must have been their data haul in progress. Now here he was, confronting an **extortion (4)** notice.

The message on his screen was proof: they didn't just lock his files; they had stolen them. Now, unless the company pays, those files and messages could be dumped online.

Sam felt sick. His carelessness created a direct threat to the company's reputation, to client trust, and to his colleagues' hard work. He immediately disconnected his computer from the network, yanking the Ethernet cable and shutting off the Wi-Fi to prevent further spread of the attack. His hands trembled as he called IT, one of the hardest things he'd ever done. The head of IT security didn't scold him. They didn't need to. The disappointment and disdain in their silence spoke louder than words. His actions, or lack thereof, had opened the door to attackers who now potentially had access to sensitive company data.

By noon, Sam's entire department had halted work while IT assessed the damage. Projects stalled. Clients called, confused about delays. Sam could feel the weight of everyone's productivity and the company's reputation hanging over his mistake. That afternoon, his manager pulled him aside and gave him a formal



Karen Clay,
Clay Technology and Multimedia
Courtesy, Karen Clay

reprimand, rescinded his quarterly bonus, and required him to complete additional cybersecurity training. More punishing, though, was the knowledge that he had put the entire company at risk.

That night, Sam promised himself that things would change. He would:

- Verify the source before ever clicking a link or downloading an attachment.
- Use the secure systems the company had put in place, no matter how inconvenient they felt.
- Report suspicious activity immediately instead of brushing it aside.
- Treat cybersecurity not as an optional nuisance, but as part of his responsibility to his colleagues and his company.

Thanks to IT's backups and swift response, the breach was resolved, but Sam's memory of that day never faded. Every time he logged in, he thought of the blinking message that had locked him out of his work and nearly cost the company its future. Every time he resolved to be better, knowing the truth that security isn't just IT's job, it's everyone's.

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Governor Moore Names Lester Davis as New Chief of Staff

ANNAPOLIS, MD —

Governor Wes Moore announced that Lester Davis will join the administration as the governor’s incoming Chief of Staff following the departure of Chief Fagan Harris at the end of this year.

“There is no doubt that the challenges facing our state today will require leadership of the highest caliber. With his dedication to public service and improving the lives of Marylanders, Lester Davis is precisely the leader our state needs in this critical moment,” said Gov. Moore. “Lester is a known problem-solver, and his proven ability to secure improved outcomes for the people he serves will build on the progress our administration has made over the past two and a half years. He brings a commitment to building strong partnerships, uplifting communities, and delivering data-driven results that are in lockstep with the priorities our administration has championed since day one.”

Davis joins the Moore-Miller administration as a public service veteran with more than a decade of experience in Baltimore City government, including serving as Deputy Chief of Staff in the Mayor’s Office. Most recently, Davis served as the Vice President and Chief of Staff for CareFirst BlueCross BlueShield (CareFirst), one of the nation’s largest not-for-profit health care organizations. There, he played a key role in shaping organizational strategy, advancing enterprise-wide priorities, and driving alignment across critical initiatives to support CareFirst’s mission.

Davis’ commitment to public service and his community is extensive; he has served on the transition teams for Governor Wes Moore, Baltimore City Mayor Brandon Scott, and Baltimore

City Council President Zeke Cohen. He was also appointed to the Baltimore Regional Water Governance Task Force, served on the Maryland Economic Development Corporation (MEDCO), where he focused on growing our economy, the Baltimore Regional Transit Commission, and the Baltimore Convention & Tourism Board.

Davis earned his undergraduate degree from Norfolk State University.

“Lester has been an invaluable partner to me and the CareFirst team, bringing steady guidance, integrity, and a dedication to service that have shaped our organization and the communities we serve,” said Brian D. Pieninck, President & CEO, CareFirst BlueCross BlueShield. “What stands out most is Lester’s uncommon empathy and his ability to consistently bring out the best in those around him. I hold deep respect for his character and the example he sets and am confident that Governor Moore and all Marylanders will benefit greatly from his leadership.”

“Lester has been a trusted partner in leadership at CareFirst, strengthening our work and our connection to the communities we serve,” said Jeffrey P. DiLisi, M.D., Board Chair, CareFirst, Inc. “He is a dedicated public servant, and the wisdom, perspective and heart he brings to every role he takes on will undoubtedly continue to inspire and elevate those around him in this next chapter.”



Lester Davis
Courtesy photo

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to hear from
our readers!**

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September is National Recovery Month

MD's First Recovery Cafe Opens in West Baltimore

A Place of Radical Love, Hospitality

By Tiffany C. Ginyard

In recognition of National Recovery Month, peer professionals from across the state gathered to celebrate the grand opening of the Peer Wellness Station at Recovery Cafe Baltimore on September 1, 2025.

Located in the Bridgeview-Freelawn community of the greater Sandtown-Winchester area, a rowhome that was once a recovery residence for women has been reimagined into a space where those who serve as peers [recovery specialists] can come for respite.

"We envisioned this as a space where peers can come to unplug, be appreciated, and 'fill your cup,'" said Tiffinee Scott, Executive Director of Maryland Peer Advisory Council (MPAC) and co-founder of Peer Wellness Station, an emerging member of the Recovery Cafe Network (RCN). RCN is a growing network of member organizations committed to serving people who have experienced trauma and the results of trauma, such as homelessness, substance use disorder, addiction, and other mental health challenges, using the Recovery Cafe Model.

"We recognize that for those of us who are giving so much to others on their recovery journey, there must be a place for us to be filled-- a place where we have time to just sit and rest, where someone can love us in the manner that we're loving others," said Vaile Leonard, Executive Director of Light of Truth Center and the Peer Wellness Station's co-founder, in opening remarks given at the soft launch held Labor Day weekend.

"This is the Recovery Cafe of Baltimore. This is what it looks like to serve people who serve others. An open, safe, clean space waiting for you



(L-r): Vaile Leonard, Amelia Harris, co-founder of Martha's Place, Ava Hill-Scott, and Tiffinee Scott. Photo: Theresa Laster

to come and just relax and be— be loved and loved on."

The Power of Peer Connection

Peers are people with "lived/living experience" of a mental health condition or substance use disorder, who use personal knowledge gained through that experience to support others who are in or seeking recovery.

According to the Substance Abuse and Mental Health Services Administration (SAMHSA), "peers in the workforce, [known in Maryland as Peer Recovery Specialists (PRSs)], provide nonclinical support such as advocacy, system navigation, skill-building, and mentoring to promote recovery and empower individuals

toward self-determined lives.

Peers serve in a variety of settings, including public health departments, emergency rooms and treatment facilities, drug courts and jails, crisis centers and recovery residences, providing recoverees a unique service clinicians cannot: flexible, authentic relationships rooted in lived experience.

However, results from a research study, "Peers that Count: A Call to Action," show that the benefit of the non-clinical nature of the work that allows peers to form deep bonds also makes them vulnerable to compassion fatigue, deep feelings of survivor's remorse and burnout.

Conducted by peers in the workforce

with the academic partnership of the University of Maryland's School of Social Work, the study reveals a troubling reality: while peers provide extensive support to others, they often lack adequate support themselves. The work is inherently triggering, as peers' deep empathy can reactivate their own lived experiences, especially in the event of relapse, overdose, or death.

"There still are times I carry my job home with me. I have a lot of hope for the people I serve. Sometimes, they go back out and take their will back. And, it hurts me deeply. I tend to take on a lot of their stuff," said peer Sheraun Barbour. "It's so easy for people working in the recovery

community, who are not peers, to say, 'Well, you gotta learn how to separate. That's the job.' But sometimes, it is really hard for me to separate. I'm not just working [in the field]; I'm recovering myself."

Barbour is a certified PRS employed at New Way of Wellness, a behavioral health and recovery provider based in Dundalk. After six months of sobriety and residential treatment, she secured an entry-level position there. Today, three years later, she's certified as a medication administrator and works as an intake coordinator for the agency. She reached another recovery milestone earlier this year by securing her own apartment after living in recovery residences since 2021.

"The opening of the cafe, hallelujah, is a blessing," said Barbour, a mother of three and grandmother of five. "To be able to go somewhere where I can take my 'specialist' hat off, reach out and get poured into. I need all hands on deck for my journey. I am ready to receive any and all things available to me.

Offerings at the Peer Wellness Station include: recovery circles, recovery yoga, meditation and Emotional Freedom Technique (EFT) tapping, arts & crafts, reflective journaling workshops, sound healing, body work and massage, and love-centered leadership coaching.

"The Recovery Cafe Network is excited and inspired by the Grand Opening of the Recovery Cafe Baltimore, the first Recovery Cafe in Maryland," said RCN Catalyst at Large Kim Montoll.

Montoll added, "This cafe-style recovery community will be a place of belonging, healing and radical hospitality that will have a positive impact throughout Baltimore City and beyond. We celebrate the peer leaders who will be welcoming other peers on long-haul recovery journeys."

Visit www.recoverycafebaltimore.com for more information.



Tiffinee Scott and Vaile Leonard, cofounders of The Peer Wellness Station at Recovery Cafe Baltimore shake hands on their collaboration. Photo: Constance Mann-Leonard



Sheraun Barbour, CPRS, with Shana McIver, owner of A New Way of Wellness, a behavioral health agency based in Dundalk, Md. Photo: Theresa Laster



Rev. Rafe A. Ellis, Senior Minister of Columbia Center for Spiritual Living and wife, Deborah, attended the Recovery Café opening.

Photo: Theresa Laster

Nonprofit Launches 'I Matter' Empowerment Program to Support Kinship Care Families

By **Andrea Blackstone**

Not all children are raised by their biological parents. However, they still need support to thrive in their lives and prospective communities.

"Across the nation, 3% of all kids — nearly 2.5 million children — are in kinship care. In this arrangement, relatives raise kids when their parents cannot care for them," according to The Annie E. Casey Foundation <https://www.aecf.org/topics/kinship-care>.

Charlene's Circle of Support's Expansion

Charlene's Circle of Support (CCOS), a nonprofit organization dedicated to transforming the lives of vulnerable youth in Maryland, seeks to provide additional support for youth and their kinship caregivers with a holistic, trauma-informed approach through a new CCOS program called the "I Matter" Empowerment Program. Juanita Banks-Whittington, CCOS's co-founder, and Chanay Banks, executive director and founder of the nonprofit, strive to support kinship care families. Their nonprofit's offering expanded to provide: emotional and mental health support; education; youth development; caregiver support; basic needs assistance; community support; and advocacy for the described population.

The "I Matter" Empowerment Program

The "I Matter" Empowerment Program is designed to help youth and their kinship caregivers heal and grow together.

"It builds identity, resilience, and self-worth while providing safe spaces to share challenges, participate in life-skills and wellness workshops, and engage in creative activities that encourage expression and connection.

Most importantly, it instills the powerful affirmation: 'I Am Enough. I Belong. I Matter,'" Banks-Whittington explained.

Banks noted that CCOS supports families in Charles County and Anne Arundel County. However, the nonprofit is currently broadening its reach to other counties in Maryland, such as Prince George's County, Baltimore City, and Baltimore County, with a goal of supporting kinship families Maryland-wide. Programs are designed to serve the whole family, youth ages up to 18 years old and their kinship caregivers. Caregivers from across Maryland are welcome to join CCOS's in-person and virtual opportunities for connection, healing, and empowerment. CCOS hosts a monthly Kinship & Thriving Virtual Group, creating ongoing opportunities for families to learn, and receive support.

A Local Snapshot of Kinship Care

Banks-Whittington, who is also a licensed master social worker, stated that Annie E. Casey Foundation's 2023 findings noted that in Maryland, more than 66,000 children live in kinship care, with over 43,000 grandparents raising their grandchildren—many with little to no formal support. She also mentioned that in 2024, Governor Wes Moore launched the Kin-First Initiative, making Maryland a leader in prioritizing placement of children with relatives whenever possible.

"This initiative recognizes what we at CCOS see every day: children thrive when they can remain with family, surrounded by love and stability, and caregivers thrive when they are supported with resources and community," she added.

CCOS partners with schools, local and state government, and community nonprofits to raise awareness of kinship care and expand resources.

Banks-Whittington shared that to date, CCOS has directly served more than 55 youth through the nonprofit's "I Matter"

Empowerment Program and Youth Care Packages Program, while also indirectly supporting their kinship caregivers, creating ripple effects of stability and healing across entire families.

"All of our programs, workshops, and care packages are provided free of charge to families, thanks to grants, donations, and community partnerships," Banks-Whittington further stated.

Upcoming Event for the "I Matter" Empowerment Program

CCOS upholds the belief that every young person deserves to be seen, heard, and supported. The nonprofit invites kinship families and youth impacted by parental challenges to attend an in-person on Saturday, September 27, 2025, from 10 a.m. to 2 p.m. at North County High School located at 10 E 1st Avenue, Glen Burnie, Maryland 21061. The target audience is youth aged 2-18 and their kinship caregivers, such as grandparents, aunts, uncles, siblings, and family friends who are raising children. The deadline to register online <https://forms.gle/iDSZUGesZ2sR6fir7> is September 19, 2025.



(L-r): Chanay Banks, executive director and founder of Charlene's Circle of Support; an unnamed kinship caregiver; and co-founder, Juanita Banks-Whittington, Charlene's Circle of Support (CCOS). CCOS will hold an event to support kinship families and youth impacted by parental challenges on Saturday, September 27, 2025, from 10 a.m. to 2 p.m. at North County High School, located in Glen Burnie, Maryland.

Photo courtesy of Juanita Banks-Whittington

"Families attending will experience mental wellness and creative healing workshops; youth empowerment activities; caregiver support circles; free childcare for children aged 2–6; and resource tables filled with community connections. Beyond resources, the greatest benefit is the validation, visibility, and belonging families will gain. Attendees will leave knowing they are not alone—empowered by community, strengthened by support, and celebrated for the vital role they play," Banks-Whittington stated.

Connect with Charlene's Circle of Support by visiting www.charlenescircle.org or emailing info@charlenescircle.org.

Pathways Back to the Workforce

By Colette Colclough

Individuals are balancing caregiving responsibilities, managing the impact of COVID-19, and confronting systemic barriers to re-entry across Maryland and the nation. Yet, the skills, expertise, and leadership of those who left the workforce remain vital. Communities and economies are stronger when every individual can work, contribute, and lead.

In my August 18 article, *Losing More Than Jobs: The Economic and Social Fallout of the Workforce Exit*, I highlighted how more than 300,000 women of color have exited the workforce in recent years. The urgency to rebuild pathways back is undeniable. Each departure is not just a personal setback; it disrupts families, weakens communities, and shapes the future of Maryland's economy.

The latest U.S. Jobs Report shows the challenge clearly. In 2025 alone, hundreds of thousands of women of color and working mothers stepped away from jobs. During the same period, unemployment among Black women rose to 6 percent between May and August, compared to a national unemployment rate of 4.2 percent (Bureau of Labor Statistics, 2025).

With so much at stake, returning to work can feel overwhelming, but it can also be a moment of possibility. By approaching the process with clarity and strategy, individuals can position themselves for both success and fulfillment.

Five Things to Consider for a Confident Return to Work

Childcare Support Consider whether employers, local nonprofits, or state programs offer childcare assistance. In Maryland, families pay an average of \$15,403 annually for one child's care, the sixth highest cost in the nation (United Way of Maryland, 2023). Identifying positions or programs that offset this burden can make re-entry more realistic.



Colette Colclough
Courtesy photo

Negotiate for Flexibility Flexibility is critical for many people returning to work. When discussing a role, make it part of the conversation. Ask about remote options, hybrid schedules, or adaptable hours. It is also essential to ask about paid time off, family leave, and benefits that support personal and professional needs.

Pay Equity During the interview, ask about pay ranges and how raises are determined. Look for transparent workplaces where your contributions are valued fairly.

Career Development Consider opportunities to re-skill or up-skill. Maryland offers workforce development programs in manufacturing, healthcare, technology, clean energy, and the construction trades. A well-crafted and updated resume is essential, as it highlights your experience and positions you competitively for new opportunities. Free resume support is available at libraries and community career centers across Maryland through the Maryland Workforce Exchange.

Workplace Culture Reflect on whether the culture will support your success. Ask about mentorship opportunities, advancement pathways, and whether diverse perspectives are represented in leadership. Inclusion and belonging in the workplace remain essential to building a sustainable career.

Where to Begin

If you are preparing to re-enter the workforce, remember that this moment holds real possibilities. By asking the right questions, building networks, using available resources, and moving forward with confidence, you can return to work in a way that reflects your value and supports your goals.

- Explore job and training programs through the Maryland Workforce Exchange.
- Connect with nonprofits offering childcare support and job-readiness programs, such as Goodwill Chesapeake.
- Attend the free Career Training Expo hosted by CareFirst, JARC, and Urban League to learn about high-demand fields and free training opportunities.

Your skills and your voice still matter.

Returning to work can be more than a restart. It can mark the beginning of a stronger and more purposeful chapter in your life. Each step you take carries strength and perspective that will not only impact your family but also help shape the future of your community.

Colette Colclough is the Founder and Executive Director of the Forward Women's Leadership Forum, a Maryland-based nonprofit dedicated to advancing women through careers, entrepreneurship, health, and financial empowerment. A retired Vice President of Human Resources at Maryland Public Television and contributing writer to The Baltimore Times, she continues championing equity and opportunity for women navigating work, leadership, and legacy.



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GP2 aims to learn more about gene changes that may cause Parkinson's in people from all backgrounds.

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Participants will help advance knowledge about Parkinson's disease in Black and African American people.

To learn more, please call 1-866-274-1912 or visit blaacpd.org



20250718-US-ENG-PA-PAD-V2.0_Baltimore



26th Annual Fundraiser



65

Joy in the Journey

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26 SEPTEMBER 2025

7 PM - 11 PM
Dinner@ 7:30 pm



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PUBLIC NOTICE

BALTIMORE CITY DEPARTMENT OF TRANSPORTATION

NOTICE
TO
ARCHITECTS & ENGINEERS

REQUEST FOR PROFESSIONAL SERVICES

Baltimore City Department of Transportation has certified the need to utilize the services of architects or engineers for Project #1411, Restoring Connections to Druid Hill Park, a federally funded study to advance concept plans to 30 percent design along the Druid Park Lake Drive corridor from Greenspring Avenue to I-83.

Specific details about this Project and information for Firms interested in being considered for work on this Project can be found on the eMaryland Marketplace Advantage website at <https://emma.maryland.gov> solicitation No. BPM052986

BCDOT will have a pre-submittal meeting on September 17th, 2025 at 3pm. Applicants can attend this meeting virtually at the following Microsoft Teams link:

Microsoft Teams Need help?
Join the meeting now

Meeting ID: 255 657 472 851

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Employment

Allegis Group, Inc. seeks Information Services Manager in Hanover, MD (& various unanticipated locations throughout US) **Telecommuting Permitted:** Responsible for planning, leading, organizing & motivating the teams w/in the Onboarding Experience Program: Bullhorn Talent Platform, Onboarding Talent Dashboard & related applications to achieve a high level of performance & quality in delivering exceptional biz value to users. Req's: BS (or equiv.) +3 yrs. exp. Salary: \$152,048-\$174,800 per yr. Employees may also receive a benefits package including a 401(k) company matched retirement savings plan, health plans, paid time off & holiday pay. The company is an equal opportunity employer and will consider all applications without regard to race, sex, age, color, religion, national origin, veteran status, disability, sexual orientation, gender identity, genetic information or any characteristic protected by law. If you would like to request a reasonable accommodation, such as the modification or adjustment of the job application process or interviewing process due to a disability, please email Lauren Lara at llara@allegisgroup.com or call 410-579-3526 for other accommodation options. Submit resume w/ ref. to Req.# L22-131415 to: resume@allegisgroup.com.

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email: legals@btimes.com
dwane@btimes.com

Donate Your Vehicle

Call (833) 630-4817 to donate
your car, truck, boat, RV,
and more today!

How it Works:



1. Contact Us

Call (833) 630-4817



2. Schedule Pickup

We'll pick up your
vehicle for FREE -
at a time and place
convenient for you.



3. Receive Top Tax Deduction

You may qualify for
a tax deduction.

- Support Veteran Nonprofits.
- Free Pickup & Towing.
- Top Tax Deduction.

What kinds of vehicles can I donate?

Veteran Car Donations accepts most cars, trucks, boats, RVs, and motorcycles. We can pick up your vehicle, running or not.

It gets better: your car donation can be picked up within 24 hours, and in some cases even the same day.



How Your Vehicle Donation Helps Veterans

Your vehicle donation directly helps us to provide our nation's heroes with much needed programs and services, such as:

- Essential Medical Care and Mental Health Services
- Mentoring, Job Skills Training, and Employment Assistance
- Food, Emergency Shelter, and Housing for Homeless Veterans
- Post-Traumatic Stress Disorder (PTSD) Therapy and Grief Counseling

Donate Your Vehicle Today

833-630-4817

www.veterancardonations.org/dnt137



While we appreciate every donation, in some cases, we find that we are unable to accept certain vehicles, watercraft, and/or recreational vehicles due to the prohibitive costs of acquisition. If you have any questions, please give us a call at (833) 630-4817.

Maryland's only in-state Jackpot game.

A **\$2 ticket** gives you a chance to win
a jackpot starting at **\$500,000!**



Drawings every **Monday**
and **Thursday**.



PLAY Responsibly

Learn how to play within your limits at mdlottery.com/playresponsibly.
For help, call 1-800-GAMBLER. Must be 18 years or older to play.