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# of Crosby Police Officer Smith An arbitrator from the Min- the request of Crosby Police second time for allegedly nesota Bureau of Mediation

Services ruled May 31 that Crosby Police Officer Jesse Smith have immediate, unconditional, full and complete reinstatement to his former position as a Crosby Police Officer with no loss of seniority or any other rights and benefits; and city records that reference his termination must be expunged.

The ruling was the culmination from long investigation after Smith filed a grievance, protesting his termination, at

Chief Kim Coughlin, by the Crosby City Council on Oct. 6, 2016.

Arbitrator rules for reinstatement

This is the second time Smith has faced termination and reinstatement. Smith was terminated on Jan. 28, 2013 after being placed on paid administrative leave for alleged officer misconduct in August of 2012. Smith got his job back in 2014, but was demoted from a sergeant to an officer, by Crosby Police Chief Coughlin.

Smith was terminated a

performing work for Cuyuna and Deerwood police departments while he was on duty and being paid as a Crosby officer and for using a city computer for his own personal computer use.

The following information was taken from Mediator Kapsch's 52 page decision on the current:

### **Background**

Officer Smith commenced employment with the Crosby

**Continued on Page 6** 



# Officer Smith support

Rose Stromberg displays a sign in the window of Hair Refinery in Crosby congratulating Jesse Smith for the arbitrator's order on May 31, 2017 for an immediate, unconditional, full and complete reinstatement to his former position, as a Crosby Police Officer.



# **ALPENSTERNE**

SATURDAY, JUNE 17 | 6 p.m.

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# **Saturday, July 8**

9 pm - Joe Diffie 7 pm - T.G. Sheppard 5 pm – Forgotten Highway 4 pm – Gates Open

# THE GEORGIA SATELLITES

# Friday, July 7

9 pm – The Georgia Satellites 7 pm — Eliminator (Tribute to ZZ Top) 5 pm – New Black Seven







2 June 10, 2017 NewsHopper™ www.NewsHopper.net

# **Great River Strings Time vs. Eternity art contest**



(left to right) Rich Aulie, Mary Aulie, third place winner, Betty Jean Mate of Aitkin'; Jeannie Hanson and first place winner, James Bzura of Crosby.

Unconditional and indiscriminating, time was the impetus of the first art contest

Accepted

sponsored by the Great River Strings. Artists traditionally have a unique perspective

1-888-450-3460

Washed Sand • Washed Rock

Class 5 Gravel • Fill Sand

Crushed Concrete • Black Dirt

AGGREGATE:

concept of time. For this contest, the artist was charged with developing the theme of time using a medium of their choice. Each entrant created art that showed how people internalize, distinguish themselves, and/or communicate the concept of time. The contest was an educational collaboration with members of the Jaques Art Center. The art pieces were judged by Jan Hasselius

Kimberly Meirose (Aitkin High SchoolArt Teacher) and Mary Beal (Board member of the

(Jaques Art Center),



Second place winner was Jan Lendobeja.

Great River Strings).

The first place winner was James Bzura, Crosby; second place winner was Jan Lendobeja, Brainerd, and third place winner was Betty Jean Mate, Aitkin.

The winners' art pieces are on display at the Jacques Art Center.



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# Big smiles for sunfish

Five-year-old Luke Fredrickson of Plymouth caught this 11 inch long sunfish in an area lake on Sunday, May 28. It was the first fish that he had touched. He exclaimed, "It's a monster!" He was very, very excited and "wanted to eat it." Although, it was pouring ice cold rain, Luke wanted to keep fishing.

Got an interesting photo and story to share? Just send it to hopper@ crosbyironton.net, along with your name, city and a description of the photo. We also accept news and community events.









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3

# COMMUNITY-EVE

**Ongoing Events:** 

AA- Aitkin - Meeting closed Wednesday 3 pm Aitkin Alano Club

AA - Aitkin - 322 1st Ave. NE 218-927-6240 Sun. Women's Meeting 5:30 pm, Tue. Open Meeting 8 pm, Wed. Women's Meeting 6 pm, Thu. Sober Sailors Open 9 am, Friday Night Grape Vine 6:30 pm.

AA Garrison: Monday Night AA (open) 7:30 PM and Wednesday 7:30 PM at Community Alliance Church, 9475 Jefferson St.

ALANON - 322 1st Ave NE, Aitkin 6:30 pm Thursday evenings.

ALANON Garrison: Wednesday 7:30 PM at Community Alliance Church, 9475 Jefferson St.

Aitkin Friends of the Library meet 4th Tue. each month, 1 pm, Aitkin Public Library.

Aitkin Women of Today meet 2nd Mon. of month, 6:30 pm, Mille Lacs Energy Coop, info call 218-927-4558. Evening care is available and free. All are welcome!

American Legion Aitkin Lee #86 & Unit 86, meets the 2nd Thurs. of each month at 7 p.m. Art Club meets on the second and fourth Tuesdays at the Jaques Art Center in Aitkin, 1-3 pm "Ask an Attorney", Aitkin Co. Sheriff's conference

Blow-Hards, a lung disease support group, meets the 4th Thu. of each month, Kanabec Hospital in Mora. Contact Carol, 320-225-3646.

room, 4th Tues. of month at noon.

Buddhism-Nichiren meetings held at the Brainerd Public Library conference room on the 3rd Saturday of every month at 1 pm. For information contact Mike Engblom-Bradley 936-

Care N Share Community Cafe Community Meal, Wednesdays Located in the fellowship hall in the Weslayson Church on Highway #6 in Emily. Please call Sharon - 612 669-3295

Caregiver/Memory Loss Support Group. Meets the first Wed., 1-2 p.m. at Birchstreet Center, downtown Aitkin. 218-9271383

Circles of Support meets every Tue., 6-8 pm If you are living paycheck to paycheck and are ready for a change, Circles may be right for you, call Brandi, 800-997-5723.

Clear Lake Grange meets second Tue. each month, 6 pm potluck, 7 pm meeting. Meet in member's homes. Info call Vern 320-684-2244 or Roxy 218-927-4558.

Clothes Closet offers free clothing to men and women in need, open the fourth Saturdays of each month from 8 a.m. - noon. Located at 6297 Woods Bay Drive NE, just north of the Hwy. 6 bridge in Outing. For more information call 320-857-0182. Donations of clean, repair free clothing accepted that time also.

Cooks Night Out - 3rd Wed of month, McGregor Comm. Ctr., 5:30 p.m., no restrictions, donations welcome.

Cuyuna Rock Gem & Mineral Club, meet 2nd Sat. each month, 2:30 at Cuyuna Range Community Center, lower level.

Dance every second Tuesday at Moose in Grand Rapids.

Dance at VFW in McGregor every 1st Monday of the month, except holidays which will be on the following Monday

Dance at Waukenabo the second and last Wednesday of the month.

Deerwood Lakes Lions meet the 2nd Monday of every month, 5:30pm social, 6:00 pm dinner/ meeting, at the Heartwood Senior Living. Call 218-831-5683, if you need more information or would like to join our club. Lions affordable hearings aids availalible to those who qualifiy. For more information, call Diann Bates 218-546-5237 or 218-838-4768 cell.

Evergreen P.A.C. ATV Club meetings 1st Thu. each month, 7 pm, Jackson Hole, Lawler, open to public.

FASD Caregiver Support Group - For caregivers of individuals with a diagnosed or suspected Fetal Alcohol Spectrum Disorder (FASD). Meet with other caregivers (adults only please) for support, understanding, and networking. Meetings are 9 am the second Saturday of each month at Bethlehem Lutheran Church, 418 8th Ave. NE, Brainerd. For

more information, please contact Sheila York at 218-820-5903 or syork@mofas.org

Friends of Rice Lake National Wildlife Refuge meet 3rd Wed. each month, at 1 pm. at the Visitor Center at 36289 State Hwy. 65, McGregor 218-768-2402

Food Addicts in Recovery Anonymous Meeting Tuesday evenings, 6:30 pm small conference room at Aitkin Library. No dues, fees or weigh ins. For more information call: 217-248-6434. www.foodaddicts.org

Food Shelf (Aitkin) Open every Wednesday, 10:30 am - 3 pm. 102 4th St. NW, Aitkin

Food Shelf (Aitkin) at First Lutheran Church open on 2nd and 4th Thurs, 9:30 am-5 pm, at 107 2nd St SE, Aitkin. Must register by 4:45 pm to be served.

Food Shelf (Aitkin) Emergency Food Shelf at St. James Catholic Church, Aitkin. Hours are Tuesday from 12 to 3 pm. To enter the food shelf go to the South side of the building, go to the 4th door and look for signs.

Food Shelf (Garrison) Open Tue. & Thu. 1-5 pm, at 9541 Madison Street; Garrison. For emergency Food Shelf, call 320-692-5399 and leave a message.

Food Shelf (Hill City) Trinity Lutheran Church 3rd Saturday 8 am - Noon or by Appt.

Food Shelf (Jacobson) Carmel Lutheran Church 60346 240th Ave, 1st and 3rd Thursday, 4 - 6 pm Food Shelf (McGregor) 45898 Hwy 65 2nd and 4th Wednesday of Month 9 am - Noon

Garrison Fire Auxiliary meets 2nd Thu. 7:30 pm, Garrison Fire Hall.

Garrison Thrift Store, Thurs.-Fri. 10-4, Sat. 11-4. Heart to Heart Support Group, 4th Tue. of month, 2 pm, Kanabec Hospital, int. of Hwy. 65 & 23, Mora.

Jacobson Seniors meets every Thu., 10-2 pm at Jacobson Comm. Ctr. Potluck at noon. Beverage provided. All are welcome. For more info.,

Lymphedema Support Group, 3rd Mon. of month, 6:30 pm, Kanabec Hospital, int. of Hwy. 65 & 23, Mora.

Marsh and Meadows Hunting Retriever Club. Mon. 5:30 pm in Pequot Lakes, for more info call Brett 651-270-5648 or facebook/Marsh and Meadows Hunting Retriever Club

McGrath City Council, first Thu. of the month, 6:30 pm at fire station hall.

McGrath Senior Center meets every Mon. 1-4 pm, cards & games, all are welcome.

McGregor Community Meal served at the Community Center on Highway 65 on the Third Wednesday of each month serving from 5:30 6:00 pm.

McGregor TOPS (Take off Pounds Sensibly)

meets Thu., 4 pm weigh in, 4:30 meeting, Minnewawa Sportsman's Club, Goshawk St. (Co. Rd. 6). 218-768-2340 for more info. MS Support Group, meets the 1st Thu. of the

month at 7 pm, 606 NW 5th St, Brainerd, 218-824-5228. Mystic Masonic Lodge meets 1st & 3rd Tuesdays

of the month at 7 pm except June, July & August meet only 1st Tuesday at 7 pm over the Eye Care Center in Aitkin.

National Alliance on Mental Illness meet Fri., 2:30, Community Presbyterian Church, 703 Pokegama

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month, Blackberry Town Hall. Info: Bruce 218-

Order of Eastern Star, Woodland Chapter 122 in Aitkin meets 2nd and 4th Tuesdays September through May and 2nd Tuesday in June and 4th Tuesday in August at 7:30 p.m. above the Eye Care Center in Aitkin; dark July, January & February.

Operation Minnesota Nice meets 3rd Monday each month at 6 pm at Trinity Lutheran Church, Hill City. For info call Tina Harcey at 218-697-8144. www.operationminnesotanice.com.

Praise & Worship Services, 101 S. Maddy St., McGregor, Intercessory prayer Wed 6-7 p.m.; Praise & Worship Services Sat. 2 pm, Sun 10

Recovery Worship Service, Cascade United Methodist Church, Crosby/Deerwood, 1st Sat., 5 pm. Everyone is welcome.

Rosary is ongoing the fourth Tuesday of each month at 1 pm at the Big Fish, Garrison, contact Jean at 218-764-2665 for more info.

RSVP Bone Builders (Osteoporosis exercise program) Mon.: 10 Glory Baptist Church; Tue & Thu: 10-11 First Lutheran Church, Aitkin; 11:30-12:30 Blackrock Terrace, Aitkin; 12:45-1:45 Journey North Church, Aitkin; Wed: 10-11 Malmo Evangelical Free Church, Malmo & Fri: 10-11 Bethesda Lutheran Church, Malmo. Free of charge. Info call 218-927-1383.

Second Tuesday Card Party, Deerwood American Legion. Open to public, 1 pm social, card playing 1:30-3:30 pm. Cost \$3 per person. Refreshments.

Senior Dance at Deerwood Legion, 1-4 pm, 1st and 3rd Fri. each month.

TOPS Aitkin (Take Off Pounds Sensibly) Every Tues at East Entrance, First Lutheran Church, 101 2nd St SE, Aitkin Weigh in at 4:30pm and meeting at 5pm

TOPS Deerwood (Take Off Pounds Sensibly) Mondays 6:30 - 7:30 pm, Deerwood Legion, 23659 Forest Rd, Deerwood. For more information, please contact Lucy Bartz 218-839-2218 or Gwenn Smith 218-246-2180.

TOPS Ironton (Take Off Pounds Sensibly) meet Monday, 4 pm weigh-in, 4:30 pm meeting at Immanual Lutheran Church, Crosby. Call Mabel Semler 218-546-6523 for meeting location

information. Weight Watchers meets every Wednesday at 5:45 pm at the Deerwood VFW. Weigh in begins at 5:15 pm. For more information, call 218-820-9725.

White Pine Riders ATV Club meet 2nd Sat. each month (Feb. - Oct.) at McGrath Fire Hall, 10 am, open to public.

June

10th - The Crossing Arts Alliance Kids Workshops featuring artist Linda Holliday, at lower level of the Frank-

lin Arts Center in Brainerd, 10am- noon. Kids can create landscapes cityscapes using paper and a variety of techniques. The class is geared towards kids 5 to 13, but any age (even adult "kids at heart") are

welcome to attend. Younger artists will require an adult helper. A \$3 per child/\$5 per family materials donation is requested but no child will be turned away due to need. No pre-registration is required and the public is welcome and encouraged to attend.

Handicap-accessible parking and access is available. For more information contact The Crossing Arts Alliance at 218-833-0416 10th - Woodtick Races, Cuyuna. A \$5 entry fee with jockey meeting at 11 a.m. and races starting at noon. There will be food, vendors/

crafters, a beer garden and much more! 10th - Garrison Lions 36th Annual Style Show at Ruttger's Bay Lake Lodge, tickets are \$25.00, 11a.m. is social hour, luncheon served at noon with Betty Lemae dessert included. Tickets can be obtained by calling cookie at 612-201-3330 or June at 320-692-4032 or any Garrison Lion member.

10th - The Crossing Arts Alliance Needle-felted Landscape Workshop with Lisa Jordan, 2 - 5pm. Students will learn to design a needle-felted landscape "painting" by layering colors, building texture, and adding interesting elements to create their own unique piece. Using a specially-barbed needle and fluffy wool, needle-felting is a fun and accessible art form. All materials are included in the class fee. \$20 for TCAA members, \$25 for non-members. Skill Level : beginner, intermediate For more information contact For more information contact The Crossing Arts Alliance at 218-833-0416

10th - Malmo Evangelical Free Church Summer Gospel Concert, 7 pm, bring a lawn chair. Garms family - this family band from Braham, MN, play and sing a wide variety of music. In case of rain or excessive heat the concert will be inside the air conditioned church. Refreshments will be available and a free will offering will be received. Located Hwy. 18 near the north east corner of Lake Mille Lacs.

12th - Weight Loss Seminar, 6 p.m., Heartwood Senior Living Community, Crosby

13th - Unlimited Learning: Living in Norway During World War II: Dr. Jan Hansen, 1:30-3:30 p.m., Heartwood Senior Living Community, non-members \$5.

15th- Cuyuna Lakes Chamber Business After Hours, 5 -7 pm at K&M Signs, 802 Fourth Street, Ironton Industrial Park. Sponsored by K&M Signs, AJ Metalworks Inc., and Superior Balancing. Chamber members AND non members are invited to register and attend this event, so bring your business cards and get ready to network.

# JANZEN AUCTIONEERS

### **JANZEN AUCTION** Friday, June 16 • 10:30 AM

Kemp Ritter, Owner

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# **OBITUARIES**

## **DOROTHY MILLER**

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Dorothy Lucille Miller, ta schools for 10 years. Dorothy married 101, of Palisade, died of a stroke Friday, May 26, 2017 at her home in Van Nuys, California.

Funeral service was on Saturday, June 3, 2017 at Bethel Lutheran Church in Palisade with Reverend

William Sass officiating. Burial was in Pine Grove Cemetery, Logan Township, Aitkin County, Minnesota.

She was born June 2, 1915 in Brainerd, the first child of Allison Burl and Edna

Luella (Run-

### NORMAN L. BILL The



the most awesome s o n brother husband daddy



day, June 2nd, 2017. Norman Lawrence Bill, also known as Larry, passed away at the Crosby Care Center.

He will be greatly missed by his wife of 55 years, Marian Bill; daughter, Julie (James) Riley; his mom, Margrett Bill; brother, Mark (Victoria) Bill; 3 grandsons - Michael, Kevin and Scott; a great grandson Grant; nephews: a niece and many friends. His dad Norman Victor Bill and youngest daughter, Cynthia Lee Diehl met him at the pearl gates. A family friend gathering will take place at his old home on Saturday, June 10th, early afternoon.

Morris Richard Miller on August 23, 1945 in McGregor. She was baptized in the Lutheran

She attend-

ed elemen-

tary and

high school

in McGregor,

graduating

in 1933. She

continued

her educa-

tion at Duluth

State Teach-

er's College,

graduating in

1936. She

taught in ru-

ral Minneso-

Faith February 8, 1948. They built their home in Palisade and lived there until 1951. They moved to North Hollywood, CA, then to Van Nuys, CA. in 1952 and continued to travel back to their home in Palisade every summer. After Morris' death in 1995, Dorothy still traveled to Palisade, but for shorter stays. She attended San Fernando Valley State College and graduated with a B.A. Degree in Education in 1959. She taught elementary grades in California for 21 years. She retired in June of 1980 and holds Life Certificates in ge) Rice. Elementary Education in both California and The family Minnesota. Her hobbies included: fishing moved to with Morris, sewing, reading, music, poetry, Riverton in and traveling. She was a Lutheran Church 1917 and member in Palisade and in Van Nuys, CA. around 1920 and was a member of the Women of the they moved Evangelical Lutheran Church in America. to McGregor She was also a member of the Edmund G. where they Rice Society and the Daughters of the Amerfarmed the ican Revolution (DAR). She spent her later land until years writing down her memories, enjoying her grandchildren, and visiting her famiopening a small restaurant in town.

Dorothy is survived by her four children and their spouses: Marvin (Marv) and Marjorie (Marge) Miller, anice (Jan) and Eugene (Gene) Sweet, Robert (Bob) and Elizabeth (Betsy) Miller, and Steven (Steve) Miller; nine grandchildren and eight great-grandchildren; her youngest sister, Beryl (husband Delbert) Skeesick of Weiser, ID.

She was preceded in death by her husband Morris on April 6, 1995; two sisters, Betty Halverson and Isla Douglass both of Mahtowa; and her parents: Allison and Edna (Runge) Rice.

Arrangements were with the Sorensen-Root-Thompson Funeral Home of Aitkin. Go to www.srtfuneral.com to sign the online guest register.

### **DENIS HEIN**



Denis Henry Hein, 81, of McGregor, died Wednesday, May 31, 2017 at Mercy Hospital in Moose Lake.

Funeral service was Wednesday, June 7, 2017 at Grace Lutheran Church in McGregor with Reverend

Erika Foss officiating. Burial with military honors was in Pine Needle Cemetery.

He was born July 14 1935 in Colby, WI to Henry and Ruth (née Butler) Hein. He was the ninth and youngest of a large family. Orphaned by age nine, Denis was raised by his Uncle Phillip and Aunt Katie Hein. He graduated from Stratford High School in 1953. While in school, Denis pitched two nohit baseball games and dreamed of a future in the major leagues. Instead, Denis joined the United States Air Force in 1955, serving four years. He traveled the world, including stints to Paris and Morocco, and partook in the 1958 World's Fair in Brussels, Belgium. Denis returned to the United States in 1959, moving in with his older sister Elsie and her husband, Clarence Kunze, in Prior Lake, MN. He met Opal Iris Grabow at the Sea Girt Inn in Orchard Lake; they married April 29, 1961. Five children resulted from the union: daughter Dori, and sons: Denis, Dana, David, and Daryl.

Opal passed away October 22, 1984. In May 1985, Denis married Mary (née Dorn) Puckett, and became a stepfather to Kristina. Marv passed away in 1993. In 1998, Denis retired from his career as a machinist/model-maker for such companies as Kawasaki and FSI. He moved "Up North" to McGregor, purchasing a small cabin on Big Sandy River. In 2000, while mowing his elderly neighbor Edith Ekelund's lawn, Denny met her widowed daughter, Donna (née Ekelund-Jackson). Two years later, Denis and Donna were married, and Denis became a stepfather again, this time to daughter, Anita (Thoennes) and sons: Rick and Rob Jackson. Denis spent his golden years puttering in his workshop making furniture and catching Northern Pike on Big Sandy Lake. He will long be remembered by numerous friends, loved ones, and family.

He was preceded in death by wives: Opal Grabow and Mary Puckett, and by great-granddaughter Arabella Tocholke.

He is survived by his wife, Donna; five children: Dori, Denis, Dana, David, and Daryl; four stepchildren: Kristina, Anita, Rick, and Rob; eight grandchildren: Christina, Makyla, Travis, Cody, Jaymie, Hailey, Jacob, and Madison; two great-grandchildren: Aria and Jayden.

Arrangements were with the McGregor Funeral Home in McGregor. Go to www.srtfuneral.com to sign the online guest register.

Sorensen-Root-Thompson Aitkin, MN 218-927-2614



McGregor Funeral Home McGregor, MN 218-768-3136

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Directors:

Jerry Thompson Jason Brezinsky

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\* Indicates handicap accessible. NOTE: All times are Sunday morning (a.m.) unless indicated otherwise.

### **ALLIANCE**

Aitkin\* - New Life; Larry Burg & John Baker, pastors; Worship 10:15 am & 6:30 pm; Youth Group, Wed 6:15 pm; 112 - 1st Ave. SW 218-927-2823.

Garrison\* — Pastor Michael H. Palkie; Worship 9; SS

McGregor/Big Sandy - Rev. S. DeMars, 426-3408; E. of Sather's Store; Worship 9:30; Children's Church 10 Onamia — Vineland Native American Chapel, Hwv. 169 north of casino; Worship 11; Pastor Boeringa 320-532-4449

# ASSEMBLY OF GOD

Aitkin — Heritage Church, Rev. Jason Erickson; Sunday Morning Service 9:30

Crosby — Rev. Michael Towers; Worship 10:30 Crosslake — Crossroads Christian, Rev. Gary Espeseth;

SS at 9:30, Worship at 10:45 Hill City — Rev. G. Valley; Worship 10 and 6:30 p.m.; Bible

Study Thurs. 7 pm. Palisade — Pastor Ed Sornberger; SS 9; Worship 10; Kids

Church; Small groups during the week 218-845-2726

Aitkin - The Journey North, Pastor Lynfield Hines, 218-824-5617, Worship 9 and 10:30, thejourneynorth.com Baxter - The Journey North, Pastor Mark Bjorlo, 218-824-5617, Worship Saturday 5, Sunday 9, 10:30, 11:45, thejourneynorth.com

Brainerd- The Church On The Wise Road, Pastor Terry Stumbo 218-829-4673, Worship 11:00, SS 9:45 www.thechurchonthewiseroad.org

Brainerd — Eagles Nest, Pastor Bob Stockland 218-829-4673, Worship 11, SS 9:45.

Breezy Point — Eagles Nest, Pastor Bob Stockland 218-562-5252, Worship 9:30, SS 9:30.

Crosby — Bible Baptist, Pastor G. Fisher; SS 9:45; Service 10:45 and 6 p.m., Bible Study and Our Kids for Christ

Deerwood\* — Pastor W. Skog; SS 9:30; Worship 10:30 and 6 pm: Wed. Service, 6:30 pm

Glory — Pastor Chris Meirose; 927-3678; SS 9:15; Worship 10:30 am.; Wed. 6 pm Glory Family night, Kids' Club age 4-6, MAD4Christ grades 7-12. Hill City — Pastor Lonnie Lee; 218-697-2645; Adult SS 9;

Worship 10 am; Bible Study, Fri., 7 pm.

Isle — Pastor Nick Skogen; 676-3171; SS 9:30; Service 10:30; Bible Study, Wed., 7 p.m.

Opstead — 676-8859; SS 9:30; Worship, 10:30; Bible Study Wed., 7 p.m.

# **CATHOLIC**

Aitkin — St. James, Fr. David Forsman, 218-927-6581; Mass Sat. 5 pm, Sun. 9 am.

Brainerd — St. Andrew's, Fr. Daniel Weiske, Sat.4:30; Sun. 10:00 and St. Mathias Sunday 8:00.

Brainerd — St. Francis, Fr. Anthony Wroblewski, Sat. 5:00; Sunday 7:30, 9:00, 11:15 and All Saints Saturday 4:00 and Sunday 10:30. Cromwell/Wright — Immaculate Conception, Mass: Sat.

Crosby - St. Joseph's, Mass: Sat. 5 pm; Sun 10:30.

Crosslake — Immaculate Heart, 218-692-3731; www. ihmstemilys.org; Mass: Sat. 4 pm; Sun. 8:30; Confession

Deerwood - St. Joseph's, Mass: Sun 8:30. Emily - St. Emily, Mass: Mon. & Wed. 8; Sun. 10:30;

Confession 1st Sat. 11 or by appt. 218-763-2101. Garrison — Our Lady of Fatima, Fr. David Forsman, 218-927-6581; Mass Sun. 8 am.; Sat. 6 pm (Memorial Day through Labor Day)

Grand Rapids — St. Joseph's, Fr. Jerry Weiss, Mass: Sat. 5 pm; Sun. 8 & 10:30. 218-326-2483

Hillman — Holy Family, Fr. David Forsman, 218-927-6581; Mass Sun. 10

McGrath — Our Lady of Fatima, Fr. Kuriakose Nediakala

(Fr. KK), Mass: Sun. 11:15 am. McGregor — Holy Family, Fr. Kuriakose Nediakala (Fr.

KK), Mass: Sat. 5:30 p.m.; Sun. 8:45 am Vineland — St. Therese, Mass Sun. 11; Holy Days 8:30.

**CHURCH OF CHRIST** 

Baxter, Lakes Area — Nondenominational; 7001 Highland Scenic Road; Bible Study every Wed. 7 pm; Worship 10:30-11:30. 218-828-1362

Tamarack — Pastor Terry Banker, 608-475-1528, Worship 9:30; SS 10:45; Wed Youth 4 pm.

### **CHURCH OF JESUS CHRIST OF** LATTER-DAY SAINTS

Aitkin — Co. Rd. 12, Chapel Ph. 218-927-4454; Gentz Franz 217-371-4977; Sacrament Mtg. 10, SS 11;10 Priesthood/Relief Society noon

# COMMUNITY

Aitkin — Nondenominational; 927-2749; at 219-1st Ave. NE., Aitkin, Services Sun. 10, 218-927-6959

Brainerd - Community of Hope Church of the Nazarene-Pastor Dave McGaffey Sunday worship at 10:45, SS 9:30 -16549 Johnson Rd -church phone 218-829-9005 Glen — Pastor R. F. Stauter, 218-838-1981; Worship 9 May-Oct.

Grand Rapids — Solid Rock Church of God, Pastor Robert Kimberling; 218-326-0711; Sun. BS 9:30, Worship 10:30: Wed. BS 6:30 pm Jacobson Community Church (the little white church in

Jacobson). Sun. SS (All ages) 9:30, Worship 10:30; Family Time 2nd & 4th Sundays; Wed. BS 7 pm Kimberly - Nature Ave. Rev. Rick Perry; Worship 9; Adult

Bible Study & Sunday School 10:30; 218-927-6256. McGregor — Amazing Grace Christian Church; Worship 10; 43242 Hwy. 65 N, 2 mi. N of Hwy. 210 on Hwy. 65. Pastor Joel Seibel

McGregor - Victory Mission, Pastor J. Gould, 218-768-2160; Sun. 10; Wed. Bible Study, 7:30 pm.

Merrifield — Community Church of the Nazarene, Pastor Ron Christenson; Service 11 & 6 pm. Wed. Prayer Meeting, 7 p.m.; 218-829-7536

Merrifield — Ossipee Community, SS 9:15; Service 10:30; Wed. Bible Study Prayer, 7:00 p.m.

Nisswa — Christ Community Church, Pastor Dave Uhrich; Service 10; Fellowship 9:30-10

Outing - Narrows Community Church, Pastor Stanley Mikles, 218-792-5530 Worship 9:30; Clothes Closet 8 am - noon 4th Saturday, 6297 Woods Bay NE, just north of Hwy. 6 bridge

Palisade/Waukenabo Twp. — Hilltop Chapel, Pastor B. Hite; Service 10 a.m.; Adult and Children's SS 9 a.m.; between Esquagama & Round Lake. Handicap Accessible.

Tamarack — Church of Christ, 218-768-3898; Service 9:30; SS 10:45.

# CONGREGATIONAL

Aitkin — First (UCC) Rev. Susan Cline; Sun.10; Comm. 1st Sun; Council Mtg. 2nd Sun. Spiritual fellowship, Sun. 9.

Aitkin — St. John's, Rev. Karl E. Bell, Holy Communion Service 9

# **EVANGELICAL FREE**

Crosslake — Interim Pastor Mark Holmen; Call for Service Times at 218-692-4141, email thelogchurch@ crosslake.net Isle — Pastor Kerry Johnston; Worship 9; SS 10:15; Wed.

Youth Group 6 pm; Adult Prayer 6:30 pm Malmo — Pastor Glenn Browning; SS 9:30; Fellowship

Wright — Pastor Ken Mitchell, 218-426-5115; SS 9:30; Worship, 10:30; Thu., Bible Study, 7 pm.

### HEBREW/MESSIANIC Glen — Beth Shalom Tabernacle of Truth, Rabi Frank

Dell, for information 320-684-2804 LUTHERAN

Aitkin — Bethlehem (ELCA), Rev. Kari Foss; Worship 9:30; Holy Comm. 1st & 3rd Sun each month. Aitkin - First\* Pastors Darrell Pedersen & Bob Munneke: worship Sun., 8:15 am and 10 am; Sunday School 9:45 am; Wed. 5:30 pm; Sat., 5 p.m; communion every Sat. and 1st and 3rd Sun.; contemporary services 2nd and 5th Sun; nursery staffed; Sunday service broadcast live on KKIN (94.3FM) at 10 am and on TV cable channel

181 at 9 am, Wed; community meal every Mon. and Thurs., 5 p.m.; food shelf second and fourth Thurs. each month, 9:30 am - 5 pm

Aitkin — St. John's (Missouri Synod), Pastor D. Becker; Worship Sun. 9, SS 10 Baxter — Christ Lutheran Church (WELS). Pastor Bill

Werth. Sunday Worship 9. Sunday School/Adult Bible Class 10:15. 13815 Cherrywood Dr. in Baxter. (Corner of Inglewood and Cherrywood). 218-829-4105. www. christbaxter.com. Baxter — Prince of Peace (LCMS); Communion every

Sunday 9, Fellowship 10:15, Adult Bible Class & Sunday

School 10:30 am 218-829-7092 www.popbaxter.org Beaver Township — Finnish EA, Hwy. 27, Worship 1st & 3rd Sun., 10:30. Brainerd — Good Shepherd Free Lutheran Church, AFLC, Pastor Gary Jorgenson, Worship 9, coffee fellowship 10, Wednesday evening 7 pm adult bible study. Located

Brainerd - Laestadian Lutheran Church; 1501 So. 8th St. Sunday Worship Services 11 am. (www.llchurch.org) Brainerd - Trinity Lutheran Church (ELCA) 1420 South 6th Street Brainerd – Pastor David P. Holte and Pastor Hans Anderson - Summer Sunday Worship Time is 9 a.m. and Wednesday evening at 6 p.m. - Phone: 218-829-5147 Website: www.trinitybrainerd.org Email:

at 5878 Pine Beach Rd, Brainerd, 218-824-3052.

trinity@trinitybrainerd.org Brainerd — Truth Lutheran Church (LCMC, Pastor James Walth, Corner of 5th and Kingwood, Worship 9

Breezy Point\* - Eagles Nest, Pastor Jonathan Lemaster, 218-562-5252, Worship 10:30 a.m. SS 9:30 a.m. Cedar Lake, Norwegian Lutheran — Third Sun 11,

May - Oct. Cedarbrook — St. John's (ELCA), Rev. Sandy Berg-Holte; Worship 8:30; SS 9:30; Saturday SS; Holy Comm. 1st

Crosby — Immanuel (LCMC, NALC) Rev. Paul Mattson; Sun. 9 & 10:30 worship; SS (Sept.-May) 10:40.

Crosby — Zion (LC-MS) Pastor Dean Stolz; Worship 8:30; SS 10; Bible Study Wed. 7 pm; handicap accessible. 218-546-6910

Crosslake — (ELCA), Indoor worship 8:30; Coffee Fellowship 9:30; outdoor worship 10. 218-692-3682. Crosslake - Mission of the Cross (LCMS), Pastor Leslie

Uhrinak; Worship 9:30 with every Sunday Communion, Fellowship 10:30, Adult Bible Class 11, 218-692-4228, www.missionofthecross.org

Deerwood — Salem (ELCA), Pastor Michael Briggs; Worship: 8:15 (traditional) & 10 (contemporary); Sunday School 9:15. Garrison — Light of the Cross (ELCA), Pastor Juli

Sutton-Deem; Worship 9 SS 9; 320-692-4773 or 877-406-9101. Garrison — Shepherd of the Lake (LCMS), Rev. Tom

Petersen. Worship 10 with Communion Every Sunday. Adult Bible Study 8:30am, Sunday School Sept-May, 8:30am. Fellowship 11am. 320-692-4581. www.shepherdofthelake.org.

Giese — Immanuel, Rev. R. Langhorst & Rev. R. Lovaas; Worship 9; SS 10; Holy Communion 1st Sun. of month

Hill City — Trinity, (Missouri Synod), Pastor M. Eckert; Worship 9; Bible Study 10:15. Hillman — Immanuel, (ELCA) Pastor Jean Megorden;

Sun. Worship 9:30, SS 10. Located on the corner of Hwy. 27 and Co. Rd. 47. (Handicap accessible) Iron Hub — Immanuel (LC-MS), Pastor Dean Stolz; Worship 10:30; 218-534-3069.

Isle — Faith (ELCA), Interim Pastor Rev. Henry French; Worship 9:30; handicapped accessible.

Isle - Holden (ELCA), SS 9:30; Worship 10:30. Isle — Trinity (Missouri Synod), Rev. Mark Maunula; Worship 8:30; Fellowship follows; SS 9:45; Adult Bible 10. Jacobson — Carmel, Vicar Mark Wagner; SS 1st & 3rd Sun. 10, Service 11, fellowship follows.

Malmo — Bethesda (ELCA Sun. Worship 8:30 & 10; Fellowship between services; Comm. 1st & 3rd Sun. McGrath — Grace; Wed. potluck 5 pm, Bible study 6 p.m.; SS 10; Worship 11.

McGrath — Zion (ELCA), Pastor Elliott Malm; Worship 9; SS 9.

 ${\sf McGregor/Big\ Sandy\ Lake-Grace\ Luther} \\ {\sf Log\ Church}$ (ELCA), Pastor Ericka Foss; Worship 9, Fellowship follows, SS 10.

McGregor — Our Savior's (Missouri Synod), Pastor Joshua C. Reinke: Worship 9: SS 10: Bible Study Tue. 9. Wed. 7 pm Outing — Our Saviors ELCA; Pastor Michael Gustafson,

Worship 9. Palisade\* — Bethel (ELCA), Rev. Wm. J. Sass; Worship

9:30; Wed . School classes 4:15 p.m. Pequot Lakes\* - Our Savior's Lutheran Church (ELCA) Rev. Peter Rosenkvist, Worship 9:00 a.m. SS 9:15 am. Adult Ed - 10:15 am. Wed. Worship 5:45 pm. Free

Community Supper Wednesdays at 5: pm. Rossburg — Bethesda (ELCA), Rev. Sandy Berg-Holte; Worship 10:30; SS 2nd & 4th Sundays 10:30; Comm. 1st & 3rd Sunday each month.

Famarack (AFLC) — Pastor Bon Staudinger: 1st, 3rd and 4th Sundays 10 am; 41163 Kestrel Ave 3.3 mi. South of Hwy 210 Thor — Zion, Pastor G. Salmonson; Worship 11; 1st and

3rd Sun. April through December. Wright —Bethlehem, Worship; SS 9. Wright — St. John's (Missouri Synod), Pastor Joshua Reinke; Worship 10:30; Bible Study and Sunday School

### Sun. 9:30; Lent services Wed. 5:30 pm. **PENTECOSTAL**

Emily — Cornerstone Church; Pastor Earl Ready; Worship 10, 41536 Birchwood Drive, Emily; 218-763-2939.

Ironton — Iron Range Christian Center; Pastor Dwight Semler; 218-546-6523; meeting at Irondale Town Hall\*, Co. Rd. 12, (Deerwood Shortcut); Worship 10 & Wed. 7 pm.

Tamarack — Warriors of the Rainbow Mishtry, Pastors Ken and Ron Fairbanks, Sat. 11. 218-768-3585

# **PRESBYTERIAN**

Crosslake — Pastor Kate Stangl; Worship Memorial Day-Labor Day at 9:30; Worship September to May at 10:15; Bible Study Wednesdays at 10;14444 Daggett Pine Rd. 218-692-4769

McGrath — Calvary, Pastor - Todd Oltmann; Worship 9. McGregor/Round Lake — Pastor Talley; Worship Sat.

Tamarack — First, Rev. J. Yingling; Worship 11.

# **REFORMED**

Crosby - Lifespring Church, a member of Fellowship of Independent Reformed Evangelicals, 9:30, 30 Hallett Ave NE 218-545-5433, www.visitlifespring.com

SEVENTH DAY ADVENTIST Aitkin — Pastor J. Scoggins; Worship, Sat. 9:10; Sabbath School 10:30; Prayer Mtg. Tue. 7 p.m.; www.aitkinadventist.org; 218-927-4107

# **UNITARIAN UNIVERSALIST**

Pequot Lakes — 28877 State Hwy 371, Pequot Lakes 10:30 1st and 4th Sundays. 218-330-3476

### **UNITED METHODIST** Aitkin — Pastor Dawn Houser: high school & adult SS

ship 9:45; fellowship follows.

9; Worship 10:30; fellowship follows; handicapped accessible Crosby/Deerwood — Cascade, Rev. Brian Hazard; Wor-

Cutler - Pine Lake Chapel, Rev. Laurence Foote; Worship 9. Cromwell — Pastor Tim Homstad; Worship 10; SS 9

Emily — Pastor Dawn Houser; Worship 8:45; fellowship follows; handicapped accessible. Fleming--(Northern Lights Parish) SS 9:15; Worship

10:30; fellowship follows; handicapped accessible. Hill City — Pastor Roger Lynn; Worship 10 McGregor--(Northern Lights Parish) Worship 8:45; fellowship follows; handicapped accessible.

Onamia — Pastor Rick & Judy Wilder; Worship 11; fellowship 10; 2 blks north of Post Office; handicap ramp; 320-532-3150; office: 218-546-7656; cell: 218-360-1947

Emily — Rev. Jeff Drake; Worship 9; Friendship Time 10; SS 10:30; Wed. Activities 6:30 p.m.; 218-763-HOPE.

We ask you to support these sponsors of the church directory:

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5

# OBITUARIES

## RANDALL GREEN



of Aitkin formerly of Great Falls, Montana died Friday, February 24, 2017 at his home near Aitkin.

A celebration of life will be held on Saturday, June 10, 2017 at 2 p.m. at the Aitkin Moose Lodge.

He was born June 9, 1956 at Sheridan, Wyoming to Larry and Oline (Wiederrick) Green.

He attended schools in Belt, Montana and Lancaster, California where he graduated from high school. He then served in the U.S. Air Force at the end of the Vietnam War. Upon his discharge he worked as an EMT for several years in Great Falls, Montana and then started working as a welder. He joined the union and worked throughout the United States as a pipefitter. He moved to

Randall Lee Green, 60, the Aitkin area in 2000 and has lived here since. He married Lori Loken on December 31, 2016 in Aitkin. He enjoyed fishing, hunting, boating, camping, welding, friends, campfires, collecting and building things. He was a member of the Union Local 11 zone 2. Randall especially loved his dogs Jozie and Piper.

> He is survived by his wife, Lori Green, Aitkin; son, Matthew Green, Wildwood, MO; daughters, Jamie Wachob and Corrina Green both of Great Falls, Montana; sisters: Cindi Green, Great Falls, Montana and Bonnie Green of Gillette, Wyoming and grandchildren, nieces and nephews.

> He was preceded in death by his parents Larry and Oline.

> Arrangements were with the Sorensen-Root-Thompson Funeral Home of Aitkin. Go to www.srtfuneral.com to sign the online guest register.

### GAIL GRATTON

Gail Gratton, 82, of Brainerd died on June 4, 2017 at Essentia Health St. Joseph's Medical Center in Brainerd.

Graveside services will be 3:00 p.m. on Friday, June 9, 2017 at the Minnesota State Veterans Cemetery in Little Falls with full military honors He was born on March 24, 1935 in Ironton to

Henry J. and Muriel (Corwin) Gratton. Gail was retired from the U.S. Air Force with 20 years of service. He was a former employee of Lost Trail Ski Resort in Sula, MT.

He is survived by his wife, Debra; two sons:

Rick Gratton and Greg Gratton; three daughters: Ashley Gratton, Tanya McGaffey and Mary Vukelich-Williams; three brothers: Charles Mills, Bill Mills and Gary Gratton: one sister. Rose Mills and numerous grandchildren.

He was preceded in death by his parents;step father, Charles Mills; one daughter, Robin Silvermen; and two brothers, Robert Mills and Graild Gratton.

Arrangements were with the Koop Funeral Home in Crosby.

# ALLAN TEMPLETON, JR.



of Emily died on Wednesday, May 31, 2017 at his home.

Funeral services will be 1:00 p.m. on Saturday, June 10, 2017 at the Koop Funeral Home in Crosby with full

military honors presented by the Myrin-James American Legion Post #443 of Ironton. Visitation will be one hour prior to

the services on Saturday at the funeral home. He was born on April 16, 1929 in Minneapolis to Allan and Charlotte (Carlson) Templeton Sr. He was a WWII U.S. Marine Corps veteran.

Allan C. Templeton Jr., 88, He married Marilyn Tveraa on December 9, 1947 in Minneapolis. He was retired from the Minneapolis Water Department with 30 years of service. He was a longtime member of the Emily Greens Golf Course.

> He is survived by his wife, Marilyn; two sons and daughters-in-law: Allan and Denise Templeton, Saginaw, MI and Terrance and Sharolyn Templeton, Dafter, MI; daughter and sonin-law, Wendy and Mark Dray, f Ham Lake; nine grandchildren and 14 great- grandchildren.

> Preceding Allan in death are his parents and one sister, Deyonne Gonzalez.

Arrangements were with the Koop Funeral Home of Crosby.

### BARBARA HABIGHORST



Barbara Yvonne Habighorst, 56, of Crosby died on June 3, 2017 at Essentia St. Joseph's Medical Center in Brainerd.

Funeral services will be 1:00 pm on Friday, June 9, 2017 at the Immanuel

Lutheran Church in Crosby. Burial will be at St. John's Lutheran Cemetery in Cedarbrook. Visitation will be on Thursday at the Koop Funeral Home in Crosby from 4 to 7 pm and on Friday one hour prior to services at the church.

She was born on December 31, 1960 in Brainerd to Richard and Yvonne (Nichols) Root. Barb married LeRoy Habighorst on May

29, 1992 in Cedarbrook. She was employed as a teller with Mid Minnesota Federal Credit Union with 20 years of service. She was a member of the Immanuel Lutheran Church in Crosby and was a local Scentsy Consultant.

She is survived by her husband, LeRoy; parents, Richard and Yvonne Root of Brainerd; three sons: Cory Habighorst of Pequot Lakes, Dan Viehauser of Crosby, David Viehauser of St. Paul Park; one daughter, Melissa Sanvig of Baxter; two sisters, Bonnie Leikvoll of Garrison, Beverly "Bear" (Gordy) Grover of Menomonie, WI and three grandchildren.

Arrangements were with the Koop Funeral Home of Crosby.







Saturday, June 17 9 a.m. - 2 p.m.

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# Local Foods

Lakes Area Growers Market 8 – 12:30 Tues. Franklin Arts Center PL Brainerd, Fri. Viking Land Harley Davidson PL, Baxter Nisswa Farmers Market 8 – 12:30 Thursdays Amer-

ican Legion Nisswa Mid May - Mid October 2017-w41 PET CARE SERVICE

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## Arbitrator rules for reinstatement of Crosby Police Officer Smith | Continued from Page 1

Police Department as a police intern in 1995; became a part-time police dispatcher in 1998 and a full-time sworn, licensed police officer with the department in 1999. In 2002, he was elected to the position of Union Steward for the bargaining unit by his co-workers and served in that position until about 2014.

In 2004, Kim Coughlin became the new Chief of Police for the department. She was a previously seasoned, veteran law enforcement officer, with broad-based experience with the Minneapolis Police Department.

Despite being on the opposite ends of the labor relations spectrum in the department (she, the Chief and he, the Union Steward) the two developed and enjoyed a relaxed, friendly social relationship both on and off duty and included their respective families.

In 2007, on the recommendation of Coughlin to the Crosby City Council, Officer Smith was appointed/promoted to the position of Sergeant with the department. At that point, the department chain-of-command consisted of the Chief, a Captain and Smith, as the Sergeant.

### **First Termination**

The ongoing relaxed and friendly relationship appears to have routinely continued until about the latter part of 2012, Chief Coughlin initiated an internal Department investigation into 18 specific allegations of misconduct by Sergeant Smith. An internal investigation was conducted and reviewed by a panel of law enforcement officers and officials from nearby communities, appointed by Coughlin.

Upon completion of its

investigation, the panel concluded that that eight of the allegations be dismissed, but that the remaining ten be sustained. Coughlin subsequently recommended to the Crosby City Council that Sergeant Smith be demoted from his Sergeant position for nine of the ten sustained violations and that he be terminated for the 10th sustained violation (untruthfulness). The Crosby City Council subsequently accepted Chief Coughlin's recommendations and on January 28, 2013 Officer Jesse Smith was terminated by the Department and the City of Crosby.

Smith and the Union filed two grievances, one protesting the demotion and the second challenging the discharge. Both grievances subsequently proceeded to arbitration, per the applicable labor agreement.

Within essentially the same general time frame that the department was investigating and considering the termination of Sergeant Smith; certain other officers, who had also served on the Union Bargaining Committee, during the negotiations with Council Members Hufmann and Vukelich, were disciplined by Chief Coughlin. The officers were allegedly guilty of engaging in conversations and discussions with the Council Members about department operations, without the prior knowledge and approval of the chief. The Union grieved those disciplinary actions and they were apparently informally settled by the Parties, prior to formal arbitration.

### **Second Termination**

On March 7, 2016, Lieutenant Kevin Randolph, who was new to the Crosby Police

Department, reported seeing a strange login on Smith's squad computer to Coughlin. The code was for the Cuyuna Police Department, while Smith was on duty with the Crosby Police Department.

Coughlin discovered about 10 police reports created by Smith for the Cuyuna Police Department, while he was on duty as a Crosby Police Officer. She also discovered evidence that there were other Cuyuna reports that appeared to have been originally created by Crow Wing County Deputies. She concluded that Smith was working for and creating Cuyuna case reports, while concurrently working for and being paid by the City of Crosby.

On or about March 12, 2016, Coughlin made a formal request to the neighboring Cass County Sheriff for assistance with a criminal investigation in Crosby as to whether one of its police officers was engaged in "double dipping", that is being paid by two different departments at the same time for the same work.

On March 15, 2016, Coughlin and Randolph met with Smith in the Council Chambers at Crosby City Hall and informed him that he was being suspended, with pay, pending the outcome of a criminal investigation that was being conducted, relative to his conduct as a Crosby Police Officer.

The criminal investigation commenced on March 18, 2016 at which time Chief Coughlin turned over the results of her preliminary investigation to Lieutenant Scott Thompson, of the Cass County Sheriff's Department, who was designated to conduct the criminal investigation.

Thompson initially found about three dates where it appeared that, based upon time records, Smith had been paid by both Crosby and Cuyuna for the same work period. However, in rechecking those records two of those instances were cleared and no problem noted. However, he concluded only one instance, on July 8, 2014, Smith had been paid by both Cuyuna and Crosby for the same hours. Thompson conceded that discrepancy could be the result of a simple error by Smith in entering his hours by hand on the Cuyuna timesheet.

Thompson stated that, "...I can find no evidence of Officer Smith creating ICRs in order to be paid from both the cities of Crosby and Cuyuna, or by creating ICRs to coincide with hours put in for payment by the city of Cuyuna."

Thompson pointed out that he did compare Smith's login times and his ICRs for 2014, 2015 and 2016 with his payroll time sheets. He concluded that "...It did appear that numerous times in each year Officer Smith would create an ICR for the City of Cuyuna for an event that had taken place in the jurisdiction of the City of Cuyuna. His created date would be different than the reported date and it appears that the original ICR that he had created the Cuyuna ICR

from, came from another officer or other agency that had responded to that call on the original reported ICR. Numerous Cuyuna ICRs created by Officer Smith appear to have been created by Officer Smith while he was on duty with the city of Crosby."

After reviewing Thompson's report, findings and conclusions, Coughlin and Randolph determined that further efforts to pursue criminal charges against Smith would probably be futile.

### **Internal Affairs Investigation**

Coughlin decided that the next course of action would be to initiate an Internal Affairs (IA) investigation. She appointed Randolph to conduct the internal investigation.

Randolph questioned Smith about the records which appeared to indicate that he had concurrently worked for both Crosby and Cuyuna at the same time.

Smith said he filled out a time sheet once a month for Cuyuna and he simply made a couple of errors on his shift time entries.

Randolph asked Smith if he thought it was appropriate to use Crosby computers for non-Crosby related purposes. Smith stated, "That's no different than what everybody else in the department does: FaceBook, videos, Netflix on the computer. Everybody in the department does that."

Randolph subsequently conducted Garrity interviews with each of the other officers in the department, regarding Smith's assertions that they were also using the city's computers for non-city-related purposes. Randolph conceded in the hearing that prior to recording those interviews, he advised each one that he, the interviewee, was there because Smith had, "thrown them under the bus" or similar.

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An indication that Randolph may have misunderstood his role as an IA Investigator, occurred in the hearing when, on cross-examination, he was accused, by the Union, of lying to witnesses during their Garrity interviews. His response was that the courts have approved of law enforcement officers lying to or engaging in other types of non-coercive trickery, to induce criminal suspects to confess.

The Union's Attorney reminded Randolph that he wasn't interviewing "criminal suspects", in his IA investigation.

Randolph became aware that Officer Josh Herold, who also serves as a part-time officer in Emily, had been paid for at least three hours of work time by both Crosby and Emily. No criminal or IA investigation was launch to determine if there was a broader or more extensive problem. Instead, Herold was instructed to reimburse Crosby for the hours and warned not to let it happen again.

# **Councilman Goshey resigns**

City of Crosby Councilman Jim Goshey submitted a written resignation from the Crosby City Council on Wednesday, June 7.

In a phone interview, Goshey said that the resignation was effective immediately . And that he had to resign due to an increased workload in A1 Electric, a business he owns and operates.

He also said he admires the people that serve on the

When asked if he would continue on the Serpent Lake Sewer District Board, he said that he would also resign from that position, since he would no longer be on the council.

# 'HE CLA

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# Teamsters Union responds to arbitration decision to reinstate Smith

In response to the arbitrator's decision in the mediation between the City of Crosby and Police Officer Jesse Smith, the Teamsters General Local Union No. 346 issued the following news release:

On May 31, 2017 Arbitrator Frank E. Kapsch, Jr. issued a decision overturning the City of Crosby's October 2016 termination of Crosby Police Officer Jesse Smith and ordered Smith immediately and unconditionally reinstated to his previous position. Arbitrator Kapsch found that the city did not have just cause to fire Smith and as a result violated the city's Labor Agreement with Teamsters Local 346. In addition to reinstatement, the Arbitrator also ordered the city to pay Smith full back pay and fringe benefits and to expunge from all city records any references relating to his termination.

on the Crosby City computers for the Cuyuna and Deerwood Police Departments while he was on duty and being paid by the City of Crosby. However, Arbitrator Kapsch found that Crosby Police Chief Kimberly Coughlin and Crosby Lieutenant Kevin Randolph also engaged in non-work related use of department computers while on duty for such things as Ebay transactions, reviewing vacation and family photos with coworkers skyping withing their families. The Arbitrator also found that the police administration either was or reasonably should have been aware of numerous other department personnel routinely using the Crosby city computers for the non-work related purposes but there was no disciplinary action taken against any other officers,

Smith that he performed work to meet required standards of fairness, impartiality and objectivity, according to the Arbitrator. In March of 2016, the Crosby Police Administration requested the Cass County Sheriff's Office to perform a criminal investigation of Smith's conduct and Cass County found no evidence of Officer Smith doing work for the City of Cuyuna in order to be paid from both the Cities of Crosby and Cuyuna. Arbitrator Kapsch found it "disturbing, disingenuous and possibly untruthful" that Lieutenant Kevin Randolph "purposely slanted/misconstrued" Cass County's findings when he reported to the Crosby city council that based on the Cass County report there was enough evidence to generate a criminal complaint against Officer Smith.

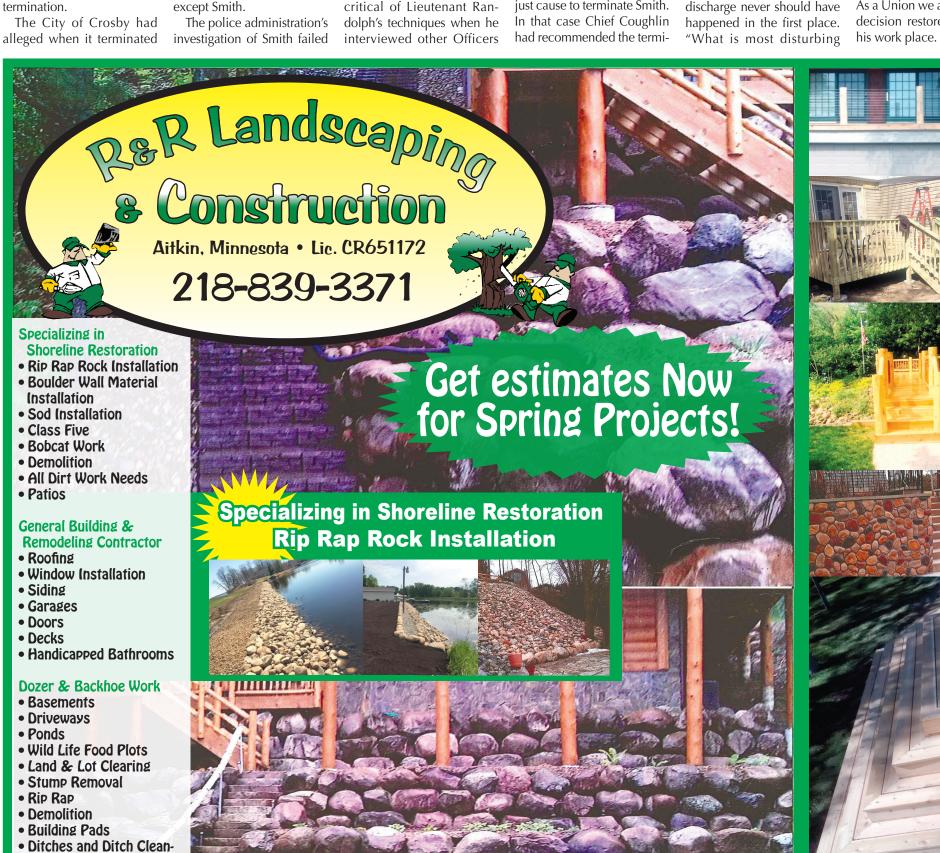
Arbitrator Kapsch was also critical of Lieutenant Ranregarding their own computer use as part of the department's investigation. Randolph inaccurately told officers prior to beginning to record their interviews that Smith had "thrown them under the bus." He then went on to consistently fail to accurately repeat Smith's actual statements regarding Smith's own computer use. Kapsch also found that in Randolph's report to the city council he incorrectly summarized other employees' responses regarding their own non-related computer use as "limited."

This is the second time in the past three and a half years that a labor arbitrator has overturned the discharge of Smith and ordered him reinstated with full back pay. Arbitrator John Remington ruled in January, 2014 that the City of Crosby did not have just cause to terminate Smith.

negotiating a labor agreement with the City Council in 2012. Arbitrator Remington found the allegations against Smith involved conduct that constituted protected union activity and were done in his role as a Union Steward and member of the Union's bargaining committee. Arbitrator Remington also held that the Police Administration's internal investigation was procedurally flawed and biased against Smith in his first discharge. In the recent Decision, Arbitrator Kapsch adopted the previous Arbitrator's finding that Officer Smith had an "exemplary" and "undisputed prior record of superior performance as a Police Officer for the City."

Roderick Alstead, the Secretary-Treasurer of Local 346 said he is satisfied with the Arbitrator's Award but that the discharge never should have

nation of Smith for his role in about this case is that Chief Coughlin and Lieutenant Randolph provided a biased and one-sided version of Jesse's conduct to their own city council without giving them all the facts. The Crosby City Council relied on that information when it voted to terminate Smith. This is also unfair to the taxpayers of Crosby who are burdened when paying tens of thousands of dollars in attorney fees plus payments to lesse when he is either on paid administrative leave or receiving back pay. Since 2012 we estimate that the City of Crosby's taxpayers have spend more than \$200,000 in pursuing Chief Coughlin's wrongful efforts to fire Jesse Smith. He is an excellent officer who is well liked in the community and simply wants to be treated fairly so he can do his job. As a Union we are happy this decision restores fairness to



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