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The Travis Manion Foundation: **Serving Our Country, One Youth At A Time**



The Travis Manion Foundation's (TMF) provides an opportunity for veterans to continue their service, develop strong relationships with their communities, and thrive in their post-military lives through its "Character Does Matter Program." Through the program, veterans teach character and leadership lessons to youngsters. Activities include daylong and multi-day team-building exercises, discussions, and experiential learning challenges. (See article on page 11) Courtesy Photo

Wells Fargo awards five-year, \$500,000 grant to Jubilee Baltimore

By Stacy M. Brown

A \$500,000 grant awarded to Jubilee Baltimore by Wells Fargo should help local charities in Baltimore achieve some of its more pressing objectives and will support the implementation of Central Baltimore Partnership (CBP) and its “Front and Center Plan: A Comprehensive Equity Strategy for Central Baltimore Plan.”

“Jubilee Baltimore, the Central Baltimore Partnership and all of the community partners are doing tremendous work to strengthen the neighborhoods of Central Baltimore and with these funds can provide even more resources to increase prosperity in this community,” said Monica Mitchell, the vice president of community relations and corporate responsibility for Wells Fargo.

In partnership with Jubilee Baltimore and more than 100 local nonprofit organizations, CBP plans to address youth and family, workforce development, and the community health and housing needs of central Baltimore residents. Specifically, the grant will help address issues that were identified during a 12-month neighborhood planning process that Wells Fargo funded through a Neighborhood Planning Grant.

“One of our core goals at Wells Fargo is to support our communities and through our Neighborhood Implementation Grants, we are able to invest directly into the communities we serve,” Mitchell said.

Further, Wells Fargo continues to believe that it’s important to remain active in the communities it serves and to give back, according to Mitchell.

In 2017, Wells Fargo gave more than \$1.8 million in contributions and volunteered over 35,000 hours with local nonprofits across Maryland that focus on education, community development, civic, environmental, human services, and art and culture.

“We can only be as strong as the communities we serve which is why being present in the community, providing philanthropic dollars through foundation giving and volunteering through sweat-equity are a priority for Wells Fargo,” Mitchell said.

This latest grant will immediately



(Left to right) Brent Girard, Office of US Senator Chris Van Hollen; Jay Greene, Baltimore City Department of Housing and Community Development; Ellen Janes, Central Baltimore Partnership; Robert Stokes, City Councilman 12th District; Monica Mitchell, Wells Fargo; Eric Lee, Strong City Baltimore; Linda Harrington, Jubilee Baltimore; Charles Duff, Jubilee Baltimore; Neb Sertsu, University of Baltimore and CBP Steering Committee Chair; Jean Yahudah, Barclay Resident and CBP Steering Committee Member; Ashley Wallace, Central Baltimore Partnership; and Trudy Perkins, Office of US Congressman Elijah Cummings at the check presentation of the \$500,000 grant from Wells Fargo earlier this month.

Courtesy Photo/Wells Fargo

address aspects of the Front and Center Initiative for the residents of Central Baltimore at the heart of Baltimore City, including community center gap programming and equipment; development of a strategy to pre-empt or treat chronic health conditions and preventable injuries; and expand outreach, training stipends and barrier removal fund for workforce development programs focused on upward economic mobility.

It will also provide legacy resident and senior housing upgrades and aging-in-place home repair programs. Additionally, plans include professional development and employment opportunities for youth.

“We’re happy to help bring this funding to Central Baltimore’s Front and Center Initiative,” said Charlie Duff, President of Jubilee Baltimore. “We are long-standing members of the Steering Committee of the Central Baltimore Partnership and are fully behind its efforts to ensure that all residents are part of the renaissance of the area.”

“We began by reaching out to the long-time residents of our transitional com-

munities, for their priorities,” said Ellen Janes, executive director of the Central Baltimore Partnership. “This took the form of a resident survey that enabled us to find out exactly what their priorities are. What we heard is that resources are needed for health care, especially mental health concerns, more job and training opportunities, and assistance for youth and families. By applying resources to these needs, we seek to ensure that everyone benefits from new investment in Central Baltimore.”

Mitchell says Wells Fargo remains committed to the communities we serve, and the company is constantly looking for opportunities to invest in local initiatives,

programs, and projects that will support and benefit residents and provide substantial growth and opportunities to work towards prosperity for all of their fellow neighbors and community members.

“It is important that we work closely with local residents throughout this entire process to identify their needs and the hurdles they face,” Mitchell said. “We are working with organizations like Jubilee Baltimore and Central Baltimore Partnerships to create solutions to these issues... we are confident that the funds provided via our Neighborhood Implementation Grant will address key aspects and major issues faced by these residents on a daily basis.”

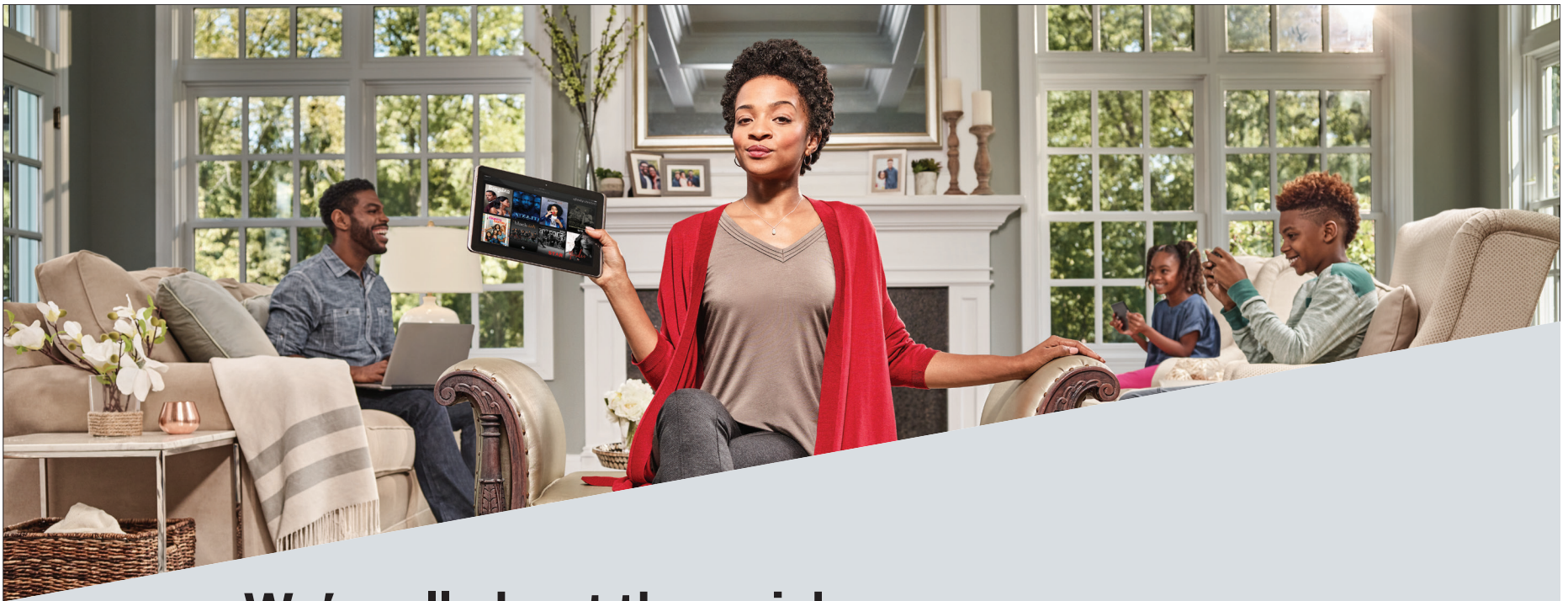
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Guest Editorials/Commentary

New 'Religious Freedom' appointee is a religious bigot

By Brian Tashman

Political Researcher and Strategist, ACLU

The newest addition to the United States Commission on International Religious Freedom, Tony Perkins, does not believe in religious freedom.

Perkins, who was appointed to the post by Senate Majority Leader Mitch McConnell (R-Ky.), will now serve on a commission that supposedly serves as a watchdog "dedicated to defending the universal right to freedom of religion or belief abroad," even though he has repeatedly demonstrated that he does not believe in the equal protection of Muslims and others.

The commission has a long history of politicization, along with anti-Muslim and anti-LGBT bias. Perkins' inclusion will only continue to undermine its credibility.

While he claims to support religious freedom, Perkins believes that the Constitution does not protect the rights of Muslims.

He has said that "those who practice Islam in its entirety" should not be afforded the same constitutional freedoms as other Americans since Islam, in his words, is "incompatible with the Constitution" — an obviously false claim that, in reality, flies in the face of our Constitution. He even goes so far as to make the absurd and bizarre claim that "only 16 percent of Islam is a religion."

A top official of his organization, the Family Research Council, once called for a ban on mosques, and the group published an essay arguing that Islam is not really a religious faith but rather "a religious government, the establishment of which the Establishment Clause prohibits." This is clearly nonsensical. He has also smeared and vilified Muslims as violent people and claimed that the U.S. is under no obligation to safeguard their rights.

Beyond Muslims, Perkins has also questioned whether Christians who support marriage equality and members of "fringe religions" should have the same rights under the Constitution as those who follow his personal brand of Christianity. He has also criticized supporters of the First Amendment's separation of church and state as "cultural terrorists."

Perkins' appalling record doesn't end there, as he is also known for his vicious bigotry towards the LGBT community.

He has called transgender identity a "perversion" and had a role in shaping the Trump administration's ban on transgender military service members, insisting that it would be "better" to disband the military altogether rather than allow transgender people to serve.

He once praised legislation in Uganda that would have included heinous punishments for homosexuality, including the death penalty, as an effort to "uphold moral conduct" and warned that marriage equality would lead to a revolution and second holocaust.

A commission that ostensibly acts as a fair-minded monitor that calls out other countries for endangering liberties can't have much standing if one of its own members is actively working to undermine it.

They reside at attention in long straight lines on fields of grass without a blade out of place,



long forgotten and hidden from sight amongst the Oaks, Hickories and Wildflowers.



weatherworn on lonely hilltops,



Take time to search them out, for they all have stories they wish to share.

Community Affairs

Marylanders to save \$46 million by elimination of E-Z Pass transponder fee

Annapolis— Governor Larry Hogan announced that the Maryland Transportation Authority (MDTA) will permanently eliminate the \$7.50 E-ZPass Maryland transponder fee for all new customers, putting \$46 million back into Marylanders' wallets over the next five years. In 2015, the governor announced major toll rollbacks across the state, resulting in \$270 million in savings for our citizens.

"Today, we continue moving forward with a commitment to provide relief for Maryland taxpayers by putting an additional \$46 million back into the pockets of hardworking middle class families, retirees, and small businesses - and back into our growing economy," said Governor Hogan. "Three years ago I stood here at this very spot and began a statewide toll cut that started with \$270 million - the first time tolls had been cut in Maryland in 50 years - and with today's transponder fee elimination, we have now cut taxes, tolls, and fees by over \$1.2 billion in the last four years."

Free transponders eliminate \$6 million in fees and provide new E-ZPass Maryland customers \$40 million in toll discounts over the next five years. Customers using E-ZPass Maryland save 25 percent or more on Maryland tolls. At the Bay Bridge, the savings increases to 37.5 percent, or \$2.50 for an E-ZPass customer versus \$4.00 using cash.

In addition, the MDTA will replace nearly 400,000 aged transponders that are currently in circulation at no cost to customers. Anyone who bought a transponder in 2018 will be issued a credit of \$7.50 as long as the account is registered and in good standing. Customers who bought a transponder this calendar year will see the \$7.50 credit on their accounts in the next several weeks.

"It's never been a better time to become an E-ZPass Maryland customer," said MDTA Executive Director Kevin C. Reigrut. "Current cash and video tolling customers can now get a free transponder and save time and money with the substantial discount that E-ZPass Maryland offers."

For more information, visit the new E-ZPass Maryland mobile website: www.ezpassmd.com.

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Graduation is just the first hurdle

By **Julianne Malveaux**,
NNPA Newswire Columnist

Marvel's "Black Panther," Chadwick Boseman, graduated from Howard University with a bachelor's degree in Fine Arts (BFA) in 2000. On May 12, 2018, Boseman returned to his alma mater to address the Class of 2018, while receiving an honorary degree.

The Howard University graduation is one of more than 100 Historically Black College and University graduations and one of more than 4,000 general graduations across the country.

On May 5, 2018, White House Correspondent April Ryan, brought down the house at Bennett College in North Carolina. In Arkansas on the same day, journalist and political commentator Sophia Nelson made lasting remarks during the Philander Smith College commencement exercise.

All across the nation, families are gathering, people are celebrating and graduations are being hailed as an occasion of joy.

However, despite these many festivities, if you are a black American who

graduated from the University of Florida (UF), your achievements may have been marred by the horrible memory of faculty marshals physically pushing you off of the stage, after you decided to celebrate your black Greek (fraternity) pride, with the execution of a few "steps."

More than 20 students were assaulted by an unidentified faculty member (although some say he is a chemistry lecturer), who is now on paid leave.

"Starbucks will close thousands of stores to the tune of millions of dollars for unconscious bias training but who will train these biased police officers and the racists who call them, because their feelings are bruised when no one waves at them?"

Why would the university continue to pay someone who seems to have differentially attacked black students, as apparently no white students were assaulted or pushed off of the stage?

This lecturer is a menace to society and college students, who should not be exposed to his racism, either on stage or in a classroom.

According to The New York Times, UF President W. Kent Fuchs apologized to the affected students and left a personal message of apology on Alpha Phi Alpha fraternity member Oliver Telusma's voicemail, due to the incident.

However, from where I sit, President Fuchs should track that student down along with all of the others and visit them face-to-face.

The UF incident reminds black students that graduation is but one of the many hurdles they must clear.

Every day, every single day, they face the possibility of pernicious racism, dif-

ferential treatment, and the threat of law enforcement to compel compliance with the most foolish of laws and norms, spoken or unspoken.

That's why Holly Hylton, the white woman who managed a Philadelphia Starbucks, felt free to call the police on two black men after they had been seated, without ordering anything.

That's why a hysterical white female bigot, called the police on a black man,

who was barbecuing in a public park in Oakland, California, where barbecuing is customary.

That's why the police were called on three black women (and a white man), because they failed to wave or smile when they exited an Airbnb in Rialto, California, and were detained for 45 minutes despite possessing proof that they had reserved their space.

That's why the police wrestled a 25-year-old black woman to the ground (exposing her bare breasts) in an Alabama Waffle House, after she asked for plastic cutlery and an ignorant employee reportedly said, "she did not know her place," and the beat goes on and on and on.

The police are too often called to put black people in their place, to force them to comply, to reinforce the tenet of white supremacy; the notion that when we see a white person, we must shuck and jive and smile. So-called law enforcement officers become servants of racism, who

want us in our place.

I want the graduates to know that their place is everywhere.

Class of 2018, your place is in that Starbucks at the table, order or not. Your place is in that Waffle House, getting the utensils you requested. Your place is at the lake in Oakland, burning those bones on your grill. Your place is on that stage at UF.

Resistance has a high price. Who wants to go to jail and end up, like Sandra Bland, whose mysterious death in Texas still has not been solved? Who wants to be handcuffed, humiliated, exposed and maligned, just for asking a simple question?

Starbucks will close thousands of stores to the tune of millions of dollars for unconscious bias training but who will train these biased police officers and the racists who call them, because their feelings are bruised when no one waves at them?

The Class of 2018 will learn, as have millions of other black Americans, that racism is alive and well.

They've cleared a hurdle with graduation, but even as some cross the stage, they are being reminded that there are many more hurdles to clear, to survive in our unfortunately racist nation.

Perhaps though, the Class of 2018 will be among those to dismantle the racist hurdles; and perhaps in the process of clearing other hurdles—graduate and professional school, marriage and children, artificial intelligence and gentrification—they will also find the wherewithal to eliminate racial barriers to success.

Julianne Malveaux is an author, economist and founder of Economic Education. For more information, visit her www.juliannemalveaux.com. Follow Dr. Malveaux on Twitter @drjlastword.

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World Premiere of 'SOUL The Stax Musical' generates sell-outs, rave revues

By Timothy Cox

The world premiere of "SOUL The Stax Musical" has generated the excitement and applause that creative producers envisioned upon conceiving the historical musical production.

SOUL Stax Musical effectively tells the exciting-but-dramatic story of the legendary Memphis recording studio's existence from 1957-1975.

The original studio (Satellite Records) was located in the heart of Memphis' black community in the 900 block of Mclemore Avenue in Shelby County, Tennessee. What was then, a hotbed for attracting the city's talented young black artists during that era, Stax easily rivaled Motown's Northern Soul recording success in Detroit.

Having visited the actual Stax Museum of American Soul Music recently, this writer has a close affinity to the Stax 1950s successful business model, especially in the wake of Jim Crowism and devout racism that existed in the South during the record company's heyday.

The play stays close to history, while depicting the ups and downs of the company's business decisions, primarily made by sister-brother owners Jim Stewart (Robert Lenzi) and Estelle Axton (Mary Jo Mecca) and co-owner, Al Bell aka Alvertis Isbell (Warner Miller). Stewart and Axton's surnames comprised the acronym STAX. Lenzi, Mecca and Miller were outstanding performers throughout the entire show.

In the lobby after the play, Baltimore natives, bassist Mark Russell and guitarist Matt Kruff credited Musical Director Rahn Coleman for comprising a singularly soulful unit of live musicians.



Director Kwame Kwei-Armah, OBE and choreographer Chase Brock must be credited for lending their extraordinary talents to create the magnificent production of SOUL The Stax Musical playing at Baltimore Center Stage until June 10, 2018. (Left) Chicago native Harrison White is a standout in his role as Rufus Thomas (Right) Boise Holmes plays "Black Moses" also known as Isaac Hayes.



The seven-piece band including three horns had a remarkable big-band sound and performed with the real-life dexterity of the original musicians. Respectfully, the cast depicted Stax stars like Otis Redding, Isaac Hayes, Rufus Thomas his daughter Carla Thomas, Wilson Pickett, Eddie Floyd, Johnnie Taylor, The Staple Singers, Booker T. (Jones) & The MGs with drummer Al Jackson Jr., bassist Donald "Duck" Dunn and guitarist Steve Cropper. Memphis Horns members Wayne Jackson and Andrew Love were conspicuously unmentioned in the play.

Chicago native Harrison White, was a show-stopper in his role as Rufus "Funky Chicken" Thomas, the "world's oldest teenager." After the play, White noted that rehearsals commenced "about six months ago" - helping to qualify why the entire performance was so spectacular.

SOUL The Stax Musical is Baltimore Center Stage's final play of the 2017/18 Season.

My only criticism of the play is the awkward, unexplained entrance of composer David Porter, the co-writer of several Isaac Hayes' hits including "Soul Man" for Sam & Dave.

Although Sam & Dave were mentioned throughout the production, it was unclear who actually portrayed the energetic duo — at one point it seemed as though Isaac Hayes' and David Porter's characters played their roles. For the record, Sam & Dave were Sam Moore and the late Dave Prater.

Moore still occasionally performs, having sung for President Barack Obama for a soul music-homage television special. Al Bell, now 78, still lives in the Memphis area.

Sam & Dave were originally signed to

Atlantic Records by producer Jerry Wexler, but recorded major hits for Stax from '65 to '68, and achieved the bulk of their success while with the Memphis-based firm.

Director Kwame Kwei-Armah OBE and choreographer Chase Brock must be credited for lending their extraordinary talents to create such a magnificent production. The play was adapted from a book written by Matthew Benjamin. If the Great White Way of Broadway is the producer's goal, then without a doubt that's exactly where this show is headed.

Soul The Stax Musical runs through Sunday, June 10, 2018 at Baltimore Center Stage located at 700 North Calvert Street in the Mount Vernon Cultural District in Baltimore City. For tickets, call: 410-332-0033 or visit: www.centerstage.org.

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Wells Fargo launches \$60 billion plan to increase African American homeownership

After years of moving and renting, novelist Randy Camp, recently became a first-time homebuyer at age 55.

“It feels good,” said Camp, a resident advisor at a youth services agency in Des Moines, Iowa. “There’s this idea of ‘this place is yours, so now make sure you take care of it and enjoy it.’ I also did it for my children. As I get older, I realize the importance of leaving an asset for them.”

In an effort to make homeownership dreams a reality for others like Camp, Wells Fargo has

launched a 10-year diversity initiative to provide \$60 billion in home loans, supporting at least 250,000 African American homeowners by 2027. As part of the plan, the company also intends to significantly increase the diversity of its mortgage sales force.

Working with the National Urban League and the National Association of Real Estate Brokers, Wells Fargo announced the initiative Feb. 28 at the National Center for Civil and Human Rights in Atlanta.

The company aims to help reverse the

decreasing homeownership rate in the African American community, said Brad Blackwell, head of housing policy and homeownership growth strategies for Wells Fargo.

Blackwell added that the company also plans to invest \$15 million in a wide range of initiatives that promote financial education and counseling for African American homebuyers over the next 10 years. The company will also boost its recruiting, hiring, and retention of African American home mortgage officers, he said.

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Year of transformation at Wells Fargo

In a letter published in the 2017 Wells Fargo Annual Report, CEO Tim Sloan had this to say about the past year:

“This was a year of transformation at Wells Fargo. We achieved a great deal in 2017 and look forward to building on our momentum in the months ahead. Our top priority remains rebuilding the trust of our customers, team members, communities, regulators, and shareholders. We have made foundational changes to identify and fix problems so they do not happen again and achieved significant progress in our commitment to make things right for our customers and build a better bank. Our transformation is grounded in our vision

of satisfying our customers’ financial needs and helping them succeed financially. While we have more work to do, I assure you that the Operating Committee and I are fully committed to building on our accomplishments. In addition, we take very seriously the consent order we entered into with the Board of Governors of the Federal Reserve System in February 2018, and we will work diligently, yet swiftly, to meet the requirements.

In response to feedback from our team, we introduced a streamlined Vision, Values & Goals of Wells Fargo in late 2017 — replacing what previously was a 37-page expression of our culture. Today the wallet-sized booklet focuses

exclusively on our guiding principles and goals, clearly expressing the beliefs that guide every team member as we work together to build the best Wells Fargo possible.

We have overcome challenges many times during our history. We have a solid foundation, exceptional businesses, and an outstanding team. Our more than 260,000 team members are dedicated, talented, and committed — and, without a doubt, they are our most important resource. Thank you for placing your trust in Wells Fargo and for your support. Our commitment to you is unwavering as we continue our transformation into a better, stronger company.

Comcast NBCUniversal awards scholarships to 101 Maryland students

Leaders and Achievers® Scholarship Program recognizes students' achievements both in and out of the classroom

Annapolis— Comcast NBCUniversal has awarded approximately \$110,000 in scholarships for the 2018-19 school year to 101 Maryland students as part of its annual Leaders and Achievers® Scholarship Program.

The program, funded by the Comcast Foundation, is a one-time, \$1,000 scholarship awarded to the best and brightest high school seniors for their community service, academic performance and leadership skills. Since 2001, more than \$28 million has been awarded to nearly 27,000 high school seniors across the country as part of the Leaders and Achievers Program.

“All of our Leaders and Achievers Scholarship winners show a strong commitment to their communities and academic achievement,” said Mary McLaughlin, Senior Vice President of Comcast’s Beltway Region. “We are honored to recognize their accomplishments and look forward to supporting them as they further their education.”

Comcast, joined by Bridgette Lundfelt, director of the Governor’s Office of Community Initiatives; Maryland House Speaker Michael E. Busch; and other local elected officials and school administrators recognized the students at a special event held at Maryland Hall for the Creative Arts in Annapolis on Wednesday, May 16, 2018.

One student, Leah Swindler, a senior at Friendly High School in Prince George’s County, was selected to receive an additional \$10,000 Comcast Founders Scholarship, instituted in honor of Ralph J. Roberts, Founder and Chairman Emeritus of Comcast Corporation.



Maryland high school seniors were awarded scholarships through the Comcast Foundation’s Leaders and Achievers Program, one of the Foundations’ signature community investment initiatives, which recognizes students’ leadership skills, academic achievement and commitment to community service on Wednesday, May 16, 2018 at Maryland Hall the Creative Arts in Annapolis.
Courtesy Photo/Comcast

“I want to congratulate each and every one of these exceptional students and recognize them for their impressive achievements,” said Maryland Governor Larry Hogan. “Comcast’s commitment to our children by investing in their educations is commendable and I am excited to follow these students’ journeys as they help shape the future of our state and our nation.”

The Comcast Leaders and Achievers Scholarship Program provides scholarships to students who strive to achieve their full potential, who are catalysts for positive change in their communities, who are involved in their schools, and who serve as models for their fellow students. The philosophy behind the program is to give young people every opportunity to prepare for the future and to engage them in their communities. The program also demonstrates the

importance of civic involvement, and the value placed on civic involvement by the business community.

For more information about Comcast’s

Leaders and Achievers® Scholarship Program, visit: corporate.comcast.com/news-information/news-feed/recognizing-the-best-and-brightest-nationwide.



Final Weekend for “Antigone”

Antigone, by Sophocles, was written over 2400 years ago. It has remained relevant for every age and has been produced over the world. Its beauty and power lies in its depiction of an uncompromising young woman challenging a corrupt and blind ruler.

Final 2 performances are:

5/26 at 3pm and a special performance on Sunday 5/27 at 1pm with

Champagne Reception to follow.

Tickets are \$10.00 Students and Seniors, free. Downtown Cultural Arts Center, 401 N. Howard Street.

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How to encourage your kids to read and learn this summer

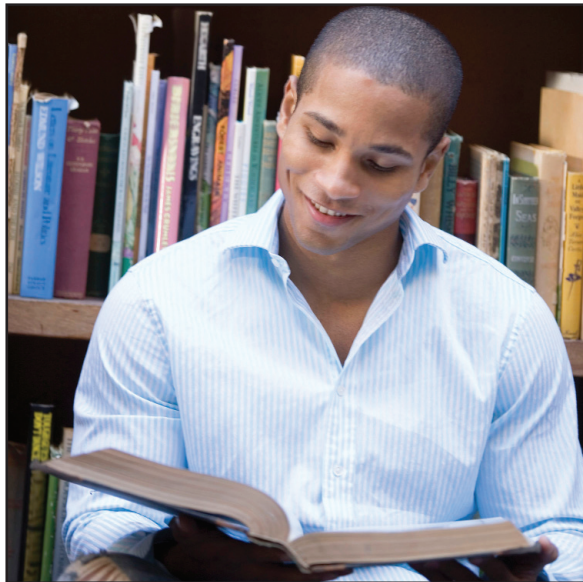
Washington, D.C.— Summer, is almost here and that means a break from school for so many students. This is the perfect time to encourage them to read a good book— just for the fun of it.

“That doesn’t mean your children can’t learn a thing or two from an engaging novel, such as: *Hidden Figures*, *The Drum of Destiny*, or *Like a River*,” said David Bruce Smith, co-founder of the Grateful American Book Prize.

The titles Smith suggests are past winners of the Grateful American Book Prize, and they are appropriate for young readers. They are also gripping page-turners that your kids won’t be able to put down. Most importantly, adolescents will learn life lessons without knowing it. These books are about America’s history; the space program; the struggle for equality; how the U.S. won its independence; and the grit of the younger generation during the Civil War.

Neme Alperstein is a teacher of gifted and talented students, and a member of the Panel of Judges for the Book Prize.

“We older folks might prefer the feel of a hardcover or paperback for a good read, but our kids rather download their books onto their electronic devices to enjoy these historically accurate novels. After all, we are well into the digital age. Either way you’ll be putting your



child on the path to becoming a productive student, and ultimately a responsible citizen.”

According to Alperstein, many libraries allow students to check books out for the summer—in print and digital versions.

“eBooks are available in libraries across the country. The range of formats available is intended to expand interest. For those on the go, recordings are available

through the use of various apps, and local librarians will know which those are, and [will] even help with installing them on mobile devices. You can also search online for free reading apps. And, you needn’t worry about overdue books because digital library books just disappear from your device on the due date— and can be easily renewed,” she said.

You can download books for free or purchase directly from services such as Amazon. Ask your local librarian to suggest digital resources. Kanopy, for example, has a huge selection of eBooks that can be accessed at no charge by using your library card.

“I’m partial to American history related literature, so looking up titles is easy enough using the search term “American history novel” or “American history literature.” The books may not appear free on the list one finds; a local librarian can then assist in finding the eBook you’re looking for in a library elsewhere in the country,” said Alperstein.

Smith and the late Dr. Bruce Cole, a former chairman of the National Endowment for the Humanities, established the Grateful American Book Prize as a way to encourage authors and publishers to produce more books of historical fiction and nonfiction for young learners. Author/publisher submissions of qualifying books for the 2018 Prize will be accepted until July 31, 2018.



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Fayette Street Outreach An Organization with a Mind to Work

By Ursula V. Battle

Nehemiah 4:6 (KJV) says “So built we the wall; and all the wall was joined together unto the half thereof: for the people had a mind to work.”

This scripture fits members of Fayette Street Outreach (FSO), an organization formed in 1993 to address the needs of the residents of the community. For these members have set their minds on working together to rebuild their community.

“FSO started in my mom’s house with about seven residents who wanted to make a change in the community,” said Edna Manns-Lake, President and Founder of Fayette Street Outreach, “Around that time, drug traffic had a heavy presence in our community. We soon developed a comprehensive community program. We boarded up houses, sponsored beautification projects, and worked with the police to identify drug hot spots. We conducted community clean-ups and established an after-school program with Boyd-Booth, another community association north of us.”

She added, “We marched the drug dealers off the corner. The dealers sat and looked at us and realized we weren’t going anywhere.”

According to Manns-Lake, FSO encompasses the areas of Mulberry Street, Monroe Street, Gwynns Falls Parkway and Warwick Avenue. She said the organization wanted to ‘build’ on their success by having its own building of brick and mortar.

“God blesses the child who has their own,” she said. “We wanted our own building.”

And, like those referenced in Nehemiah 4:6, the members of FSO had to overcome seemingly insurmountable circumstances in order to build. And like Nehemiah and his workers, they were victorious.

FSO recently held a Ribbon Cutting Ceremony for their new building slated to open this year. Located at 29 N. Smallwood Street, the facility will include a Multi-Purpose Room, kitchen, Conference Room, and other areas.



Fayette Street Outreach’s (FSO) Sterling Brunson, Treasurer; Edna Manns-Lake, President and Founder; William Bates, Contractor; and Timothy Bridges, Vice-President. The group is standing in front of FSO’s new location on 29 N. Smallwood St. Photos: Ursula V. Battle

Computer, Art & Music, Mentoring, STEM, and Food Desert Awareness are among the programs that will be offered.

“Fayette Street Outreach is looking to make a difference,” said the building’s contractor William Bates. “I have watched the footprints of Fayette Street Outreach in this community, and they are consistently doing what it takes to make it work.”

He added, “They brought me in, and I was happy to be a part. We are saving souls one project at a time. Our goal is to grab the ones that don’t get an opportunity to go to college. Someone invested in me and that’s why I am here today.”

Tates, who is Manager of A&W Helping Hands, LLC, said he is looking to turn youth away from the lure of the drug trade by teaching them the tools of his contracting trade.

“I want to teach them basic skills because they will never be hungry,” said Bates. “We want to exercise all avenues to push these kids. My blueprint did not say I would be what I am today. But God had another plan. I probably would be a drug dealer, addict or dead. We come from the same swamp. We look just like these kids. But we are representing change. Their yesterdays don’t dictate their todays.”

Sterling Brunson is Treasurer of FSO.

“We work with the community so they can embrace themselves,” said Brunson. “There is a generational wealth gap in this area. We want to teach residents how to save money and reinvest in their community. We want to give people the opportunity to live and thrive in this community. We also give away food and produce. We don’t want to give hand-outs, but give people a leg up. Teaching people to be self-sufficient is the end

goal.”

According to Timothy Bridges, Vice President of FSO, funding for the building was provided by a HUD grant, political allies, and other support.

“We developed these relationships and partnerships and was able to do this work with God’s help and somebody else’s resources”, said Bridges. “We are very adamant about having a place that youth and seniors can come and receive experiences that will be life-changing. Many of our citizens have a felony and can’t get a job. But locking people up won’t help us out of our situation.”

Bridges noted some of FSO’s community builders.

“We had a lot of people invest in our community such as Joy Bramble and Neal Muldrow,” said Bridges, referencing Baltimore Times Publisher Joy Bramble and businessman and Baltimore Times consultant Ackneil M. Muldrow II. “It shows the possibility of what can happen. We are in the mode that the sky is limit. There is nothing we can’t accomplish if we don’t put God first and set our minds on what we can do.”

For more information about FSO call (443) 708-5283.



The Travis Manion Foundation: **Serving Our Country, One Youth At A Time**



A Travis Manion Foundation member addressing a group of youngsters.
Courtesy Photos



TMF's community involvement includes "Operation Legacy," a movement to unite communities across the nation to create positive change.

By Ursula V. Battle

First Lieutenant Travis Manion (USMC) was a hero in life. Before leaving for what would be his final deployment, he said, "If Not Me, Then Who..." And 1st Lt. Travis Manion is a hero in death. In 2007, he was killed in Iraq while saving his wounded teammates. Manion's legacy lives on through the Travis Manion Foundation (TMF).

Guided by the words he spoke before his last deployment, TMF provides an opportunity for veterans to continue their service, develop strong relationships with their communities, and thrive in their post-military lives through its "Character Does Matter Program."

The program provides opportunities for veterans and families of fallen heroes to teach character and leadership lessons to young adults through daylong and multi-day team-building exercises, discussions, and experiential learning challenges.

Amy Looney, wife of Lt. (SEAL) Brendan Looney is Vice President of TMF. Her husband Lt. (SEAL) Brendan Looney was killed in Afghanistan in 2010.

"Overall, our goal is to ensure internally and externally, that the foundation is out there engaged, and that our messages are resonating in communities," said Looney. "I have been with TMF just over six years, and it has been great for me in the healing process. Serving with TMF allows me to do something impactful after losing my loved one. It's a new sense of purpose and improved overall well-being."

She added, "TMF helps pay it forward. We want to inspire the next generation and show our military communities that they can be assets in their communities. TMF gives them the ability to continue serving even after they take off their uniform and inspire young adults in those areas. As a result, communities prosper and the character of our nation's heroes lives on in the next generation."

The Harry and Jeanette Weinberg Foundation has partnered with TMF in support of the organization's expansion of the Mid-Atlantic Region into Baltimore through the Weinberg Foundation's Library Project. The two-year, \$150,000 grant will allow TMF to bring its program to three Library Project schools by the fall of 2018.

The Harry and Jeanette Weinberg Foundation, one of the largest private charitable foundations in the United States, provides approximately \$100 million in annual grants to nonprofits that provide direct services to low-income and vulnerable individuals and families, primarily in the United States and Israel.

"The Weinberg Foundation grant allows us to work with Windsor Hill Elementary, Samuel Coleridge-Taylor Elementary, and Commodore John Rogers Elementary schools to facilitate a character development program," said Looney. "A small group of veterans will mentor the children. Each week, they will focus on resilience, and other topics to help shape their character."

She added, "This will be reinforced through exercise which lays out making smart decisions when the going gets tough in the coming years. This will help shape their character, and build stronger leaders across Baltimore."

TMF is also carrying out its mission through initiatives such as "Operation Legacy". From April 20, 2018 through April 29, 2018, TMF hosted more than 50 "Operation Legacy" service projects across the country, with one occurring in Annapolis.

According to TMF, Operation Legacy is the fastest growing movement to unite communities across the nation to create positive change, while honoring the legacies of fallen heroes.

For the Annapolis event, TMF, Downtown Hope Ministries and Navy Cru hosted "Play Day Newtowne." Volunteers spend the afternoon playing and mentoring with the children of the Forest Drive community of Annapolis.

"TMF is a wonderful way to give thanks and also get out there and build other relationships with those who are a part or not a part of the military community," said Looney. "TMF allows me to remember my husband's name and what he stood for. It also provides an opportunity to work with young adults, help craft their characters, and be a part of eldership. It is a great way to put my energy and time into something positive and ensure his name is never forgotten."

The story of 1st Lt. Travis Manion and his Naval Academy brother Lt. (SEAL) Brendan Looney have been publicized in the book "Brothers Forever." For more information about TMF visit www.travismanion.org.

Baltimore Ravens finally have Joe Flacco and Lamar Jackson together at OTAS

By Turron Davenport

There is a beginning and an end to everything. Joe Flacco took over as the Baltimore Ravens quarterback years ago and helped to deliver a Super Bowl win in 2012.

The magical run that Flacco and the Ravens went on resulted in a huge contract that made him the highest paid player in the NFL. Unfortunately, the deal made it difficult for the Ravens to make significant additions to the offense.

Over the last few seasons, Flacco and the Ravens have struggled. The writing was clearly on the wall that Flacco was going to have to be replaced eventually.

As the offense sputtered, the need for a jolt became more evident— enter former Louisville quarterback Lamar Jackson.

Jackson, a Heisman Trophy winner in 2016, is exactly what the Ravens offense need. He is a dynamic playmaker who adds an explosive element.

Having Jackson and Flacco in the building at the same time will be a first for the Ravens.

Flacco has not truly had any competition since he has been in Baltimore. The likes of Ryan Mallett and others have not been able to challenge him. However, that will change when Jackson takes the field this week.

As a first-round pick, the pressure will be on to get Jackson on the field. The coaching staff is in a good place with him having worked with the likes of Colin Kaepernick and Michael Vick in the past.

Offensive coordinator Marty Mornhinweg worked with Vick in Philadelphia.



Baltimore Ravens quarterback Joe Flacco led his team to a Super Bowl Championship in 2012. Courtesy Photo/NFL.com

The same can be said for quarterbacks coach James Urban.

Greg Roman was the offensive coordinator with Kaepernick in San Francisco. They all know how to properly manage a quarterback with the versatile skill set that Jackson possesses.

Now, it will come down to how they go about integrating Jackson into the game plan. It won't be easy since his skill set is vastly different from that of Flacco.

Fortunately, they also have Robert Griffin III in place to help mentor Jackson. It doesn't seem like Flacco is interested in doing so and to be honest, it's not his obligation to help bring along the guy who is going to replace him.

Flacco will cost the Ravens \$24.7 million against the salary cap this year and the number jumps to \$27 million in 2019. At some point, they will have to pull the plug and let him move on. They will suffer a \$16 million hit in dead money if they do so next year.

In the meantime, Flacco will push to keep his job and try to find the magic that allowed him to have such a successful playoff run in 2012 but time is of the essence. Head coach John Harbaugh's years with the team may be running

Bobblehead commemorating UMBC's historic upset now available for pre-order

Milwaukee, WI— On Friday, May 18, 2018, the National Bobblehead Hall of Fame and Museum unveiled the rendering for an officially licensed bobblehead commemorating UMBC's historic upset in the 2018 NCAA Tournament.

The bobblehead features UMBC's mascot, True Grit, standing on a stack of newspapers with the front-page exclaiming, "UMBC Does the Unthinkable! #16 Topples #1 Seed for 1st Time in Men's Tourney." True Grit is holding a sign that says, "U Must B Cinderella."

The bobbleheads are available for pre-order in the Hall of Fame and Museum's Online Store and cost \$35 each plus a flat rate shipping charge of \$8 per order. Each bobblehead will be individually numbered and come in a collector's box. The bobbleheads are scheduled to arrive in August 2018 and will also be available from the UMBC Bookstore when they arrive.

UMBC became the first 16 seed to defeat a one seed in Men's Basketball NCAA Tournament history when they shocked the world and took down the overall #1 seeded Virginia Cavaliers. The Retrievers defeated Virginia by a score of 74-54 at a game played at the Spectrum Center in Charlotte, North Carolina. The nation quickly fell in love with UMBC and their Cinderella story, as the Retrievers pushed the all-time



NCAA Tournament record for 16 seeds to 1-135. It also marked the first-ever win in the NCAA Tournament for the Retrievers.

"The Retrievers' performance shows that with hard work and determination, anything is possible," said Phil Sklar, co-founder and CEO of the National Bobblehead Hall of Fame and Museum. "This bobblehead is the perfect way to commemorate UMBC's historic accomplishment for the school's fans, alumni and staff as well as college basketball and sports fans who jumped on the Retriever bandwagon and will forever remember the ultimate Cinderella!"

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Longtime dentist Dr. Lawrence Bell Jr. dies at 77

Was among U of M School of Dentistry's first black graduates

By Ursula V. Battle

He was the immaculately dressed dentist with the warm smile. He was the giving dentist who would give of his services even when people didn't have the money to pay. He was the dentist who mentored countless aspiring dentists. He was the dentist with the familiar practice at 3326 Auchenoroly Terrace. He was Dr. Lawrence Bell, Jr., and on Friday, May 18, 2018, the legendary dentist passed away. According to family, the 77-year-old died after a lengthy illness.

Funeral services for Dr. Bell will take place Friday, May 25, 2018 at the United House of Prayer for All People, 3401 Edgewood Road in Baltimore. The viewing will take place from 4 p.m. until 8 p.m. Services will take place on Saturday, May 26, 2018. The wake will begin at 10 a.m., with the funeral starting at 11 a.m.

Dr. Bell was born in Baltimore, and graduated from Frederick Douglass High School in 1960. He became the first in his family to attend college, attending Morgan State College (now Morgan State University), where he pursued a degree in biology. It was there that he met Elinor Willis, his wife of 57 years, whom he married in 1961. They had two sons, Lawrence Bell III, followed by another son, Marshall Bell.

The eldest Bell is a former Baltimore City Council President. He reflected on his father's life.

"He was a trailblazer," said Bell. "He was my hero in many ways, and the ultimate father figure. My father was a scientist, but went back to school when the University of Maryland began to allow blacks to attend. That spoke of his resilience and tenacity."

Dr. Bell was among the first African-American students to graduate from the University of Maryland, School of Dentistry, receiving his Doctor of Dental Surgery degree in



Dr. Lawrence Bell, Jr. passed away at age 77. Dr. Bell practiced dentistry for 44 years. His practice located at 3326 Auchenoroly Terrace, was well known in Baltimore. Courtesy Photo

1974. After a brief period practicing at the Provident Druid Health Clinic on West North Avenue, and at an office on Duvall Avenue with his friend, Dr. Willie Richardson, he opened his famed practice – The Bell Dental Center at the corner of Auchenoroly Terrace and Gwynns Falls Parkway, across from Druid Hill Park.

"He was really loved," said Bell. "Everywhere I went, people would say, 'You are Dr. Bell's son. How is he doing?' Several generations were patients of his, or knew someone who was a patient of his. He was down to earth and never lost the common touch. He was a very generous man

and always helped people who didn't have the means. He discounted services so much, that sometimes he didn't make anything."

He added, "He especially helped children, and those who were down and out. He never let a child in pain walk out of his dental office."

According to Bell, his father practiced for 44 years.

"He saw his last patient just three months ago," said Bell. "The people he saw ran the spectrum. They included everyday people as well as prominent members of the community. His patients were a Who's Who of Baltimore. In his heyday, he probably

saw as many people as any dentist in Baltimore City. He really cared about people and African American business."

According to Bell, his mother who is a retired 35-year Baltimore City Public School teacher - helped his father run the practice.

"They did everything together," said Bell.

In addition to membership in Alpha Phi Omega Fraternity, Inc., Baltimore Alumnae Chapter, and the Auchenoroly Terrace Association, Dr. Bell was a member of the National Dental Society, Inc., State of Maryland Chapter; member of the Frederick Douglass High School Alumnae Organization; and lifetime member of the NAACP, Baltimore City Chapter.

"My father really did a lot for people," said Bell. "Over the years, he employed many people. I got my commitment to serve the community from my father. "He was really committed to his Alma Maters Douglass High School and Morgan State."

Dr. Bell was the second of five children born to the late Lawrence Bell, Sr. and Roxie Bell. He regularly attended The House of Prayer for All People with his family, and in recent years, reconfirmed his faith by being baptized at Christian Memorial Church. He was the recipient of numerous awards and honors, which included The Thurgood Marshall Award by the NAACP, Baltimore City Chapter in 2012.

"My father was a staple in the community," said Bell. "We will keep the Bell Dental Center going in his legacy. He had other dentists who are here now. It will remain open in his honor."

*The publisher and staff of
The Baltimore Times extend
our deepest sympathy to the
family of Dr. Lawrence Bell, Jr*

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**CITY OF BALTIMORE
OFFICE OF BOARDS AND
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PUBLIC NOTICE
PROJECT #1291
PROCUREMENT OF CONSULTANT
SERVICES**

**Energy (Power, Steam & Cooling) Supply
and Purchase Economic Assessments**

The City of Baltimore Office of Boards and Commissions has been requested by the Department of Public Works (DPW) to advertise for services of an Energy Financial Analysis consulting firm. The City of Baltimore Office of Sustainable Energy (OSE) is seeking a consulting firm to providing financial analysis of the sources of energy used by Baltimore City (primarily power and steam) and purchasing options, as well as the pricing of power that can be purchased through the Baltimore Regional Cooperative Purchasing Committee.

The Firms interested in providing these services must demonstrate and document at least fifteen (15) years of successful experience in these categories:

- Experience in the development, construction, and ownership of solar projects in Maryland and in the BGE service area. Thus having the practical experience in siting and financing and obtain regulatory and BGE approvals necessary to implement solar projects.

- Experience in the development of Combined Heat and Power projects, financing, obtaining Empower and BGE approvals, and developing the interconnections with BGE to enable operation when the BGE supply is not operating.

- Experience in the development, siting, and economic feasibility of small- to mid-range energy facilities (electric, heat cooling, other) for improved reliability and financial performance of energy supply to the Government facilities.

- Experience with development and economics of chilled water distribution operation.

- Experience with Federal Energy Regulatory Commission requirements related to the development and operation of small energy generation facilities.

- Experience and knowledge of obtaining the BGE approvals necessary to implement solar, CHP and other energy projects and obtaining the interconnection agreements.

- Experience in obtaining Public Service Commission approvals (e.g. Certificate for

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Convenience of Operation) and PJM approvals (grid operator).

- Experience with the methods of financing including taxable and non-taxable, partnership and other structures for financing energy ventures.

- Experience with structuring operating leases for energy (solar and other) facilities with banks and other financing sources.

- Experience in power purchasing wholesale and retail, contract structures and development of portfolio model for purchasing, identifying means of reducing power cost through restructuring accounts and usage.

- Knowledge of the power pricing structure of the Baltimore Regional Cooperative Purchasing Committee to determine options for fair methods of pricing the members and reducing the cost of power to the City of Baltimore.

- Experience in developing RINS eligible projects and working with BGE.

- Experience with selling renewable energy credits including solar, renewables, and RINS.

- Experience providing comprehensive energy services, purchasing, reduction, and generation for government, nonprofits, and community.

The scope of the work for the contract could include but is not limited to:

- Review the Baltimore City utility accounts to determine the priority of accounts to include in virtual net metering program for solar projects.

- Review the Baltimore City BGE gas and electric accounts to determine if they are appropriate for size and use as well as if they are categorized in the most economic way.

- Develop model for OSE to efficiently audit utility accounts.

- Assist with the development of solicitation for solar, CHP, and other energy supply projects.

- Create financial models for evaluation of technical and purchasing options for energy.

- Evaluate the Baltimore region purchasing cooperative pricing structure and determine if it is equitable to the City and make recommendations as to how to restructure.

- Evaluate the economics of grid connected power suppliers for gas and renewable energy.

- Assist in providing preliminary feasibility (financial and technical) and potential locations that will meet interconnection requirements for energy facilities.

- Evaluate financial feasibility for opportunities that could supply energy and/or

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energy related products for Tier I RINS applications

- Evaluate financial feasibility of energy storage technologies for City facilities.

- Assist in determining the financial benefit and impacts of new technologies.

- Assist the City during project implementation phase to insure project is remaining consistent with projected financial performance.

- Evaluate micro-grid opportunities for City government facilities and review privately developed micro – grid applications in the City.

- Evaluate appropriate financial structures for the above opportunities.

- Assist in evaluating energy assets for replacement and the economics of alternatives.

- Assist with structuring project financing.

- Assess the business structure that would allow the City of Baltimore to achieve benefits for residents of the City through energy sales and services.

DPW reserves the right to hold a second interview with eligible consulting firms.

The city intends to select the services of one (1) firm for a four (4)-year period with the option of two (2) one-year extensions. Profit and overhead shall not exceed 10% of total direct costs.

Should you have any questions regarding the scope of the Project, please contact Mr. Bill Merritt of the Office of Sustainable Energy @ (410) 396-1221.

Firms with experience in the purchasing, financing, constructing, and operating energy technologies who are interested in submitting a proposal as a prime consultant for this project should submit a “Letter of Interest” to the Office of Boards and Commissions, 4 South Frederick St. 4th Floor, Baltimore, Maryland 21202 (EMAIL: OBC.Consultants@baltimorecity.gov). Since these letters are utilized to assist small, minority and women business enterprises in identifying potential teaming partners, the letters should be submitted within five (5) days of the date of the project’s advertisement. The letter should contain a contact person. Failure to submit a “Letter of Interest” will not disqualify a firm submitting a proposal for the project.

Each prime consultant applying for this Project will be required to complete and submit an original Federal Form 255, along

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with five (5) copies, to the Office of Sustainable Energy (OSE), 200 N. Holliday Street, Rm. 1007, Baltimore, MD 21202. The Federal Form 255 and the five copies must be submitted on or before 12:00 P.M. (Noon) on **June 1, 2018**. Submittals may not be accepted after this deadline.

Insurance Requirements

The consultant selected for the award of this project shall provide professional liability, auto liability and worker’s compensation insurances as required by the City of Baltimore.

MBE/WBE Requirements

It is the policy of the City of Baltimore to promote equal business opportunity in the City’s contracting process. Pursuant to Article 5, Subtitle 28 of the Baltimore City Code (2000 Edition) – Minority and Women’s Business Program, Minority Business Enterprise (MBE) and Women’s Business Enterprise (WBE) participation goals apply to this contract.

The MBE goal is 9% of contracted price. The WBE goal is 1% of contracted price.

Both the proposed Minority and Women’s Business Enterprise firms must be named and identified as an MBE or WBE within Item 6 of the Standard Form (SF) 255 in the spaces provided for identifying outside key consultants/associates anticipated for utilization for this project.

Any submittals that do not include the proper MBW/WBE (in some instances DBE) participation will be disapproved for further consideration for this project.

Verifying Certification

Each firm submitting an SF 255 for consideration for a project is responsible for verifying that all MBEs and WBEs to be utilized on the project are certified by the Baltimore City Minority and Women’s Business Opportunity Office (MWBOO) prior to submitting the proposal. A directory of certified MBEs and WBEs is available from MWBOO. Since changes to the directory occur daily, firms submitting SF 255s should call the MWBOO at (410) 396-4355 to verify certification, expiration dates and services that the MBEs and WBEs is certified to provide.

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Legal Notice — Project #1291
Continued from page 16

Non-Affiliation

A firm submitting a proposal may not use an MBE or WBE to meet a contract goal if:

1. The firm has a financial interest in the MBE or WBE.
2. The firm has an interest in the ownership or control of the MBE or WBE.
3. The firm is significantly involved in the operation of the MBE or WBE (Article 5 subtitle 28-41).

A firm submitting as a prime consultant that fails to comply with the requirements of Article 5, Subtitle 28 of the Baltimore City Code when executing a contract is subject to the following penalties: suspension of a contract; withholding of funds; revision of a contract based on a material breach; disqualification as a consultant from eligibility to provide services to the City for a period not to exceed two (2) years; and, payment for damages incurred by the City.

Local Hiring Law

Article 5, Subtitle 27 of the Baltimore City Code, as amended (the “Local Hiring Law”) and its rules and regulations apply to contracts and agreements executed by the City on or after the Local Hiring Law’s effective date of December 23, 2013, which is applicable to all vendors. The Local Hiring Law applies to every contract for more than \$300,000 made by the City, or on its behalf, with any person. It also applies to every agreement authorizing assistance valued at more than \$5,000,000 to a City-subsidized project. Please visit www.oedworks.com for details on the requirements of the law.

Additional Requirements

Documentation describing the proposing firm’s experience related to that being sought for this solicitation. A resume for each person listed as key personnel and/or specialist, including those from the MBE and WBE must be provided.

Your firm’s brief suggested approach for implementing this statement of work.

Please be advised that for the purpose of reviewing price proposals and invoices, the City of Baltimore defines a principal of a firm as follows:

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A “Principal” is any individual owner, partner of a partnership, shareholder of a Sub-Chapter “S” Corporation, or an officer/director of any Corporation.

Firms will not be considered for a specific project if they apply as both a sub-consultant and prime consultant.

Firms and subcontractors must be in good standing with Baltimore City and the **Maryland State Department of Assessments and Taxation** (<https://sdat.maryland.gov>) prior to submission of a proposal.

The applications for this Project (SF 255) cannot be supplemented with any additional information such as graphs, photographs, organizational charts, etc. Applications should simply be stapled in the upper left-hand corner. Cover sheets should not be included. Inclusion and/or submittal of additional material may result in the applicant being disqualified from consideration for this Project.

A firm hired through this solicitation may not participate in the design and/or construction of a project resulting from an analysis conducted under this contract. This restriction also applies to other businesses created by the applicant, former principals and managers that have performed under this solicitation. The firm may be asked on behalf of their company / firm to represent the City in meetings and ongoing analysis of the project’s financial performance. PW Office of Sustainable Energy may choose to invite proposing firm(s) to participate in a Q&A interview meeting.

Failure to follow directions of this advertisement or the application may cause disqualification of the submittal.

Deena Joyce, Chief
Office of Boards and Commissions

**To place Legal Notices in
The Baltimore Times,
contact the Legals Department
Phone: 410-366-3900 email:
legals@btimes.com**

Swim Healthy—Stay Healthy! **Raising Awareness during National Healthy and Safe Swimming Week**

Baltimore— National Healthy and Safe Swimming Week runs May 21-27, the week leading up to Memorial Day, the unofficial start of summer. The Secretaries of Maryland’s Departments of Health, the Environment, and Natural Resources encourage all Marylanders to take note of swimming safety tips to ensure a safe and healthy swimming experience—no matter where they swim.

“With Memorial Day approaching, many Marylanders will be heading to the pool or the beach,” said Maryland Department of Health Secretary Robert R. Neall. “We’re reminding Marylanders to keep swimming safety in mind to prevent injuries and drownings. We want everyone to swim healthy and stay healthy all year.”

“The Department of the Environment partners with state agencies and local governments to make a day at the beach a fun and healthy time for Maryland families,” said Maryland Department of the Environment Secretary Ben Grumbles. “Beach conditions are monitored from Western Maryland lakes to the Ocean City surf, with updated information readily available on the Maryland Healthy Beaches website and through smartphone apps. We also urge everyone to follow the website’s do’s and don’ts for swimmers to stay healthy and waters to keep clean.”

“Maryland’s beautiful waters delight millions of people all summer, whether in the Atlantic surf, Chesapeake tides or cold mountain rivers.” Natural Resources Secretary Mark Belton said. “It’s important to remember that water is also a potentially dangerous force of nature, and it’s essential to follow the rules of swimming safety.”

Swimming is one of Maryland’s most popular sporting and leisure activities. This year’s campaign will increase awareness of the simple things people can do to prevent the most common and serious health and safety risks associated with recreational water activities—drownings and injuries, sunburns and potential infections: Never swim alone; always be aware of young children’s activities and whereabouts; use swim vests on all young children at the beach and for weaker swimmers in pools; reapply sunscreen frequently throughout the day; drink plenty of fluids; don’t swallow pool or beach water; change children’s diapers often to minimize the risk of contaminating water; don’t swim when you have diarrhea, or if you have open skin wounds or infections; stay out of the water if it has a strange color; use bug spray; learn how to avoid and to escape rip currents; for pool owners, follow package directions when using pool chemicals; and save contact information for emergency personnel in your cell phone.

It is easy to stay safe and healthy while enjoying the water. We urge you to keep your family healthy and safe this summer season, so you can enjoy all that Maryland’s recreational waters have to offer.

For more information, call the Maryland Department of Health’s Environmental Health Helpline at 1-866-703-3266, or email mdh.envhealth@maryland.gov. You also can find current information on Maryland’s beaches on the Healthy Beaches website. Additional information is available on the Department’s Safe and Healthy Swimming site.



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